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BERLIN POLICE DEPARTMENT MISSION STATEMENT



"ENFORCE THE LAW AND SERVE THE PUBLIC IN A FAIR AND JUST MANNER."

To accomplish the mission, we will work with others to provide a safe and orderly environment for our community. We will strive to instill public confidence by maintaining a high degree of professionalism, dedication, and expertise in the delivery of law enforcement services. The integrity of, and respect for, the Berlin Police Department is enhanced by our contribution to the welfare of the citizens and our standards of excellence.

Berlin Police Commissioners



Pictured from left to right are Vice Chairman Steve Wilson, Chairman Paul Eshoo, Commissioner Melissa Urrunaga, Commissioner Ryan Zelek and Commissioner Dave Rogan.





BERLIN POLICE DEPARTMENT 2020 ANNUAL REPORT

The 2020 Annual Report introduces Officers Brendan Clark, Sebastian Skarba, Peggy Kennedy, Maegan Musanti and Marco Correa to the Town of Berlin. We also welcomed Dispatcher Brendan Chockey. We had two officers and one dispatcher resign.

This report reflects the efforts of personnel and descriptions of programs within the police department. Each and every individual plays a role and contributes to our mission of "service and protection to the community".











The Berlin Police Department is committed to working together with the Board of Education, our four Fire Departments, Hunters Ambulance Service and all other town departments in order to provide the best service possible to the community.

Officers of the Berlin Police Department are committed to making Berlin a safe community.

Chief John M. Klett

Our Cover



COVID-19 became a part of all our lives in 2020. It changed the way we lived and went about our day-to-day lives. Masks became a permanent part of the Berlin Police uniform in order to do our part in stopping the spread of the virus.

2020 was also a year of tremendous loss of life. Our officers stand "Shoulder to Shoulder" in support of each other and our Town during these difficult times.

The Berlin Police Department would like to extend our condolences to all who have lost a loved one since the onset of the COVID-19 virus.



HISTORY OF THE BERLIN POLICE DEPARTMENT



On September 10, 1937, the Town of Berlin formed a Police Bureau which was supervised by four elected Constables. The Police Bureau was the town's only form of police protection until April 13, 1955.

In 1955, a formal police department was formed. Since that time, the Berlin Police Department has grown from three (3) constables to forty-two (42) full time officers, nine (9) civilian dispatchers, one (1) administrative assistant to the Chief, two (2) records clerks, one (1) technical support administrator and three (3) crossing guards.

The Police Department has been led by seven (7) Police Chiefs; Theodore Strand (1956-1971), Robert Skinner (1971-1978), Phillip Buchanan (1978-1980), William Scalise (1980-1988), Gerald Charamut (1988-2003), Paul Fitzgerald (2003 – 2017) and John Klett who was appointed in 2017.

On February 2, 1985, the Berlin Police Department was shaken by the death of Officer Jeffery Casner, who was struck by a drunk driver while directing traffic at an automobile accident.

In November of 1988, the department was once again shocked by the sudden death of Chief William B. Scalise, who succumbed while clearing land for a new VFW Post.

The Berlin Police Department is looking to the future to better serve the Berlin community by utilizing new technologies, and by maintaining and efficiently utilizing staff and resources.



ACCREDITATION



The Berlin Police Department is a state and internationally accredited law enforcement agency. The agency was initially accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) in March 1996. We are one of 25 Connecticut Law Enforcement Agencies to be awarded. The Police Officer Standards and Training Council (P.O.S.T.) first awarded State Accreditation to the Berlin Police Department in November of 2004.

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) administers the international accreditation program. The accreditation program requires agencies to comply with state-of-the-art standards in four basic areas: policy and procedures, administration, operations, and support services.

A team of assessors from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) visited Police Headquarters October 21-24, 2019 to examine all aspects of the Berlin Police Department's policies, procedures, management, operations and support services. The Berlin Police Department had to comply with 391 of the applicable mandatory standards and at least 80% of the non-mandatory standards in order to gain accredited status. The department was found to be in compliance with 100% of all 328 mandatory standards and 79 of the 87 non-mandatory standards or 91%. The Berlin Police Department has been an internationally accredited agency since 1996 and received its seventh reaccreditation award in March of 2020.

A separate and distinct Connecticut State Accreditation Program is administered by the Police Officer Standards and Training Council. This program can stand alone for agencies that are not CALEA accredited or in conjunction with CALEA accreditation. CALEA accredited agencies are required to show proof of compliance with additional standards that are unique to the State of Connecticut as well as the results of their last CALEA on-site inspection. In November 2004, the department submitted these standards and was approved for State Accreditation. State Accreditation was officially awarded in January 2005 with the department being the second agency in Connecticut to be recognized. The department was re-accredited in May of 2020.

COMMUNITY RELATIONS REVIEW

Neighborhood Watch

The Town of Berlin has one neighborhood watch program that is currently inactive in the Sun Meadow Drive area. The Berlin Police is currently publicizing our neighborhood watch program and created a community relations team to help assist citizens in starting and maintaining a neighborhood watch which is being coordinated by Officer Brandon Lagueux. We are currently receiving requests for information and anticipate more citizens becoming involved in neighborhood watch programs in the near future.

Torch Run

Once a year members of the Berlin Police Department are active in the Special Olympics Torch Run and the fund raising that goes on during the year. Sgt. John McCormack gathers the local group of runners and they in turn raise money to be donated to Special Olympics. Officer Mark DePinto works as the leg coordinator between seven towns on the Torch Run day. Eight participating police departments run from Newington to New Haven for the opening Special Olympic ceremonies. This was cancelled due to COVID-19.

Citizen Input

The Berlin Police Department gives the citizens of Berlin a place to let us know how they feel and to share any concerns they may have. You can access our <u>Online Reporting</u> by going to our website at www.berlinpd.org. Look for the "In this Department" Section and click on complaints or customer survey on the website.

School Safety

Officers from the Berlin Police Department randomly visit all the schools in town. These visits establish familiarity with the staff and layout of the school. The visits also provide an omnipresent sense of security. The Berlin Police Department continues to work closely with school staff on emergency preparedness drills. We have officers in the elementary schools who teach DARE and a School Resource Officer stationed at the high school.

Safe Kids Wear Lids

In an ongoing effort to promote bicycle safety amongst the youth of Berlin, members of the Berlin Police Department participated in the 2020 "Safe Kids-Wear Lids" campaign. The program is designed to reward youths observed riding their bicycles while wearing helmets with a coupon good for a free ice cream redeemable at Pralines Ice Cream on Farmington Avenue. At the end of the season, one winner is picked to win a prize.

GENERAL STATEMENT OF DUTIES

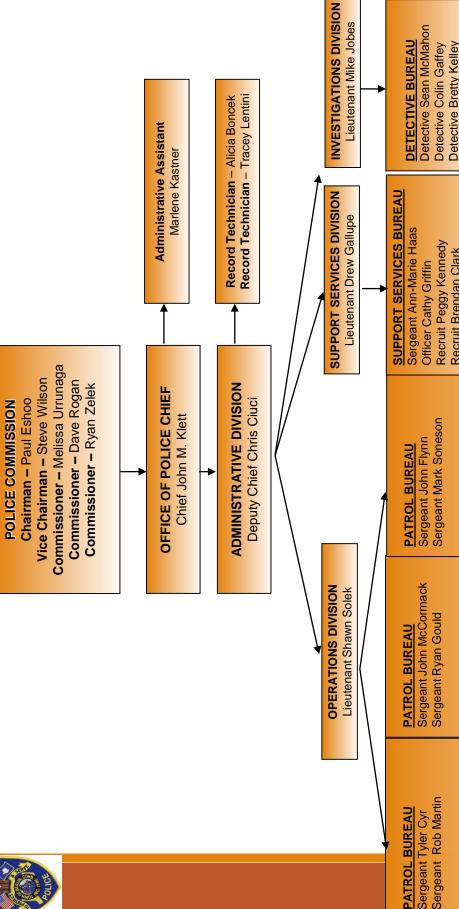


present day duties of a Berlin Police Officer are varied and complex. The Officer's main function is the preservation of public peace, protection property, prevention of of life and crime, and proper enforcement of local and state laws and ordinances. Officer must effectively investigate motor vehicle accidents while rendering aid to injured parties. Motor first vehicle safety is a high priority and vehicle laws are enforced motor through the use of laser and radar units.

A Berlin Police Officer is a first responder to all medical emergency calls. The Officer must be qualified as an EMR (Emergency Medical Responder) to render quick and effective first aid. All police vehicles are equipped with first aid and oxygen units. Officers are certified in CPR (Cardiopulmonary Resuscitation) and the use of state-of-the-art AED (Automated External Defibrillator) units. There were 1,204 medical emergency calls in 2020.



Other important duties include initial investigations of reported crimes and incidents. Officers must be able to provide crisis and conflict intervention, along with problem solving techniques, to serve and assist the community.



DAY SHIFT

Officer Wade Griffith

MIDNIGHT SHIFT

Officer Dylan Breen Officer Chris Lajoie

Jeffrey Veach

K9 Officer Aimee Krzykowski Officer Kevin Chaffee Officer Marco Correa Officer Drew O'Leary Officer Dave Rohon Officer Mark Fowler Officer Dan Ithier

Officer Achilles Rethis

Dispatcher Debbie Fleisher **COMMUNICATIONS UNIT**

Dispatcher Hope Gundry Disp. Thomas Farr Dispatcher Joshua Pacheco COMMUNICATIONS UNIT Dispatcher Matthew Pepe Dispatcher Brett Chockey

K9 Officer Bandon Lagueux Officer Michael Manning Officer Isabella Delgado Officer Scott Schreiner Officer Sean O'Connor Officer Jeffrey Dubuc Officer Rich Doski **EVENING SHIFT**

COMMUNICATIONS UNIT

Dispatcher Phyllis Campanella Dispatcher Richard Petano Dispatcher Tammy Wright

Crossing Guard Danielle Corsetti Crossing Guard Sally Hugging Crossing Guard Laura Karoll Recruit Sebastian Skarbo Recruit Brendan Clark FTO Maegan Musanti

Youth Det. Ted Fuini

YOUTH BUREAU

(SRO) Officer Mark DePinto

TRAFFIC BUREAU Officer Tom Bobok



DIVISIONS WITHIN THE POLICE DEPARTMENT

The **Administration Division** has the responsibility of the following areas:

- 1. Personnel
- 2. Public Relations

3. Training

- 4. Planning and Research
- 5. Budgeting
- 6. Purchasing
- 7. Records Bureau

The **Operations Division** consists of the patrol bureau, the communications unit and other special units as determined necessary by the Chief of Police.

The Patrol Bureau covers a wide range of traditional police services which may be generally defined as the patrolling of streets for the purpose of preventing crime, protecting life and property, assisting the public in any way possible, inspections of commercial establishments, vacant homes etc., and the investigation of suspicious persons and vehicles. The Patrol Bureau investigates crime, completes necessary crime and incident reports, protects crime scenes, investigates motor vehicle crashes, and educates the public in rules and laws of the Town and State. The Patrol Bureau is also responsible for traffic control, selective enforcement of motor vehicle laws, investigation of suspicious motor vehicles, and such other functions that the Chief of Police may determine as necessary.



DIVISIONS WITHIN THE POLICE DEPARTMENT

The Communications Unit is staffed by Civilian Dispatchers. Overall supervision is exercised by the Operations Division Commander. Patrol Unit Supervisors directly supervise the Communications Unit. The Communications Unit's responsibilities include; the reception, analysis, and dispatching of calls for service, the receiving of calls on the Town's Emergency 911 system, and dispatching police, fire, medical, and municipal services as needed. Dispatch also monitors and dispatches alarms for police, fire, municipal services and all non-emergency calls for service.





The **Support Services Division** consists of the Support Services Bureau, SROs, and the Traffic Bureau. The Court Liaison Officer assists with arrest reports, prisoner transportation, arrest warrants, and search warrant preparation. The Support Services Bureau is responsible for grants, computers, communications, accreditation, permits, training, court liaison, scheduling personnel for private duty and overtime assignments, and any other function deemed necessary by the Chief of Police. The School Resource Officer (SRO), is assigned to work in the high school directly with teachers and students.

DIVISIONS WITHIN THE POLICE DEPARTMENT

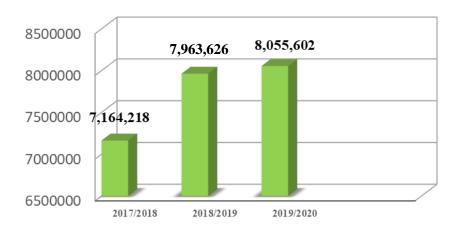
The Investigations Division operates and maintains the evidence lab. It also maintains all department photographs and the departments' fingerprint file. The Investigations Division investigates and assists other areas of the department in their investigations of felonies and all crimes involving narcotics, fraud, theft, and violence. The Investigations Division performs other related functions the Chief of Police determines necessary.





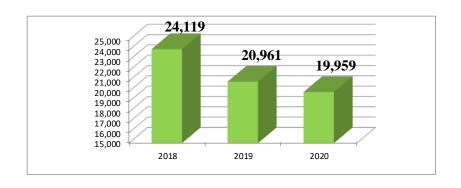
The Youth Detective is responsible for the overall coordination of the department's efforts regarding children and youth, including delinquency, family with services needs, abuse, neglect, and missing persons. The Youth Officer screens all reports dealing with police contact with children, makes/reviews all departmental court referrals of juveniles (persons less than eighteen years of age), and makes/reviews decisions to divert juveniles from the juvenile justice system.

POLICE BUDGET



The Town of Berlin is in the geographical center of the State of Connecticut. The town is surrounded by seven other cities. The Berlin Police Department has a jurisdiction area of 26.5 miles. The population of Berlin is estimated to be 20,499 people. Berlin has 2,781 children attending public schools. Berlin has one high school, one middle school and three elementary schools. There is one private school in town. There are 12 churches and one mosque within town limits. There are 400 businesses in town. The Berlin Police Department patrols 112 miles of roads. There are 369 streets. There are eight state maintained roads in town and the Berlin Police Department has full responsibility for six of these roads and highways, including the heavily traveled Berlin Turnpike (Route 5 & 15) for a distance of 5.4 miles. Within the town boundaries are six reservoirs belonging to surrounding municipalities. Berlin has three United States Post Offices and four separate fire departments. There is one public golf course. The Berlin Fair Grounds are located in the eastern section of town and once a year the Berlin Lions Club holds the Berlin Fair where the Berlin Police department provides security and traffic assistance for the large crowds that attend. The grounds are also utilized for several other events during the year.

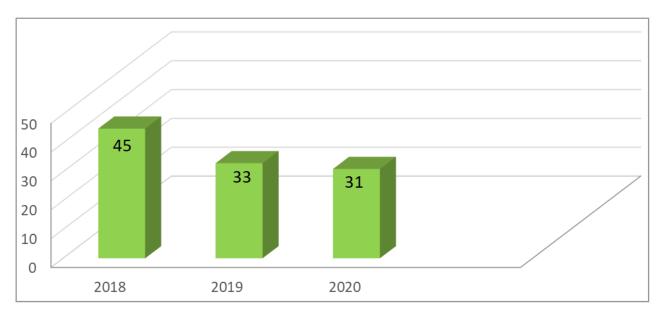
POLICE CALLS FOR SERVICE



2020 POLICE DEPARTMENT GRANTS

| Grant Name/Type | Total Amount | Amount Reimbursed |
|---|--------------|-------------------|
| 2020 "Click it or Ticket" | | |
| 11/26/2020 – 12/03/2020 100% Federal Funds | \$ 562.72 | \$ 562.72 |
| Comprehensive DUI | | |
| 07/09/20 – 09/12/20 100% Federal Funds | \$12,267.71 | \$12,267.71 |
| Distracted Driving High Visibility Enforcement G | rant | |
| 08/01/20 – 08/31/20 100% Federal Funds | \$16,237.91 | \$16,237.91 |
| Distracted Driving High Visibility Enforcement G | rant | |
| 10/01/20 – 10/15/20 100% Federal Funds | \$ 9,789.34 | \$ 9,789.34 |
| DOJ Bodyworn Camera G | Frant | |
| November 2020 100% Federal Funds | \$50,373.50 | \$50,373.50 |
| Total Reimbursement | | \$89,231.18 |

DUI ENFORCEMENT



Driving Under the Influence, (DUI) enforcement, is an extremely important component of the Berlin Police Department's overall traffic safety program.

Over a three year period from January 1, 2018 through December 31, 2020 there has been a total of 109 DUI arrests. In this three-year period, there was an average of thirty-six (36) DUI arrests per year. Out of the 109 DUI arrests, forty-two (42) arrests stemmed from an accident investigation. The remaining sixty-seven (67) arrests were a result of citizen complaints or self-initiated motor vehicle stops.

A majority of the alcohol related crashes that occurred in 2018/2019/2020 were between the hours of 6PM to 8PM. The overwhelming majority of the alcohol related crashes (29%) occurred on Sunday, followed by Tuesday with (22%) and Saturday with (15%). During the same period, there were zero (0) alcohol related fatalities.

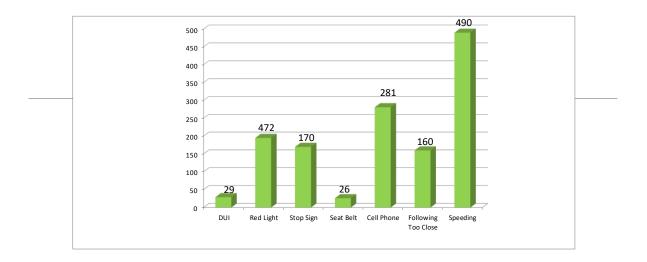
The department places great importance on DUI detection and apprehension. The department participates in all DOT highway safety grant initiatives that provide funding for DUI enforcement.

The **Jeffery G. Casner Award is** given annually during Law Enforcement Week in May, to those officers who are at the forefront of the department in effecting "Driving Under the Influence" arrests. Previously, this award was presented every year on February 2nd, which is the anniversary date that Officer Jeffery G. Casner made the ultimate sacrifice for the Town of Berlin. The award is now given in May per the request of the family.



Detective Colin Gaffey has earned the 2020 Jeffery G. Casner Award. This is the first year that Detective Gaffey has received the Casner Award.

2020 MOTOR VEHICLE ENFORCEMENT

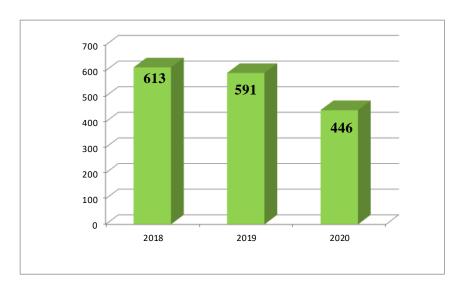


The department regularly participates in the Department of Transportation, Division of Highway Safety's seatbelt "WAVE" program. This is an enforcement program specifically targeting seatbelt law compliance. The department uses seatbelt compliance checkpoints to enforce the mandatory seatbelt use statute. Seatbelt use has been shown to reduce the severity of injuries suffered in motor vehicle crashes. Enforcement of this statute is an important part of the department's traffic safety program.

In 2020, Berlin Officers issued 2,246 citations (summonses, Infractions, & Written Warnings) to motorists. Some of the major violations included 29 DUI arrests, 195 Red Light violations, 170 Stop Sign violations, 26 Seat Belt violations, 281 Cell Phone violations, 160 Following too Close, and 490 Speed/Traveling too Fast offenses.

The DUI arrests were the result of self-initiated DUI Patrols, spot checks, and as a result of motor vehicle crash investigations.

MOTOR VEHICLE CRASHES



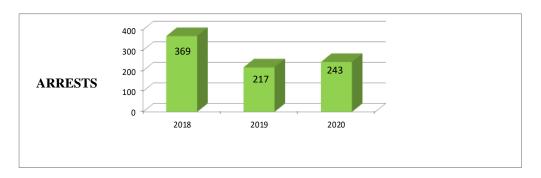
CRASHES

Motor vehicle crashes are an unfortunate fact of life on our nation's highways. Most, if not all, of these crashes are the result of inattentiveness and/or failure to obey motor vehicle laws. The purpose of motor vehicle laws and regulations is to make the highways safe for all. The purpose of motor vehicle enforcement is to ensure compliance with these laws and hence make the highways safer for all who travel them.



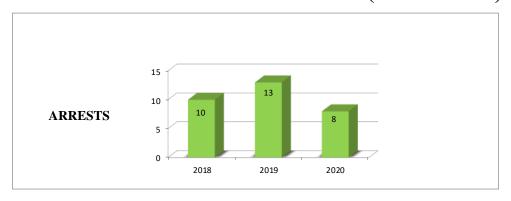


ADULT CRIMINAL ARRESTS (2018 – 2020)



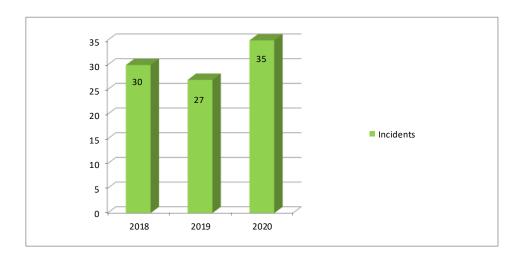
Criminal arrests are those arrests made for criminal violations of Connecticut General Statutes. These Statutes include Title 53 (Crimes), Title 53a (Penal Code), Title 54 (Criminal Procedure), Title 30 (Liquor Control), and Title 21a (Dependency-Producing Drugs). In Connecticut, adult arrests are those made of people 18 years of age or older.

JUVENILE CRIMINAL ARRESTS (2018 – 2020)



In Connecticut, juveniles are those persons who have not reached their 18th birthday. In juvenile cases, arrests are generally made through referral to the Superior Court for Juvenile Matters. In serious cases, arrests can be made by warrant. Criminal arrests are those arrests made for criminal violations of Connecticut General Statutes. These Statutes include Title 53 (Crimes), Title 53a (Penal Code), Title 54 (Criminal Procedure), Title 30 (Liquor Control), and Title 21a (Dependency-Producing Drugs).

NARCOTICS INCIDENTS



* Asset forfeiture acquired in 2020 was \$10,309.68





Narcotics investigations often result from information provided by the community. Complex investigations are conducted with the assistance of the Statewide Narcotics Task Force.

2020 – In The News

Motor Vehicle Theft and Thefts from Motor Vehicles

2020 saw a spike in the number of motor vehicles entered with items stolen as well as motor vehicle thefts. The increase in these types of crimes was a statewide problem exacerbated by the COVID-19 lockdown. This is a major quality of life issue for our residents and businesses as well as those throughout the rest of the State.

Stolen cars went from 16 in 2019 to 73 in 2020, and thefts from motor vehicles went from 58 to 284.

| Offense Desciption | 01 - January | 02 - February | | | 05 - May | 06 - June | | | 10 - October | 11 - November | 12 - December | Total |
|--------------------|-----------------|------------------|---|---|-------------|--------------|---|----|-----------------|------------------|------------------|-------|
| | | | 1 | 2 | 4 | 2 | 4 | 2 | | 1 | 2 | 16 |
| | 3 | 3 | 1 | 7 | 11 | 3 | 1 | 10 | 3 | 10 | 6 | 58 |
| Total | 3 | 3 | 2 | 9 | 15 | 5 | 5 | 11 | 3 | 11 | 6 | 73 |

| Offense Desciption | 01 - | 02 - | 03 - | 04 - | 05 - | 06 - | 07 - | 08 - | 09 - | 10 - | 11 - | 12 - | Total |
|--------------------|---------|----------|-------|-------|------|------|------|--------|-----------|---------|----------|----------|-------|
| | January | February | March | April | May | June | July | August | September | October | November | December | |
| | 2 | 3 | 4 | 5 | 2 | 4 | 8 | 6 | 8 | 17 | 12 | 2 | 73 |
| | 6 | 4 | 29 | 42 | 9 | 19 | 30 | 37 | 20 | 36 | 23 | 29 | 284 |
| Total | 8 | 7 | 33 | 47 | 11 | 23 | 38 | 43 | 28 | 53 | 35 | 31 | 357 |

Unfortunately, the vast majority of the vehicles that were gone through and all of the stolen vehicles were unlocked or had the keys in them.

The Department responded in a number of ways in an attempt to stop the problem.

- 1. Adding additional officers to the patrol shifts to provide better coverage of neighborhoods.
- 2. Assigning an officer to the New Britain Vehicle Theft Task Force to gain better intelligence of the perpetrators and help build a case against those that were identified.
- 3. Continuing public information efforts on Facebook with the 9:00 PM routine, press releases, and a virtual public meeting via WebEx on the subject of increasing awareness and encouraging basic security measures such as locking vehicles and not leaving the keys/fobs in them.
- 4. Joining RING Neighborhood in order to obtain and share video that may be captured of the offenders.
- 5. Going forward we will continue these efforts as well as expanding our Community Outreach Program for physical and virtual block watches.



2020 was a year where everyone needed something to look forward to and Officer Cathy Griffin gave them just that. Part of her job was to organize the birthday parades and to come up with ideas to bring a smile to faces of Berlin citizens.

The Birthday parades were so popular Officer Griffin was completely booked every week! We all loved her idea to brighten up the sidewalks with some chalk art so much, that we offered to do some here at the police department for her Facebook announcement to the Town! Thank you Officer Griffin for all your work to make us smile in 2020!

2020 – In The News



It is with very heavy hearts that we sadly announce the passing of retired police K9 Titan. Titan proudly served the Berlin Police Department and the citizens of Berlin from 2008-2017. He was loving and dedicated to his handler, Officer Aimee Krzykowski, and loved to spend time with all his family at Berlin Police Department.

Aimee and Titan were former winners of the CT Police K9 Olympics. Despite his intimidating professional demeanor, he was more frequently seen with kids at many community events.

DARE OFFICERS









The Berlin Police Department is very active in the community. Six educated, highly trained and motivated police officers have undergone a grueling 80 hour training course to learn how to teach our children the skills they need to stay drug and alcohol free. The D.A.R.E. Officers teach more than 800 students in grades 5 and 7 yearly. The curriculum which is taught in 11 classes (one class a week for eleven weeks), emphasizes a no-use message which is life based and focuses on peer pressure resistance training, self-concept improvement, and personal safety decision making skills. A wide range of teaching techniques, including interactive peer leadership and cooperative learning groups are used to encourage student participation and response. The Berlin D.A.R.E. program is evaluated yearly by teachers, administrators, parents and the students themselves and has been approved overwhelmingly.

The Berlin Police Department is also active in the community by being a partner in the Berlin UPBEAT program. This Berlin High School based intervention and prevention program has more than 300 members and is the largest high school club. Berlin UPBEAT also encompasses the middle and elementary levels with students and teachers as members. The Berlin Police Department is part of the high school Police team which includes 16 student members. The Officers and students work together to solve community problems. The Officers and students hold regular meetings, attend off site camping weekends that include team building and life skills training. The Officers donate hundreds of hours to the UPBEAT program each year.



Berlin Police Underwater Response Team

BICYCLE PATROL

UNDERWATER RESPONSE TEAM



BERLIN POLICE HONOR GUARD





K-9 OFFICERS



INTOXILIZER INSTRUCTOR



FIREARMS INSTRUCTORS



ATV UNIT



TASER INSTRUCTORS



FTO Officer Lagueux (left) and 2018 New Recruits

FIELD TRAINING OFFICERS



SCHOOL RESOURCE OFFICER Berlin High School