

The Town of Berlin maintains a policy restricting the employment of any individual who is related to a supervisor in the same town division. In the event a town employee is eligible for a transfer or promotion into a division in which a relative is employed, such transfer or promotion will be considered on a case-by-case basis to avoid creating any potential conflicting situation in regard to any aspect of the employment relationship.

OR

Unless otherwise provided by law, immediate relatives shall not be hired, promoted or transferred to a regular full or part-time position where:

- \*One relative would have the authority to appoint, remove, discipline or evaluate the performance of the other;

- \*One relative would be responsible for auditing the work of the other; or

- \*Other circumstances exist that place the relatives in a situation of actual or reasonable foreseeable conflict of interest.

For purposes of this policy, immediate relative includes spouse or significant other, child, parent, stepchild, sibling, grandparents, daughter-in-law, son-in-law, grandchildren, nephew, niece, uncle aunt, or any person related by blood or marriage residing in an employee's household.