## **Timberlin Golf Course Code of Conduct Policy**

Supersedes pervious policies Recommended by Golf Commission: 2/17/2022 Approved by Town Council:

Timberlin Golf Course expects a certain standard of behavior from a golfer that reflects the basic requirements of sportsmanship, integrity, courtesy and respect shown to all other golfers, competitors, employees and the public.

Examples of conduct likely to reflect unfavorably on the game and thus may result in consequences:

- Ill-mannered behavior, club throwing, foul / abusive language;
- Failure to adhere to the rules and etiquette of the game of golf;
- Unsportsmanlike conduct or unnecessary gamesmanship;
- Improper treatment of equipment;
- Use of a club other than within the intentions of the game (i.e. damaging property with a club);
- Serious misuse of alcohol on the course or clubhouse;
- Use of illegal drugs on the course or clubhouse;
- Sexual harassment or hostile treatment of anyone at the course;
- Threatening behavior towards a player, employee or public.

A person engaging in any behaviors that may be detrimental to the game of golf, Timberlin Golf Course or its employees, is in breach of the code of conduct and should be reported immediately to the Golf Professional and/or Director of Golf or delegate. An incident report, detailing the occurrence will be completed and emailed to the Director of Golf or delegate. The Director of Golf or delegate will oversee all complaints, conduct an investigation and determine one or more of the following steps.

Progressive steps may be taken to address violations of the Code of Conduct:

- Verbal warning issued by the Director of Golf/Delegate with notice on file.
- Written warning issued to the golfer from the Director of Golf/Delegate.
- One-week suspension of golf privileges by the Director of Golf/Delegate through written notification.

Violations may result in a financial assessment to the individual for the cost of repairs / replacement.