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1543 - Golf Course 51 Vages-Salaries 00125.2543.0.5125.00000 00125.2543.0.5135.00000 00125.2543.0.5135.00000 00125.2543.0.51305.00000 00125.2543.0.51305.00000 00125.2543.0.51305.00000 00125.2543.0.51305.00000 Vages-Salaries Total 52 Fringe Benefits 00125.2543.0.5200.00000 Vorker's Comp Vages-Salaries Total 00125.2543.0.5200.00000 Unemployment 00125.2543.0.5220.00000 Unemployment 00125.2543.0.5220.00000 Unemployment 00125.2543.0.5220.00000 Unemployment 00125.2543.0.5220.00000 Unemployment 00125.2543.0.5220.00000 Electricity Fringe Benefits Total	Personnel	ADOPTED	AMENDS !	AMENDS MENDED EXPENSE EXPENSE	EXPENSE	EXPENSE	ENCUM	ENCUM VCUM-EXP	BALANCE EMAIN	EMAIN
00000 00000 00000 00000 00000 00000 0000	Personnel									
00000 00000 00000 00000 00000 00000 0000	Personnel									
00125.2543.0.5135.00000 Blue Collar Person 2543.0.5135.00000 Strts, Rings, Go 00125.2543.0.51360.00000 Commission Se 00125.2543.0.51360.00000 Dvertime Coll.25.2543.0.51300.00000 Dvertime & Surront. 2543.0.51300.00000 Dvertime & Surront. 2543.0.51300.00000 Dvertime & Surront. 2543.0.5210.00000 Worker's Comp. Wages-Salaries Total Coll.25.2543.0.5210.00000 Unemployment O01.25.2543.0.5210.00000 Unemployment O01.25.2543.0.5210.00000 Drension Dool.25.2543.0.5220.00000 Drension Dool.25.2543.0.5220.00000 Electricity Fringe Benefits Total Fringe Benefits Total		97,262	2,011	99,273	7,283	66,499	0	66,499	32,774	33.0%
001.25.2543.0.5180.00000 Setrs, Pingrs, Gr 001.25.2543.0.51805.00000 Commission Se 001.25.2543.0.51805.00000 Divertime 001.25.2543.0.51805.00000 Longevity 001.25.2543.0.51805.00000 Vorker's Comp Vages-Salaries Total 52 Fringe Benefits 001.25.2543.0.5210.00000 Worker's Comp 001.25.2543.0.5210.00000 Diemployment 001.25.2543.0.5210.00000 Pension 001.25.2543.0.5220.00000 Health Insurance 001.25.2543.0.5230.00000 Uniforms 001.25.2543.0.5230.00000 Electricity Fringe Benefits Total	sonnel	228,312	(8,220)	221,092	10,266	115,243	0	115,243	105,849	47.8%
00125.2543.0.51305.00000 Commission Se 00125.2543.0.51400.00000 Overtime 00125.2543.0.51805.00000 Overtime 00125.2543.0.51805.00000 Longevity 00125.2543.0.52010.00000 Vorker's Comp Vages-Salaries Total 52 Fringe Benefits 00125.2543.0.5210.00000 Unemployment 00125.2543.0.5210.00000 Unemployment 00125.2543.0.5220.00000 Health Insurance, Life, 001.25.2543.0.5230.00000 Uniforms 001.25.2543.0.5230.00000 Electricity Fringe Benefits Total	olf Carts	40,000	0	40,000	0	28,215	0	28,215	11,786	29.5%
001.25.2543.0.51400.00000 Overtime 001.25.2543.0.51510.00000 Part time & Sum 001.25.2543.0.51510.00000 Longevity 001.25.2543.0.5200.00000 Vorker's Comp Vages-Salaries Total Vages-Salaries Total 001.25.2543.0.5210.00000 Unemployment 001.25.2543.0.5210.00000 Unemployment 001.25.2543.0.5220.00000 Insurance, Life, 001.25.2543.0.5220.00000 Electricity Fringe Benefits Total	ocretaries	1,625	0	1,625	250	800	0	800	825	50.8%
001.25.2543.0.51510.00000 Part time & Sum 001.25.2543.0.51805.00000 Longevity 001.25.2543.0.52010.00000 Worker's Comp Vages-Salaries Total Vages-Salaries Total 001.25.2543.0.5210.00000 Unemployment 001.25.2543.0.5210.00000 Pension 001.25.2543.0.5210.00000 Pension 001.25.2543.0.5220.00000 Informs 001.25.2543.0.5220.00000 Uniforms 001.25.2543.0.5200.00000 Electricity Fringe Benefits Total		31,226	0	31,226	0	15,096	0	15,096	16,130	517%
001.25.2543.0.51805.00000 Longevity 001.25.2543.0.52010.00000 Worker's Comp Vages-Salaries Total 5.2 Fringe Benefits 001.25.2543.0.5210.00000 Unemployment 001.25.2543.0.5210.00000 Pension 001.25.2543.0.5220.00000 Insurance, Life, 001.25.2543.0.5220.00000 Insurance, Life, 001.25.2543.0.5220.00000 Uniforms 001.25.2543.0.5220.00000 Electricity Fringe Benefits Total	omer Help	84,149	0	84.149	716	23,737	0	23,737	60.412	7187
Vages-Salaries Total Vages-Salaries Total Vages-Salaries Total Vages-Salaries Total Vages-Salaries Total Vales-Salaries Total Vales-Salaries Total Vorker's Comp Vages-Salaries Total O01.25.2543.0.5200.00000 Unemployment O01.25.2543.0.5220.00000 Health Insuranc O01.25.2543.0.52300.00000 Uniforms O01.25.2543.0.53300.00000 Electricity Fringe Benefits Total		3300		3300	-	1005	0	1025	2275	7.6 93
Vages-Salaries Total Vages-Salaries Total 52 Fringe Benefits 001.25.2543.05210.00000 001.25.2543.05220.00000 001.25.2543.05220.00000 001.25.2543.05220.00000 New John Pension 001.25.2543.05220.00000 Health Insurance Utie, 001.25.2543.05230.00000 Fringe Benefits Total		000'0	0000	00000	0000	0200	0 0	020'1	0.000	000
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52 Fringe Benefits 001.25.2543.0.52100.00000 001.25.2543.0.52100.00000 001.25.2543.0.5220.00000 001.25.2543.0.5220.00000 001.25.2543.0.5220.00000 001.25.2543.0.5220.00000 001.25.2543.0.5230.00000 Uniforms 001.25.2543.0.53102.00000 Electricity Fringe Benefits Total		502,546	(4.217)	438,323	19,548	261,380	•	261,380	236,343	46.9%
001.25.2543.0.52100.00000 Social Security 001.25.2543.0.52100.00000 Unemployment 001.25.2543.0.5220.00000 Pension 001.25.2543.0.5220.00000 Health Insurance 001.25.2543.0.5220.00000 Uniforms 001.25.2543.0.5302.00000 Electricity Fringe Benefits Total										
001.25.2543.05210.00000 Unemployment 001.25.2543.05220.00000 Pension 001.25.2543.05220.00000 Health Insurance, Life, 1 001.25.2543.05220.00000 Uniforms 001.25.2543.05302.00000 Uniforms 001.25.2543.05302.00000 Electricity Fringe Benefits Total		38.106	3.979	42.085	1685	19.676	0	19.676	22.409	5325
001.25.2543.052200.00000 Pension 001.25.2543.05220.00000 Insurance, Life, 1 001.25.2543.05220.00000 Uniforms 001.25.2543.052300.0000 Electricity Fringe Benefits Total	Compensation	30,000	0	30,000	0	(7,500)	30 000	22 500	7,500	25.0%
001.25.2543.0.5220.00000 Insurance, Life, 1001.25.2543.0.5225.00000 Health Insurance 001.25.2543.0.5235.00000 Uniforms 001.25.2543.0.53102.00000 Electricity Fringe Benefits Total		29.054	3200	32.25E	2 088	14 784	-	14.784	17 472	F4 2%
001.25.2543.052255.00000 Health Insurance 001.25.2543.052255.00000 Uniforms 001.25.2543.053102.00000 Electricity Fringe Benefits Total 53 Professional/Technical	Dischillen	1899	102	1094	110	716	077	1892	300	# 0.0
001.25.2543.052300.00000 Uniforms 001.25.2543.05300.00000 Uniforms 001.25.2543.05302.00000 Electricity Fringe Benefits Total	Clademy	007 00	5	00700	911	00000	-	00000	0000	
001.25.2943.05300.00000 Unicoms 001.25.2543.05302.00000 Electricity Fringe Benefits Total	b	00,400	0 0	00,400	0000	00000	200	0.000	100'7	74.4
001.25.2943.0.53102.00000 Electricity Fringe Benefits Total	The state of the s	6,400	0	9,400	253	1,814	2,511	4,325	1,075	19.3%
Fringe Benefits Total		99,156	0	99,156	1747	28,634	14,776	44.410	23,746	34.0%
53 Professional/Technical		235,789	7.481	243,270	5,892	119,803	48,164	167,967	75,303	31.0%
00125 2543 0 53105 00000 Natural Gas		21428	0	21428	3.310	14.957	5.543	20 500	928	4.3%
L		37,500	0	37,500	0	18.356	5.094	23.450	14.050	37.5%
		3,000	0	3,000	646	1.132	1,168	2,300	2007	23.3%
		17,000	•	17,000	0	16.562	408	16.970	30	0.2%
		7 500	0	7,500	0	1649	6262	6.911	589	7.8%
	riale	7.500	0	7,500	1053	2,502	8	2 585	4.915	85.5%
		30,000		30,000	1752	11.057	7 669	19 525	10.475	24 95
		10,000		10,000	900	3065	4 154	7220	2 780	27.07.0
	Chem	120 000		120,000	(45)	115 325	2742	119 068	000	0.80
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į.	inchair.	26 747	(10 000)	10 747	10013	E,555	200	#K 123	2614	10.00
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	Oelv.	040'00	(40,820)	079'01	0	00000	000'04	020,01	0	200
		92,741	0 (52,741	0 1	92,74	0 (52,741	0 (0.0%
		37,664	0	37,664	0	37,664	0	37,664	0	0.0%
	ort	8,000	0	8,000	450	420	7,498	7,948	52	7.90
00125,2543,0,53823,00000 Refuse Disposal	- e	6,861	0	6,861	572	3,431	3,431	6,861	0	200
001,25,2543,0.53902,00000 Telephone		2,000	0	2,000	0	877	1,123	2,000	0	000%
001.25.2543.0.53917.00000 Water & Sewer		13,310	0	13,310	0	5,326	3,174	8,500	4,810	36.1%
001.25.2543.0.53940.00000 Advertising		8,500	0	8,500	0	0	8,500	8,500	0	0.0%
001,25,2543,0,53941,00000 Bank charges		28,996	0	28,996	0	18,936	0	18,936	10,060	34.7%
001.25.2543.0.53944.00000 Organizational Fees	500-	650	0	650	0	220	235	455	195	30.0%
001.25.2543.0.53945.00000 Training		300	0	300	0	225	0	225	22	25.0%
		5.881	0	5.881	407	3367	1253	4.620	1.261	21.4%
	ad	80.001	2.700	92.701	6.867	61800	0	61800	30,900	33.3%
70		721,719	(48,120)	673,599	17,015	468,902	111,854	580,756	92,843	13.8%
Golf Course Total		1,460,054	(44,856)	1,415,198	42,456	850,085	160,018	1,010,103	405,095	28.6%

Timberlin Golf Course Financial Results YTD FEBRUARY FY 2022-23

(Does not include indirect cost of Town staff providing services that would otherwise be purchased by Timberlin)

	\$69,323	(\$163,133)	(\$93,810)	NET INCOME
	\$7,651	\$794,868	\$787,217	Capital Items
		3		
	(\$544)	\$2,823	\$3,367	53950 - Internet Service
	(\$125)	\$100	\$225	53945 - Training
	\$220	\$440	\$220	53944 - Organizational Fees
	\$276	\$15,085	\$14,809	53941 - Bank charges
	\$0	SO.	\$0	53940 - Advertising
	\$154	\$5,480	\$5,326	53917 - Water & Sewer
	\$139	\$1,017	\$877	53902 - Telephone
	(\$312)	\$3,119	\$3,431	53823 - Refuse Disposal
	(\$450)	\$0	\$450	53813 - Computer Support
	(\$9,496)	\$28,168	\$37,664	53730 - Insurance
	\$0	\$52,741	\$52,741	53603 - Golf Cart Lease
	(\$2,755)	\$68,065	\$70,820	53510 - Golf Pro Contr. Serv.
	(\$2,527)	\$12,607	\$15,133	53501 - Pro share of cart rev.
	(\$4,127)	\$8,378	\$12,506	53245 - Maintenance & Repair
	(\$21,073)	\$94,252	\$115,325	53243 - Fertilizer, Seed, Chem.
	\$135	\$3,201	\$3,065	53241 - Sand & Stone
	(\$1,938)	\$9,919	\$11,857	53233 - Auto Parts
	(\$1,947)	\$555	\$2,502	53219 - Operating Materials
	(\$804)	\$845	\$1,649	53208 - Equipment (New)
	\$16,493	\$16,493	\$0	53202 - Irrigation Materials
	(\$666)	\$465	\$1,132	53201 - Supplies
	(\$7,764)	\$10,592	\$18,356	53106 - Vehicle Fuel
	(\$2,584)	\$12,372	\$14,957	53105 - Natural Gas
	\$2,580	\$32,214	\$29,634	53102 - Electricity
FY22 included new FT (w/ health), FY23 includes 9BCS (w/o health)	\$37,955	\$138,889	\$100,935	Fringe Benefits
	\$6,813	\$277,048	\$270,235	Wages/Salaries
				Expenditure:
	\$61,672	\$631,735	\$693,406	
	\$0	\$1,731	\$1,731	Golf Pro Rent
	\$804	\$27,626	\$28,430	Restaurant Rent
	\$0	\$0	\$0	Driving Range
	\$42,115	\$210,109	\$252,224	Golf Carts
	(\$841)	\$841	S 0	Season Passes
	\$19,594	\$391,427	\$411,021	Daily Passes (Greens Fees)
				Revenue:
NOTES	YOY Chg	FY22	FY23	

Director of Golf Report



To: Golf Commission

From: Sol Guerrero, PGA

March 2023

30-Day Recap of Operations and Benchmarks

- Jim Simons will order a new Kubota rather than hunting for a used one. It is still within our allotted budget.
- Driving Range is ready to open once the Golf Course is ready.
- Golf Shop staff training will begin week of March 20.
- We are hoping to open the Golf Course Thursday, March 23.
- Met with Coach Barnes about keeping up with pace of play during practice and matches. Also, to keep a spot or two open on driving range while they use it.
- We are switching the phone line and internet to Frontier and doing away with Comcast.
- We started working with Tindall Creative to post daily activities on Facebook and Instagram, each day is dedicated to a different part of the facility.

Looking Ahead/Goals

- > Continue to work with Golf Commission on new, innovative ways to increase play and revenues.
- Working with Jerry and rest of maintenance crew to pay attention to small details such as cup cutting, green speed, rough length, and divot mix program.
- Driving range soil needs to be graded so we can put new sod down. There are two cement pads for us to place the donated benches on.
- Working with Men's Club to see where they can donate to the Golf Course.

Golf Pro Report



To: Golf Commission

From: Marc S. Bayram, PGA

March 2023

30-Day Recap of Operations and Benchmarks

- The Golf Course was closed during the month of February.
- > Timberlin website has been updated using our new platform Fore Up.
- Training has been completed on our new point of sale system Fore Up. We will use it for point of sale, marketing, online tee times, and website.
- High school schedule has been obtained and approved from girls' coaches.
- April calendar has been produced and is attached to the report.
- League and outing contracts have been sent out and coordinators have been contacted with our new rates.
- Golf Shop displays have been cleaned and are ready for merchandise arrival in March.
- > Spring instruction information for Juniors and Adults has been sent out via blast email and social media.
- > Have been in contact with the St. Paul School in Berlin to set up their Spring Golf Program.
- Created golf tip content for our marketing manager. Also provided a list of outings and leagues to feature.
- Started updating tee sheet with leagues, outings, tournaments, day-to-day play.
- Gift cards and season passes can be sold online. This could be a game changer for the course around the holidays.
- Outing contracts were sent out in February. To date only 5 outings have submitted deposits. We have verbal commitments from many, but no contracts/deposits yet. I have given a deadline of 4/1/23 for this.
- One of our many junior golfers, Reid Meyers from Berlin, qualified for the National Drive Chip and Putt Championship held at Augusta National during Masters Week. Reid is the first national qualifier out of the CT Section PGA since the inception of the competition. This is huge news for Berlin and Timberlin as Reid has grown up learning and playing the game at the course. This will be nationally televised; we will send out information as we get closer. I am incredibly proud of this young man!
- ➤ I have moved into my new office. I am happy to assist in the transition to the new management at the course. Although I will miss the environment I got to help create and of course managing my previous staff members, I understand that change was desired. I am excited to begin my new role and helping Timberlin excel and succeed in the areas I was hired for.

Successes and Challenges

Our league schedule is fully booked. The leagues are vital to the financial success of Timberlin Golf Course. Many Golf Commission members play in leagues on weekday afternoons and know how busy it is. With leagues we go from 10 min intervals to our old system of 7- and 8-min alternating intervals. This is very tight scheduling, but the system has worked for years. This was made clear since we started with 6 leagues in 2011 and now have over 20 and they come back year-after-year. In fact, one league went to Lyman Orchards for a year and came back the next year. I have high expectations of the staff to continue the success of our leagues and I will assist wherever I can. The partnership with leagues is great for the town revenue stream and Remzi.

Customer Satisfaction

With the new added attention to day-to-day operations, I am excited to see the Timberlin experience improve. We may not have the amenities that many other courses do, but the way we can differentiate our product is with the people. We have done a great job in years past, customers love our family environment we create where everyone feels like Timberlin is home. I look forward to seeing that get even better.

Staffing Report

➤ I have acquired our golf shop staff for the season. Not any turnover. Most are returnees. I will only employ 5-7 staff members for the season.

Looking Ahead/Goals

- > Start checking in merchandise for the Golf Shop.
- > Assist in any opening day festivities.
- Start advertising our 2023 Mixed League, a very popular addition to our organized play that I implemented 4 years ago.
- Prep for April Jr Camp and Classes.
- Work on marketing content.
- Continue to set up Mens and Womens Club events in golf genius.
- Train staff on new system.
- > Set up tee sheet with events.
- Continue posting on social media.
- Update the website with any new content.
- Continue to work with Golf Commission on new, innovative ways to increase play and revenues.

▲ Mar 2023			April 2023		
Sun	Mon	Tue	Wed	Thu	Fri
2 Mens Club 7:00am-12:00pm	3	4	5 BHS Girls 3:00pm 1s Tee	o	7 GOOD FRIDAY
9 EASTER	10	11	12	13	14
16 Mens Club 7:00am-11:30am 1st Tee Bill Detrick Invitational 11:30am-1:30pm	17	8	19	Lady Niners 7:30am-9:20am 1st Tee BHS Girls 3:00pm	21
23 Mens Club	24 Senior Mens Club	25	26 Timberlin Pro Am	27 Lady Niners	28 BHS Girls
7:00am-12:00pm 1st Tee	8:00am Shotgun Front 9		7:00am-1:00pm 1st Tee	7:30am-9:20am 10 th Tee BHS Girls 3:00pm	3:00pm 10th Tee Mixed League 5:00pm Shotgun Front 9
30 Mens Club 7:00am-11:00am 1st Tee					