### Agenda Item No. 4 Request for Town Council Action

TO:

The Honorable Mayor and Town Council

FROM:

Arosha Jayawickrema, Town Manager

DATE:

January 24, 2022

SUBJECT:

2022 Proposed Timberlin Golf Course Rates

### Summary of Agenda Item:

Based on the current Town Ordinance, whereby revenue must equal expenses, please find the 2022 Proposed Timberlin Golf Course Rates. The Rates Schedule is structured to be competitive with surrounding golf courses.

Please refer to attachments.

### Attachments:

- 2022 Proposed Timberlin Golf Course Rates Schedule including Season Pass, Greens Fees, Outing and Golf Cart Rates
- FY23 Timberlin Golf Course Budget
- 2021 Golf Course Comparison

### **Action Needed:**

Move to approve the 2022 Timberlin Golf Course Rates.

### Prepared By:

Jerry Salvio, Acting Director of Golf



### TIMBERLIN GOLF CLUB PROPOSED RATES AND PROJECTED REVENUE FOR CALENDAR YEAR 2022 Variance 2021 Proposed **PROJECTED** vs. Proposed DESCRIPTION **2021 Rates** 2022 Rates 2022 REVENUE 2022 COMMENTS RESIDENT SEASON PASSES Adult Unlimited \$1,050.00 \$1,100.00 \$37,400.00 \$50.00 Anytime Senior Unlimited 775.00 \$815.00 \$22,820.00 \$40.00 Anytime Senior Restricted 460.00 \$490.00 \$48,020.00 Monday - Friday and Saturday - Sunday after 3:00 pm \$30.00 Super Senior Restricted N/A \$200.00 \$600.00 \$0.00 New Rate for those age 90 and above Junior Unlimited 425.00 \$440.00 \$7,040.00 \$15.00 Junior Restricted 300.00 \$315.00 \$630.00 \$15.00 Monday - Friday and Saturday - Sunday after 3:00 pm **GREENS FEES** Weekday 18 30 00 \$31.50 \$13,009.50 \$1.50 Weekday Sr 18 21.00 \$22.00 \$13,398.00 \$1.00 Weekday 9 19.00 \$20.00 \$23,500.00 \$1.00 Weekday Sr 9 13.00 \$14.00 \$23,954,00 \$1.00 Weekend 18 32.00 \$34.50 \$43,849.50 \$2.50 Weekend 9 20.00 \$21.00 \$13,356.00 \$1.00 NON RESIDENT SEASON PASSES Adult Unlimited 1,395.00 \$1,450.00 \$29,000.00 \$55.00 Anytime Senior Unlimited \$1,250.00 1,195.00 \$55.00 \$18,750.00 Anytime Senior Restricted 875.00 \$925.00 Monday - Friday and Saturday - Sunday after 3:00 pm \$13,875.00 \$50.00 Junior Unlimited 425.00 \$440.00 \$6,600.00 \$15.00 Anytime Junior Restricted 300.00 \$315.00 \$1,890.00 \$15.00 Monday - Friday and Saturday - Sunday after 3:00 pm **GREENS FEES** Weekday 18 37.00 \$39.00 \$46,839.00 \$2.00 Weekday Sr 18 29.00 \$31.00 \$78,275.00 \$2.00 Weekday 9 22.00 \$24.00 \$21,120.00 \$2.00 Weekday Sr 9 18.00 \$19.25 \$31,627.75 \$1.25 Weekend 18 41.00 \$43.00 \$103,028.00 \$2.00 Weekend 9 25.00 \$26.50 \$10,918.00 \$1.50 OTHER **CART FEES** 18 Holes 18.00 \$19.75 \$241,206.75 \$1.75 9 Holes 11.00 \$11.99 \$106,579.11 \$0.99 18 Holes Cart Punch 144.00 \$158.00 \$20,698.00 10 Rides for the price of 8 Rides \$14.00 9 Holes Cart Punch 88.00 \$96.00 \$19,872.00 \$8.00 10 Rides for the price of 8 Rides Single Rider 18 5.50 \$6.00 \$102.00 \$0.50 Single Rider 9 3.50 \$4.00 \$16,00 \$0.50 OUTINGS Shotgun under 100 players 55.00 \$59.00 \$11,682.00 Includes Green Fee & Cart. Prize Fund & Range are separate. \$4,00 Shotgun over 100 players 50.00 \$55.00 \$72,490.00 Includes Green Fee & Cart. Prize Fund & Range are separate \$5.00 Night Golf 35.00 \$36.50 \$4,788.00 Incudes Green Fee, Glow Equip and \$5.00 Prize Fund for Pro Shop. \$1.50 MILITARY WD 18 holes 25.00 \$25.00 \$1,575.00 \$0.00 Anvtime WD 9 holes 15.00 \$15.00 \$450.00 \$0.00 Anytime LEAGUES Resident 17.00 \$17.50 \$16,817.50 \$0.50 Resident Senior 14.00 \$14.50 \$2,914.50 \$0.50 Non Resident 19.00 \$20.00 \$41,860.00 \$1,00 Non Resident Senior 15.00 \$16.00 \$18,448.00 \$1.00 SPECIALS **Publications** \$70,278.00 \$10,202.50 19.00 \$26.00 \$7.00 Golf Now 18 Moday - Friday anytime or Saturday - Sunday after 12 PM 25.00 \$26.50 \$1.50 Aerification, etc \$20,983.00 \$1.00 Misc Specials \$2,500.00 \$0.00 **Twilight** 20.00 \$21.50 \$30,078.50 Total Cost \$33.49, includes 9 Hole Cart. Time varies by month. \$1.50 Junior 18 16,00 \$17.00 \$10,523.00 \$1.00 Junior 9 Monday - Friday anytime or Saturday - Sunday after 12 PM 10.00 \$11.00 \$18,645.00 \$1.00 Total Projected 2022 Revenue \$1,332,208.61 Golf Revenue \$757,109,75 Season Passes \$186,625,00 Cart Revenue \$388,473,86 Sub-Total \$1,332,208,61 Restaurant Rent

### NOTES

1. Timberlin Policies and Definitions contain complete details regarding resident/age eligibility and golfing at Timberlin. This info is available on the Golf Pass application.

\$47,600,36

\$1,382,578.97

\$1,381,968,40

\$2,770.00

\$610.57

- 2. Non-resident taxpayers with \$1,000 of personal property taxes paid in current year, Timbertin and Town of Berlin Employees entitled to resident rates.
- Season Pass Card Holders must obtain a Timberlin ID (no charge) at Timberlin Pro Shop, to be eligible. Lost card replacement cost \$2. Card not presented fee \$1 after first offence. 4. Does not include Capital Improvement Program Fees (\$1.00 - 9 holes, \$2.00 - 18 holes). Does not include CT Sales Tax.
- 5. At the discretion of the Director of Golf regular green fees up to 30% may be reduced for aeration weeks, days showing minimal advance bookings, spring/fall season, etc.). Rain checks will not be given for CIP fees
- Season passes cannot be used during outings Specials indicate Greens Fees only. Cart is additional.

Pro Shop Rent

Total Projected Income

Total Proposed Budget

Net Income/(Loss)

### **Town of Berlin**

### **Timberlin Golf Course Budget Model**

### Fiscal Year 2023

(excludes costs incurred to display results as if the course were run as an Enterprise Fund - Facilities, Grounds, Garage, etc.)

		FY2023 Budget*	FY2022 Budget	
Revenue:				
001.25.2543.1.42451.00000	Golf Course Revenue	<b>\$757,110</b>	\$800,352	Source: Jerry's rate model
001.25.2543.1.42453.00000	Golf Restaurant Rent	\$47,600	\$46,480	Source: contract
001.25.2543.1.42454.00000	Golf Course Season Pass Revenue	\$186,625	\$128,820	Source: Jerry's rate model
001.25.2543.1.42455.00000	Golf Pro Rent	\$2,770	\$2,770	Source: contract
001.25.2543.1.42501.00000	Golf Cart Revenue	\$388,474	\$370,107	Source: Jerry's rate model
		\$1,382,579	\$1,348,529	
T 01 71 - 41		4-		
Town Contribution		\$0	\$0	
Expenditures:				
001.25.2543.0.51100.00000	Department Head	\$9,727	\$9,621	
001.25.2543.0.51125.00000	Mid-Managers Personnel	\$99,450	\$96,208	per mid-mgr contract (step only) + 2.25%
001.25.2543.0.51135.00000	Blue Collar Personnel	\$229,312	\$186,876	per blue collar contract
001.25.2543.0.51160.00000	Strtrs, Rngrs, Golf Carts	\$40,000	\$42,479	8.3% increase to account for min wage law
001.25.2543.0.51305.00000	Commission Secretaries	\$1,625	\$1,625	assume FY21 budget
001.25.2543.0.51400.00000	Overtime	\$31,226	\$31,929	assume FY21 budget
001.25.2543.0.51510.00000	Part time & Summer Help	\$84,149	\$106,335	8.3% increase to account for min wage law
001.25.2543.0.51805.00000	Longevity	\$3,300	\$3,300	assume FY21 budget
		\$498,789	\$478,373	•
001 25 2542 0 52010 00000	Marketta Communication	A45 570	***	
001.25.2543.0.52010.00000	Worker's Compensation	\$15,672	\$13,802	
001.25.2543.0.52100.00000	Social Security	\$38,106	\$36,712	
001.25.2543.0.52110.00000	Unemployment Compensation	\$30,000	\$25,000	
001.25.2543.0.52200.00000	Pension	\$29,054	\$24,796	
001.25.2543.0.52220.00000	Insurance, Life, Disability	\$1,593	\$1,383	
001.25.2543.0.52235.00000	Health Insurance	\$63,480	\$86,321	assumes 10% increase
001.25.2543.0.52300.00000	Uniforms	\$5,400	\$4,900	assume FY21 budget
		\$183,305	\$192,915	
001.25.2543.0.53102.00000	Electricity	\$68,156	\$61,960	assume FY21 budget + 10%
001.25.2543.0.53105.00000	Natural Gas	\$21,428	\$19,480	assume FY21 budget + 10%
001.25.2543.0.53106.00000	Vehicle Fuel	\$37,500	\$26,000	Assume \$2.30/Gal Gas per J. Simons
001.25.2543.0.53201.00000	Supplies	\$3,000	\$3,000	assume FY21 budget
001.25.2543.0.53202,00000	Irrigation	\$17,000	\$30,000	
001.25.2543.0.53208.00000	Equipment	\$7,500	\$40,000	
001.25.2543.0.53219.00000	Operating Materials	\$7,500	\$5,000	
001.25.2543.0.53233.00000	Auto Parts	\$30,000	\$30,000	assume FY21 budget
001.25.2543.0.53241.00000	Sand, Divot Mix, & Stone	\$10,000	\$10,000	assume FY21 budget
001.25.2543.0.53243.00000	Fertilizer, Seed, Chem.	\$120,000	\$93,000	Large increase advised by Distributors
001.25.2543.0.53245.00000	Maintenance & Repair	\$27,500	\$30,000	,
001.25.2543.0.53501.00000	Pro share of cart rev.	\$28,747	\$27,397	6% of cart revenue +1.4% historical actuals factor
001.25.2543.0.53510.00000	Golf Pro Contr. Serv.	\$156,640	\$144,400	contract
001.25.2543.0.53603.00000	Golf Cart Lease	\$52,741	\$52,741	contract
001.25.2543.0.53730.00000	Insurance	\$37,664	\$28,168	based on Timerblin share of LAP cost increase
001.25.2543.0.53813.00000	Computer Support	\$8,000	\$8,000	assume FY21 budget
001.25.2543.0.53823.00000	Refuse Disposal	\$6,861	\$6,237	assume 10% increase in cost
001.25.2543.0.53902.00000	Telephone	\$2,000	\$3,590	Elim JZ Cell Phone
001.25.2543.0.53917.00000	Water & Sewer	\$13,310	\$12,100	assume 10% increase in cost
001.25.2543.0.53940.00000	Advertising	\$8,500	\$8,000	New contractual cost
001.25.2543.0.53941.00000	Bank charges	\$28,996	\$25,799	based on FY22 actual % of greens fees + cart revenue
001.25.2543.0.53944.00000	Organizational Fees	\$650	\$1,250	Elim JZ Fees
001.25.2543.0.53945.00000	Training	\$300	\$415	Elim JZ Cost
001.25.2543.0.53950.00000	Internet Service	\$5,881	\$5,346	assume 10% increase in cost
	The service	\$699,874	\$671,883	GSSUME 2070 mereuse ill COSt
Total Expenses	2	\$1,381,968	\$1,343,170	
% Expense increase from FY2.	2	2.81%		
Net Income/(Loss)	·	\$611	\$5,359	

<sup>\*</sup> Includes mid-year rate increase to single rider carts. Mid-year change is not included in FY21 since the FY21 columne represents the adopted budget and original TC approved rates.

Description	Timberlin	Sta	nley	Keney	Rockledge	Hu	ınter	Southi	ngton		nsbury erms
GREEN FEES											
RESIDENT - WEEKDAY		_			<u> </u>	+					
9 holes	\$20.00	<b>h</b>	N/A	\$19.50	N/	,	N/A		NI/A		N/
18 holes	32.00		N/A	32.00	N/	_	N/A	1	N/A N/A	<del>                                     </del>	N/
Senior 9 holes	14.00	⊟ઃ∾	N/A	14.25	14/   N/		N/A	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A	1	N/
Senior 18 holes	23.00	H %	N/A	23.50	H —	<del>- -</del>	N/A	<del>                                     </del>	N/A	H _	
Junior 9 holes	11.00	\$3	N/A	11.00	- 를 <u>~ /</u> /	計	N/A	투	N/A	F H	N/
Junior 18 holes	18.00	ي ⊟	N/A	18.00	H 75 =		N/A	as Non-Resident	N/A	Same as Non-Resident	N/
RESIDENT - WEEKEND/HOLIDAYS		Disc		10.00	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	7 2	137.	<u> </u>	11,711	ΗĚ	<del>- '''</del>
9 holes	21.00	20%	N/A	21.00	2 N/	╁┤ᢓ	N/A	2	N/A	ΗĒ	N/
18 holes	34.00	$\sqcap$	N/A	34.50	e as/	A R	N/A	e as	N/A	as H	N/
9 holes Senior	N/A	Sara	N/A	N/A	Same 3		N/A	ame	N/A	Ηğ	N/
18 holes Senior	N/A	l e	N/A	N/A	S N/	AT S	N/A	S	N/A	H is	N/
9 holes Junior	N/A	Bene	N/A	11.00	N/		N/A		N/A	Η	N/
18 holes Junior	N/A		N/A	19.00	N/		N/A		N/A		N/
NON-RESIDENT WEEKDAYS		<u> </u>		***		1			-		
9 holes	23.00		\$23.00	26.50	22.0		22.00		24.00		23.0
18 holes	39.00		39.00	44.00	38.0	<del>d</del>	38.00		41.00	<u> </u>	40.0
9 holes Senior	19.00		17.00	26.50	16.0	+	17.00		18.00		19.0
18 holes Senior	31.00		29.00	44.00	30.0		27.00	<del></del>	30.00		30.0
9 holes Junior	11.00	-	N/A	11.00	16.0		13.00		N/A		11.0
18 holes Junior	18.00		N/A	19.00	30.0	0	20.00		N/A		22.0
NON-RESIDENT WEEKENDS/HOLIDAYS						T					
9 holes	26.00		23.00	26.50	24.0	0	26.00		28.00		25.0
18 holes	43.00		39.00	44.00	42.0	)	44.00		45.00		44.0
9 holes Senior	N/A		17.00	26.50	N/	N	N/A		18.00		N/
18 holes Senior	N/A		29.00	44.00	N/	N .	N/A		30.00	·	N/
9 holes Junior	N/A		11.00	N/A	N/	4	N/A		18.00		N/
18 holes Junior	N/A		18.00	N/A	N/	4	N/A		30.00		N/
SEASON PASSES											
Adult Resident Unlimited	1,050.00	g	950.00	1,150.00	1,310.0		N/A		N/A	1,	380.0
Senior Resident Unlimited	775.00	7	775.00	915.00	910.0	)	N/A		N/A	1,	250.0
Junior Resident Unlimited	425.00	3	375.00	N/A	N/	٨	N/A		N/A		475.0
Senior Resident Restricted	460.00	4	75.00	N/A	675.0		N/A		N/A		725.0
Junior Resident Restricted	300.00	1	L25.00	315.00	675.0		N/A		N/A		350.0
						<u> </u>					
Adult Non Resident Unlimited	1,395.00		360.00	1,599.00	1,585.0	1,0	500.00	1,5	50.00	1,	675.0
Senior Non Resident Unlimited	1,195.00		150.00	1,140.00	1,310.0		N/A	1,4	00.00	1,	555.0
Junior Non Resident Unlimited	425.00		375.00	N/A	1,310.0	+	N/A		N/A		N/
Senior Non Resident Restricted	875.00	-	775.00	N/A	975.0	+	00.00		00.00	. !	925.0
unior Non Resident Restricted	300.00	2	200.00	315.00	975.0	) 3	350.00	3	00.00		N/.
	<b>T</b> !!!	Star	nley PS)	Keney	Rockledge (GPS)	<u></u>	nter	Southin	gton		sbury rms
	Ilmnorum ·		1	23.078 HT-W	14F31		utel !			rdi	
CARTS	Timberlin	,,,,	<del>'</del>	полоу	(0.07	1			Бсол		
CARTS		(0.									
CARTS 8 Holes Holes	18.00 11.00	, , ,	20.00	19.00 11.50	20.00		16.00		36.00 21.00		19.0

<sup>(\*)</sup> Includes CIP, \$1.00 for 9 Holes, \$2.00 for 18 Holes.

### Agenda Item No. <u>5</u> Request for Town Council Action

TO:

The Honorable Mayor and Town Council

FROM:

Arosha Jayawickrema, Town Manager

DATE:

January 24, 2022

SUBJECT:

2022 Fee Schedule

### **Summary of Agenda Item:**

The fee schedule was developed with input from department managers (who consulted their respective commissions, if applicable) and with consideration of cost changes and current economic conditions. Changes to the schedule are highlighted in the attached file.

The Regional Health District sets its fees independently. The Board of Directors updated their fee schedule on 7/1/2020 and has the authority to alter fees at any time. If the District changes fees, they will be incorporated into the fee schedule by the Finance Director and the updated schedule will be posted to the Town website.

### **Action Needed:**

Move to adopt the 2022 fee schedule and allow amendments to the 2022 fee schedule to include updated Regional Health District fees, if necessary.

### **Attachments:**

Proposed 2022 fee schedule Summary of fee schedule changes

### Prepared By:

Kevin Delaney, Finance Director

# 2022 Town of Berlin Fee Schedule Changes

- New fees: \$50.00 Pistol Creek field/facility key deposit
- Fee changes:
- Library:
- Eliminated passport photo fee (service no longer offered at the library)
- Reduced color print fee (\$0.50 to \$0.25/page)
- Parks & Recreation:
- Removed per night fee for men's basketball & women's volleyball per night no longer an option
- Increased season pass rates for resident & non-resident men's basketball
- Increased local field use fees
- Police: increased photograph/video fee (+\$5 CD/DVD & +\$20 USB)
- Town Manager: increased mobile home rent (from \$300 to \$350/month)
- Timberlin changes as outlined by the Golf Course Director
- Request approval to update fee schedule if Health Department updates their regional fees in 2022

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

		╢			~		
_	Animal Control	Town Fee State Fee	ec Total	Lown Fce	State Fee	Lotal	
7	Impounded dog redemption (see notes at the bottom of this document)	15,00	15.00				_
ო	Animal adoption	5.00 45.00	50.00				_
4	Quarantine of animal (per day - state)	15.00	15.00				_
5	Associated Legal Pees	Actual	Actual				
9	Advertising of animal	Cost	Cost		]		_
7	Boarding lee 24 hours after notification by phone or advertising (per day)	15.00	15.00				_
æ	Disposa of deceased animal (veterinarian fee) depends on size	Cost	Cost				_
တ	Removal of Feces (Ticket is issued) – Code Section 3-12	20.00	50.00				_
10	Violation - Chapter Three of Code - per violation	00'001	100.00				_
· ·		Cost	Cost		1		_
12	Photocopies per page	0.50	0.50				
6.	Ascessor						
<u>4</u>	Grand List-RE, MV, PP (on CD), for each Type, no charse if e-mailed (PO)	1.00	1.00				
. 75	Assessor card - Sú/page front and back (state statute)	1.00	1.00				
16	Tabels, per name (Labels Must Be Provided) state statute	0.03	0.03				
17	Berlin-Peck Memorial Library						_
,62	Adult or Juvenile Library Identification Cards - Lost Card	1.00	1.00				_
19	Lost/Severely Damaged Materials in Print	list price	list price				_
	Lost/Severely Damaged Materials out of Print	average in print	average in print				_
20		cost	cost				_
7	Passports (Town processing fee) - increasing from \$25 to \$35 effective April 1, 2018	35.00	35.00				_
22	Passports (government issued document cost)	per statute	per statute				_
23	Notary Fee - CGS 3-95	5.00	5.00				_
54	Computer Printing Pees - Black and White	\$.15 per pg.	\$.15 per pg.				_
25	Computer Printing Fees - Color	\$.25 per pg.	\$.25 per pg.	(0.25)		(0.25)	_
26	Public Fax Machine Fees - U.S., Canada, Caribbean: First page/each additional page (portion to Library)	1.75/1.00	1.75/1.00				_
27	Public Fax Machine Fees - International: Pirst page/each additional page (portion to Library)	3.95/3.45	3.95/3.45				_
28	Lost or Damaged Barcode	2.00	2.00				_
29	Lost or Damaged Audio or Video Case	2.00	2.00				_
30	Copies	.15/pg.	.15/pg.				
9	Use of Meeting Room - Whole Day - In Town - for Profit and Non-Profit	80.00	80.00				
32	Use of Meeting Room – Whole Day – Out of Town – for Profit and Non-Profit	100.00	100.00				_
33	Use of Meeting Room – ½ Day (4 hrs.) – In Town – for Profit and Non-Profit	50.00	20.00				
8	Use of Meeting Room – ½ Day (4 hrs.) – Out of Town – for Profit and Non-Profit	60.00	00.09				_
35	Use of the Board Room (small room)	40.00	40.00				_
36	An additional \$25 fee will be charged for use of the audio-visual equipment and/or kitchen facilities.	ies.					_
37	A \$5 fee will be assessed for anyone who signs up for a program but fails to attend the program.						_
č	Note: All Berlin Non-Profit Organizations will be charged unless an exemption waiver is filled out and approved by the Town Manager acting on behalf of the Town Council.	ager acting on behalf of th	ie Town Council.				
o o							-

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# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

Changes highlighted

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8 4	Building Insnection				
41	Building Permit (Per S. 1000)				
- 64	Per 81 000 from \$1.000-53 000	29.75 0.25	30.00		
43	Per St. 000 thereafter	14.75 0.25	15.00		
	If work is started without a required permit, the applicable fee shall be increased by the lesser of \$1,000.00 or 100 percent of the fee that otherwise would be due. However, if the	wise would be due. However	, if the		
	unpermitted work was completed prior to the date of transfer of the property to the applicant, then the Building Official shall waive the fee increase provided for in this section	rease provided for in this sect	ion.		
	The applicant shall have the burden of demonstrating the applicability of this section. The applicant shall have the burden of demonstrating the applicability of this section. The applicant shall have the burden of demonstrating the applicability of this section of the applicability of the applicability of this section of the applicability of the applicability of this section of the applicability of this section of the applicability of th	such other substantial proof a	nd documentation		
,	as the Building Ollicial deems necessary to validate the lee warver request. The building Ollicial shall grant of deny the reduced shall be defined as the complete the comple	tillin og days of receipt of a G	mbiere		
4	application.	20 - 14 F - 1 - 00 Od 1 - 4 - 4 - 6	20 00 conject of 17 P		
ŭ,	The above includes the State of Conn. Building permit fee CGS Sec. 29-265 (9.20 per \$1,009) for the training of building officials — The Town gets to keep \$0.01	gets to reep ac.o. and the Si	ale receives au.20		
5 i		Cat has account	Sat by court		
<del>4</del>	Penalty for Occupying a home without a certificate of Occupancy-Ordinance	Set by court	20.00		
47	Certificate of Occupancy, One or 1 wo Family Dwelling, per visit building Inspector of his Detegate	00.00	00.00		
48	Certificate of Occupancy, Any Other Dwelling Type or structure per visit fee	100,00	100.00		
49	Certificate of Building Compliance - Residential	25.00	25.00		
20	Certificate of Building Compliance - Commercial	50.00	50.00		
	Certificate of Zoning Compliance	50.00	50.00		
52	Third Inspection Pee	25.00	25.00		
53	Rusincering & Public Works				
5.4	Dinting & Publications (Price ner nase).				
. ול	Tribing or activations of the paper.	0.50	0.50		
3 9	11 / 2/10	05.0	0.50		
9 1	\$ 1/2 X 14	05:0	1 50		
2	Map Copy 11 x 17	1.30	00.1		
28	Map Copy 17 x 24	3.00	3.00		
26	Map Copy 22 x 34	5.00	5.00		
8	Map Copy 34 x 44	8.00	8.00		
61	Inland Wetlands Map, 1" = 800'	5.00	5.00		
62	Proporty Map, any scale	5.00	5.00		
63	Contour Man. 1" = 200	5.00	5.00		
49	Zonine Man. 1" = 800	00:9	90.9		
65	Zonine Use and Bulk Table	2.00	2.00		
99	Water or Sewer Man 1" = 800"	5.00	5.00		
29	Street Index Man (Printed). 1" = 2.5 mi.	2.00	2.00		
88		5.00	5.00		
69	Plan of Development, 1" = 800"	00.9	00'9		
2	All Other Printing. Per So. 14. (80.50 min.)	0.50	0.50		
7	Mylar Printing, Per Sq. Pt. (\$2 min.)	2.00	2.00		
72	Solid Waste Collection & Disposal Code Section 15-12	100.00	100.00		
73	Recycling Containers (Replacement) - Payable to Trash-Away (not to the town) \$75.00				
74	Mattress/Box Spring Disposal (per unit charge) - curbside pickup only	15.00	15.00		
75	Trash Bins (Replacement) - Payable to Trash-Away (not to the town) \$75.00				
9/	Contractor's License Fee	50,00	50.00		
	Permit - Excavation in public right of way (25' or less in length) includes refundable \$1,200 security fee (returned upon acceptance of				
	permanent patch by Dopt. of Public Works) and \$50 permit fee. The Water Control Commission and Connecticut Natural Gas are				
	exempt from the \$1,200 security (ee. Kensington Fire District, Worthington Fire District, Cable Companies, CL&P/NU, and Yankee Gas				
77	will be limited to a maximum \$5,000.00 permanent patch security fee (per calendar year), or until proof of a permanent patch contract is	1,250.00	1,250,00	<del>,</del>	
. 0	Plus 81, 00 per linear foot of openings longer than 25 feet.	1 00 + varies	1 00 + varies		
9 0		100.00	00 001		
ī,	Late fee for failure to obtain permit (excluding emergency work)	100.001	100.001	-	

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

•		,			
80	Street Signs (cach)	90.009	900.00		
ò	Monument Caps (each)	20.00	20.00		
82	Driveway Permits	25.00	25,00		
83	CID-CAD drawing (max. 3 files w/5 layers)	50.00	50.00		
8	3uming Permits	10.00	10.00		
ις α	iesting for New Roadways Fee is \$5,000 Cash. As per Planning and Zoning Subdivision Regulation Appendix A Section lopers are required to deposit with the Town a fee of \$5,000 to be used by the Public Works Department to retain an esting company for field testing/inspection of new public roadways. Upon acceptance of the right-of-way by the Town, any ing will be returned to the developer. The actual costs cannot be determined until all required testing is performed.	Varies – deposit (ee of \$5,000,00	Varies- deposit fee of \$5,000.00		
3 %	Fire Marshal				
87	Blasting permits - state statute (29-349c)	00.09	60,00		
88	Golf Course - Timberlin				
86	Resident Greens Fees ONLY (excludes Capital Improvement Program (CIP), Carts and CT Sales Tax)				
8	Weekend	. 65			
6	18 holes	34.50	34.50	2.50	7.50
35	9 holes	21.00	21.00	1.00	1.00
8	Weekday				
94	18 holes.	31.50	31.50	1.50	1.50
92	9 holes	20.00	20.00	1.00	1:00
8	Senior – 18 holes	22.00	22.00	1.00	1.00
97	sajou 6	14.00	14.00	1.00	1.00
98	Non-Resident Greens Fees ONLY (excludes Capital Improvement Program (CIP), Carts and CT Sales Tax)				
66	Weekend				
100	18 boles	43.00	43.00	2.00	2.00
101	9 holes	26.50	26.50	1.50	1.50
102	Wockday				
103	18 holes	39.00	39.00	2.00	2:00
104	9 holes	24.00	24.00	2.00	2.00
105	Senior 18 holes	31.00	31.00	2.00	2.00
106	9 holes	19,25	19.25	1.25	1.25
107					
108	Resident/Non-Resident Junior Greens Fees ONLY (excludes Capital Improvement Program (CIP), Carts and CT Sales Tax)				
109	18 holes (Mon-Fri anytime or Sat-Sun after 12 pm)	17.00	17.00	1.00	1:00
110	9 holes (Mon-Fri anytime or Sat-Sun after 12 pm)	11.00	11.00	1.00	1.00
	1 1 XFII. (C. 11 - C.				
7 - 7	Active Wintary, regardless of residency (1D required)	25.00	25.00		
2 7	18 holes (anytime) O bolos (anytime)	15.00	15.00		
115	(mijanica)				
116	13FIS Golf Team – no charge for matches & supervised practices.	0.00	0.00		
117					
118	Resident Golf Passes (excludes Capital Improvement Program (CIP))				
119	Unlimited	1,100.00	1,100.00	20.00	20.00
120	Senior – Unlimited	815.00	815.00	40.00	40.00
121	Junior – Unlimited	440.00	440.00	15.00	15:00
122	Senior Restricted (Mon-Fri only)	490.00	490.00	30.00	30.00
123	Super Senior Restricted (Mon-Fri only, age 90 and above)	200.00	200.00	NEW	NEW
124	Junior – Restricted (Mon-Frt only)	315.00	315.00	15.00	15.00
125	Non-Resident Golf Passes (excludes Capital Improvement Program (CIP))				
126	Unlimited	1,450.00	1,450.00	55.00	55.00
127	Senior - Unlimited	1,250.00	1,250.00	55.00	55.00
128	Junior - Unlimited	440.00	440.00	15.00	15.00
129	Senior Restricted (Mon-Fri only)	925.00	925.00	20.00	20.00

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

Notes: (a) Non-resident taxpayers (up to 2 owners) with personal property, real estate or motor vehicles taxes paid in the current year of \$1,000 or greater and eligible to vote in town wide referenda - Pees same as resident; OR, obtain a Timberlin ID card at Timberlin Pro Shop (no charge) to be eligible to play at resident rates. (c) Timberlin Golf Course Policies and Definitions contain complete details regarding eligibility and golfing at Timberlin.

(d) At their discretion, the Director of Golf and Head Golf Professional may reduce regular greens fees up to 50% (both must agree) (e) Golf Pass will expire on December 31st. (f) Rain cheeks will not be given for CIP fees. (g) non-resident who owns 50% or more of a Berlin-based business and the entity paid over \$4,000 in property tax in the current year - Rees same as resident (b) Residents must show ample proof of meeting condition in (a) and 5.00 1.50 14.00 0.50 0.99 0.50 8 200 14.00 0.50 0.50 1.50 0.00 0.50 8 6.0 158.00 315.00 36.50 14.50 16.00 40.00 25.00 59.00 11.99 19,75 007 8 Golf Leagues: Deposit will be required to reserve league position. Greens fees will be paid in advance and are non-refundable. Rain checks will be considered. utings (all outing rates include greens fee, cart and Capital Improvement Program (CIP); Season passes cannot be applied to outings or charity 158,00 17.50 14.50 20.00 16.00 36.50 96.00 35.00 25.00 59:00 11.99 19.75 6.00 2.00 8. Specials/Promotions: SEE TIMBERLIN WEBSITE OR CONTACT THE CLUBHOUSE FOR SPECIALS OR PROMOTIONS Capital Improvement Program (CIP) - Rain checks are not given for CIP fees Outing revenue does not include prize fund or driving range costs. Golf Carts (per person) - fees are gross before sales tax 8 hole cart pass (10 rides for the price of 8) 9 hole cart pass (10 rides for the price of 8) Hatchery Brook Conservation Garden Junior - Restricted (Mon-Fri only) League Fees - Non-Resident Senior (minimum 100 players) League Fees - Resident Senior League Fees - Non- Resident Shot Gun (over 100 players) League Fees - Resident COVID 18 holes  $10^{\circ} \times 25^{\circ}$  plot 5° x 10° plot 18 holes 9 Holes 145

Gardeners who agree to community service in the garden will receive a \$10.00 reduction on their fee

Non-Berlin Citizens will pay an additional \$10.00

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

00% of license 50% of license 50% of license Non-Profit 95.00 125.00 155.00 175.00 212.50 87.50 212.50 125.00 150.00 187.50 100.00 125.00 200.00 75.00 125.00 150,00 75.00 75.00 67.50 82.50 20.00 50.00 400.00 30.00 60,00 35.00 n/a 50% of license .00% of license 50% of license l'or Prolít 800.00 120.00 310.00 425.00 175.00 250.00 300,00 150.00 250.00 375.00 165.00 150,00 250.00 400.00 60.00 250.00 425.00 425.00 150.00 70.00 40.00 00.0 60.00 Health Department - Regional Fees (https://www.cethd.org/forms) - EFFECTIVE 7/1/2020 Farm market vendor-non-farmer, with food prep, individual portions, sampling Parm market vendor-non-farmer, no food prep, individual portions, sampling Farm market vendor – farmer selling farm products Full Operation Food Establishment Grocery - <10,000 sq./ft - Class III Grocery - <10,000 sq./ft - Class Grocery - <10,000 sq./ft - Class Class II & III - 2-14 Days Class II & III - 1 Day Grocery ->10,000 sq./ft Class III 51 - 100 seats Class IV Nursing/Med 2nd re-inspection fee Class I - 2-14 Days Class III 101 + seats tin. Vendor Class II Itin. Vendor Class II Class III 0-50 seats Itin. Vendor Class I Seasonal - Class III Class 1V Daycares Class I - 1 Day Seasonal - Class II emporary license Caterors Class III Seasonal - Class I Caterors Class IV Caterers Class I Caterers Class I Class IV Other Plan Review Class 

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

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2.7	Š					Τ
- 5	1 to 25 units					
7 7 6	2 O TO 2 unite.					Ī
2 2	21 to 75 units					
715	773 UIII3					
216	Sentic Systems			:		
217	Plan review + Permit to install - new					
218	Plan review + Permit to install – repair					
219	Subdivision Plan Review (first 3 lot reviews)					
220						
221	19-13-13100a Review					T
222	Soil Testing - Additional (Different Day)					T
223	Soil testing – new (up to 4 pits and 2 percs)					T
224						Т
225						
226	Private Well					
227						
228						
229						
230						
231	Public Swimming Pools				-	1
232	Permit to Operate - Seasonal		100.00		_	Ĩ
233	Permit to Operate - Year Round		125.00			T
234	Bach additional pool		37.50			Т
235	Re-inspection fee		\$50.00 per pool			Т
230						T
23.V	Salon License 100 00					Τ
230	1 to 4 statutus 5 to 6 testine					Τ
240	1 or or State of the Control of the					Ī
241	Plan review 100	Pee				Γ
242	L,	Pec				Π
243						٦
244	Day Care Inspection					Т
245	Re-licensure Inspection Fee 120.00		60.00			T
	Note: The fees listed on the Health District's approved schedule of fees will be waived for the following: Member towns in the Health District, their departments and facilities including public schools and school-related activities, facilities owned and operated by the State of Connecticut, not-for-profit groups or agencies applying for a permit to run a temporary food event or to obtain a seasonal permit, and farmers who are recognized by and registered with the Connecticut Department of Agriculture and who sell only farm products at a given event.	onts and facilities in centers; not-for-pro griculture and who s	cluding public scho (it groups or agenc ell only farm prod	ols and school-related sies applying for a permiticts at a given event.	activities under local boo t to run a temporary foo	ards d
246				-	_	
247	Inland Wetlands Commission					
248	Wetlands - Regulated Activity and Ploodplain Permit	H	210.00			П
249	Wetlands - Regulated Activity and Floodplain Permit with Public Flearing	$\dashv$	310.00			
250	Wetlands - Change in Boundary \$210 plus \$50 per acre.	+ 58.00*	310,00+			T
251			10.00			1
i i	*There is a \$66,00 Land Use Application Fee established under UGS Sec. 22a-27] (effective 10/01/09), - \$58,00 goes to the State of CT - \$2,00 is retained by the Town - this is reflected in the Total Fee	etained by the Tov	/n - this is			
252	_					٦

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL

NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

YOY Change

Changes highlighted

20.00 20.00 50.00 20,00 50.00 105.00 350.00 95.00 105.00 85.00 00.09 85.00 80.00 5.00 105.00 95.00 105.00 85.00 00'09 85.00 80.00 5.00 Recreation Programs Special Revenue Fund Including additional \$10 fee for any registrations accepted after evaluations if space is available Including \$10 Late Fee after deadline if spots are available in 3<sup>rd</sup> -8<sup>th</sup> grade winter basketball. Resident Women's 30 plus Recreation Volleyball - season Winter - Non-Resident Men's 31 yrs. Plus Basketball - season Basketball – Winter 3<sup>rd</sup>-8th Grade Basketball, Boys & Girls Winter - Non-Resident Women's 30 plus Recreation – 06/30/2023 (per month) Youth Athletic Leagues and Teams Mobile Home Park Rental Winter - Resident Men's 3 talloween Event, per child Parks & Recreation 258 259 260 261 262 263 264 265 265 266 267 267 269 269 253 254 255 255 256 257

revenue is applied and transferred to the general fund from the Special Revenue account for all programs, 5% of gross program revenue is applied and retained in the Special Revenue Account for all programs. The fees are set separately and vary \*Special Revenue Programs will be available to residents and non-residents with residents having priority for registration. Non-residents will be charged a higher registration fee than residents. An administrative fee and 3% of gross program by program.

270				***	
	Summer Program	85.00 per week	85.00 per week	2.00	5.00
27.1	Summer Program - 4th of July week or any 4 day week	75.00 per week	75.00 per week		
272	Junior Counselors Fee for Summer Program	55.00 per week	55.00 per week	5.00	5.00
273					
274	Room Rentals- Berlin Community Center (Whole day rental is charged after 4 hours)				
275	Multi-Purp. Room- Whole Day- In Town Profit or Non-Profit	80.00	80.00		
276	Multi-Purp. Room, Half Day, up to 4 hours In Town, Profit or Non-Profit	50.00	50.00		
277	<u> </u>	100.00	100.00		
278	<u> </u>	00'09	00.09		
279		30.00	30.00		
280	Meeting Room In Town Half Day up to 4 hours, Profit or Non-Profit	25.00	25.00		
281	Meeting Room Out of Town, Whole Day, Profit & Non-Profit	40.00	40.00		
282	Meeting Room Out of Town, Half day up to 4 hours, Profit & Non-Profit	30.00	30.00		
283	Berlin Community Center				
284	Birthday Parties will be charged existing room rental rate and a refundable deposit of \$50.				
	Local Youth Sports Teams - End of the Year Parties will be charged existing room Rental and a refundable deposit of \$50.				
285					
286	Supervision/custodial costs will be added for all after hours use.	fter hours use.			

All Berlin Non-Profit Organizations will be charged unless an exemption waiver is filled out and approved by the Town Manager acting on behalf of the Town Council.

287

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

30.00 5.00 30,00 Non local/Por profit groups renting fields where lights or bathroom facilities are requested will be required to pay all Supervision/Grounds out-of-pocket costs. Per the Field/Facility Use Policy, Group 1 & Group 2 are exempt from field fees. To be billed as a Local Team, the team/feague must have 75% of their roster(s) made up of Berlin residents, verified by Field/Facility Use Policy, Section IB. 5.00 30.00 5.00 5.00 .65.00 non-res 155,00 Res \$20/hour 120.00 \$60/hour \$50/hour 105.00 130/110 \$20/hour \$70/hour 120.00 420.00 90.06 140.00 90.00 55.00 50.00 65.00 140.00 140.00 90.00 55.00 1.00 10.00 5.00 9.0 0.0 9 5,00 Non local/Por profit groups renting Scalise Field are required to pay all Supervision/Grounds out-of-pocket costs. Scalise Field must be rented at least 3 hour minimum. 165.00 non-res 155.00 Res \$70/hour \$50/hour 130/110 \$20/hour 105.00 120,00 120,00 420,00 210.00 210.00 140.00 55.00 140.00 \$60/hour \$50/hour 105.00 140 00 90,00 55.00 5.00 10.00 50.00 10.00 90.00 90,06 65.00 1.00 5.00 2.00 Pandemic Fees (Non-Resident) (Fees only apply if a national/global pandemic has been declared but the pools are open has been declared but the pools are open Swim Team -- each participant is given a swim pass (residents only). Resident first/second child Pandemic Pees (Resident) (Jees only apply if a national/global Field Light Fees (New Fee Structure effective in 2021) Equipment if requested/Retainer and refundable Scalise Football Pield, Sage Park Field Rates Veterans' Park: For gazelio and/or grounds. Custodial Rates (minimum of 3 hours) Grounds Rates (minimum of 3 hours) All fields, per hour local
All fields, per hour, non-local/l'or-profit Non local/For Profit/Full Day (8 hours+) Pacility/Stadium Non-Local/For Profit Swim Team Non-Resident per child Concession Non-Local/i/or Profit Non-Local Deposit (refundable) Local/Full Day (8 hours+) Local/Full Day (8 hours+) Pavilions Timberlin/Sage Season Pass - Household Lifeguard Training Course Scason Pass - Individual Deposit for Pavilion - Ref Non local/For Profit Adult Non-Resident OUTDOOR POOLS Concession Local Replacement Tag avilions Non-Local Pacility/Stadium Child, Resident Non-Local Fee 'avilions Local Usage Deposit Daily Passes Sca ocal 304 305 306 307 308 309 310 312 313 314 315 334 335 336 337 338 303 288 289 290 291 291 292 293 294 296 296 297 299 300 300 300 301 302

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL

YOY Change

Changes highlighted

NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

					ŀ	
339	Non local/For Proffu/Full Day (8 hours+)	300.00	300.00			
340	All fields deposits:					
341	Local	105.00	105.00			
342	Non Local/Por Profit	120.00	120.00			
343	Penalty for violation of Open Space Ordinance 4-97, per offense	50.00	50.00			
344	BHS & McGee Basketball and Tennis Courts - Local	25.00	25.00			
345	BHS & McGee Baskciball & Tennis Courts Non-Local	35.00	 35.00			
•	BHS & McGee Basketball and Tennis Courts Light charges when used by groups making a profit from the usage of these facilities (Cost per court)	court)				
346						
347	Lights Per Hour, Local	50.00	50,00		-	
348	Lights Per Hour, Non-local/lor Profit	00.59	65.00			
349						
350	PISTOT, CREEK					
351	Room Rentals/Grounds (Note: Whole Day Rental is charged after 4 hours).				1	
352	Multi-purpose Rooms/Grounds - Whole Day, In-Town, Profit or Non-Profit	100.00	100.00			
353	Multi-purpose Rooms/Grounds - Half Day, In-Town, Profit or Non-Profit	75.00	75.00			
354	Multi-purpose Rooms/Grounds - Whole Day, Out-of-Town, Profit or Non-Profit	200.00	200.00			
355	Multi-purpose Rooms/Grounds - Half Day, Out-of-Town, Profit or Non-Profit	150.00	150.00			
356	Outside Deck - Hourly Rate	25.00/hr	25,00/hr			
357	Damage Doposit Required of All Groups	90.00	90.00		-	
358	Local Youth Sports Teams Lind of Year Parties will be charged existing room rental rates and a refundable deposit of \$90.00					
329	Field/Facility use key deposit	50.00	50.00	50.00		50,00
360	All Supervision and Custodial costs will be paid out-of-pocket.					
361	Fee Waiver exemptions must be completed in advance and approved by the Town Manager acting on behalf of the Town Council.					
362					_	

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

\*There is a \$60,00 Land Use Application Fee established under CGS Sec. 22a-27j. - \$58,00 goes to the State of CT - \$2.00 is retained by the Town - this is reflected in the Total Fee lots X\$250 (plus state fee of \$60) Yotal number of minimum 2,000.00 260.00 310.00 310.00 100,00 410.00 210.00 230.00+280.00 100,001 100.00 25.00 75.00 75.00 75.00 75.00 75.00 75.00 75.00 75.00 75.00 75.00 75.00 \$410 460.00 25 00 10.00 15.00 8.00 .50 3.00 410 5.00 8.00 58.00\* 58.00\* 58,00\* 58,00 58.00\* 58.00\* 58.00\* 58.00 58.00 58.00 minimum 250.00 per lot, plus \$2 \$352 minimum 50.00 100.00 100.00 1,942,00 100,001 152.00 252.00 252,00 402.00 72.00+ 75.00 75.00 75.00 75.00 75.00 30.00 25.00 75.00 75.00 75.00 10.00 8.00 20.00 75.00 1.50 8.00 3.00 352 parks and open space ordinances (Code Sections 13-22 through 13-34 and/or regulations posted for particular locations.) Site Plan Review excluding Subdivision (\$352 for first 5,000 sq. ft. of building area plus \$.10 per additional sq. ft over 5,000) ,000 cubic yards or any fractions thereof, of material to be removed - if approved) After 7 days penalties double. - Code Section 17-30 or's and Solicitor's Fee - Code Section 5-32 (optional fee schedule at the applicants discretion); Additional charges for each 24 hours held - Code Section 17-31 Daily storage plus towing charges - Code Section 17-32c & 17-31 Penalties for Town Ordinance 17-30(c) must be paid in 7 days. Parking too near street corner (25') - Code Section 17-33(5) Site Plan Amendment (up to 10,000 additional square feet) additional square feet) Snow ban, if not towed – Code Section 17-32, 17-33(14) Parking on wrong side of street – Code Section 17-33(1) ication fee PLUS \$10 per month -or-Parking more than 12" from curb - Code Section Parking too near a stop sign (25') – Code Section Parking in restricted area – Code Section 17-33(7) Subdivision or Resubdivision (more than 2 lots) 31ocked Crosswalk – Code Section 17-33(4) Improperly parked - Code Section 17-33(2) Other between curb sidewalk - Code Secti mendments to Zoning Regulations plus \$75 per 1 Plan of Conservation and Development Planning & Zoning Commission\* ouble parked – Code Section 17-33( Subdivision or Resubdivision (2 lots) per Zoning Map – Black & White Subdivision Regulations \$100 per year Obstructing driveway Permit - \$172 (plu Zoning Map – Color Zoning Regulations Map Copy 22 x 34 Map Copy 34 x 44 Map Copy 11 x 17 l'ext Amendment Special Permit Maximum 387 388 389 390 391 392 393 395 396 396 398 398 398 398 400 401 402 403 405 405 407 409 409 363 364 365

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

•		F	,		
411	No Parking Zone (7)(8)(9) – Code Section 17-33 (7)	75.00	75.00		
412	No parking-tow zone, if not towed (1)-(13) – Code Section 17-33(7)	75.00	75.00		
413	Handicapped Parking violation - Code Section 17-54	100.00	100.00		
414	Parking in fire lanes - Code Section 17-77	100.00	100.00		
415	Private property posted, if not towed – Code Section 17-90	75.00	75.00		
416	Private property posted, if towed – Code Section 17-90	75.00	75.00		
417	Daily storage plus towing charges - Code Section 17-91	25.00	25.00		
418	Towing (private proporty) cost plus – Code Soction 17-91	75.00	75.00		
419	Public Saleguards and Traffic Control During Construction within Public Rights-of-Way - Code Section 14-45	500.00	500.00		
420	Vendor Permits (Maximum) – Code Section 5-30	200.00	200.00		
421	Vendor Permits Penalty – per day – Code Section 5-36	199.00	199.00		
422	Guns Dealer's License (CGS 29-28(a))	200:00	200.00		
423	Photographs/Videos - per CD/DVD	15.00	15.00	2.00	5:00
424	Photographs/Videos - per USB Drive	30.00	30.00	20.00	20.00
425	Fingerprinting (CGS 29-17c)	00.01	10.00		
426	Police Reports (FOL-per page)	0.50	0.50		
427	Local Pistol Permit to carry (CGS 29-28(b))	70.00	70.00		
428	Rafile permits (CGS 7-173 (permits) 7-176 (fees))	10.00-100.00	10.00-100.00		
429	Alarm Registration - Code Section 6-13 (Sec. 6-22 l'ine doubles if not paid within 30 days)	35.00	35.00		_
430	Alarm Renewal - Code Section 6-13 (Sec. 6-22 Fine doubles if not paid within 30 days)	10.00	10.00		_
431	Alarm Unregistered Code - Section 6-12 (Sec. 6-22 Fine doubles if not paid within 30 days)	250,00	250.00		_
432	Alarm, Unauthorized Connection to Communications Center- Code Section 6-14 (Sec. 6-22 l'ine doubles if not paid within 30 days)	250.00	250.00		
433	Intentional False Alarm - Code Section 6-18 (Sec. 6-22 Fine doubles if not paid within 30 days)	900'00	500.00		
· <u></u>	Palse Alarm Pine – Ordinance – Code Section 6-19	50.00 3 <sup>rd</sup> alarm	50,00 3 <sup>rd</sup> atarm		
		00.62 Suid	plus 25.00 each		
434		subsequent	annsedne II		•
435	Violation of littering Ordinance Code Section 7-10 (1-15)	200.00	200.00		
_	Construction Noise Activity – Code Section 7-56	100.00 first	100.00 first		
_		offense; 500.00	offense; 500.00		
436		each subsequent	each subsequent		
437	Violation of non-numbering of buildings (plus \$10 per day after issuance of notice) — Code Section 4-25	100.00	100.00		-
438	Snow/Ice Sidewalk – Code Section 14-11	100.00	100.00		
439	Violation of Off-Road Vehicles – Code Section 17-128	100.00	100.00		
440	Bingo Permit Pees (P.A. 17-231) - see statute for exemption related to St. Ctr & PTO/PTA				
14	Class A	75.00	75.00		
442	Class 13	\$10 per day	\$10 per day		
443	Class C	00,00	20.00		
445	Bazaar or Baffle Permit Roes (P.A. 17-231) - see statute for exemption related to Sr. Cir. & PYO/PYA				
446		75.00	75.00		
447	Class 2	30.00	30.00		
448	Class 3	\$60 per day	\$60 per day		
449	Class 4	15.00	15.00		
450	Class 5	120.00	120.00		
451	Class 6	150.00	150.00		
452	Class 7	300.00	300.00		
453	Registrar of Voters				
454	Volers List, nor diskette	25.00	25.00		
455	Labels, per name (Labels Must Be Provided) – per state statute	0.03	0.03		
_					
456	Revenue Collector				

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

		and and and			
457	Delincuent Tax Payer List, paper form, per page – per state statute	0.50		0.50	
458	Convo of a tax bill – per state statute	0.50		0.50	
459	Critication - ist page, per page	1.00		1,00	
460	Certification - subscenett naces, ner page	0.50		0.50	
461	Lien fce for recording and refease of lien on real estate property per status (C.G.S. 12-176)	24.00		24.00	
462	Alias tax warrant (ce for personal property per statte statute (C.G.S. 12-140)	90.9	-	9.00	
463	Certified Mail fee for notification of cheeks returned for non-sufficient funds	At cost	-	At cost	
464	Senior Center				
465	Class Foc	4.00		4.00	
466					
467	Room rentals - staff costs will be added for all after hours use and whole day rental is charged after 4 hours:				
468	Multi-Purpose Room A - Whole Day, In-Town, Profit or Non-Profit	80.00		80.00	
469	Multi-Purosse Room A - Half Day, In-Town, Profit or Non-Profit	50.00		50.00	
470	Multi-Purnose Room A - Whole Day, Out-of-Ilown, Profit or Non-Profit	100.00		100.001	
471	Multi-Purose Room A - Half Day, Out-of-Town, Prolit or Non-Profit	75.00		75.00	
472	Multi-Purnose Room B - Whole Day, In-Town, Profit or Non-Profit	80.00		80.00	
473	Multi-Purnose Room B - Half Day, In-Town, Profit or Non-Profit	50.00		50.00	
474	Mutti-Purnse Room 13 - Whole Day, Out-of-Town, Profit or Non-Profit	100.00		100,00	
475	Mutti-Purnase Room 13 - Half Day Out-of-Town, Profit or Non-Profit	75.00		75.00	
476					
477	Kitchen with multi-purpose room, per hour fee	25.00/hr		25.00/hr	
478					
479	Classroom - Whole Day - in Town Profit or Non-Profit	50.00	_	50.00	
480	Classroom - Half Day 4 hours in Town Prolit or Non-Prolit	40.00	_	40.00	
481	ClassroomWhole Day - Out of fown Profit or Non-Profit	100.00	_	100.00	
482	Classroom – Half Dav - Out of town Profit or Non-Profit	80.00		80.00	
483	Photocopics, per page – per state statute	0.50		0.50	
484	Non-resident Memborship Fee (Annually – originally adopted 02/05)	36.00		36.00	
485	Supervision/Custodial Costs will be charged for all after-hours events.				
486					
	Fee waiver exemptions must be completed in advance and approved by the Town Manager acting on behalf of the Town Council.				
487					
488	Town Clerk				
489	Dog Licenses				
490	Dog Licenso-Spayed Female or Neutered Malc Dog – state statute 22-338(a)	1,00	7.00	8.00	
491	Dog License- Fernale or Male Dog – state statute 22-338(a)	1,00	18.00	19.00	
492	New Owner of Already Licensed Dog – state statute 22-339	1.00		1.00	
493	Replacement Tag – state statute 22-341	0.50		0.50	
494	Kennel License – per state statute 22-342		49.00	51.00	
495	Late Foe on dog license - per month – state statute 22-338(a)	1.00		1.00	
496	List of dogs - per name on list – FOI	0.03	$\exists$	0.03	

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

497						ŀ	
	Land Records - Maps - Trade Names						
498	Legal Documents (\$60 First Page) - state statute 7-34a						
499	lirst page – state statute 7-34a	16.00	44.00	60.00			
200	Each additional page – state statute 7-34a	5.00		5.00			
501	Map filing & indexing - state statute 7-34a (updated by PA 18-136)	20.00		20.00			
502	Land Recording involving MERS Document (other than Release or Assignment) First Page	49.00	110.00	159.00			
503	Each additional page of the above	5.00		5.00			
504	Land Recording involving MERS Release or Assignment	32.00	127.00	159.00			
505	Land Record, copy per page (in any format) – state statute 7-34a	1.00		1.00			
506	Certification of land records per document – state statute 7-34a	2.00		2.00			
507	Trade Name Certificate – state statute – 7-34a (updated by PA 18-136)	10.00		10.00			
508	Subdivision Maps - stato statute 7-34a	30.00		30.00			
509	Survey Maps - state statute 7-34a	10.00		10.00			
510	Map Copy 11 x 17	1.50	-	1.50		_	
51	Map Copy 17 x 24	3.00		3.00			
512	Map Copy 22 x 34	5.00		5.00			
513	Man Copy 34 x 44	8.00		8.00			
514	Conveyance Tax (Por \$1,000) – state statute 12-498(a)	0.0025	0.0750	0,0775			
515	Sales Ratio – state statute 7-34a	2.00		2.00			
516	Documents with no known last address of grantee (land records)— state statute 7.34a	5.00		5.00			
517	Documents – land records – if names of those executing, witnessing and acknowledging are not typed or printed under signature.	1.00		1.00			
518	Viral Statistics						
519	Vital Statistics to Resident Towns – state statute 7-76	2.00		2.00			
520	Birth Certificate, Pull size (Certified) – state statute 7-74(a)	20.00		20.00			
521	Birth Certificate, Wallet Size (Certified) – state statute 7-74(a)	15.00		15.00			
522	Death Certificate (Certificd) – state statute 7-74(b)	20.00		20.00			
523	Marriage License/Civil Union Certificate (Certified) – state statute 7-74(b)	20:00		20.00		l	
524	Burial Permit – state statute 7-73(a) (Updated by PA 18-136)	5.00		5.00	-		
525	Cremation Pormit – state statute 7-73(a) (Updated by PA 18-136)	5.00		5.00			
526	Marriage License – state statute 7-73 (Updated by PA 18-136) - State amt is for "Victims of Abuse Surcharge"	16.00	34.00	50.00			
527	Misc. Frees						
528	Appointment of Notaries - state statute 7-34a (\$60.00 paid directly to state)	20.00		20.00			
529	Notary Certification state statute 7-34a	5.00		5.00			
530	Notary Fee – state statute 3-95	5.00		5.00			
531	Campaign Financing – Late Fee – state statute 9-623	100.00		100.00			
532	Cortification of Documents - Where Seal is Required - state statute - 7-34a	2.00		2.00			
533	Sexual Oriented Business License – New License – Sec. 5-44 code book	500.00		500.00			
534	Sexual Oriented Business License – Renewal – Sec. 5-46 code book	250.00		250.00			
535	Violation of Town Seal - Sec. 2-1(d) code book	100.00		100.00			
536	Photocopies, per page – state statute 1-212(2)	0.50		0.50			
537	Photocopies of land records, per page (in any format) – state statute 7-34a – PA 12-187	1,00		1.00			
538	Use of battery-powered, hand-held scanner – per occasion – state statute 1-212(g)	20,00		20.00			
539	l'ax, Per Page	1.00		1.00			
540	Municipal Code	50.00		50.00			
541	Filing Liquor Permits — state statute 30-53 (updated by PA 18-136)	20.00		20.00			
542	Violation of Code Book – General Penalty – Sec. 1-15 code book	100.00	1	100.00		1	

Changes highlighted

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL

NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

1				]		=	ſ
_	Town Manager			7			
544	Blighted Buildings - Code Section 4-16	150.00	0	1	150.00		
545	Treasurer's Office						·
546	Monthly processing lee for Cash Performance Bonds over \$5,000.00	8.00		Н	8.00		
547	Replacement check fee	10.00	_		10.00		
548	Returned Check fee (C.G.S., 52-565a)	20.00			20.00		
549	Cell tower rental			1			
550	A T & T monthly rent - contract expires November	3,306,76	9,		3,306.76		
551	Verizon monthly rent - contract expires December	2,860.22	22	_	2,860.22		
552	T-Mobile monthly rent - contract expires March	1,884.47	47	<del> </del>	1,884.47		
553	Crown Base - contract expires March	1,724.52	52		1,724.52		
	Water Control	D/M	WCC Fee State	State Fee	Total		
	Water Control Commission Regulations	16.00	_	Н	16.00		
	inspection of water taps not made by BWCC staff	125.00	0		125.00		
557	Permit I'ee for Secondary Motor	100.00	0		100.00		
558	Water Control Application for Sewer Tio-Ins: Per Public Act 03-177 Determination of sewer capacity for proposed use of land to cover costs associated with the amplication public hearing and legal notice required.	250.00			250.00		
559	Water System Connection Charge (Abutting Property): \$21 per front foot (\$30 per front foot on divided highway); plus \$2,000 for first unit; plus \$1,000 for each additional unit. For non-residential property: \$2,000 for first unit plus \$800 each, for the second through tenth unit PLUS \$250 for each unit over ten unit, PLUS \$900 for each 1" service installed. PLUS \$375 for Water Permit.	r first unit; plu it PLUS \$250	ls for				
560	Sewer System Connection Charge (Abutting Property): \$30 per front foot (\$39 per front foot on divided highway); plus \$2,500 for first unit; plus \$1,200 for each additional unit. For non-residential property: \$2,500 for the first unit plus \$600 for the second through tenth. PLUS \$180 for each unit over ten plus \$900 for each 6" lateral installed. PLUS \$125 for Sewer Permit.	r first unit; plu US \$180 for ca	ısı				
561	Water System Connection Charge (Rear Lands): Unit charge \$1,200 per unit. For non-residential property: \$1,000 per unit for the first unit; plus \$500 each for the second through tenth units; plus \$150 for each unit over ten). PLUS \$375 for Water Permit.	the first unit; į	snld				
62	Sewer System Connection Charge (Rear Lands): Unit charge \$1400 per unit. For non-residential property: \$2,500 per unit for the first unit; plus \$600 each for the second through tenth units; plus \$180 for each unit over ten. PLUS \$125 for Sewer Permit.	he first unit; p	snlı				
563				$\left  \cdot \right $			
79	Zoning and Zoning Board Fees			<u></u>			
565	Zi3A Application (Approval, variance, special permits)	152.00		58.00*	210.00		
999	Additional Rolated Variance on same property	77.00		\$8.00*	135.00		
299	Appeals from Zoning Enforcement Officer's decision or determination	210.00	0	1	210.00		
268	Zoning Compliance Letter or Certification	50.00		1	50.00		
569	Flome Occupation Approval Compliance Letter	50.00		$\dagger$	50.00		
0/6	Lot Line Kevisions	50.00	1		20.00		
571	ZBA Motor Vehicle License	322.00	+	58.00*	380.00		
<del>بار</del> ۱ ۲	Gasoline License	00.775	+	.00.00	280.00		
57.5 17.4	Zoning Violations - Ordinance 7/12A Dormite for Sale of Alcoholic Reverses	150.00 per day	+	58.00*	380 00		
<del></del>	e Sections 7-30-7-35	100.00 per day of	<u> </u>	1	100.00 per day of		
575		non-computance	nance	<u> </u>	non-compilance		
	*There is a \$60.00 Land Use Application Pec established under CGS Sec. 22a-27j \$58.00 goes to the State of CI - \$2.00 is retained by the Town - this is reflected in the Total Ree	acd by the Tow	rn - this is re	flected in	the Total Fee		
<b>-1</b> 2/6							

# 2022 TOWN OF BERLIN FEE SCHEDULE - EFFECTIVE UPON ADOPTION BY THE TOWN COUNCIL NOTE: STATE STATUTE & REGIONAL HEALTH FEES MAY CHANGE AT ANY TIME

YOY Change

Changes highlighted

Townwide Refund Policy: Except where departments institute more restrictive policies, there will be a townwide refund processing fee of 10% of the original fee paid. The minimum processing fee will be \$50.00. This fee will not apply if related to a Program that has been canceled by the Town, in a situation in which the fee was charged in error by the Town or in the case of tax refunds.

No refunds will be provided in instances where the Town has purchased items or services and those items or services cannot be refunded. Individual departments of the Town may institute more

Refunds provided in accordance with the townwide policy listed above, and with all necessary approvals of any commission with responsibility over impacted department, shall not require approval of the restrictive refund policies provided those policies are communicated to users at the time of purchase.

Town Council or Board of Finance prior to execution.

Per Sec. 3-31(b) of the Town Charter, "an owner reclaiming an impounded animal shall pay a fee, as determined by the town council and listed in the town fee schedule, for impoundent, plus any advertising costs, plus board for each day the animal is impounded, plus veterinary costs incurred by the town." The Berlin Animal Control Officer shall have the authority to waive the fees listed in Sec. 3-31(b) of the Town Charter with approval of the Town Manager.

ADOPTED BY THE BERLIN TOWN COUNCIL February xx, 2022

### Agenda Item No. 6 Request for Town Council Action

TO:

The Honorable Mayor and Town Council

FROM:

Arosha Jayawickrema, Town Manager

**DATE:** 

January 26, 2022

**SUBJECT:** 

**Standing Committees** 

### Summary of Agenda Item:

At your last Town Council meeting it was decided to continue with the following committees (membership numbers can change).

Calendar Committee (1 member)

Community Conversations (1-2 members)

Connecticut Conference of Municipalities (Mayor)

Fire Committee (2-4 members)

Manager's Evaluation (All seven Council Members)

Mattabessett Watershed (1-2 members)

Meeting House (1 member)

Playing Fields Committee (2-4 members)

### Action Needed:

Move to appoint Town Council Members to the following Subcommittees:

Calendar Committee (1 member)

Community Conversations (1-2 members)

Connecticut Conference of Municipalities (Mayor)

Fire Committee (2-4 members)

Manager's Evaluation (All seven Council Members)

Mattabessett Watershed (1-2 members)

Meeting House (1 member)

Playing Fields Committee (2-4 members)

### Attachments:

None

Prepared By: Kate Wall, Town Clerk

### Agenda Item No. 7 Request for Town Council Action

TO:

The Honorable Mayor and Town Council

FROM:

Arosha Jayawickrema, Town Manager

**DATE:** 

January 26, 2022

**SUBJECT:** Violation of the Ethics Policy and Code of Ethics

### Summary of Agenda Item:

Please refer to the attached letter.

### **Action Needed:**

Pursuant to Sections 1-4(a)(1) and 1-6 of the Berlin Ethics Policy and Section 9-5 of the Town Charter, consideration and action in response to the Board of Ethics' December 21, 2021, finding of a violation of the Ethics Policy and Code of Ethics relative to Complaint #2021-001.

### **Attachments:**

Letter from Board of Ethics

Prepared By: Kate Wall



### Town Of Berlin

Kate Wall, MMC 240 Kensington Road Berlin, CT 06037 860-828-7036 kwall@town.berlin.ct.us

Office of the Town Clerk & Registrar of Vital Statistics

January 4, 2022

Mr. Arosha Jayawickrema Berlin Town Manager 240 Kensington Road Berlin, CT 06037

Re: Board of Ethics Complain #2021-001

Dear Mr. Jayawickrema:

This letter will serve as notification pursuant to the Town's Ethics Policy that the Berlin Board of Ethics, following hearings on an Ethics Complaint filed by Donna Veach as Complainant against JoAnn Angelico-Stetson as Respondent, found a violation of the Ethics Policy was committed by the Respondent. The Berlin Board of Ethics concluded the hearing on Complaint 2021-001 on December 21, 2021. The Complainant, Donna Veach, and Respondent, JoAnn Angelico-Stetson, along with their respective legal counsel, were in attendance for the entirety of the hearing, including the Board's deliberations. The Board of Ethics, at its December 21<sup>st</sup> hearing, found the Respondent in violation of Section 1-5 of the Berlin Ethics Policy. To summarize, the Board found that the Respondent published/caused to be published/approved the publication of statements concerning the existence of a Complaint filed with the Board of Ethics. The Complaint, which was dismissed for lack of probable cause, and the existence of the Complaint, were, at all times, confidential pursuant to the Berlin Code of Ethics and Berlin Ethics Policy section 1-5(a). At all times relevant to the Complaint, the Respondent was bound by the Berlin Ethics Policy and the failure to comply with the confidentiality requirements of the Ethics Policy is a violation of the Policy.

In accordance with Berlin Charter Section 9-5 Administration of Code. "(b)... After the hearing, if the Board of Ethics finds that any of the provisions of this chapter have been violated by the person so charged, the Manager, with Council approval, shall take such appropriate action as deemed necessary..." Please proceed in accordance with the Ethics Policy and the Town Charter.

Sincerely,

Kevin Hines Board of Ethics Chair

### Board of Ethics



Please return application to:

Town Manager's Office · 240 Kensington Road · Berlin, CT 06037

### TOWN OF BERLIN

### Application for Appointment to Boards and Commissions

I, the undersigned am interested in community service and provide this information for the use of the Tawn THA 9 NHT ZZ. Council in considering my qualifications for appointment to a Town board or commission. NTHE ONOL

,	
Please list your Board/Commission preference below:	
1. ETHICS COMMITTEE	2.
Name: ANNUARIE MROUPS	Telephone No.: 960 877 1085
Name: ////////////////////////////////////	$\mathcal{M}_{2}$
Home Address: 790 OCC (THT) (Note: To apply, you must be a resident of Berlin)	Number of years in Berlin:
or and and of a property Com	
Email Address: <u>Germarolate Gornani. Car</u>	Douglas
Are you a Registered Voter?	Party Affiliation:
(Note: 10 apply, you must be a negative as room as 20 any	
Educational Background (optional)	1
A common Background (optional)	Howard
Present Employment (company/position)	
3/12 Francisco / Art Face	adial Total CT.
Business Address	MINGION
4	IN ACOUNT PARENTS My Conyuno
Current and Past Civic/Community Involvement:	
I HAVE BEEN A BOSSENS MAINT IM	BYDANS (XC, TRACK GINDON/OUTDOON SNIME DIVE
1 Home Venumbones IN THOSE EVENTS	6 In VARIOUS DOSMINICS & NEWS FON THE
town.	AN INVOLUDO DENSON IN THE COMMUNITY
Tell till will four 1331 for 1331	
AND HAVE BOON AN ACTERNATE O	IN THE ETH CSCIMMITTEE FIN HELAET
Car you think of any reason that a conflict of interest could ar	ise if you were appointed?
A!	1 1
None O	1/2/2021
Signature:	Date:
	RECEIVED FOR RECORD
1. We encourage you to attend meetings of any board or cor	1737/311 VEG
information about the specific duties and responsibilities	- Com ail in making and may be used

2. The information that you provide will be used by the Town Council in making appointments and may be used

4. If appointed, please remember the importance of attending the meetings. By Charter, the Town Council may remove a board member if three consecutive meetings are missed without justifiable cause. The Council shall

3. If you have additional information that you want to provide, please attach extra pages (1) (1)

make final determination as to what constitutes justifiable cause in considering such removal.

in news releases if you are appointed.

Board of Ethics



Please return application to:

Town Manager's Office • 240 Kensington Road • Berlin, CT 06037

### TOWN OF BERLIN

### Application for Appointment to Boards and Commissions

I, the undersigned am interested in community service and provide this information for the use of the Town Council in considering my qualifications for appointment to a Town board or commission.

Please list your Board/Commission preference below:	•	TG:ZIHJG	Z nur ZZ.
1. Board of Ethics	2.	BESTIM	
Name: Maura C. Chasse	Telephone No.: (860) 924	l-8328	
Home Address: 168 Wildermere Road	Number of years in Berlin	1: 39	
(Note: To apply, you must be a resident of Berlin)			•
Email Address: mchasse2@comcast.net		/	
Are you a Registered Voter? Yes (Note: To apply, you must be a Registered Voter in Berlin)	Party Affiliation: Democr	ratic	<del> </del>
Assumption College, Bachelor of Arts degree (1976); Boston Colle	ge Law School, Juris Doctor degr	ee (1979)	,
Educational Background (optional)			
Retired. (See attached for summary of professional experience.)			
Present Employment (company/position)			
N/A		ஓ_ ம	
Business Address			$\mathcal{Z}$
Current and Past Civic/Community Involvement:			<del></del>
Willard School PTO; St. Paul Church: CCD teacher; Berlin Fair Booth; Fo	oodshare; Mercy High School Princip	pal's Council	
Tell us why you feel qualified for this appointment:		REC BE	417
I believe that my professional background supports my ability to analyze ethical issues	fairly, with an objective view of the facts and	l a proper application	of the law.
Can you think of any reason that a conflict of interest could a	arise if you were appointed?	No	<u></u>
Signature: Maille C. Chase	Date: January 24, 2022		

- 1. We encourage you to attend meetings of any board or commission you are interested in joining and request information about the specific duties and responsibilities involved.
- 2. The information that you provide will be used by the Town Council in making appointments and may be used in news releases if you are appointed.
- 3. If you have additional information that you want to provide, please attach extra pages.
- 4. If appointed, please remember the importance of attending the meetings. By Charter, the Town Council may remove a board member if three consecutive meetings are missed without justifiable cause. The Council shall make final determination as to what constitutes justifiable cause in considering such removal.

### MAURA C. CHASSE

### PROFESSIONAL EXPERIENCE

### THE HANOVER INSURANCE GROUP, Glastonbury, Connecticut

2008-2014

**National Claim Counsel** 

Management of attorney unit with primary responsibility for directing the defense of all Claim-related litigation filed country-wide by or against Hanover and/or its subsidiaries with specific focus on bad faith, extra-contractual exposures, company E&O claims, declaratory judgment actions and appeals.

### AMTRUST UNDERWRITERS, INC., Rocky Hill, Connecticut

2006-2007

Senior Vice President, Regulatory and Claim

Operational and technical responsibility for two key business divisions in start-up insurance company. Director of Regulatory Unit responsible for assisting Corporate Compliance/Regulatory in securing company authority, licensing and form filing for all lines of business. Management of Claims Unit responsible for oversight of insurance programs with Auto, General Liability and Workers Compensation exposures, including financial analysis, reporting and auditing.

### Vice President, Auto/General Liability Claims

2005-2006

Development of programs of insurance and relationships with external business partners assumed in Alea/AmTrust renewal rights transaction; Implementation of protocol for claim handling, internal and external reporting, and TPA audits.

### ALEA ALTERNATIVE RISK, INC. Rocky Hill, Connecticut

2004-2005

Vice President, Auto/General Liability Claims

Responsibility for management of Claims Unit for Property and Casualty programs of business, including development of audit standards, claim practices and procedures and internal/external metric reporting.

### Assistant Vice President, Auto/General Liability Claims

2003-2004

Responsibility for supervision of direct insurance and reinsurance programs with Auto and General Liability exposures; Audit of third party administrators; Coordination with the underwriting and loss control units regarding risk assessment issues.

### HARTFORD FINANCIAL SERVICES CORP., Hartford, Connecticut

1997-2003

Home Office Claim Consultant

Responsibility for management and supervision of large Commercial Lines loss exposures to The Hartford, under both Auto and General Liability policies, involving serious bodily injury and property damage claims; Development of handling and litigation strategies for the field offices; Management of communication with underwriting and reinsurance recovery units.

### COONEY, SCULLY AND DOWLING, Hartford, Connecticut

1979-1994

Attorney

Partner in a mid-sized general civil practice firm with an emphasis on insurance defense litigation. Broad-based experience trial practice, probate, corporate, contract and labor areas. Past memberships in Connecticut and Hartford County Bar Associations, National Association of College and University Attorneys.

### GREATER BOSTON LEGAL SERVICES, Brighton, Massachusetts Summer Legal Intern

1978

OFFICE OF THE ATTORNEY GENERAL, Hartford, Connecticut
Summer Legal Intern

1977

Please return application to: Town Manager's Office \* 240 Kensington Road \* Berlin, CT 06037

### TOWN OF BERUIN Application for Appointment to Boards and Commissions

	and the second of the second o	, .
I, the undersigned am interested in community service and prov Conneil in considering my qualifications for appointment to a l	tic this information for the use of the lov form beard of commission.	10MN OF BERLIN '21 DEC 29 PA2:33 '21
Please list your Board/Commission preference below:		
1. Planning + Zoning Commission  Name: Steven Chelle St	2. Telephone No.: (960) 973-99	<u>75</u>
Thoma Address: Kil Bernord Rock (Note: To made you must be a resident of Berlin)	Number of years in Berlin: 5	
Engl Address: Birtheria Starr Construction Cy	nail:com	
Are you a Registered Votes? YES (Note: To explic yournest be a Registered Votes in Berlin)	Farty Affiliation . Unaffiliate	<u>d</u>
Educational Background (optional)	Acces been Marker	<u> </u>
Bresent Employment (company/position)	- Operations was rough	· · · · · · · · · · · · · · · · · · ·
Business Address  Gurrent and Past Civic/Community Involvement: Plant  Inland Welliands Commession, Ma	ing & Zoning Commission Her Commission a	in temeter
Tellius why you feet qualified for this appointment: T  CONTINUE FOR FOR FIVE YEARS.		hiple.
Can your think of any reason that a conflict of interest could	arise if you were appointed? 100	<u> </u>
Signature: Steven As Action an	Date: 12/28/21	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
<ol> <li>We encourage you to attend meetings of any board or information about the specific duties and responsibilities.</li> <li>The information that you provide will be used by the I in news releases if you are appointed.</li> <li>If you have additional information that you want to provide the importance of attended to the property of the provided please remember the importance of attended to the provided please remember if three consecutive meetings make final determination as to what constitutes justification.</li> </ol>	ovide, please attach extra pages. Aing the meetings. By Charlet, the Town	

### FRED CAMPANELLA

Zoning Board of Appeals

Town of Berlin | Generated 1/25/2022 @ 12:29 pm by OnBoard2 - Powered by ClerkBase

### **Status**

Name

FRED CAMPANELLA

**Application Date** 

1/25/2022

**Expiration Date** 

1/25/2121

Status

Received

Board		Vacancies	Status
and the second		and the second of the second o	• • • • •
Zoning Board of Ap	peals	2	Pending

### **Basic Information**

Name

FRED CAMPANELLA

### **Contact Information**

**Address** 

12 WATCH HILL RD BERLIN, CT 06023

Resident

Yes

Phone

8609827332

**Email** 

ACCURATEAUTOCT@AOL.COM

### Occupation

**Employer** 

ACCURATE AUTOMOTIVE

Job Title

OWNER

### Other Questions

### Question #1

Number of years in Berlin 65

Question #3

### **Current and Past Civic/Community Involvement**

All-American Soap Box Derby, Berlin Little League, Berlin Softball Coach

### Question #4

### Tell us why you feel qualified for this appointment

I have lived in town my entire life, I've served the Berlin Police Department for 30+ years as one of their wrecker services. I have been in front of the board as my business grew from building to building in town as well as built my house here.

### Question #5

Can you think of any reason that a conflict of interest could arise if you were appointed? no

Question #6

Are you a Registered Voter? (To apply, you must be a Registered Voter in Berlin) YES

**Political Party** 

What is your political party affiliation?

• "Independent

mattilated

Additional Information

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Zoning Board of Appeals



Please return application to:

Town Manager's Office • 240 Kensington Road • Berlin, CT 06037

### TOWN OF BERLIN

### Application for Appointment to Boards and Commissions

I, the undersigned am interested in community service and provide this information for the use of the Town Council in considering my qualifications for appointment to a Town board or commission.

Conficient in considering my 4	. <del></del> .		
Please list your Board/Commission preference below:	azzotta	1 4	- 1
1. ZBA OR	226A at	t. enn	W ISTA
Name: Christine Mays	Helephone No.: 820	-716-7	2947
Home Address: 45 (Note: To apply, you must be a resident of Berlin)	Number of years in Berlin:	_/0_	
Email Address: Christine @ CTF	ms.con	~ ~	
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Signature:	Date:	<del></del>	· ·
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1. We encourage you to attend meetings of any board or commission you are interested in joining and request information about the specific duties and responsibilities involved.

The information that you provide will be used by the Town Council in making appointments and may be used in news releases if you are appointed.

If you have additional information that you want to provide, please attach extra pages.

4. If appointed, please remember the importance of attending the meetings. By Charter, the Town Council may remove a board member if three consecutive meetings are missed without justifiable cause. The Council shall make final determination as to what constitutes justifiable cause in considering such removal.

Zoning Board of Appeals



Please return application to:

Town Manager's Office • 240 Kensington Road • Berlin, CT 06037

### TOWN OF BERLIN

### Application for Appointment to Boards and Commissions

I, the undersigned am interested in community service and provide this information for the use of the Town E NOT ZZ. Council in considering my qualifications for appointment to a Town board or commission. LOW OF BEALM

Please list your Board/Commission preference below:		•
1. Zoning Board of Appeals		
Name: Corey Whiteside	Telephone No.: 860.719.7021	<u></u>
Home Address: 386 Main St. East Berlin (Note: To apply, you must be a resident of Berlin)	Number of years in Berlin: 25	<u></u>
Email Address: coreyswhiteside@att.net		
Are you a Registered Voter? <u>Yes</u> (Note: To apply, you must be a Registered Voter in Berlin)	Party Affiliation: Republican	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
Masters / Professional Accounting; CPA		<u> </u>
Educational Background (optional)	•	
Sound Community Services, Inc. New London CT		
Present Employment (company/position)		芸芸
21 Montauk Ave New London 06320		
Business Address		
Current and Past Civic/Community Involvement: ZBA; B		. •
Tell us why you feel qualified for this appointment: Prior		and objectivity
Can you think of any reason that a conflict of interest could	l arise if you were appointed? NO	, <u>,, , , , , , , , , , , , , , , , , , </u>
Signature: Ory Stutute.	Date: 12/30/21	
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remove a board member if three consecutive meetings are missed without justifiable cause. The Council shall

make final determination as to what constitutes justifiable cause in considering such removal.

### Mr. John M Russo, Jr.

Zoning Board of Appents Inland Wetlands

Republican

Town of Berlin | Generated 1/11/2022 @ 1:25 pm by OnBoard2 - Powered by ClerkBase

### Status

Name

Mr. John M Russo, Jr.

**Application Date** 

1/11/2022

**Expiration Date** 

1/11/2121

**Board Member** 

John M Russo, Jr.

Status

Validated

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inland Wetlands and Water Courses Commission (2)	1	Pending	

### **Basic Information**

Name

Mr. John M Russo, Jr.

### Contact Information

Address

17 Edgewater Circle Berlin, CT 06037

Resident

Yes

Phone

2039078346

**Email** 

jayrusso32@gmail.com

### Occupation

Employer

State of Connecticut  ob Title  Assistant Attorney General		John	M Russo	gr.	
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Additional Information					

Join Zoom Meeting

https://berlinct-gov.zoom.us/j/89345172194?pwd=U3MzYjlpSTQ4amExOTFqM01kdmN5UT09

Meeting ID: 893 4517 2194

Passcode: 728548

+1-929-205-6099 (New York)

### Special Meeting Town Council and Public Golf Course Commission Thursday, January 13, 2022 Board of Education – Conference Room 6:00 PM

### 1. Call to Order

Mayor Kaczynski called the meeting to order at 5:01 p.m.

### 2. Pledge of Allegiance

### Attendance:

### **Town Council Members present:**

Mayor Mark Kaczynski Councilor Brenden Luddy Councilor Charles Paonessa Councilor Donna Veach Councilor Mike Urrunaga

### **Town Council Members absent:**

Councilor Fazzino
Councilor Rosso

### **Golf Commission Members present:**

Chairman Peter DeFazio
Commissioner Nancy Berger
Commissioner James Bugella, Jr.
Commissioner James Green
Commissioner Gale Lemieux
Commissioner James Norton
Commissioner Sebastian Senia

### **Golf Commission Members absent:**

None.

### Board of Finance Members Present:

Chairman Bordonaro (left early)

Mr. Tim Grady

Mr. George Millerd

Mr. Gerry Paradis

### Board of Finance Members Absent:

Raul Fernandes Mark Holmes

### Staff Present:

Arosha Jayawickrema – Town Manager Kevin Delaney – Finance Director Kate Wall – Town Clerk

### 3. Audience of Citizens

None.

### 4. Meeting Agenda (Immediately following the Audience of Citizens)

Town Manager Jayawickrema said the Town of Berlin received three RFP bid responses for golf maintenance at Timberlin Golf Course. Brightview came in the closest to what the town is looking for and is on-site to present their approach.

### 5. New Business

a. Presentation from BrightView on Timberlin Golf Course followed by questions

Mr. Ron Stepanek is a Business Development Executive at Brightview and said the presentation is to better understand who Brightview is and the benefits of using them for golf maintenance. Also on-site was Mr. Vince Gilmartin, Northeast General Manager at Brightview and the primary contact person for Timberlin Golf Course. Dr. Todd Bunnell, Vice President of Agronomy joined by Zoom meeting. Also, Mr. Erik Larsen, Brightview's on-staff Golf Architect was mentioned, but not in attendance. Mr. Larsen partners on golf course renovation and improvement projects.

Brightview is the largest landscaping company in the country. They are a \$2 billion company with 22,000 employees. Mr. Gilmartin said the company has 40 plus years of experience, more than 80 partner courses, primarily in CA and FL and 35% are municipal courses. There are 17 courses in the Northeast region and 5 in the NY / New England region, 2 in NY, 1 in CT and 2 MA. Also, 4 in NJ and 1 in eastern PA. Brightview has 7 municipalities in the Northeast with 11 year average tenure. The Taylor Meadows Golf Club was the number one rated municipal golf course

in the state of Michigan for two years in a row. Longshore Golf Course in Westport, CT has been with Brightview for 8 years and had a tornado in August 2020. The facility was without power for days and could irrigate much, it lost some turf and fairways needed renovation.

Timberlin Golf Course would receive a personalized plan built off of the RFP specifics. Brightview has a strong baseline in place having similar courses and uses a science based approach with agronomic planning that is fine-tuned. An agronomic audit would be done by taking soil nutrient samples and plant tissue. The agronomic plan is created for each week of the year and outlines fertilizer, control product, plant growth regulators and wetting agent and would be modified to the golf course needs. Also, a pest management plan is used for scouting annual bluegrass weevil insects and the goal with applications is to maximize product effectiveness. Agronomist visits are done twice per year, spring and mid to late summer. Soil nutrient testing samples are taken prior to spring and fall aerification and adjustments can be made. Plant tissue analysis is done during the growing season. Soil cores are tested each year for physical analysis and Brightview tracks the numbers over time, looking at the organic matter content and keeping it at healthy levels, making sure it's not retaining too much water. Dr. Bunnell added there has been a trend of using extremely fine sands for topdressing on putting greens during summer months to speed up the greens, which can cause problems over time by holding too much moisture at the surface. Brightview has quality control check measures to makes sure the client is not topdressing with too fine of a material and that sand topdressing is within the specs.

Mr. Gilmartin said the operations calendar of scheduling is based on RFP information, the slide showed the frequencies and Brightview does trials on how long everything takes for efficiency purposes and then provides the required man-hours. Brightview's baseline staffing plan is up for adjustments to accommodate the golf course. Weather events can affect the staffing plan and Brightview would work with Timberlin Golf Course staff to ensure adequate staffing is available. Brightview employees wear uniforms and are equipped with PPE. Also, employees have a safety program and attend safety meetings. Brightview is extremely aggressive on safety. There is training provided on how to operate equipment. Communication is required between golf staff daily to discuss course conditions and provide project status updates. Weekly reports are sent out that provide an overview of the week and there is also a monthly report. Dr. Bunnell's site visits are followed up with a written report and Mr. Gilmartin meets with the golf course employees, the town and will attend any town hall meetings.

Brightview is a large company with lots of resources and the primary offices are located are in Valley Crest, CA and Blue Bell, PA. Brightview is very aware of the materials being applied and how they interact with environment and Mr. Gilmartin is an Audubon steward for state of PA. The Town of Berlin can pursue Audubon certification if there is interest in having that goal.

Brightview has an existing transition plan in place to hit targets and it covers everything. It would be designed specifically for Timberlin Golf Course. Mr. Stepanek said that Brightview would add value to Timberlin Golf Course. Brightview's specialty is maintaining golf courses and being accountable to meet conditions. The goal is to work smarter, keep costs down and reduce maintenance expenses. The Town of Berlin can save significant money on maintenance by

having a fixed annual cost. Brightview is a proven reliable company in the golf course industry and there is consistency with the maintenance program. They provide long range plans 3 to 5 years out with recommendations. Brightview is confident that Timberlin Golf Course would see high levels of customer satisfaction and the golfers would be appreciative of the conditions.

#### Questions from the audience:

Bob asked if fixed cost is annually, or term of the contract? It is set for the term of the contract. Bob also asked if there are any CPI (Capital Improvement Project) increases? Yes, it is a 3 year contract, plus cost of inflation increase.

Mr. Pajor asked if Brightview, or the Town of Westport did the clean-up work to assist Longshore Golf Course after the tornado? Brightview helped with clean-up work and did the wood chipping of big trees that arborists had removed. Brightview does not have arborists.

Commissioner Norton provided a list of questions to Brightview:

Question 1: What is the CPI progress going forward? Ongoing or separate? Separate and evaluated yearly, if it is an in-house project then Brightview defers labor and material. The plan is to minimize the cost and be flexible with labor and materials. Not included in price.

Question 2: After storms, to what extent does Brightview clean-up? What about pruning and tree removal? No, Brightview does not do arborist work and only trims up to 15 ft. off the ground. Also, there is no extra workorder for storm clearing. Brightview would dedicate staff to clean-up's on days the course is closed and not open for play. There is an additional set-up cost.

Question 3: How does Brightview handle town equipment maintenance and repair? Brightview has a cap using a 3 year average, \$20k cap for equipment repair if an engine goes in a tractor. If it is not a normal maintenance expense, it would be applied towards cap. Based on typical average maintenance cost.

Question 4: Staff turnover is part of the business, with labor shortages how does that effect laborers, mechanics and Superintendents for Brightview? Superintendents and Mechanics are fairly stable, but labor is a struggle. Brightview needs to be aggressive, it is a non-stop effort with posting and ultimately fixing the problem by spending a lot of money on general labor.

Question 5: What about cart path repair and upkeep, Timberlin Golf Course has milling, the ends are horrendous in spots, how will you repair and prevent this? Brightview said although millings are not the ideal surface, they would do consistent maintenance on those areas and if millings are provided (was not in RFP), Brightview would apply millings at no additional cost as general maintenance.

Question 6: How will Brightview maintain and repair tee boxes and level them, the tee box areas have gullies. The gullies are a result of years of top dressing and filling divots. The only remedy is to resurface, level and re-sod. If there are gullies that would be addressed with a construction based approach.

Question 7: How would Brightview describe the fairways and divots repair process? Brightview tries to educate the golfers with resources available and it is helpful to provide divot buckets on golf carts for golfers, then go out and aerify those areas and reseed them, our responsibility.

Question 8: Sand debt is being maintained and adjusted one time annually, with the type of soil that we have, is the tonnage enough? Brightview was given a number of annual tonnage and budgeted that in the RFP proposal.

Question 9: How will you maintain areas around water ponds as far as growth? On the exterior of the ponds. Brightview would use a general maintenance program around the exterior of the ponds, hedge trim work, etc., but no aquatic control in the ponds. That requires a special skill set and would be outsourced.

Question 10: What is the escalation process for items not addressed? If Brightview is not doing something satisfactorily and not in compliance, the Town of Berlin has the right to terminate. We never want to get to that point, but we will communicate and address issues.

Question 11: Who will the Superintendent report to? What are the time requirements, full-time, part time, or one day a week? The Superintendent would report to Mr. Gilmartin and Mr. Bunnell, but every course is a little bit different. Sometimes they go through a General Manager and then a Director of Parks and Recreation. Also the Pro shop has daily communication with the Superintendent and reports go out weekly.

Question 12: Are you renewing with LongShore, Lake Isles and East Chester? Brightview hopes to renew and has very good relationships.

Commissioner DeFazio asked about turnover, how many Superintendents and mechanics at LongShore? They have hired a Director of Parks Superintendent, but Brightview is not familiar with the town's overall structure. Turnover at LongShore Golf Course is good and bad. The plan is to hire talented individuals, but sometimes they do not stay.

Chairman DeFazio asked if the schedule created through the RFP is a good estimation. Yes, the proposal shows different types of aeration, 2 core and 2 solid time applications, bunkers 4x.

Chairman DeFazio said the Timberlin Golf Course bunkers have liner coming up, would that stress the bunkers? Brightview would limit that by raking the edges and controlling the level of sand. That was in the RFP, but Brightview is flexible if it doesn't work.

Chairman DeFazio added that Timberlin Golf Course had lots of rain last summer, if the course needs more chemicals, who foots the bill? There is an average of overages not to exceed cost and that is Brightview's responsibility.

Commissioner Millerd asked for Brightview's professional opinion on the current state of Timberlin Golf Course and what to expect 3 years from now. Brightview toured the facility and saw fair to very good conditions throughout with some damage to greens from the aeration process. Cart and foot traffic damage stood out, there is a lot of wear and tear. Brightview could address that aesthetically and provide recommendations for tree removal.

Mr. Pajor asked what is the chemical budget? No cap for chemicals, that is Brightview's responsibility and they take the average spend over a period of time and apply that to irrigation and equipment.

### Zoom audience questions:

Commissioner Senia asked if Erik Larsen would be involved in tree removal decisions? Erik would be involved in the recommendations, focusing on trees that need to be removed to improve playability, or trees that are safety hazards. Dr. Bunnel would discuss the turf conditions and turf health portion. A plan would be put together.

Commissioner Senia asked if Erik would also be involved in changing over some of the bunkers into grass bunkers? Erik can minimize the number of bunkers on the golf course and maximize the strategy associated with the bunkers. He is minimizing the construction cost, maintenance cost and maximizing the impact around the golf course. Commissioner Senia added that every year Timberlin Golf Course replenishes the sand around the bunkers and there is an amount budgeted in the RFP. Mr. Gilmartin would address sand washout near bunkers with Acting Director Salvio, 100 ton is a fair amount of sand.

Commissioner Senia asked if Brightview staff would repair a break in the irrigation line? Brightview is able to repair about 95% of irrigation issues in-house, but occasionally a main line break may require specialized tools. Our goal is to repair it within 24 hours.

Commissioner Senia said some courses lose their greens due to weather, what does Brightview do to keep the greens in good shape? Mr. Gilmartin said Brightview is proactive in hitting application targets and the timing of visits with those applications. The use of summer patch, pre-emergent application helps. Mr. Gilmartin sees the progression 2 weeks in advance moving from Baltimore/Delaware and up to New Jersey and would properly time visits to Connecticut. There are measures not to over water the greens, monitor hot spots and avoid having an over saturated situation. If we get into excessive rain, or heat, it is all hands on deck to keep the greens healthy. Moisture management is key. Also, Mr. Gilmartin's visits and any emergency visits are at fixed cost.

Golf Pro Bayram asked if Brightview was able to able to stimp the green during the site visit? No, Brightview didn't stimp the green. Golf Pro Bayram said the RFP says green speed of 9 or more, but is that realistic? What would Brightview do to get the green speeds at that quickness, or better? Mr. Gilmartin said that's fairly average and he spoke with Acting Director Salvio about stresses Timberlin Golf Course is experiencing. Consistent mowing would help.

Golf Pro Bayram asked what kind of communications do you need daily with the Golf Shop? Brightview has a weekly report that rolls into a monthly summary and covers every area of the golf course. It is a check box format and frequencies are plugged in and a notes section is available to list any applications made, the amount of rain, obstacles, issues, etc. It is a brief report and Brightview wants Superintendents communicating, but not using up all of their time in the office.

Chairman DeFazio asked about mulches and course beautification designs such as plants and tall grasses. Brightview budgets annual change out, but improvements depend on the scale, mulch around the tee box can be done. If it's a large scale landscaping project, Brightview has a sister company available as a resource and they can make recommendations.

Chairman DeFazio asked if weeding is part of the daily program? Brightview uses post-emergent and pre-emergent.

Chairman DeFazio asked what would be the hours for Brightview staff? Brightview hours are contingent upon first tee time. If tee time is 7 am, the staff would be in by 6 a.m. and out by 6 p.m. Brightview would have a staggered crew in the summer monitoring hot spots during the heat of the day.

Chairman DeFazio asked about adjusting for shot gun starts. Brightview said yes and that is where communication works best.

Mayor Kaczynski said he appreciated Brightview's time and the Town of Berlin has some decisions to make. Town Manager Jayawickrema added that Acting Director Salvio and Finance Director Delaney have prepared the budget for next year and suggested that at the next Golf Commission meeting they discuss the presentation and where to go with it. The next Golf Committee meeting is January 20<sup>th</sup> at 6 p.m.

### 6. Adjournment

Mayor Kaczynski motioned to adjourn at 7:38 p.m.

Seconded by Mr. Paradis.

Submitted by: Alina Brown Join Zoom Meeting

https://berlinct-gov.zoom.us/j/89705855132?pwd=akJWZjljbUJqVDRqbFZ1dzQxSTV6QT09

Conference Call Information:

Meeting ID: 897 0585 5132

Passcode: 546623

1-929-205-6099 (New York)

TOWN OF BERLIN
TOWN COUNCIL MEETING
Tuesday, January 18, 2022
Town Council Chambers and
Remote Meeting
7:00 P.M.

## A. CALL TO ORDER

Mayor Kaczynski called the meeting to order at 7:00 p.m.

## **B. PLEDGE OF ALLEGIANCE**

### C. ROLL CALL

Those in attendance were:

Councilor Jack Fazzino
Mayor Mark Kaczynski
Councilor Brenden Luddy
Councilor Charles Paonessa
Councilor Peter Rosso
Councilor Mike Urrunaga
Councilor Donna Veach

Also in attendance:

Corporation Counsel Jeffrey Donofrio

## D. AUDIENCE OF CITIZENS

None

### E. MAYOR'S UPDATE

• A meeting of the Community/Senior Center Advisory Committee will be held on Thursday January 20<sup>th</sup>. The Committee continues to visit other Centers in the State.

- A second distribution of Covid tests was held at Sage Park on Saturday January 8<sup>th</sup> with approximately 1,000 test kits distributed.
- The Affordable Housing Committee has finalized an electronic version of the Housing Survey. The release of the survey was announced in the Spotlight section of the Town's website and on the Town's Facebook page. An announcement will run twice in the Berlin Citizen and twice in the Sunday addition of the New Britain Herald, and an email was sent to all Town employees and Board and Commission members.

The Town Manager is working on distribution of the survey through the Berlin Public Schools' newsletters, and distribution to religious and community organizations. The Economic Development Director and Director of Community, Recreation and Park Services will also be distributing through their distribution lists, and a short presentation is being planned for the Seniors to obtain their perspective on housing needs for the Town.

The Affordable Housing Committee will next meet on Wednesday January 19th.

## F. MEETING AGENDA - Immediately Following the Mayor's Update

## G. NEW BUSINESS:

1. Topic re: Discussion concerning the memorandum of understanding prepared by the union and approved by the police commission, regarding injury leave. - Police Department

Mayor Kaczynski introduced this item and stated that at a previous Town Council meeting there was discussion to allow the Police Union to follow the same Workers Comp procedures as other Town unions.

Human Resources Director Denise Parsons stated that other Town departments have contractual language that provides them with a differential if their Workers Comp net pay is less than their regular net pay wages. In most cases that does give the Mid-Management and White-Collar employees a differential. The Blue-Collar employees sometimes get the differential and sometimes don't because Workers Comp wages are based on the prior 12-months and includes overtime.

In conversation with the Police Union President, it was determined that in most cases if the Police Union members followed the same Workers Comp procedures as other Town unions it would not net them the differential pay option because their overtime wages are higher than what they would be getting in their net pay.

What the Town suggested, and what was submitted to Legal Counsel for review, was to change the process so that Workers Comp payments are made to the Town directly. Legal Counsel is working on language which was not yet available for tonight's meeting.

Ms. Parsons stated that the difference in language for the memorandum of understanding still needs to be reviewed with the Police Union.

NO ACTION TAKEN

## 2. Topic re: Presentation of the Police Department Strategy - Police Department

Police Chief Matthew McNally presented his department's strategy for the upcoming year to the Board of Finance on January 11, 2022. Mayor Kaczynski has asked that the presentation also be given to the Town Council.

The Chief made the following points:

- When asked by the Town Manager what he felt was the most important thing that the Police Department needed the Chief's reply was officer retention, adding that this is an issue throughout the State and the Country. With the Police Accountability Law in Connecticut many police officers are retiring or leaving the field.
- The Chief was asked by the Police Commission to develop a five-year strategic plan and in doing so he reviewed the last plan and found that it is very similar to what is still done today.
- Training was one focus of that strategic plan. Training has a cost associated with it as an agency is trying to maintain its' minimum level of employees which leads to constant hiring. It takes a minimum of one year of training to become a police officer in Connecticut. Agencies began hiring trained police officers to be cost effective, however older officers tend to not stay in the job for long due to the nature of the job.
- The Chief has discussed forecasting with the Board of Finance however forecasting is difficult because if an officer were to leave today that position may not be filled for a year or more due to the hiring process. Finding an applicant with a clean background, no social media issues, or drug usage, that has some college or military background, is becoming much more difficult.
- Lateral entries would be an option if the Town were in a bind.
- He will be asking for two seats in the June Academy. Unfortunately, departments must rely on the State to run the Academy and therefore must wait until the academy is held to send new officers for training. Towns are also not guaranteed seats.
- Retention is the foundation then building upon that is recruitment and possible expansion.

Councilor Urrunaga asked the Chief if he has any ideas on how to get young people excited about a law enforcement career. The Chief stated that he has a meeting scheduled for the 28<sup>th</sup> to discuss starting a Police Cadet program in Berlin. He has been involved with the former Police Explorer program which has become the Police Cadets and he is on the Executive Board of the Northeast Regional Law Enforcement Education Association of which he is a founding member. The program reaches out to young people that might have an interest in law enforcement as well as public safety in general.

Chief McNally added that he is also considering internships that will provide those interested the opportunity to experience the job before fully committing. Other ideas are a Citizen's Police Academy and continued Community Involvement.

Law enforcement needs to attract career minded people with agencies focusing on that and not just filling vacancies as they come about therefore the Chief he would like to build on this idea. By providing officers with things like the change to the Workers Comp payment method mentioned previously or changing to a Defined Benefit Plan the Town would be attracting more career minded individuals.

The culture of the agency is also important and Chief McNally stated that the culture of the Berlin agency is rated very high among other law enforcement officers in the State, but more training is needed, we need to get our officers to become instructors and we need to reach out to surrounding departments for support. The Chief would like to expand the Midstate Accident Reconstruction Team to include other towns as many agencies have limited resources.

Chief McNally stated that having a good relationship with Geographical Area courts is important adding that he has experience testifying in a number of criminal cases and has a good reputation with the courts in regard to criminal investigation.

The Chief added that Berlin has been invited into a Consortium for enhanced training for the development of officers at little or no cost to the Town.

### NO ACTION NEEDED

3. Topic re: Grant permission to the Town of Berlin Fire Department to display the mentioned flags in accordance with Town policy adopted on January 4, 2022. – Fire Administrator

Fire Administrator Jim Simons stated that with the Town's new Flag Flying Policy the Berlin Fire Department is requesting permission to display flags other than the American flag.

The request is to display the FDNY/MIA 9/11 Flag which has been flown since 2001, the Police Thin Blue Line flag has been flown for approximately seven years, and the Fire Thin Red Line flag has not been flown but they would like to fly it in support of lost brother and sister fire/rescue partners.

Councilor Luddy moved to grant permission to the Town of Berlin Fire Department to display the mentioned flags in accordance with Town policy adopted on January 4, 2022.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

4. Topic re: Authorize the sale of one 2009 Spartan/Rosenbauer fire apparatus to CPA CFA for \$100,000 and deposit the proceeds into the Fire Truck Account. – Fire Administrator

Fire Administrator Simons stated that in right-sizing the fire apparatus within the department the Town was offered \$100,000 from Command Fire Apparatus of Pennsylvania for the above-mentioned truck. CFA will provide a ten percent down payment with the balance paid upon delivery.

Councilor Luddy moved to authorize the sale of one 2009 Spartan/Rosenbauer fire apparatus to CFA for \$100,000 and deposit the proceeds into the Fire Truck Account.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

5. Topic re: Abolish the following subcommittees of the Town Council: Physical Services Committee; Central Connecticut Health District (subcommittee of the Council only); Technology Committee; and Plan of Development Committee (subcommittee of the Council only). Combine the Committee to Oversee the "Robert Wolf Incentive Plan"; Fire Strategic Committee; and the Fireman's Incentive Plan Committee into one committee entitled Fire Committee. Appoint Town Council Members to the following Subcommittees: Calendar Committee (1 member); Community Conversations (1-2 members); Connecticut Conference of Municipalities (Mayor); Fire Committee (2-4 members); Manager's Evaluation (All seven Council Members); Mattabessett Watershed (1-2 members); Meeting House (1 member); Playing Fields Committee (2-4 members) – Town Council

Town Clerk Kate Wall stated that she was charged by Town Council to review all of their standing committees. A meeting of the Rules and Procedures Subcommittee was held on January 10, 2022 with Councilor Paonessa selected as chair. That subcommittee determined that some standing committees could be abolished while others could be combined adding that even if a committee is abolished it can be reinstated if needed.

Ms. Wall added that the Community Conversations Subcommittee could be beneficial as it is a nationwide program which addresses the issues facing students and educators by engaging community leaders with those from education and social services in discussion.

Councilor Luddy moved to abolish the following subcommittees of the Town Council: Physical Services Committee; Central Connecticut Health District (subcommittee of the Council only); Technology Committee; and Plan of Development Committee (subcommittee of the Council only).

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

Councilor Luddy moved to combine the Committee to Oversee the "Robert Wolf Incentive Plan"; Fire Strategic Committee; and the Fireman's Incentive Plan Committee into one committee entitled Fire Services.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

Appoint Town Council Members to the following Subcommittees: Calendar Committee (1 member); Community Conversations (1-2 members); Connecticut Conference of Municipalities (Mayor); Fire Committee (2-4 members); Manager's Evaluation (All seven Council Members); Mattabessett

Watershed (1-2 members); Meeting House (1 member); Playing Fields Committee (2-4 members) – Town Council.

### NO ACTION TAKEN

6. Topic re: Approve the changes made to the Town Council Rules and Procedures document and to adopt the Town Council Rules and Procedures as amended. – Town Council

Town Clerk Kate Wall stated that when the Rules and Procedures Subcommittee met on January 10, 2022 they reviewed the Town Council's Rules and Procedures document and made changes and updates that have been reviewed by Corporation Counsel and the Town Manager.

Ms. Wall added that the document had not been revised since 2005 and Charter changes led to several updates.

Councilor Luddy moved to approve the changes made to the Town Council Rules and Procedures document and to adopt the Town Council Rules and Procedures as amended.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

7. Topic re: Approve the appointment of Mr. Mike Ahern as the Temporary Town Manager during the absence of the Town Manager effective Sunday, January 16, 2022 until the Town Manager resumes managerial powers and duties. — Town Manager

Mayor Kaczynski stated that the Town Manager's mother passed away and he needs to be out of the country. The Town Council sends their condolences to the Town Manager and his family.

Councilor Luddy moved to approve the appointment of Mr. Mike Ahern as the Temporary Town Manager during the absence of the Town Manager effective Sunday, January 16, 2022 until the Town Manager resumes managerial powers and duties.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

## H. APPOINTMENTS:

1. Berlin-Peck Memorial Library Board – Robert Lewis (U) term expires on 1/31/2022. Reappointment or replacement term would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Robert Lewis (U) of 27 Pondside Drive for appointment to the Berlin-Peck Memorial Library Board.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Robert Lewis (U) to serve on the Berlin-Peck Memorial Library Board. Term ending January 31, 2025.

2. Berlin-Peck Memorial Library Board – Gail Marino (R) term expires on 1/31/2022. Reappointment or replacement term would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Gail Marino (R) of 24 Casner Drive for appointment to the Berlin-Peck Memorial Library Board.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Gail Marino (R) to serve on the Berlin-Peck Memorial Library Board. Term ending January 31, 2025.

**3.** Berlin-Peck Memorial Library Board – Karen Pagliaro (D) term expires on 1/31/2022. Reappointment or replacement term would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Karen Pagliaro (D) of 221 Still Meadow Lane for appointment to the Berlin-Peck Memorial Library Board.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Karen Pagliaro (D) to serve on the Berlin-Peck Memorial Library Board. Term ending January 31, 2025.

- **4. Board of Ethics** Kevin Hines (U) term expires on 1/31/2022. He has served six years and cannot be reappointed (Section 8-19 of Town Charter). Replacement term would be until January 31, 2025. Can only be filled with a D or U.
- **5. Board of Ethics Alternate Vacancy** New term would be until January 31, 2023. Can be filled with a D, R, or U.
- 6. Board of Ethics Alternate Annmarie Marolda (D) term expires on 1/31/2022. Reappointment or replacement term would be until January 31, 2025. Can only be filled with a R or U if the above appointment is filled with an D.
- 7. Cemetery Committee Alternate <u>Vacancy</u> -Term would be until January 31, 2027. Can be filled with a D, R or U.
- **8.** Commission for the Aging Barbara Gombotz (R) term expires on 1/31/2022. Reappointment or replacement term would be until January 31, 2027. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Barbara Gombotz (R) of 24 Sterling Drive for appointment to the Commission for the Aging.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Barbara Gombotz (R) to serve on the Commission for the Aging. Term ending January 31, 2027.

- 9. Commission for Persons with Disabilities <u>Vacancy</u> -Term would be until January 31, 2025. Can be filled with a D, R or U.
- **10.** Conservation Commission <u>Vacancy</u> -Term would be until January 31, 2024. Can be filled with a D, R, or U.

Councilor Luddy placed in nomination the name of Mary Kathryn LaRose (R) of 26 Woodruff Lane for appointment to the Conservation Commission.

Councilor Fazzino placed in nomination the name of Karen Pagliaro (D) of 221 Still Meadow Lane for appointment to the Conservation Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

### Roll call vote:

Those voting in favor of Mary Kathryn LaRose; Councilor Luddy, Councilor Paonessa, Councilor Veach, Mayor Kaczynski

Those voting in favor of Karen Pagliaro; Councilor Fazzino, Councilor Rosso, Councilor Urrunaga

Vote being 4-3 in favor of Mary Kathryn LaRose (R) to serve on the Conservation Commission. Term ending January 31, 2024.

11. Conservation Commission – Thomas Heisler (D) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2027. Can only be filled with a R or U if the above appointment is filled with an D.

Councilor Luddy placed in nomination the name of Thomas Heisler (D) of 482 Lower Lane for appointment to the Conservation Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Thomas Heisler (D) to serve on the Conservation Commission. Term ending January 31, 2027.

12. Constables – <u>5 Vacancies</u> -Terms would be until December 2023. Can be filled with D, R, or U with no more than a bare majority to be from one political party (Section 8-6).

Councilor Luddy placed in nomination the name of John Kozak (R) of 28 Devonshire Way for appointment as Constable.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of John Kozak (R) to serve as Constable. Term ending December 2023.

13. Constables – John Kozak (R) term expires on 12/31/2021. Reappointment or replacement would be until December 31, 2023. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Lucas Van Zandt (R) of 52 Skyview Drive for appointment as Constable.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Lucas Van Zandt (R) to serve as Constable. Term ending December 2023.

**14.** Constables – Robert Zipadelli (D) term expires on 12/31/2021. He does not want to be reappointed. Replacement would be until December 31, 2023. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Tom Poplawski (R) of 137 Metacomet Drive for appointment as Constable.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Tom Poplawski (R) to serve as Constable. Term ending December 2023.

**15.** Golf Commission – Gale Lemieux (D) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Gale Lemieux (D) of 102 Wildermere Road for appointment to the Golf Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Gale Lemieux (D) to serve on the Golf Commission. Term ending January 31, 2025.

**16. Golf Commission** – Sebastian Senia (D) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Sebastian Senia (D) of 8 Dunham Drive for appointment to the Golf Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Sebastian Senia (D) to serve on the Golf Commission. Term ending January 31, 2025.

- **17. Historic District Commission** <u>Vacancy</u> -Terms would be until January 31, 2023. Can only be filled with R or U.
- **18.** Historic District Commission Susan Skene (D) term expires on 1/31/2022. She does not wish to be reappointed. Replacement would be until January 31, 2027. Can be filled with a D, R or U.
- **19. Historic District Commission Alternate –** Amy Prescher (D) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2027. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Amy Prescher (D) of 850 Worthington Ridge for appointment as an Alternate to the Historic District Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Amy Prescher (D) to serve as an Alternate on the Historic District Commission. Term ending January 31, 2027.

**20.** Inland Wetlands & Water Courses Commission – William Jackson (R) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of William Jackson (R) of 289 High Road for appointment to the Inland Wetlands & Water Courses Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of William Jackson (R) to serve on the Inland Wetlands & Water Courses Commission. Term ending January 31, 2025.

**21.** Inland Wetlands & Water Courses Commission – Gary Pavano (R) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Gary Pavano (R) of 67 Hickory Hill Road for appointment to the Inland Wetlands & Water Courses Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Gary Pavano (R) to serve on the Inland Wetlands & Water Courses Commission. Term ending January 31, 2025.

**22.** Inland Wetlands & Water Courses Commission – David Rogan (R) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of David Rogan (R) of 775 High Road for appointment to the Inland Wetlands & Water Courses Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of David Rogan (R) to serve on the Inland Wetlands & Water Courses Commission. Term ending January 31, 2025.

**23.** Inland Wetlands & Water Courses Commission – Alternate – <u>Vacancy</u> – New term would be until January 31, 2023. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of John M. Russo Jr. (R) of 17 Edgewater Circle for appointment as an Alternate to the Inland Wetlands & Water Courses Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of John M. Russo Jr. (R) to serve as an Alternate on the Inland Wetlands & Water Courses Commission. Term ending January 31, 2023.

**24.** Parks and Recreation Commission – Joseph Pulcini (U) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Joseph Pulcini (U) of 162 Crater Lane for appointment to the Parks and Recreation Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Joseph Pulcini (U) to serve on the Parks and Recreation Commission. Term ending January 31, 2025.

- **25.** Parks and Recreation Commission Dinesh Patel (D) term expires on 1/31/2022. He does not wish to be reappointed. Replacement would be until January 31, 2025. Can only be filled with an R or U if above appointment is filled with a D.
- **26.** Parks and Recreation Commission Don Dellaquila (D) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can only be filled with an R or U if above appointment is filled with a D.

Councilor Luddy placed in nomination the name of Donald Dellaquila (D) of 4 Grapevine Lane for appointment to the Parks and Recreation Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Donald Dellaquila (D) to serve on the Parks and Recreation Commission. Term ending January 31, 2025.

- **27. Plainville Area Cable Television Advisory Council (PACTAC) 2 Vacancies** New terms would expire on June 30, 2023. Can be filled with a D, R or U. There are only two members from Berlin for this board.
- **28. Planning and Zoning Commission** Steve Wollman (R) term expires on 1/31/2022. He does not want to be reappointed. Replacement would be until January 31, 2027. Can be filled with a D, R or U.
- **29.** Planning and Zoning Commission Alternate Steven Biella Jr. (U) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2027. Can only be filled with R or U.
- **30.** Public Building <u>Vacancy</u> -Term would be until January 31, 2023. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Jason Scarano (U) of 191 Still Meadow Lane for appointment to the Public Building Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Jason Scarano (U) to serve on the Public Building Commission. Term ending January 31, 2023.

**31. Public Building** – Donald Lombardo (R) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2027. Can only be filled with a D or U if above appointment is filled with a R.

Councilor Luddy placed in nomination the name of Donald Lombardo (R) of 38 Park View Road for appointment to the Public Building Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Donald Lombardo (R) to serve on the Public Building Commission. Term ending January 31, 2027.

**32.** Veteran's Commission – Paul Eshoo (R) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R, or U.

Councilor Luddy placed in nomination the name of Paul Eshoo (R) of 218 Brooke Meadow Road for appointment to the Veteran's Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Paul Eshoo (R) to serve on the Veteran's Commission. Term ending January 31, 2025.

33. Veteran's Commission – Dean Revoir (R) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R, or U.

Councilor Luddy placed in nomination the name of Dean Revoir (R) of 167 Percival Avenue for appointment to the Veteran's Commission.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Dean Revoir (R) to serve on the Veteran's Commission. Term ending January 31, 2025.

**34.** VNA – <u>Vacancy</u> - Replacement term would be until January 31, 2023. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Andrew Legnani (G) of 32 Overhill Drive for appointment to the VNA.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Andrew Legnani (G) to serve on the VNA. Term ending January 31, 2023.

**34a. VNA** – <u>Vacancy</u> - Replacement term would be until January 31, 2024. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Cyndi McKinnon (D) of 46 Deerfield Drive for appointment to the VNA.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Cyndi McKinnon (D) to serve on the VNA. Term ending January 31, 2024.

**35.** VNA – Cindy McKinnon (D) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of Brenda Chyra (R) of 49 Briar Lane for appointment to the VNA.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Brenda Chyra (R) to serve on the VNA. Term ending January 31, 2025.

**36. VNA** – Taylor Cope (D) term expires on 1/31/2022. He does not wish to be reappointed. Replacement would be until January 31, 2025. Can be filled with a D, R or U.

Councilor Luddy placed in nomination the name of David Veronesi (D) of 314 Tollgate Road for appointment to the VNA.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of David Veronesi (D) to serve on the VNA. Term ending January 31, 2025.

- **37. VNA** Brenda Chyra (R) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.
- **38.** VNA David Veronesi (D) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025. Can be filled with a D, R or U.
- **39.** Water Control Commission Vacancy New term would be until January 31, 2023. Can be filled with a D, R or U.
- **40. Water Control Commission Alternate <u>Vacancy</u>** New term would be until January 31, 2024 Can only be filled with a D or U.

**41. Youth Services Advisory Board** – **Service Consumer** – New term would be until January 31, 2024.

Councilor Luddy placed in nomination the name of Cyndi McKinnon of 46 Deerfield Drive for appointment to the Youth Services Advisory Board – Service Consumer.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Cyndi McKinnon to serve on the Youth Services Advisory Board – Service Consumer. Term ending January 31, 2024.

**42. Youth Services Advisory Board – Service Consumer –** Nancy Cavaliere term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025.

Councilor Luddy placed in nomination the name of Nancy Cavaliere of 230 Vineyard Drive for appointment to the Youth Services Advisory Board – Service Consumer.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Nancy Cavaliere to serve on the Youth Services Advisory Board – Service Consumer. Term ending January 31, 2025.

**43. Youth Services Advisory Board – School Rep.** – Jan Zagorski term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025.

Councilor Luddy placed in nomination the name of Jan Zagorski of 63 Grandview Avenue for appointment to the Youth Services Advisory Board – School Rep.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Jan Zagorski to serve on the Youth Services Advisory Board – School Rep. Term ending January 31, 2025.

**44.** Youth Services Advisory Board – Youth Officer – Theodore Fuini term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025.

Councilor Luddy placed in nomination the name of Theodore Fuini of 240 Kensington Road for appointment to the Youth Services Advisory Board – Youth Officer.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Theodore Fuini to serve on the Youth Services Advisory Board – Youth Officer. Term ending January 31, 2025.

**45. Youth Services Advisory Board – Youth Agency Rep.** – Adam Marzi term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2025.

Councilor Luddy placed in nomination the name of Adam Marzi of Hungerford Nature Center for appointment to the Youth Services Advisory Board – Youth Agency Representative.

Mayor Kaczynski asked if there were any further nominations. There being no further nominations, he declared the nominations closed.

Vote being 7-0 in favor of Adam Marzi to serve on the Youth Services Advisory Board – Youth Agency Representative. Term ending January 31, 2025.

- **46. Zoning Board of Appeals <u>Vacancy</u>** New term would be until January 31, 2023. Can be filled with D, R, or U.
- **47. Zoning Board of Appeals** <u>Vacancy</u> New term would be until January 31, 2026. Can be filled with D, R, or U.
- **48. Zoning Board of Appeals** Corey Whiteside (R) term expires on 1/31/2022. Reappointment or replacement would be until January 31, 2027. Can be filled with a D, R or U.

### I. TOWN MANAGER'S REPORT:

- Temporary Town Manager Mike Ahern stated that a mid-year departmental update was made available to Town Council members tonight.
- Town Clerk Kate Wall reminded the Council that there is a tour of McGee Middle School and Griswold Elementary scheduled for Thursday January 27<sup>th</sup> at 6:30 p.m.

### J. SPECIAL COMMITTEE REPORTS:

The Community/Senior Center Advisory Committee will be meeting on January 20<sup>th</sup> at 6:00 p.m. in the Board of Education Conference Room.

The Affordable Housing Plan Advisory Committee will be meeting on January 19<sup>th</sup> at 6:00 p.m. in Town Council Chambers.

Councilor Paonessa thanked Town Clerk Kate Wall for her assistance with the Rules and Procedures Subcommittee meeting.

## K. COUNCILORS' COMMUNICATION:

Councilor Fazzino stated he had residents reach out to him inquiring if the Town does anything to recognize the Martin Luther King Day. The Councilor suggested if the Town did not already have anything in place it would be nice to do that in the future. Mayor Kaczynski agreed.

Councilor Urrunaga stated that the Council members received an email inquiring about reinstating the Yankee Peddler Day in Berlin as a celebration of the town's history. Councilor Veach stated she had also been contacted as a member of the Berlin Historical Society regarding the idea. All agreed it would be a wonderful idea.

# L. <u>ACCEPTANCE OF MINUTES</u>:

January 4, 2022 - Regular Meeting

Councilor Luddy moved to accept the Town Council Regular meeting minutes of January 4, 2022.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

January 6, 2022 – Joint Meeting

Councilor Luddy moved to accept the Town Council Joint meeting minutes of January 6, 2022.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

### M. EXECUTIVE SESSION:

1. Real Estate – C.G.S.S. Sec. 1-200 (6) (D) discussion of the selection of a site, sale or purchase of real estate by the Town – Reservoir Road

Councilor Luddy moved to go into Executive Session: Real Estate – C.G.S.S. Sec. 1-200 (6) (D) discussion of the selection of a site, sale or purchase of real estate by the Town – Reservoir Road at 8:16 p.m. Invited in: Corporation Counsel Donofrio, Temporary Town Manager Ahern and Economic Development Coordinator Jim Mahoney.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

Executive Session ended at 8:27 p.m.

### Agenda Item #8

Councilor Luddy moved to add Agenda Item #8: The possible purchase of a parcel of land on Reservoir Road.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

Councilor Luddy moved to authorize the Town Manager to enter into a purchase agreement with Roger SSSS for acquisition of a one-acre parcel on Reservoir Road subject to review and approval of Corporation Counsel and referral to the Planning and Zoning Commission for 8-24 review pursuant to the Connecticut General Statutes.

Seconded by Councilor Paonessa.

Vote being 7-0 (MOTION CARRIED)

## N. ADJOURNMENT

Councilor Luddy moved to adjourn at 8:28 p.m.

Seconded by Councilor Rosso.

Vote being 7-0 (MOTION CARRIED)

Submitted by,

Kathryn J. Wall Clerk of the Meeting