

TO: The Honorable Mayor and Town Council

FROM: Arosha Jayawickrema, Town Manager 

DATE: March 30, 2020

SUBJECT: 2020/2021 Budget

Summary of Agenda Item:

The Council should discuss and act on the budget tonight.

The budget making process is impacted by Governor Lamont's Executive order 7I. As stated in the Charter "**Section 7-5. Town Council Approval. Joint Board.** "Within five (5) days of receipt of the town budget as recommended by the Board of Finance, the Council shall meet to approve the budget as presented, reduce the budget by line item, or reject the budget. If the Council approves the budget, with or without reductions, the budget shall automatically be sent to referendum as set forth in Section 7-6 of this chapter. If the Council rejects the budget, immediately following such rejection said budget shall be considered at a joint meeting of the Council and the Board of Finance, at which meeting the budget may only be revised with the approval of at least nine (9) members of the joint board. Unless so revised, said budget shall be considered approved by the joint board. In either event, the budget shall automatically be sent to referendum as set forth in Section 7-6 of this chapter. The Mayor shall be the chairman of the joint board and seven (7) members shall constitute a quorum."

If the Town Council approves the budget(s) as presented, the Town Council must then authorize the Board of Finance to adopt the budget and in a separate motion authorize the Board of Finance to set the mill rate.

If the Council reduces or rejects the budget(s), the Town Council and Board of Finance will need to proceed to a joint meeting. There is no referendum for the FY '21 budget, as per Executive Order 7I.

The attached letter from Attorney Donofrio explains that the Governor's Executive Order 7I eliminates all in-person voting by the public, thus superseding (for FY '21) the charter requirements for a referendum.

Action Needed:

Discussion and possible action on the Board of Education and Town budgets.

Attachments:

Letter from Corporation Counsel dated March 24, 2020.
Budget Information

Prepared By: Kate Wall, Town Clerk 

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March 24, 2020

Arosha Jayawickrema
Town Manager
Town of Berlin
240 Kensington Road
Berlin, CT 06037

Re: Adoption of FY'21 Budget

Dear Arosha:

On March 10, 2020, Governor Lamont issued declarations of public health and civil preparedness emergencies, proclaiming a state of emergency throughout the state of Connecticut as a result of the COVID-19 pandemic.

On March 14, 2020, Governor Lamont issued Executive Order 7B (*PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID-19 PANDEMIC AND RESPONSE-FURTHER SUSPENSION OR MODIFICATION OF STATUTES*). Paragraph 1 of Executive Order 7B suspends the in-person open meeting requirements of the Connecticut Freedom of Information Act. Subject to the five (5) requirements enumerated in paragraph 1 of Executive Order 7B, municipalities may conduct meetings of public agencies without permitting in-person access to such meetings.

On March 15, 2020, Governor Lamont issued Executive Order 7C (*PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID-19 PANDEMIC AND RESPONSE - FURTHER SUSPENSION OR MODIFICATION OF STATUTES*). Paragraph 5 of Executive Order 7C extended all municipal budget deadlines for the preparation of the FY'21 budget that fall on any date prior to and including May 15, 2020 by thirty (30) days.

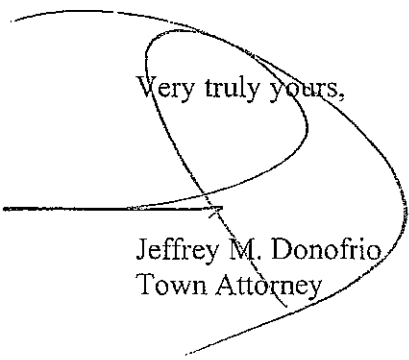
On March 21, 2020, Governor Lamont issued Executive Order 7I (*Protection of Public Health and Safety During COVID-19 Pandemic and Response – Municipal Operations and Availability of Assistance and Healthcare*). Paragraph 13 of Executive

Order 7I suspends in-person budget adoption requirements for municipalities. Specifically, municipalities are expressly required to adopt budgets for FY'21 without holding votes required by charter and without complying with any in-person budget adoption requirements, including but not limited to annual town meetings requiring votes, referenda, and special town meetings. In adopting a budget, the "budget-making authority" is required to comply with the public meeting requirements as modified by Executive Order 7B(1) and "shall thereby take all reasonable steps to publicize the draft municipal budget" and "receive public comment thereon, including but not limited to publishing draft budgets on the website and providing an email address or other means for the public to submit timely comments on the budget." The clear intent of Executive Order 7I (13), especially in light of the circumstances under which it was issued, is to eliminate all in-person voting by the public.

As you know, pursuant to Section 7-5 of the Town Charter, within five days of receipt of the recommended budget from the Board of Finance, the Town Council shall meet to approve the budget as presented, reduce the budget by line items or reject the budget. Per Section 7-5 of the Town Charter, if the Town Council approves the budget as presented or approves a budget with reductions, the budget proceeds to referendum. If the Town Council rejects the budget as presented, a joint meeting of the Board of Finance and Town Council occurs as per Section 7-5. Paragraph 13 of Executive Order 7I expressly requires municipalities to adopt a budget for FY'21 without any in-person budget adoption process, including referenda. Thus, if the Town Council approves the budget as presented, the budget is approved, and the Board of Finance shall proceed to set the mill rate. In light of the fact that there can be no referendum on the budget, if the Town Council approves the budget with reductions, my opinion is that the Town Council's action (*i.e.*, reductions to the budget presented by the Board of Finance) should be deemed a rejection of the budget as presented and the Board of Finance and Town Council should immediately proceed to a joint meeting in the manner described in Section 7-5 of the Town Charter.

Thank you and please contact me with any questions.

Very truly yours,



Jeffrey M. Donofrio
Town Attorney

kwall

From: Kevin Delaney
Sent: Tuesday, March 31, 2020 3:57 PM
To: Mark Kaczynski; Brenden Luddy; Charles Paonessa; Donna Veach; Peter Rosso; Joann Angelico-Stetson; Mike Urrunaga
Cc: Arosha Jayawickrema; kwall; Gail Erickson; Izielinski; Gerald Paradis; John Richards; Mark Holmes; Sal Bordonaro; Sam Lomaglio; Timothy Grady
Subject: Board of Finance Recommended Budget
Attachments: FY21 BoF Submission 3-18-20.pdf; FY21 Budget Dashboard as of 3-18-2020 (sent to the Annual Budget Hearing).xlsx

Town Council,

This afternoon, the Board of Finance voted to submit the attached fiscal year 2020-21 budget to the Town Council. The budget is the same as approved for the annual budget hearing and includes:

Total: \$91,475,922 (+\$1,284,008 or +1.4% vs prior year)
BOE: \$46,416,504 (+\$1,438,660 or +3.2% vs prior year)
Gen Gov't: \$45,059,418 (-\$154,652 or -0.3% vs prior year)

Attached is the detailed budget document and the dashboard with all changes detailed. The Town Clerk will include a hard copy of each document in your meeting packet for the April 7th Council meeting.

I will continue to monitor the townbudget@town.berlin.ct.us mailbox and forward any new emails to everyone on this email. Finally, the Board of Finance has scheduled a meeting for next Thursday, April 9th at 7pm to adopt the budget and set the mill rate – assuming the Council passes both resolutions next Tuesday.

Thanks,

Kevin Delaney
Finance Director
Town of Berlin
240 Kensington Road
Berlin, CT 06037
860-828-7044
kdelaney@town.berlin.ct.us
www.facebook.com/TownBerlinCT

BUDGET DASHBOARD AS OF MARCH 18th

	GEN GOV'T	BOE	TOTAL
ORIGINAL SUBMISSION	\$49,946,745	\$47,887,504	\$97,834,249
Expenditure Revisions:			
Town Mgr/BOE Submission	(1,797,175)	(500,000)	(2,297,175)
BOF - 1st Ref.	(3,090,152)	(971,000)	(4,061,152)
TC - 1st Ref	0	0	0
BOF - 2nd Ref	0	0	0
TC - 2nd Ref	0	0	0
BOF - Final Submission	0	0	0
TC - Adopted Budget	0	0	0
TOTAL EXPENDITURE REVISIONS	(4,887,327)	(1,471,000)	(6,358,327)
PROPOSED/ADOPTED BUDGET	\$45,059,418	\$46,416,504	\$91,475,922
FY20 ADOPTED BUDGET	\$45,214,070	\$44,977,844	\$90,191,914
YOY BUDGET CHANGE	(\$154,652)	\$1,438,660	\$1,284,008
	-0.3%	3.2%	1.4%
Revenue Revisions:			
BOF - 1st Ref.			(1,555,733)
TC - 1st Ref			0
BOF - 2nd Ref			0
TC - 2nd Ref			0
BOF - Final Submission			0
TC - Adopted Budget			0
TOTAL REVENUE REVISIONS			(\$1,555,733)

FY 2021 Estimated Mill Rate Calculation as of ...	3/1/2020		3/18/2020
	Original		Revised
	Submission	Revisions	Submission
Total Budgeted General Fund expenditures:	\$97,834,249	(\$6,358,327)	\$91,475,922
Less: Budgeted revenues other than current levy	(\$14,242,516)	\$1,555,733	(\$12,686,783)
Amount needed to be generated from current levy	\$83,591,733	(\$4,802,594)	\$78,789,139
Factor in 99.3% collection rate	\$84,181,000	(\$4,836,449)	\$79,344,551
Net taxable grand list	\$2,338,595,685	\$0	\$2,338,595,685

Actual Mill Rates:	36.00	33.93	YOY MILL RATE CHG
Percentage Mill Rate Change	6.10%	0.00%	0.00

Impact on a home worth: \$280,000

Taxes at Current Mill Rate:	\$6,650	\$6,650
Taxes at Revised Mill Rate:	<u>\$7,056</u>	<u>\$6,650</u>
Increase/(Decrease) in Taxes:	\$406	\$0

<u>EXPENDITURE REVISIONS:</u>	<u>DATE OF REVISION</u>	<u>GENERAL GOV'T</u>	<u>BOARD OF EDUCATION</u>	<u>Proposed/Approved</u>
<u>TOWN MANAGER REVISIONS:</u>				
Remove Police Chief/Deputy Salary Adj - in wage negotiations within Townwide Dept.		(\$9,308)	\$0	
Remove part-time to full-time request in Assessors Office		(\$41,198)	\$0	
Remove additional comp & certification comp in Registrars Office		(\$22,650)	\$0	
Remove promotions (2), PT ABO & Add top manager Planner allocation in Building Dept.		(\$23,299)	\$0	
Add top manager Planner allocation in Economic Development		\$42,658	\$0	
Add top manager Planner Change in Fire Marshal		\$14,388	\$0	
Move Planner from mid-manager to top manager and spread the cost to othe covered departments in		(\$30,423)	\$0	
Remove new Foreman position in Facilities		(\$106,542)	\$0	
Remove Glen St bridge from General Fd - bonding the project		(\$500,000)	\$0	
Remove Kensington Rd bidge from General Fd - bonding the project		(\$440,400)	\$0	
Remove road paving from General Fd - bonding the project		(\$414,000)	\$0	
Remove truck from Building Office (fund with FY20 surplus if possible)		(\$20,000)	\$0	
Debt service adjustment based on new debt plan		(\$99,700)	\$0	
Grounds - Maintainer (remove FT replace with PT)		(\$71,701)	\$0	
Reduce electricity budget in Dept. 61		(\$75,000)	\$0	
		(\$1,797,175)	\$0	
<u>BOE REVISIONS:</u>				
BOE reductions to Superintendent's submission		\$0	(\$500,000)	
		\$0	(\$500,000)	
<u>BOF REVISIONS - FIRST REFERENDUM:</u>				
Worker's Compensation renewal lower than projected (3% assumed but ac	3/18/2020	(\$62,730)	\$0	
Reduce School Nurses compensation (historical vacation payouts lower th	3/18/2020	(\$43,060)	\$0	
Reduce health insurance (Town only) based on Anthem rate recommendat	3/18/2020	(\$96,165)	\$0	
BOE reduction	3/18/2020	\$0	(\$971,000)	
Remove DB Pension Funding (except for monthly chks & svc chg - \$185k	3/18/2020	(\$1,577,733)	\$0	
Remove Charter Revision Commission	3/18/2020	(\$4,701)	\$0	
Remove McGee HVAC System (capital)	3/18/2020	(\$225,000)	\$0	
Remove Police Vehicles (capital)	3/18/2020	(\$200,000)	\$0	

Remove Police AEDs (capital)	3/18/2020	(\$25,000)	\$0
Remove Fire Alarm Upgrade at Hubbard (capital)	3/18/2020	(\$150,000)	\$0
Remove School Security Vehicle Modifications (capital)	3/18/2020	(\$10,000)	\$0
Remove School Vans (capital)	3/18/2020	(\$110,000)	\$0
Remove Timberlin Maintenance Building (capital)	3/18/2020	(\$50,000)	\$0
Remove Rebuild Front Loader (capital)	3/18/2020	(\$50,000)	\$0
Remove Wood Chipper (capital)	3/18/2020	(\$75,000)	\$0
Reduce Transfer for School Security (Office Reconfig.)	3/18/2020	(\$100,000)	\$0
Add Field Debt (Sage I, Percival & Scalise Rest Rooms)	3/18/2020	\$140,000	\$0
Lower contingency	3/18/2020	(\$200,000)	
Remove all new headcount (FT & PT, incl fringes & benefits)	3/18/2020	(\$250,763)	\$0
		(\$3,090,152)	(\$971,000)

TOWN COUNCIL REVISIONS - FIRST REFERENDUM:

\$0	\$0
\$0	\$0
\$0	\$0

BOF REVISIONS - SECOND REFERENDUM:

\$0	\$0
\$0	\$0
\$0	\$0

TOWN COUNCIL REVISIONS - SECOND REFERENDUM:

\$0	\$0
\$0	\$0
\$0	\$0

BOF REVISIONS - FINAL BUDGET SUBMISSION:

\$0	\$0
\$0	\$0
\$0	\$0

TOWN COUNCIL REVISIONS - ADOPTED BUDGET:

\$0	\$0
\$0	\$0
\$0	\$0

Total Expenditure Revisions

(\$4,887,327)	(\$1,471,000)
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RECEIPTS REVISIONS:

BOF REVISIONS - FIRST REFERENDUM:

Remove Assigned Fund Balance for DB Pension	(\$1,577,733)	\$0
Assign Fund Balance for Field debt service (Sage I, Percival & Sage Rest Rooms)	\$140,000	\$0
Lower assignment for contingency	(\$200,000)	\$0
Interest income	(\$200,000)	\$0
Bond premium (June 2020 issue)	\$250,000	\$0
Increase golf greens fees	\$25,000	\$0
Increase cart rentals	\$7,000	\$0
	(\$1,555,733)	\$0

TOWN COUNCIL REVISIONS - FIRST REFERENDUM:

\$0	\$0
\$0	\$0
\$0	\$0

BOF REVISIONS - SECOND REFERENDUM:

\$0	\$0
\$0	\$0
\$0	\$0

TOWN COUNCIL REVISIONS - SECOND REFERENDUM:

\$0	\$0
\$0	\$0
\$0	\$0

BOF REVISIONS - FINAL BUDGET SUBMISSION:

\$0	\$0
\$0	\$0
\$0	\$0

TOWN COUNCIL REVISIONS - ADOPTED BUDGET:

\$0	\$0
\$0	\$0
\$0	\$0

Total Revenue Revisions

(\$1,555,733)	\$0
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TOWN OF BERLIN



BOARD OF FINANCE PROPOSED BUDGET

**2020/21
REVISED March 18, 2020**

GENERAL FUND REVENUES FY2019/20

Account	Description	2019	2020	
		Actual Revenue	Adopted Budget	Amended Budget
41 - Taxes:				
001.00.0000.5.41002.00000	Current Levy	73,796,439	77,159,891	77,159,891
001.00.0000.5.41010.00000	Motor Vehicle Supplement	893,042	650,000	650,000
Various	Back Taxes/Int/Suspense Taxes et al	1,813,587	475,000	475,000
001.00.0000.6.41601.00000	Elderly Housing	51,099	49,309	49,309
	Total Taxes	76,554,167	78,334,200	78,334,200
42 - Licenses, Permits, & Other:				
001.05.0511.1.42151.00000	Town Clerk Fees	347,800	330,000	330,000
001.05.0511.1.42152.00000	Town Clerk Dog License Fees	9,651	11,000	11,000
001.05.0505.1.42153.00000	Passport Fee	16,990	10,900	10,900
001.10.1014.1.42201.00000	Building Inspection Fees	462,047	375,000	375,000
001.10.1014.1.42202.00000	Planning Fees (New acct)	24,002	18,000	18,000
001.10.1016.1.42251.00000	Zoning Board of Appeals	3,525	3,000	3,000
001.15.1530.1.42271.00000	Animal Control Fees	1,303	1,000	1,000
001.15.1530.1.42272.00000	Animal Control Rent	5,820	5,820	5,820
001.15.1531.1.42304.00000	Outside Fire Services	0	0	0
001.15.1532.1.42301.00000	Police Services	42,511	40,000	40,000
001.15.1532.1.42302.00000	Police Services to Other Agencies	17,648	25,000	25,000
001.15.1532.1.42303.00000	Outside Police Services	343,778	347,500	347,500
001.20.2036.1.42351.00000	Engineering and Public Works	37,622	38,000	38,000
001.20.2036.1.42352.00000	Scrap Metal	23,388	15,000	15,000
001.25.2542.1.42401.00000	Park and Recreation	143,765	135,000	135,000
001.25.2543.1.42451.00000	Golf Course Revenue	550,371	675,679	675,679
001.25.2543.1.42453.00000	Golf Restaurant Rent	13,742	27,005	27,005
001.25.2543.1.42454.00000	Golf Season Pass Revenue	126,445	143,537	143,537
001.25.2543.1.42455.00000	Golf Pro Rent	2,770	2,770	2,770
001.25.2543.1.42501.00000	Golf Cart Revenue	382,556	423,562	423,562
001.25.2544.1.42601.00000	Berlin-Peck Memorial Library	8,737	9,700	9,700
001.25.2544.1.42602.00000	Library Copy Fees	1,028	0	0
001.30.3053.1.42651.00000	Nursing-Summer/FieldTrips	20,007	12,102	12,102
001.30.3055.1.42902.00000	Senior Center	6,878	6,250	6,250
001.30.3053.1.42907.00000	Berlin Public Health Nursing	1,045,780	1,012,000	1,012,000
	Total Licenses, Permits, etc.	3,638,164	3,667,825	3,667,825

43 - School Grants:

001.35.3560.2.43101.00000	Private Schools	21,576	0	0	0	0	0
001.35.3560.2.43501.00000	Education Equalization	6,070,028	5,671,560	5,671,560	5,870,600	5,870,600	5,870,600
	Total School Grants	6,091,602	5,671,560	5,671,560	5,870,600	5,870,600	5,870,600

Account	Description	Actual Revenue	Adopted Budget	Amended Budget	Department Requested	Town Mgr Approved	Brd of Fin Proposed
44 - Other State Grants:							
001.00.0000.6.44151.00000	In Lieu of Taxes	6,108	6,108	6,108	6,108	6,108	6,108
001.00.0000.6.44201.00000	PILOT-New Britain Stadium	25,000	25,000	25,000	25,000	25,000	25,000
001.00.0000.2.44355.00000	Municipal Stabilization Grant	258,989	258,989	258,989	258,989	258,989	258,989
001.00.0000.2.44451.00000	Additional Veteran Exemption	9,862	9,500	9,500	9,800	9,800	9,800
001.00.0000.6.44551.00000	Friends Against Drugs	4,153	3,300	3,300	3,300	3,300	3,300
001.30.3055.2.44701.00000	Child and Youth Services	19,753	14,000	14,000	24,734	24,734	24,734
001.05.0505.2.44801.00000	State & Federal Grants	25,879	358,367	358,367	25,000	25,000	25,000
001.15.1532.2.44851.00000	Police Overtime Grant	48,331	74,800	74,800	50,000	50,000	50,000
001.05.0507.2.45502.00000	Disability Social Security	3,052	2,500	2,500	3,000	3,000	3,000
	Total Other State Grants	401,128	752,564	752,564	405,931	405,931	405,931
45 - Other Services & Earnings on Invest.:							
001.00.0000.7.45101.00000	Interest on Investments	982,225	300,000	300,000	700,000	700,000	500,000
001.00.0000.8.45201.00000	Refund of Expenditures	7,940	10,000	10,000	10,000	10,000	10,000
001.00.0000.8.45301.00000	Sale of Land, Labor, Materials	17,142	7,500	7,500	7,500	7,500	7,500
001.25.2541.6.45302.00000	Mobile Home Rent	57,600	57,600	57,600	57,600	57,600	57,600
001.00.0000.6.45401.00000	Cell Phone Tower Rent	119,919	118,600	118,600	106,845	106,845	106,845
001.00.0000.6.45501.00000	Other Receipts	76,305	35,000	35,000	10,000	10,000	10,000
001.00.0000.6.45601.00000	Telephone Access Line Share	47,525	42,000	42,000	37,000	37,000	37,000
001.00.0000.8.45603.00000	Bond premium increase		0	0	0	0	250,000
	Total Other Serv. & Earnings	1,308,655	570,700	570,700	928,945	928,945	978,945
46 - Transfers from Other Funds:							
001.00.0000.9.46001.00000	Transfer from Other Funds	13,519	0	0	0	0	0
001.00.0000.9.46110.00000	WCC - Other	4,500	4,500	4,500	4,500	4,500	4,500
	Total Transfers	18,019	4,500	4,500	4,500	4,500	4,500
	Total Revenues excluding Fund Bal.	88,011,735	89,001,349	89,001,349	95,771,516	93,474,341	91,050,922
49 - Fund Balance Activity:							
001.00.0000.8.49202.00000	Fund Bal Designated for future years	0	190,565	1,577,231	300,000	300,000	100,000
001.00.0000.8.49202.00000	Fund Balance Designated for debt service	0	1,190,565	3,021,231	0	0	140,000
001.00.0000.8.49203.00000	Fund Bal Designated for Pension Funding	0	1,381,130	4,598,462	1,762,733	1,762,733	185,000
					2,062,733	2,062,733	425,000
	Total Revenues incl. Fund Balance	88,011,735	90,382,479	93,599,811	97,834,249	95,537,074	91,475,922

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account		Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
0501 - Town Managers Office								
51 Wages-Salaries								
001.05.0501.0.51100.00000			146,757	75,919	130,000	145,000	145,000	145,000
001.05.0501.0.51125.00000			47,364	49,139	49,139	51,519	51,519	51,519
001.05.0501.0.51510.00000			0	0	0	11,770	11,770	4,462
001.05.0501.0.51820.00000			0	0	2,500	2,500	2,500	2,500
Wages-Salaries Total			194,121	125,058	181,639	210,789	210,789	203,481
52 Fringe Benefits								
001.05.0501.0.52010.00000			7,166	4,471	7,494	8,744	8,744	8,306
001.05.0501.0.52100.00000			12,971	9,567	13,705	16,126	16,126	15,567
001.05.0501.0.52200.00000			14,544	10,541	15,949	17,860	17,860	17,860
001.05.0501.0.52220.00000			1,503	926	1,423	1,661	1,661	1,661
001.05.0501.0.52235.00000			45,331	31,880	42,734	24,799	24,799	23,317
Fringe Benefits Total			81,515	57,385	81,305	69,190	69,190	66,711
53 Professional/Technical								
001.05.0501.0.53201.00000			870	1,200	1,200	2,000	2,000	2,000
001.05.0501.0.53916.00000			390	750	2,000	5,000	5,000	5,000
001.05.0501.0.53943.00000			12	0	0	500	500	500
001.05.0501.0.53944.00000			196	500	500	500	500	500
001.05.0501.0.53960.00000			0	100	100	100	100	100
Professional/Technical Total			1,468	2,550	3,800	8,100	8,100	8,100
Town Manager Total			277,104	184,993	266,744	288,079	288,079	278,292

0502 - Finance Department

51 Wages-Salaries							
001.05.0502.0.51100.00000	Department Head	125,051	125,453	125,453	125,453	125,453	125,453
001.05.0502.0.51120.00000	Professional Personnel	64,928	67,850	67,850	69,377	69,377	69,377
001.05.0502.0.51125.00000	Mid-Managers Personnel	228,948	240,371	240,371	248,388	248,388	248,388
001.05.0502.0.51130.00000	Clerical Personnel	55,910	58,964	58,964	58,739	58,739	58,739
001.05.0502.0.51510.00000	Part time & Summer Help	2,342	8,700	8,700	8,700	8,700	8,700
001.05.0502.0.51805.00000	Longevity	4,250	4,250	4,250	4,250	4,250	4,250
001.05.0502.0.51820.00000	In lieu of Health Insurance	2,500	2,500	2,500	2,500	2,500	2,500
Wages-Salaries Total		483,929	508,088	508,088	517,407	517,407	517,407
52 Fringe Benefits							
001.05.0502.0.52010.00000	Worker's Compensation	1,707	1,933	1,933	2,021	2,021	1,919
001.05.0502.0.52100.00000	Social Security	35,232	38,869	38,869	39,582	39,582	39,582
001.05.0502.0.52200.00000	Pension	39,834	41,940	41,940	42,751	42,751	42,751
001.05.0502.0.52220.00000	Insurance, Life, Disability	2,193	2,293	2,293	2,475	2,475	2,475
001.05.0502.0.52235.00000	Health Insurance	84,992	92,306	92,306	95,186	95,186	92,185
Fringe Benefits Total		163,958	177,341	177,341	182,015	182,015	178,912

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
53 Professional/Technical							
001.05.0502.0.53201.00000	Supplies	2,319	3,500	3,500	3,500	3,500	3,500
001.05.0502.0.53813.00000	Computer Support	37,379	43,165	43,165	47,323	47,323	47,323
001.05.0502.0.53825.00000	Budgets	0	750	750	750	750	750
001.05.0502.0.53916.00000	Professional Development	810	1,655	1,655	1,900	1,900	1,900
001.05.0502.0.53920.00000	Professional Services	26,430	27,300	27,300	27,900	27,900	27,900
001.05.0502.0.53944.00000	Organizational Fees	420	445	445	445	445	445
001.05.0502.0.53945.00000	Training	234	4,000	4,000	5,360	5,360	5,360
Professional/Technical Total		67,592	80,815	80,815	87,178	87,178	87,178
Financial Department Total		715,479	766,244	766,244	786,600	786,600	783,497

0503 - Technology Department

51 Wages-Salaries							
001.05.0503.0.51125.00000	Mid-Managers Personnel	180,950	185,847	185,847	190,028	190,028	190,028
001.05.0503.0.51805.00000	Longevity	2,600	2,600	2,600	2,600	2,600	2,600
Wages-Salaries Total		183,550	188,447	188,447	192,628	192,628	192,628
52 Fringe Benefits							
001.05.0503.0.52010.00000	Worker's Compensation	652	717	717	753	753	714
001.05.0503.0.52100.00000	Social Security	13,496	14,417	13,837	14,737	14,737	14,737
001.05.0503.0.52200.00000	Pension	8,357	8,628	8,628	8,822	8,822	8,822
001.05.0503.0.52220.00000	Insurance, Life, Disability	834	857	857	926	926	926
001.05.0503.0.52235.00000	Health Insurance	25,802	26,915	27,495	29,804	29,804	28,658
Fringe Benefits Total		49,140	51,534	51,534	55,042	55,042	53,857

53 Professional/Technical							
001.05.0503.0.53201.00000	Supplies	49	50	50	50	50	50
001.05.0503.0.53208.00000	Computer Equipment	85,179	46,559	46,559	20,400	20,400	20,400
001.05.0503.0.53211.00000	Computer Materials	974	800	800	800	800	800
001.05.0503.0.53245.00000	Maintenance & Repair	7,902	8,000	8,000	8,000	8,000	8,000
001.05.0503.0.53813.00000	Computer Support	33,300	33,300	33,300	33,360	33,360	33,360
001.05.0503.0.53814.00000	Contractual Services	39,098	49,710	49,710	54,549	54,549	54,549
001.05.0503.0.53945.00000	Training	0	0	742	0	0	0
Professional/Technical Total		166,502	138,419	139,161	117,159	117,159	117,159
Technology Total		399,191	378,400	379,142	364,829	364,829	363,644

0504 - Collector of Revenue

51 Wages-Salaries							
001.05.0504.0.51125.00000	Mid-Managers Personnel	70,253	73,849	73,849	77,577	77,577	77,577
001.05.0504.0.51130.00000	Clerical Personnel	83,012	106,850	106,850	107,392	107,392	107,392
001.05.0504.0.51400.00000	Overtime	36	0	0	150	150	150
001.05.0504.0.51510.00000	Part time & Summer Help	0	2,200	2,200	2,200	2,200	2,200

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19		FY20		FY21		Brd of Fin
		Actual	Adopted	Amended	Department Requested	Manager Approved	Proposed	
001.05.0504.0.51805.00000	Longevity	1,020	1,334	1,334	850	850	850	
001.05.0504.0.51820.00000	In lieu of Health Insurance	375	0	0	0	0	0	
Wages-Salaries Total		154,697	184,233	184,233	188,169	188,169	188,169	
52 Fringe Benefits								
001.05.0504.0.52010.00000	Worker's Compensation	544	702	702	736	736	700	
001.05.0504.0.52100.00000	Social Security	11,455	14,094	14,094	14,395	14,395	14,395	
001.05.0504.0.52200.00000	Pension	9,697	15,117	15,117	15,395	15,395	15,395	
001.05.0504.0.52220.00000	Insurance, Life, Disability	779	834	834	904	904	904	
001.05.0504.0.52235.00000	Health Insurance	19,908	36,073	36,073	39,292	39,292	37,791	
Fringe Benefits Total		42,385	66,820	66,820	70,722	70,722	69,185	
53 Professional/Technical								
001.05.0504.0.53201.00000	Supplies	8,777	16,000	16,000	22,000	22,000	22,000	
001.05.0504.0.53813.00000	Computer Support	6,459	10,272	10,272	10,272	10,272	10,272	
001.05.0504.0.53916.00000	Professional Development	702	1,500	1,500	1,900	1,900	1,900	
001.05.0504.0.53924.00000	Tax Refunds	161,994	175,000	175,000	175,000	175,000	175,000	
001.05.0504.0.53944.00000	Organizational Fees	235	250	250	275	275	275	
Professional/Technical Total		178,167	203,022	203,022	209,447	209,447	209,447	
Collector of Revenue Total		375,248	454,075	454,075	468,338	468,338	466,801	

0505 - Treasurers Office

51 Wages-Salaries								
001.05.0505.0.51125.00000	Mid-Managers Personnel	54,244	55,842	55,842	57,099	57,099	57,099	
001.05.0505.0.51805.00000	Longevity	1,300	1,300	1,300	1,300	1,300	1,300	
Wages-Salaries Total		55,544	57,142	57,142	58,399	58,399	58,399	
52 Fringe Benefits								
001.05.0505.0.52010.00000	Worker's Compensation	197	218	218	228	228	217	
001.05.0505.0.52100.00000	Social Security	4,152	4,372	4,372	4,468	4,468	4,468	
001.05.0505.0.52200.00000	Pension	5,424	5,585	5,585	5,710	5,710	5,710	
001.05.0505.0.52220.00000	Insurance, Life, Disability	251	257	257	280	280	280	
001.05.0505.0.52235.00000	Health Insurance	7,024	8,582	8,582	9,488	9,488	9,133	
Fringe Benefits Total		17,049	19,014	19,014	20,174	20,174	19,808	
53 Professional/Technical								
001.05.0505.0.53201.00000	Supplies	57	665	665	665	665	665	
001.05.0505.0.53944.00000	Organizational Fees	65	65	65	65	65	65	
Professional/Technical Total		122	730	730	730	730	730	
Treasurer Total		72,715	76,886	76,886	79,303	79,303	78,937	

0506 - Corporation Counsel

53 Professional/Technical								
001.05.0506.0.53828.00000	Outside Legal/Expert	180,080	215,250	215,250	257,750	257,750	257,750	

GENERAL FUND BUDGET FY2020/21 EXPENSE

Account	Description	FY19		FY20		FY21		
		Actual	Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed	
001.05.0506.0.53835.00000	Transcription	168	1,000	1,000	1,000	1,000	1,000	1,000
001.05.0506.0.53915.00000	Probate Court	54,282	64,000	64,000	62,000	62,000	62,000	62,000
001.05.0506.0.53944.00000	Organizational Fees	0	1,385	1,385	1,385	1,385	1,385	1,385
Professional/Technical Total		234,530	281,635	281,635	322,135	322,135	322,135	322,135
Corporation Counsel Total		234,530	281,635	281,635	322,135	322,135	322,135	322,135
0507 - Townwide Expenses								
51 Wages-Salaries								
001.05.0507.0.51305.00000	Commission Secretaries	100	0	0	100	100	100	100
001.05.0507.0.51810.00000	Salary in lieu of vacation	0	10,000	10,000	10,000	10,000	10,000	10,000
001.05.0507.0.51815.00000	Salary Continuation	0	10,000	9,635	10,000	10,000	10,000	10,000
001.05.0507.0.51900.00000	Wage Negotiations	0	10,473	7,973	191,215	191,215	112,622	112,622
Wages-Salaries Total		100	30,473	27,608	211,315	211,315	132,722	132,722
52 Fringe Benefits								
001.05.0507.0.52010.00000	Worker's Compensation	0	4,117	4,117	7,748	7,748	2,444	2,444
001.05.0507.0.52100.00000	Social Security	7	4,221	4,221	16,666	16,666	9,479	9,479
001.05.0507.0.52110.00000	Unemployment Compensation	31,857	40,000	40,000	40,000	40,000	40,000	40,000
001.05.0507.0.52200.00000	Pension	0	3,524	3,524	17,879	17,879	8,221	8,221
001.05.0507.0.52202.00000	Pension/Actuarial Funding	1,606,701	190,565	1,574,231	1,762,733	1,762,733	185,000	185,000
001.05.0507.0.52220.00000	Insurance, Life, Disability	0	119	119	931	931	474	474
001.05.0507.0.52225.00000	Physicals	12,124	13,400	13,400	13,400	13,400	13,400	13,400
001.05.0507.0.52400.00000	Employee Assistance Program	5,695	7,955	7,955	8,450	8,450	8,450	8,450
001.05.0507.0.52440.00000	Tuition Reimbursement	2,000	5,000	5,000	12,000	12,000	12,000	12,000
Fringe Benefits Total		1,658,385	268,901	1,652,567	1,879,807	1,879,807	279,468	279,468
53 Professional/Technical								
001.05.0507.0.53108.00000	Computer Communications	12,600	12,600	12,600	12,600	12,600	12,600	12,600
001.05.0507.0.53201.00000	Supplies	362	1,500	1,500	3,000	3,000	3,000	3,000
001.05.0507.0.53245.00000	Maintenance & Repair	428	2,500	2,500	2,500	2,500	2,500	2,500
001.05.0507.0.53730.00000	Insurance	97,136	493,772	493,772	513,689	513,689	513,689	513,689
001.05.0507.0.53809.00000	Annual Reports	0	500	500	500	500	500	500
001.05.0507.0.53813.00000	Computer Support	10,462	18,050	18,050	18,950	18,950	18,950	18,950
001.05.0507.0.53814.00000	Contractual Services	77,524	80,311	80,311	83,278	83,278	83,278	83,278
001.05.0507.0.53818.00000	Land Appraisal Services	3,400	0	0	0	0	0	0
001.05.0507.0.53900.00000	Miscellaneous	1,222	3,500	3,500	4,000	4,000	4,000	4,000
001.05.0507.0.53903.00000	Copiers	23,108	36,019	36,019	38,500	38,500	38,500	38,500
001.05.0507.0.53913.00000	Postage & Electronic Transfers	42,276	50,000	50,000	53,750	53,750	53,750	53,750
001.05.0507.0.53916.00000	Professional Development	155	1,000	1,000	1,000	1,000	1,000	1,000
001.05.0507.0.53920.00000	Professional Services	0	10,000	10,000	80,000	80,000	80,000	80,000
001.05.0507.0.53927.00000	Contingency	0	300,000	181,704	300,000	300,000	100,000	100,000
001.05.0507.0.53938.00000	Storm Meal Reimbursement	2,314	4,000	4,000	4,000	4,000	4,000	4,000
001.05.0507.0.53940.00000	Advertising	29,355	38,000	38,000	38,000	38,000	38,000	38,000
001.05.0507.0.53943.00000	Mileage	1,799	3,800	3,800	4,000	4,000	4,000	4,000
001.05.0507.0.53944.00000	Organizational Fees	29,909	30,191	30,191	30,672	30,672	30,672	30,672

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
001.05.0507.0.53948.00000	Televised Meetings	4,253	5,000	5,000	5,000	5,000	5,000
Professional/Technical Total		336,303	1,090,743	972,447	1,193,439	1,193,439	993,439
Townwide Total		1,994,787	1,390,117	2,652,622	3,284,561	3,284,561	1,405,629
0508 - Board of Finance							
51 Wages-Salaries							
001.05.0508.0.51305.00000	Commission Secretaries	2,350	4,425	4,425	4,425	4,425	4,425
Wages-Salaries Total		2,350	4,425	4,425	4,425	4,425	4,425
52 Fringe Benefits							
001.05.0508.0.52010.00000	Worker's Compensation	9	17	17	18	18	17
001.05.0508.0.52100.00000	Social Security	180	339	339	339	339	339
Fringe Benefits Total		188	356	356	357	357	356
53 Professional/Technical							
001.05.0508.0.53201.00000	Supplies	32	500	500	500	500	500
Professional/Technical Total		32	500	500	500	500	500
Brd of Finance Total		2,570	5,281	5,281	5,282	5,282	5,281

0509 - Assessors Office

51 Wages-Salaries								
001.05.0509.0.51125.00000	Mid-Managers Personnel	166,743	174,277	174,277	179,609	179,609		179,609
001.05.0509.0.51130.00000	Clerical Personnel	121,606	130,470	130,470	143,314	130,703		130,703
001.05.0509.0.51400.00000	Overtime	12	250	250	250	250		250
001.05.0509.0.51805.00000	Longevity	1,650	1,900	1,900	2,700	2,700		2,700
001.05.0509.0.51820.00000	In lieu of Health Insurance	1,800	1,800	1,800	1,800	1,800		1,800
	Wages-Salaries Total	291,812	308,697	308,697	327,673	315,062		315,062
52 Fringe Benefits								
001.05.0509.0.52010.00000	Worker's Compensation	9,171	10,316	10,315	11,001	10,951		10,437
001.05.0509.0.52100.00000	Social Security	21,252	23,616	23,616	25,067	24,103		24,103
001.05.0509.0.52200.00000	Pension	15,590	27,617	27,617	28,912	28,155		28,155
001.05.0509.0.52220.00000	Insurance, Life, Disability	1,321	1,403	1,403	1,574	1,512		1,512
001.05.0509.0.52235.00000	Health Insurance	54,366	58,155	58,156	89,937	63,183		61,438
	Fringe Benefits Total	101,700	121,107	121,107	156,491	127,904		125,645
53 Professional/Technical								
001.05.0509.0.53201.00000	Supplies	3,675	4,600	4,600	4,600	4,600		4,600
001.05.0509.0.53813.00000	Computer Support	34,029	40,950	40,950	32,350	32,350		32,350
001.05.0509.0.53814.00000	Contractual Services	0	1,500	1,500	52,000	52,000		52,000
001.05.0509.0.53916.00000	Professional Development	130	900	900	1,000	1,000		1,000
001.05.0509.0.53943.00000	Mileage	1,796	2,000	2,000	2,000	2,000		2,000
001.05.0509.0.53944.00000	Organizational Fees	245	400	400	400	400		400

GENERAL FUND BUDGET FY2020/21 EXPENSE

Account	Description	FY19 Actual	FY20		Department Requested	FY21	
			Adopted	Amended		Manager Approved	Brd of Fin Proposed
001.05.0509.0.53945.00000	Training	1,968	2,807	2,807	3,000	3,000	3,000
Professional/Technical Total		41,843	53,157	53,157	95,350	95,350	95,350
Assessor Total		435,355	482,961	482,961	579,514	538,316	536,057
0510 - Registrars of Voters							
51 Wages-Salaries							
001.05.0510.0.51115.00000	Elected Personnel	65,127	68,000	68,000	91,000	70,000	70,000
001.05.0510.0.51540.00000	Election Workers	2,780	4,000	4,000	11,380	11,380	8,000
Wages-Salaries Total		67,907	72,000	72,000	102,380	81,380	78,000
52 Fringe Benefits							
001.05.0510.0.52010.00000	Worker's Compensation	453	510	510	846	804	750
001.05.0510.0.52100.00000	Social Security	5,135	5,508	5,508	7,836	6,228	5,968
001.05.0510.0.52235.00000	Health Insurance	4,097	0	0	0	0	0
Fringe Benefits Total		9,686	6,018	6,018	8,682	7,032	6,718
53 Professional/Technical							
001.05.0510.0.53201.00000	Supplies	19,789	29,500	29,500	30,000	30,000	30,000
001.05.0510.0.53234.00000	Food	1,653	1,500	1,500	1,800	1,800	1,800
001.05.0510.0.53245.00000	Maintenance & Repair	2,400	2,800	2,800	2,800	2,800	2,800
001.05.0510.0.53600.00000	Rent	1,500	1,200	1,200	1,500	1,500	1,500
001.05.0510.0.53604.00000	Truck Rental	848	750	750	300	300	300
001.05.0510.0.53814.00000	Contractual Services	0	150	150	150	150	150
001.05.0510.0.53815.00000	Non Tax Election Workers	30,064	33,000	33,000	34,000	34,000	34,000
001.05.0510.0.53902.00000	Telephone	1,405	2,350	2,350	2,000	2,000	2,000
001.05.0510.0.53944.00000	Organizational Fees	136	150	150	150	150	150
001.05.0510.0.53945.00000	Training	2,476	5,210	5,210	5,210	5,210	5,210
Professional/Technical Total		60,270	76,610	76,610	77,910	77,910	77,910
Registrar of Voters Total		137,863	154,628	154,628	188,972	166,322	162,628
0511 - Town Clerks Office							
51 Wages-Salaries							
001.05.0511.0.51100.00000	Department Head	84,981	86,894	86,894	86,894	86,894	86,894
001.05.0511.0.51125.00000	Mid-Managers Personnel	62,622	65,751	65,751	68,994	68,994	68,994
001.05.0511.0.51130.00000	Clerical Personnel	120,065	120,934	120,934	117,130	117,130	117,130
001.05.0511.0.51400.00000	Overtime	0	0	542	600	600	600
001.05.0511.0.51805.00000	Longevity	2,775	2,250	2,250	2,250	2,250	2,250
Wages-Salaries Total		270,443	275,829	276,371	275,868	275,868	275,868
52 Fringe Benefits							
001.05.0511.0.52010.00000	Worker's Compensation	917	1,050	1,050	1,078	1,078	1,023
001.05.0511.0.52100.00000	Social Security	19,278	21,101	21,101	21,104	21,104	21,104
001.05.0511.0.52200.00000	Pension	17,591	24,731	24,731	24,543	24,543	24,543

GENERAL FUND BUDGET FY2020/21

EXPENSE

EXPENSE

Account	Description	FY19	FY20		Department Requested	FY21		Brd of Fin Proposed
		Actual	Adopted	Amended		Manager Approved		
001.05.0511.0.52220.00000	Insurance, Life, Disability	1,178	1,260	1,260	1,329	1,329		1,329
001.05.0511.0.52235.00000	Health Insurance	50,403	57,892	57,892	63,638	63,638		63,760
Fringe Benefits Total		89,367	106,034	106,034	111,692	111,692		111,759
53 Professional/Technical								
001.05.0511.0.53201.00000	Supplies	2,393	3,000	3,000	2,800	2,800		2,800
001.05.0511.0.53737.00000	Microfilming, Records Repair	4,221	4,500	4,500	4,500	4,500		4,500
001.05.0511.0.53743.00000	Records Management Program	2,000	0	0	2,000	2,000		2,000
001.05.0511.0.53813.00000	Computer Support	9,275	9,275	9,275	11,075	11,075		11,075
001.05.0511.0.53814.00000	Contractual Services	1,305	1,600	1,600	1,600	1,600		1,600
001.05.0511.0.53916.00000	Professional Development	1,750	2,945	2,403	2,970	2,970		2,970
001.05.0511.0.53944.00000	Organizational Fees	665	670	670	610	610		610
001.05.0511.0.53947.00000	Vital Statistics	1,085	1,000	1,000	1,100	1,100		1,100
Professional/Technical Total		22,693	22,990	22,448	26,655	26,655		26,655
Town Clerk Total		382,503	404,853	404,853	414,215	414,215		414,282

0512 - Board of Assessment Appeals

51 Wages-Salaries								
001.05.0512.0.51305.00000	Commission Secretaries	1,325	1,200	1,200	1,500	1,500		1,500
Wages-Salaries Total		1,325	1,200	1,200	1,500	1,500		1,500
52 Fringe Benefits								
001.05.0512.0.52010.00000	Worker's Compensation	5	5	5	6	6		6
001.05.0512.0.52100.00000	Social Security	98	92	92	115	115		115
Fringe Benefits Total		103	97	97	121	121		121
53 Professional/Technical								
001.05.0512.0.53916.00000	Professional Development	0	225	225	225	225		225
Professional/Technical Total		0	225	225	225	225		225
Board of Assessment Appeals Total		1,428	1,522	1,522	1,846	1,846		1,846

0513 - Town Council

51 Wages-Salaries								
001.05.0513.0.51305.00000	Commission Secretaries	2,975	3,975	3,975	3,975	3,975		3,975
Wages-Salaries Total		2,975	3,975	3,975	3,975	3,975		3,975
52 Fringe Benefits								
001.05.0513.0.52010.00000	Worker's Compensation	9	16	16	16	16		15
001.05.0513.0.52100.00000	Social Security	195	305	305	305	305		305
Fringe Benefits Total		204	321	321	321	321		320
53 Professional/Technical								
001.05.0513.0.53904.00000	Mayor's Account	100	200	200	200	200		200

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19 Actual	FY20		FY21	
			Adopted	Amended	Department Requested	Manager Approved
Professional/Technical Total		100	200	200	200	200
Town Council Total						
		3,279	4,496	4,496	4,496	4,495
1013 - Cemetery Committee						
51 Wages-Salaries						
001.10.1013.0.51305.00000	Committee Secretaries	500	925	925	1,050	1,050
Wages-Salaries Total		500	925	925	1,050	1,050
52 Fringe Benefits						
001.10.1013.0.52010.00000	Worker's Compensation	4	4	4	5	5
001.10.1013.0.52100.00000	Social Security	71	71	71	81	81
Fringe Benefits Total		74	75	75	86	85
53 Professional/Technical						
001.10.1013.0.53201.00000	Supplies	0	100	100	100	100
001.10.1013.0.53204.00000	Labor Services, Pool, Cemeteries	2,500	0	0	0	0
001.10.1013.0.53219.00000	Operating Materials	0	0	0	2,500	2,500
001.10.1013.0.53245.00000	Maintenance & Repair	0	0	0	5,000	5,000
001.10.1013.0.53814.00000	Contractual Services	5,500	5,000	5,000	20,000	20,000
Professional/Technical Total		8,000	5,100	5,100	27,600	27,600
Cemetery Committee Total		8,574	6,100	6,100	28,736	28,735
1014 - Development Services						
51 Wages-Salaries						
001.10.1014.0.51100.00000	Department Head	0	0	0	0	60,000
001.10.1014.0.51125.00000	Mid-Managers Personnel	166,517	173,944	174,291	229,415	139,415
001.10.1014.0.51130.00000	Clerical Personnel	61,665	63,402	63,402	63,160	63,160
001.10.1014.0.51510.00000	Part time & Summer Help	0	0	0	15,029	15,029
001.10.1014.0.51805.00000	Longevity	1,200	1,200	1,200	1,200	1,200
Wages-Salaries Total		229,383	238,546	238,893	308,804	278,804
52 Fringe Benefits						
001.10.1014.0.52010.00000	Worker's Compensation	8,869	9,970	9,988	13,526	11,798
001.10.1014.0.52100.00000	Social Security	16,182	18,249	18,249	23,624	21,329
001.10.1014.0.52200.00000	Pension	8,536	20,136	20,136	15,106	18,706
001.10.1014.0.52220.00000	Insurance, Life, Disability	1,051	1,093	1,093	1,280	1,028
001.10.1014.0.52235.00000	Health Insurance	61,847	65,673	65,673	87,017	87,017
Fringe Benefits Total		96,486	115,121	115,139	140,553	140,130
53 Professional/Technical						
001.10.1014.0.53201.00000	Supplies	988	2,000	2,000	2,000	2,000
001.10.1014.0.53916.00000	Professional Development	1,260	1,945	1,945	1,995	1,995

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19 Actual	FY20		FY21		
			Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed
001.10.1014.0.53944.00000	Organizational Fees	1,180	1,205	1,205	1,380	1,380	1,380
Professional/Technical Total		3,428	5,150	5,150	5,375	5,375	5,375
Development Services Total		329,296	358,817	359,182	454,732	424,309	336,898
1015 - Planning & Zoning Commission							
53 Professional/Technical							
001.10.1015.0.53916.00000	Professional Development	121	250	250	250	250	250
001.10.1015.0.53944.00000	Organizational Fees	110	125	125	125	125	125
Professional/Technical Total		231	375	375	375	375	375
Planning & Zoning Total		231	375	375	375	375	375
1016 - Zoning Board of Appeals							
51 Wages-Salaries							
001.10.1016.0.51305.00000	Commission Secretaries	700	1,175	1,175	1,175	1,175	1,175
Wages-Salaries Total		700	1,175	1,175	1,175	1,175	1,175
52 Fringe Benefits							
001.10.1016.0.52010.00000	Worker's Compensation	3	5	5	5	5	5
001.10.1016.0.52100.00000	Social Security	53	90	90	90	90	90
Fringe Benefits Total		55	95	95	95	95	95
53 Professional/Technical							
001.10.1016.0.53916.00000	Professional Development	174	400	400	400	400	400
001.10.1016.0.53944.00000	Organizational Fees	0	125	125	125	125	125
Professional/Technical Total		174	525	525	525	525	525
ZBA Total		929	1,795	1,795	1,795	1,795	1,795
1017 - Economic Development							
51 Wages-Salaries							
001.10.1017.0.51100.00000	Department Head	0	0	0	0	0	0
001.10.1017.0.51120.00000	Professional Personnel	39,936	45,101	45,101	45,101	45,101	45,101
001.10.1017.0.51125.00000	Mid-Managers Personnel	74,200	77,888	77,888	81,703	81,703	81,703
001.10.1017.0.51305.00000	Commission Secretaries	1,250	1,200	1,200	1,200	1,200	1,200
001.10.1017.0.51510.00000	Part time & Summer Help	2,648	7,515	7,515	0	0	0
Wages-Salaries Total		118,033	131,704	131,704	128,004	158,004	158,004
52 Fringe Benefits							
001.10.1017.0.52010.00000	Worker's Compensation	420	502	502	500	2,228	2,122
001.10.1017.0.52100.00000	Social Security	8,343	10,076	10,076	9,793	12,088	12,088
001.10.1017.0.52200.00000	Pension	4,452	4,674	4,674	4,903	6,703	6,703
001.10.1017.0.52220.00000	Insurance, Life, Disability	342	359	359	398	544	544
001.10.1017.0.52235.00000	Health Insurance	20,955	22,430	22,430	24,799	31,488	29,851
Expense							
							3/18/20

GENERAL FUND BUDGET FY2020/21 **EXPENSE**

EXPENSE

Account		Description	FY19	FY20		FY21		
Fringe Benefits Total			Actual	Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed
			34,512	38,041	38,041	40,393	53,051	51,308
53 Professional/Technical								
		Supplies	372	500	500	500	500	500
		Contractual Services	2,514	2,500	4,800	4,800	4,800	4,800
		Land Appraisal Services	0	10,000	7,700	5,000	5,000	5,000
		Professional Development	500	500	1,032	1,235	1,235	1,235
		Promotion	8,949	10,000	9,468	11,000	11,000	11,000
		Mileage	2,046	2,500	2,500	2,500	2,500	2,500
		Organizational Fees	1,325	1,360	1,360	2,325	2,325	2,325
		Professional/Technical Total	15,706	27,360	27,360	27,360	27,360	27,360
		Economic Development Total	168,251	197,105	197,105	195,757	238,415	236,672
1018 - Conservation Commission								
51 Wages-Salaries								
		Commission Secretaries	1,000	1,300	1,300	1,300	1,300	1,300
		Wages-Salaries Total	1,000	1,300	1,300	1,300	1,300	1,300
52 Fringe Benefits								
		Worker's Compensation	4	5	5	6	6	5
		Social Security	72	100	100	100	100	100
		Fringe Benefits Total	75	105	105	106	106	105
53 Professional/Technical								
		Supplies	0	55	55	55	55	55
		Public Education	2,526	2,550	2,550	2,550	2,550	2,550
		Professional Development	65	75	75	75	75	75
		Organizational Fees	75	155	155	155	155	155
		Professional/Technical Total	2,666	2,835	2,835	2,835	2,835	2,835
		Conservation Commission Total	3,741	4,240	4,240	4,241	4,241	4,240
1019 - Inland Wetlands Commission								
51 Wages-Salaries								
		Commission Secretaries	1,100	1,400	1,400	1,400	1,400	1,400
		Wages-Salaries Total	1,100	1,400	1,400	1,400	1,400	1,400
52 Fringe Benefits								
		Worker's Compensation	4	6	6	6	6	6
		Social Security	72	108	108	108	108	108
		Fringe Benefits Total	76	114	114	114	114	114
53 Professional/Technical								
		Contractual Services	2,211	2,250	2,250	2,250	2,250	2,250

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
001.10.1019.0.53916.00000	Professional Development	80	200	135	200	200	200
001.10.1019.0.53944.00000	Organizational Fees	65	0	65	65	65	65
Professional/Technical Total		2,356	2,450	2,450	2,515	2,515	2,515
Inland-Wetlands Total		3,532	3,964	3,964	4,029	4,029	4,029

1020 - Ethics Commission

51 Wages-Salaries							
001.10.1020.0.51305.00000	Commission Secretaries	0	400	400	400	400	400
Wages-Salaries Total		0	400	400	400	400	400
52 Fringe Benefits							
001.10.1020.0.52010.00000	Worker's Compensation	0	2	2	2	2	2
001.10.1020.0.52100.00000	Social Security	0	31	31	31	31	31
Fringe Benefits Total		0	33	33	33	33	33
53 Professional/Technical							
001.10.1020.0.53201.00000	Supplies	0	50	50	50	50	50
Professional/Technical Total		0	50	50	50	50	50
Ethics Total		0	483	483	483	483	483

1021 - Veterans Commission

53 Professional/Technical							
001.10.1021.0.53201.00000	Supplies	118	100	100	100	100	100
001.10.1021.0.53226.00000	Flags, Wreaths, Flowers	3,203	3,000	3,000	3,000	3,000	3,000
001.10.1021.0.53234.00000	Food	326	300	300	300	300	300
001.10.1021.0.53805.00000	Bands	0	350	350	350	350	350
001.10.1021.0.53939.00000	Veterans Support	500	500	500	500	500	500
Professional/Technical Total		4,147	4,250	4,250	4,250	4,250	4,250
Veterans Commission Total		4,147	4,250	4,250	4,250	4,250	4,250

1023 - Aquifer Protection Commission

51 Wages-Salaries							
001.10.1023.0.51305.00000	Commission Secretaries	0	300	300	300	300	300
Wages-Salaries Total		0	300	300	300	300	300
52 Fringe Benefits							
001.10.1023.0.52010.00000	Worker's Compensation	0	2	2	2	2	2
001.10.1023.0.52100.00000	Social Security	0	23	23	23	23	23
Fringe Benefits Total		0	25	25	25	25	25

Expense

13/35

3/18/20

GENERAL FUND BUDGET FY2020/21
EXPENSE

Account	Description	FY19 Actual	FY20		FY21		
			Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed
53 Professional/Technical							
001.10.1023.0.53201.00000	Supplies	0	50	50	50	50	50
001.10.1023.0.53916.00000	Professional Development	0	100	100	100	100	100
Professional/Technical Total		0	150	150	150	150	150
Aquifer Protection Total		0	475	475	475	475	475
1024 - Berlin Historic District							
51 Wages-Salaries							
001.10.1024.0.51305.00000	Commission Secretaries	800	1,250	1,250	1,250	1,250	1,250
Wages-Salaries Total		800	1,250	1,250	1,250	1,250	1,250
52 Fringe Benefits							
001.10.1024.0.52010.00000	Worker's Compensation	3	5	5	5	5	5
001.10.1024.0.52100.00000	Social Security	57	96	96	96	96	96
Fringe Benefits Total		60	101	101	101	101	101
53 Professional/Technical							
001.10.1024.0.53201.00000	Supplies	50	50	50	50	50	50
001.10.1024.0.53916.00000	Professional Development	0	50	50	50	50	50
001.10.1024.0.53921.00000	Promotion	50	50	50	50	50	50
001.10.1024.0.53944.00000	Organizational Fees	0	100	100	100	100	100
Professional/Technical Total		100	250	250	250	250	250
Historic District Total		960	1,601	1,601	1,601	1,601	1,601
1025 - Charter Revision Commission							
51 Wages-Salaries							
001.10.1025.0.51305.00000	Commission Secretaries	0	0	0	1,250	1,250	0
Wages-Salaries Total		0	0	0	1,250	1,250	0
52 Fringe Benefits							
001.10.1025.0.52010.00000	Worker's Compensation	0	0	0	5	5	0
001.10.1025.0.52100.00000	Social Security	0	0	0	96	96	0
Fringe Benefits Total		0	0	0	101	101	0
53 Professional/Technical							
001.10.1025.0.53201.00000	Supplies	0	0	0	250	250	0
001.10.1025.0.53814.00000	Contractual Services	0	0	0	100	100	0
001.10.1025.0.53940.00000	Advertising	0	0	0	3,000	3,000	0
Professional/Technical Total		0	0	0	3,350	3,350	0
Charter Revision Total		0	0	0	4,701	4,701	0

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19 Actual	FY20		FY21		
			Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed

1026 - Commission for the Disabled

51 Wages-Salaries							
001.10.1026.0.51305.00000	Commission Secretaries	500	600	600	600	600	600
Wages-Salaries Total		500	600	600	600	600	600
52 Fringe Benefits							
001.10.1026.0.52010.00000	Worker's Compensation	2	3	3	3	3	3
001.10.1026.0.52100.00000	Social Security	36	46	46	46	46	46
Fringe Benefits Total		38	49	49	49	49	49
Commission for Disabled Total		538	649	649	649	649	649

1027 - Public Building Commission

51 Wages-Salaries							
001.10.1027.0.51305.00000	Commission Secretaries	1,200	1,400	1,400	1,400	1,400	1,400
Wages-Salaries Total		1,200	1,400	1,400	1,400	1,400	1,400
52 Fringe Benefits							
001.10.1027.0.52010.00000	Worker's Compensation	4	6	6	6	6	6
001.10.1027.0.52100.00000	Social Security	80	108	108	108	108	108
Fringe Benefits Total		84	114	114	114	114	114
53 Professional/Technical							
001.10.1027.0.53814.00000	Contractual Services	0	400	400	400	400	400
Professional/Technical Total		0	400	400	400	400	400
Public Building Commission Total		1,284	1,914	1,914	1,914	1,914	1,914

1029 - Bldg Inspec & Permitting

51 Wages-Salaries							
001.10.1029.0.51100.00000	Department Head	0	0	0	0	18,000	18,000
001.10.1029.0.51125.00000	Mid-Managers Personnel	144,719	151,713	151,713	198,560	158,958	158,958
001.10.1029.0.51130.00000	Clerical Personnel	58,495	60,266	60,266	60,036	60,036	60,036
001.10.1029.0.51510.00000	Part time & Summer Help	0	0	0	2,000	2,000	2,000
001.10.1029.0.51805.00000	Longevity	1,200	1,200	1,200	1,200	1,200	1,200
Wages-Salaries Total		204,413	213,179	213,179	261,796	240,194	240,194
52 Fringe Benefits							
001.10.1029.0.52010.00000	Worker's Compensation	7,760	8,716	8,716	10,441	10,441	9,952
001.10.1029.0.52100.00000	Social Security	14,617	16,309	16,309	20,028	18,375	18,375
001.10.1029.0.52200.00000	Pension	19,262	18,570	18,570	20,069	20,221	20,221
001.10.1029.0.52220.00000	Insurance, Life, Disability	937	977	977	1,350	1,154	1,154

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19		FY20		FY21		Department Requested	Manager Approved	Brd of Fin Proposed
		Actual	Adopted	Amended						
001.10.1029.0.52235.00000	Health Insurance	47,602	49,655	49,655				58,305	58,305	57,400
001.10.1029.0.52300.00000	Uniforms/safety equipment	338	500	500				525	525	525
Fringe Benefits Total		90,516	94,727	94,727				110,718	109,021	107,627
53 Professional/Technical										
001.10.1029.0.53201.00000	Supplies	1,322	2,400	2,400				2,800	2,800	2,800
001.10.1029.0.53208.00000	Equipment	0	0	0				20,000	0	0
001.10.1029.0.53245.00000	Maintenance	3,690	4,000	4,000				14,000	14,000	14,000
001.10.1029.0.53916.00000	Professional Development	723	1,250	1,250				1,250	1,250	1,250
001.10.1029.0.53944.00000	Organizational Fees	225	290	290				290	290	290
Professional/Technical Total		5,959	7,940	7,940				38,340	18,340	18,340
Building Inspection & Permitting Total		300,888	315,846	315,846				410,854	367,555	366,161
1528 - Ambulance Service										
53 Professional/Technical										
001.15.1528.0.53405.00000	Communications Systems	18,349	19,000	19,000				18,290	18,290	18,290
001.15.1528.0.53735.00000	Medical Waste Disposal	74	1,500	1,500				1,500	1,500	1,500
001.15.1528.0.53808.00000	Ambulance Services	338,917	338,917	338,917				349,085	349,085	349,085
Professional/Technical Total		357,341	359,417	359,417				368,875	368,875	368,875
Ambulance Total		357,341	359,417	359,417				368,875	368,875	368,875
1530 - Animal Control										
51 Wages-Salaries										
001.15.1530.0.51135.00000	Blue Collar Personnel	100,878	99,150	99,150				102,043	102,043	102,043
001.15.1530.0.51400.00000	Overtime	8,895	10,500	10,500				10,500	10,500	10,500
001.15.1530.0.51510.00000	Part time	0	0	0				6,000	6,000	0
001.15.1530.0.51805.00000	Longevity	1,250	1,250	1,250				1,250	1,250	1,250
001.15.1530.0.51806.00000	ACO Redemption/ Adoption	0	150	150				150	150	150
Wages-Salaries Total		111,023	111,050	111,050				119,943	119,943	113,943
52 Fringe Benefits										
001.15.1530.0.52010.00000	Worker's Compensation	3,044	3,316	3,316				3,703	3,703	3,357
001.15.1530.0.52100.00000	Social Security	8,310	8,504	8,504				9,184	9,184	8,725
001.15.1530.0.52200.00000	Pension	10,062	9,917	9,917				10,206	10,206	10,206
001.15.1530.0.52220.00000	Insurance, Life, Disability	288	297	297				456	456	456
001.15.1530.0.52235.00000	Health Insurance	8,332	8,884	8,884				9,674	9,674	9,164
001.15.1530.0.52300.00000	Uniforms	325	893	893				938	938	938
Fringe Benefits Total		30,362	31,811	31,811				34,161	34,161	32,846
53 Professional/Technical										
001.15.1530.0.53201.00000	Supplies	879	1,000	1,000				1,000	1,000	1,000
001.15.1530.0.53245.00000	Maintenance & Repair	671	1,700	1,700				1,700	1,700	1,700

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19		FY20		FY21		Department Requested	Manager Approved	Brd of Fin Proposed
		Actual	Adopted	Amended	Adopted	Amended	Adopted			
001.15.1530.0.53285.00000	Animal Food	705	1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700
001.15.1530.0.53827.00000	Veterinary Fees	3,300	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500
001.15.1530.0.53902.00000	Telephone	815	612	612	612	612	815	815	815	815
001.15.1530.0.53916.00000	Professional Development	150	150	150	150	150	150	150	150	150
001.15.1530.0.53936.00000	License Fees, Due State	4,826	5,600	5,600	5,600	5,600	5,600	5,600	5,600	5,600
001.15.1530.0.53940.00000	Advertising	108	225	225	225	225	225	225	225	225
001.15.1530.0.53945.00000	Training	0	250	250	250	250	250	250	250	250
001.15.1530.0.53950.00000	Internet Service	1,031	1,050	1,050	1,050	1,050	1,090	1,090	1,090	1,090
001.15.1530.0.53950.00000	Internet Service	12,485	15,787	15,787	15,787	15,787	16,030	16,030	16,030	16,030
Professional/Technical Total			15,787	15,787	15,787	15,787	16,030	16,030	16,030	16,030
Animal Control Total		153,869	158,648	158,648	158,648	158,648	170,134	170,134	170,134	162,819
1531 - Fire Departments										
51 Wages-Salaries										
001.15.1531.0.51121.00000	Fire Administrator	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
001.15.1531.0.51130.00000	Clerical Personnel (Ind PT Req)	23,134	25,272	25,272	25,272	25,272	35,368	35,368	35,368	25,176
001.15.1531.0.51800.00000	Reward Program	72,950	81,500	81,500	81,500	81,500	81,500	81,500	81,500	81,500
001.15.1531.0.51801.00000	Paid on call	114,500	139,152	139,152	139,152	139,152	246,152	246,152	246,152	246,152
001.15.1531.0.51801.00000	Compensation (Additional Duties)	4,500	5,000	5,000	5,000	5,000	8,000	8,000	8,000	8,000
001.15.1531.0.51805.00000	Longevity	257	258	258	258	258	258	258	258	258
001.15.1531.0.51805.00000	Longevity	230,341	266,182	266,182	266,182	266,182	386,278	386,278	386,278	376,086
Wages-Salaries Total			266,182	266,182	266,182	266,182	386,278	386,278	386,278	376,086
52 Fringe Benefits										
001.15.1531.0.52010.00000	Worker's Compensation	35,819	49,423	49,423	49,423	49,423	50,946	50,946	50,946	48,581
001.15.1531.0.52100.00000	Social Security	17,315	20,363	20,363	20,363	20,363	29,551	29,551	29,551	28,771
001.15.1531.0.52200.00000	Pension	2,313	2,528	2,528	2,528	2,528	2,518	2,518	2,518	2,518
001.15.1531.0.52220.00000	Insurance, Life, Disability	10,264	10,272	10,272	10,272	10,272	10,279	10,279	10,279	10,279
001.15.1531.0.52225.00000	Physicals	24,265	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000
001.15.1531.0.52235.00000	Health Insurance	8,981	9,614	9,614	9,614	9,614	10,630	10,630	10,630	9,994
001.15.1531.0.52410.00000	Robert Wolf Incentive Plan	30,500	32,500	32,500	32,500	32,500	32,500	32,500	32,500	32,500
001.15.1531.0.52410.00000	Robert Wolf Incentive Plan	129,458	148,700	148,700	148,700	148,700	160,424	160,424	160,424	156,643
Fringe Benefits Total			148,700	148,700	148,700	148,700	160,424	160,424	160,424	156,643
53 Professional/Technical										
001.15.1531.0.53102.00000	Electricity	37,920	42,000	42,000	42,000	42,000	45,200	45,200	45,200	45,200
001.15.1531.0.53105.00000	Natural Gas	23,722	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000
001.15.1531.0.53201.00000	Hazardous Material Supplies	0	750	750	750	750	750	750	750	750
001.15.1531.0.53210.00000	Supplies	1,170	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
001.15.1531.0.53210.00000	Fire Fighting Equipment	8,769	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
001.15.1531.0.53216.00000	Protective Clothing	64,294	60,000	60,000	60,000	60,000	55,000	55,000	55,000	55,000
001.15.1531.0.53219.00000	Operating Materials	28,010	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
001.15.1531.0.53229.00000	Rescue Equipment	12,380	10,000	10,000	10,000	10,000	19,240	19,240	19,240	19,240
001.15.1531.0.53236.00000	Fire hose, Nozzles, Tools	3,475	6,000	6,000	6,000	6,000	8,000	8,000	8,000	8,000
001.15.1531.0.53237.00000	Minitors, Radios, Communications	7,621	10,000	10,000	10,000	10,000	0	0	0	0
001.15.1531.0.53242.00000	Foam	1,584	1,500	1,500	1,500	1,500	1,700	1,700	1,700	1,700
001.15.1531.0.53245.00000	Maintenance	3,423	3,500	3,500	3,500	3,500	4,500	4,500	4,500	4,500
001.15.1531.0.53405.00000	Communications Systems	6,211	9,200	9,200	9,200	9,200	9,200	9,200	9,200	9,200

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY21				FY20				FY21			
		Actual	Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed	Actual	Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed
001.15.1531.0.53602.00000	Facility Rent-Newington	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500
001.15.1531.0.53605.00000	Operating Expense Reimbursement	60,865	61,189	61,189	61,189	61,189	61,189	60,865	61,189	61,189	61,189	61,189	61,189
001.15.1531.0.53813.00000	Computer Support	6,199	12,000	12,000	15,000	15,000	15,000	6,199	12,000	12,000	15,000	15,000	15,000
001.15.1531.0.53816.00000	Equipment Testing	11,944	22,000	22,000	22,000	22,000	22,000	11,944	22,000	22,000	22,000	22,000	22,000
001.15.1531.0.53916.00000	Professional Development	0	2,500	2,500	2,500	2,500	2,500	0	2,500	2,500	2,500	2,500	2,500
001.15.1531.0.53917.00000	Water & Sewer	2,497	4,800	4,800	4,800	4,800	4,800	2,497	4,800	4,800	4,800	4,800	4,800
001.15.1531.0.53943.00000	Mileage	709	1,500	1,500	1,500	1,500	1,500	709	1,500	1,500	1,500	1,500	1,500
001.15.1531.0.53944.00000	Organizational Fees	569	1,500	1,500	1,500	1,500	1,500	569	1,500	1,500	1,500	1,500	1,500
001.15.1531.0.53945.00000	Training	28,811	30,002	30,002	30,002	30,002	30,002	28,811	30,002	30,002	30,002	30,002	30,002
Professional/Technical Total		311,273	343,941	343,941	351,081	351,081	351,081	311,273	343,941	343,941	351,081	351,081	351,081
Fire Department Total													
		671,072	758,823	758,823	897,783	897,783	897,783	671,072	758,823	758,823	897,783	897,783	897,783
1532 - Police Department													
51 Wages-Salaries													
001.15.1532.0.51100.00000	Department Head	126,196	129,036	129,036	129,036	129,036	129,036	126,196	129,036	129,036	129,036	129,036	129,036
001.15.1532.0.51120.00000	Professional Personnel	117,641	120,288	120,288	123,897	120,288	120,288	117,641	120,288	120,288	123,897	120,288	120,288
001.15.1532.0.51125.00000	Mid-Managers Personnel	80,122	83,944	83,944	87,896	87,896	87,896	80,122	83,944	83,944	87,896	87,896	87,896
001.15.1532.0.51130.00000	Clerical Personnel	143,747	158,569	158,569	154,748	154,748	154,748	143,747	158,569	158,569	154,748	154,748	154,748
001.15.1532.0.51140.00000	Police Personnel	3,345,954	3,577,736	3,577,736	3,561,291	3,561,291	3,642,085	3,345,954	3,577,736	3,577,736	3,561,291	3,561,291	3,642,085
001.15.1532.0.51185.00000	Dispatchers	543,964	589,198	589,198	581,678	581,678	581,678	543,964	589,198	589,198	581,678	581,678	581,678
001.15.1532.0.51305.00000	Commission Secretaries	1,300	1,700	1,700	1,700	1,700	1,700	1,300	1,700	1,700	1,700	1,700	1,700
001.15.1532.0.51400.00000	Overtime	552,946	488,395	488,395	500,605	500,605	500,605	552,946	488,395	488,395	500,605	500,605	500,605
001.15.1532.0.51420.00000	Grant Overtime	48,933	68,000	68,000	68,000	68,000	68,000	48,933	68,000	68,000	68,000	68,000	68,000
001.15.1532.0.51440.00000	Extra Duty Police Officer	313,422	300,000	300,000	300,000	300,000	300,000	313,422	300,000	300,000	300,000	300,000	300,000
001.15.1532.0.51805.00000	Longevity	22,621	25,497	25,497	25,058	25,058	25,058	22,621	25,497	25,497	25,058	25,058	25,058
001.15.1532.0.51811.00000	In lieu of Sick Pay (Retiree)	0	52,968	52,968	55,408	55,408	56,208	0	52,968	52,968	55,408	55,408	56,208
001.15.1532.0.51820.00000	In lieu of Health Insurance	18,175	18,300	18,300	15,300	15,300	15,300	18,175	18,300	18,300	15,300	15,300	15,300
Wages-Salaries Total		5,315,021	5,613,631	5,613,631	5,608,489	5,601,008	5,682,594	5,315,021	5,613,631	5,613,631	5,608,489	5,601,008	5,682,594
52 Fringe Benefits													
001.15.1532.0.52010.00000	Worker's Compensation	174,153	209,850	209,850	216,007	215,649	209,449	174,153	209,850	209,850	216,007	215,649	209,449
001.15.1532.0.52100.00000	Social Security	389,564	430,132	430,132	429,739	429,167	435,408	389,564	430,132	430,132	429,739	429,167	435,408
001.15.1532.0.52200.00000	Pension	404,999	518,990	518,990	507,773	506,876	515,936	404,999	518,990	518,990	507,773	506,876	515,936
001.15.1532.0.52220.00000	Insurance, Life, Disability	50,716	52,589	52,589	53,644	53,644	53,897	50,716	52,589	52,589	53,644	53,644	53,897
001.15.1532.0.52225.00000	Physicals	1,968	4,300	4,300	4,300	4,300	4,300	1,968	4,300	4,300	4,300	4,300	4,300
001.15.1532.0.52235.00000	Health Insurance	707,488	795,181	795,181	895,411	895,411	842,945	707,488	795,181	795,181	895,411	895,411	842,945
001.15.1532.0.52300.00000	Uniforms	45,848	89,104	89,104	51,104	51,104	51,104	45,848	89,104	89,104	51,104	51,104	51,104
001.15.1532.0.52440.00000	Tuition Reimbursement	4,000	4,800	4,800	8,800	8,800	8,800	4,000	4,800	4,800	8,800	8,800	8,800
Fringe Benefits Total		1,778,735	2,104,946	2,104,946	2,166,778	2,164,951	2,121,839	1,778,735	2,104,946	2,104,946	2,166,778	2,164,951	2,121,839
53 Professional/Technical													
001.15.1532.0.53101.00000	Telecommunications-Statewide Info	18,375	20,000	20,000	20,000	20,000	20,000	18,375	20,000	20,000	20,000	20,000	20,000
001.15.1532.0.53201.00000	Supplies	5,419	5,570	5,570	5,570	5,570	5,570	5,419	5,570	5,570	5,570	5,570	5,570
001.15.1532.0.53208.00000	Computer Equipment	0	16,500	16,500	16,500	16,500	16,500	0	16,500	16,500	16,500	16,500	16,500
001.15.1532.0.53209.00000	Equipment - Tasers	0	10,000	12,330	12,330	12,330	12,330	0	10,000	12,330	12,330	12,330	12,330

GENERAL FUND BUDGET FY2020/21 EXPENSE

Account	Description	FY19		FY20		FY21	
		Actual	Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed
001.15.1532.0.53211.00000	Computer Materials	298	300	300	300	300	300
001.15.1532.0.53212.00000	Photo Supplies	180	250	250	250	250	250
001.15.1532.0.53219.00000	Operating Materials	8,515	8,650	8,650	8,650	8,650	8,650
001.15.1532.0.53234.00000	Food	688	1,000	1,000	1,000	1,000	1,000
001.15.1532.0.53238.00000	Traffic Lights/Signals	9,213	14,650	14,650	14,650	14,650	14,650
001.15.1532.0.53245.00000	Maintenance	24,162	33,000	33,000	33,000	33,000	33,000
001.15.1532.0.53248.00000	Miscellaneous Equipment	11,808	7,000	4,670	7,000	7,000	7,000
001.15.1532.0.53256.00000	Firearms	0	0	0	15,000	15,000	15,000
001.15.1532.0.53401.00000	Accreditation	9,490	6,500	6,500	6,500	6,500	6,500
001.15.1532.0.53601.00000	Machine Rental	3,507	4,300	4,300	4,300	4,300	4,300
001.15.1532.0.53813.00000	Computer Support	67,000	67,000	67,000	62,000	62,000	62,000
001.15.1532.0.53814.00000	Contractual Services	4,254	5,000	5,000	5,000	5,000	5,000
001.15.1532.0.53826.00000	Towing	568	600	600	600	600	600
001.15.1532.0.53902.00000	Telephones	15,981	15,000	15,000	15,000	15,000	15,000
001.15.1532.0.53903.00000	Copiers	2,946	3,300	3,300	3,300	3,300	3,300
001.15.1532.0.53916.00000	Professional Development	40,292	40,000	40,000	45,000	45,000	45,000
001.15.1532.0.53944.00000	Organizational Fees	2,297	3,765	3,765	4,030	4,030	4,030
001.15.1532.0.53945.00000	Training	1,040	1,640	1,640	1,640	1,640	1,640
Professional/Technical Total		226,033	264,025	264,025	270,475	270,475	270,475
54 Capital Outlays							
001.15.1532.0.54000.01101	AED (Automatic External Defibrillator)	0	0	0	25,000	25,000	0
001.15.1532.0.54000.00004	Police Vehicles & Equipment	198,000	73,000	73,000	200,000	200,000	0
001.15.1532.0.54000.01000	Computer Equipment	152,900	0	0	0	0	0
Capital Outlays Total		350,900	73,000	73,000	225,000	225,000	0
Police Department Total		7,670,689	8,055,602	8,055,602	8,270,742	8,261,434	8,074,908
1533 - Emergency Management							
52 Fringe Benefits							
001.15.1533.0.52300.00000	Uniforms	0	250	250	300	300	300
Fringe Benefits Total		0	250	250	300	300	300
53 Professional/Technical							
001.15.1533.0.53201.00000	Supplies	1,118	2,000	2,000	2,000	2,000	2,000
001.15.1533.0.53208.00000	Equipment	692	3,000	3,000	3,000	3,000	3,000
001.15.1533.0.53759.00000	Everbridge Mass Notification	13,377	0	0	0	0	0
001.15.1533.0.53837.00000	Dam EAP Maint/Contractual Services	40,000	10,000	10,000	10,000	10,000	10,000
001.15.1533.0.53899.00000	EOC Phone System	6,244	7,000	7,000	7,000	7,000	7,000
001.15.1533.0.53944.00000	Organizational Fees	255	300	300	300	300	300
001.15.1533.0.53945.00000	Training	0	500	500	500	500	500
Professional/Technical Total		61,685	22,800	22,800	22,800	22,800	22,800
Emergency Management Total		61,685	23,050	23,050	23,100	23,100	23,100

GENERAL FUND BUDGET FY2020/21

EXPENSE

FY21

Account	Description	FY19	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
		Actual	Adopted	Amended			
1534 - Fire Marshal							
51 Wages-Salaries							
001.15.1534.0.51100.00000	Department Head	0	0	0			12,000
001.15.1534.0.51125.00000	Mid-Managers Personnel	203,289	212,887	212,887	217,151	217,151	217,151
001.15.1534.0.51400.00000	Overtime	1,137	2,000	2,000	2,000	2,000	2,000
001.15.1534.0.51805.00000	Longevity	2,600	2,600	2,600	2,600	2,600	2,600
Wages-Salaries Total		207,026	217,487	217,487	221,751	233,751	233,751
52 Fringe Benefits							
001.15.1534.0.52010.00000	Worker's Compensation	18,630	20,968	20,968	22,022	22,714	21,686
001.15.1534.0.52100.00000	Social Security	15,167	16,690	16,690	17,016	17,934	17,934
001.15.1534.0.52200.00000	Pension	20,329	21,290	21,290	21,716	22,436	22,436
001.15.1534.0.52220.00000	Insurance, Life, Disability	936	981	981	1,058	1,116	1,116
001.15.1534.0.52235.00000	Health Insurance	36,358	38,866	38,866	42,849	42,849	41,526
001.15.1534.0.52300.00000	Uniforms	401	1,000	1,000	1,100	1,100	1,100
Fringe Benefits Total		91,820	99,795	99,795	105,761	108,149	105,798
53 Professional/Technical							
001.15.1534.0.53201.00000	Supplies	367	500	500	500	500	500
001.15.1534.0.53219.00000	Operating Materials	396	700	700	1,000	1,000	1,000
001.15.1534.0.53813.00000	Computer Support	552	1,000	1,000	1,000	1,000	1,000
001.15.1534.0.53814.00000	Contractual Services	925	1,000	1,000	1,000	1,000	1,000
001.15.1534.0.53916.00000	Professional Development	195	125	125	125	125	125
001.15.1534.0.53918.00000	Fire Prevention	469	500	500	500	500	500
001.15.1534.0.53944.00000	Organizational Fees	400	480	480	480	480	480
001.15.1534.0.53945.00000	Training	870	1,220	1,220	1,220	1,220	1,220
Professional/Technical Total		4,174	5,525	5,525	5,825	5,825	5,825
Fire Marshal Total		303,021	322,807	322,807	333,337	347,725	345,374

2035 - Municipal Garage

51 Wages-Salaries							
001.20.2035.0.51125.00000	Mid-Managers Personnel	97,384	99,575	99,575	101,815	101,815	101,815
001.20.2035.0.51130.00000	Clerical Personnel (ind PT Req)	31,332	32,193	32,193	43,755	43,755	33,563
001.20.2035.0.51135.00000	Blue Collar Personnel	304,308	330,354	330,354	340,171	340,171	340,171
001.20.2035.0.51400.00000	Overtime	2,884	6,000	6,000	6,000	6,000	6,000
001.20.2035.0.51445.00000	Storm Related Overtime	17,270	21,000	21,000	19,008	19,008	19,008
001.20.2035.0.51805.00000	Longevity	3,943	4,127	4,127	4,143	4,143	4,143
001.20.2035.0.51820.00000	In lieu of Health Insurance	2,300	2,300	2,300	2,300	2,300	2,300
Wages-Salaries Total		459,420	495,549	496,274	517,192	517,192	507,000
52 Fringe Benefits							
001.20.2035.0.52010.00000	Worker's Compensation	23,871	28,418	27,618	30,020	30,020	28,580
001.20.2035.0.52100.00000	Social Security	34,107	37,969	37,969	38,845	38,845	38,845
001.20.2035.0.52200.00000	Pension	38,369	40,360	40,435	41,627	41,627	41,627

Expense

20/35

3/18/20

GENERAL FUND BUDGET FY2020/21

EXPENSE

FY21

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
001.20.2035.0.52220.00000	Insurance, Life, Disability	1,769	1,862	1,862	2,080	2,080	2,029
001.20.2035.0.52235.00000	Health Insurance	55,245	58,915	58,915	64,119	64,119	70,640
001.20.2035.0.52300.00000	Uniforms	3,535	5,600	5,600	5,900	5,900	5,900
Fringe Benefits Total		156,896	173,124	172,399	182,591	182,591	187,621
53 Professional/Technical							
001.20.2035.0.53106.00000	Vehicle Fuel	196,352	248,621	248,621	265,845	265,845	265,845
001.20.2035.0.53201.00000	Supplies	633	2,000	2,000	2,000	2,000	2,000
001.20.2035.0.53217.00000	Snow Equipment	2,808	3,500	3,500	5,000	5,000	5,000
001.20.2035.0.53218.00000	Tools	4,492	4,000	4,000	4,000	4,000	4,000
001.20.2035.0.53219.00000	Operating Materials	2,844	2,500	2,500	3,500	3,500	3,500
001.20.2035.0.53220.00000	Tires	26,081	28,000	28,000	46,000	46,000	46,000
001.20.2035.0.53233.00000	Vehicle Parts	118,476	125,000	125,000	125,000	125,000	125,000
001.20.2035.0.53245.00000	Maintenance	7,553	10,000	10,000	0	0	0
001.20.2035.0.53248.00000	Miscellaneous Equipment	4,401	5,000	5,000	5,000	5,000	5,000
001.20.2035.0.53813.00000	Computer Support	4,488	10,800	10,800	10,800	10,800	10,800
001.20.2035.0.53814.00000	Contractual Services	35,074	30,000	30,000	30,000	30,000	30,000
001.20.2035.0.53826.00000	Towing	2,014	3,000	3,000	3,000	3,000	3,000
001.20.2035.0.53839.00000	Contr. Serv. - Veh. Rebuild	0	13,525	13,525	13,525	13,525	13,525
001.20.2035.0.53916.00000	Professional Development	1,692	3,000	3,000	3,000	3,000	3,000
001.20.2035.0.53920.00000	Professional Services	7,928	8,000	8,000	10,000	10,000	10,000
001.20.2035.0.53944.00000	Organizational Fees	0	120	120	210	210	210
Professional/Technical Total		414,835	497,066	497,066	526,880	526,880	526,880
Municipal Garage Total		1,031,151	1,165,739	1,165,739	1,226,663	1,226,663	1,221,501

2036 - Public Works

51 Wages-Salaries

001.20.2036.0.51100.00000	Department Head	45,192	90,108	90,108	90,108	90,108	90,108
001.20.2036.0.51125.00000	Mid-Managers Personnel	173,373	179,290	179,290	185,390	185,390	185,390
001.20.2036.0.51130.00000	Clerical Personnel	49,721	51,226	51,226	51,030	51,030	51,030
001.20.2036.0.51805.00000	Longevity	2,955	2,955	2,955	3,168	3,168	3,168
Wages-Salaries Total		271,241	323,579	323,579	329,696	329,696	329,696

52 Fringe Benefits

001.20.2036.0.52010.00000	Worker's Compensation	3,199	5,927	5,927	16,204	16,204	15,443
001.20.2036.0.52100.00000	Social Security	19,375	24,823	24,823	25,291	25,291	25,291
001.20.2036.0.52200.00000	Pension	25,021	28,459	28,459	29,050	29,050	29,050
001.20.2036.0.52220.00000	Insurance, Life, Disability	1,325	1,479	1,479	1,595	1,595	1,595
001.20.2036.0.52235.00000	Health Insurance	51,703	63,356	63,357	69,170	69,170	67,080
001.20.2036.0.52300.00000	Uniforms	274	310	310	330	330	330
Fringe Benefits Total		100,896	124,354	124,354	141,640	141,640	138,789

53 Professional/Technical

001.20.2036.0.53201.00000	Supplies	1,470	2,000	2,000	2,000	2,000	2,000
001.20.2036.0.53223.00000	Street Signs	3,622	4,500	4,500	4,500	4,500	4,500

Expense

21/35

3/18/20

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
001.20.2036.0.53813.00000	Computer Support	169	1,800	1,800	1,800	1,800	1,800
001.20.2036.0.53814.00000	Contractual Services	16,925	50,000	50,000	50,000	50,000	50,000
001.20.2036.0.53821.00000	GIS Programming	30,548	38,500	38,500	38,500	38,500	38,500
001.20.2036.0.53823.00000	Refuse Disposal	1,519,418	1,731,800	1,731,800	1,800,000	1,800,000	1,800,000
001.20.2036.0.53832.00000	Cont.Serv - Monitoring Well Vet.Pk.	3,734	7,000	7,000	7,000	7,000	7,000
001.20.2036.0.53836.00000	Mater.Storage Yard Mon.Wells	4,600	8,000	8,000	8,000	8,000	8,000
001.20.2036.0.53838.00000	Monitoring - Newmar property	10,000	7,000	7,000	10,000	10,000	10,000
001.20.2036.0.53916.00000	Professional Development	1,000	715	715	715	715	715
001.20.2036.0.53916.00000	Street Lighting	164,895	200,000	200,000	200,000	200,000	200,000
001.20.2036.0.53935.00000	Organizational Fees	475	1,040	1,040	1,040	1,040	1,040
001.20.2036.0.53944.00000	Street Lining	30,000	8,000	8,000	10,000	10,000	10,000
001.20.2036.0.53970.00000	Flood Control Projects (Reclassified from Capital)	40,000	40,000	40,000	30,000	30,000	30,000
001.20.2036.0.53971.00000	Stormwater Drainage Analysts (Reclassified from Capital)	1,834,855	2,130,355	2,130,355	40,000	40,000	40,000
Professional/Technical Total			2,130,355	2,130,355	2,203,555	2,203,555	2,203,555
54 Capital Outlays							
001.20.2036.0.54000.00506	Recycling Center Improv.	50,000	0	0	0	0	0
Capital Outlays Total		50,000	0	0	0	0	0
Public Works Total		2,256,993	2,578,288	2,578,288	2,674,891	2,674,891	2,672,040
2037 - Highway Department							
51 Wages-Salaries							
001.20.2037.0.51125.00000	Mid-Managers Personnel	180,993	161,141	163,541	165,690	165,690	165,690
001.20.2037.0.51135.00000	Blue Collar Personnel	761,569	827,697	827,697	819,064	819,064	819,064
001.20.2037.0.51400.00000	Overtime	16,178	13,500	13,500	13,500	13,500	13,500
001.20.2037.0.51435.00000	Recycling Center Overtime	4,806	7,600	7,600	7,600	7,600	7,600
001.20.2037.0.51440.00000	Extra Duty Police Officer	13,954	17,500	17,500	17,500	17,500	17,500
001.20.2037.0.51445.00000	Storm Related Overtime	77,753	80,000	80,000	80,000	80,000	80,000
001.20.2037.0.51805.00000	Longevity	13,193	12,570	12,570	12,075	12,075	12,075
001.20.2037.0.51820.00000	In lieu of Health Insurance	0	0	0	3,600	3,600	3,600
Wages-Salaries Total		1,068,445	1,120,008	1,122,408	1,119,029	1,119,029	1,119,029
52 Fringe Benefits							
001.20.2037.0.52010.00000	Worker's Compensation	12,858	147,840	148,170	152,119	152,119	145,229
001.20.2037.0.52100.00000	Social Security	75,738	85,930	86,114	85,855	85,855	85,855
001.20.2037.0.52200.00000	Pension	86,405	96,353	96,353	90,433	90,433	90,433
001.20.2037.0.52220.00000	Insurance, Life, Disability	4,286	4,561	4,561	4,804	4,804	4,804
001.20.2037.0.52235.00000	Health Insurance	242,166	270,517	270,517	227,575	227,575	244,869
001.20.2037.0.52300.00000	Uniforms	6,303	8,111	8,111	8,500	8,500	8,500
Fringe Benefits Total		537,756	613,312	613,826	569,286	569,286	579,690
53 Professional/Technical							
001.20.2037.0.53201.00000	Supplies	229	245	245	500	500	500
001.20.2037.0.53208.00000	Equipment	0	0	0	25,000	25,000	25,000
001.20.2037.0.53217.00000	Snow & Ice Materials	160,387	170,000	170,000	175,000	175,000	175,000

Expense

22/35

3/18/20

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19		FY20		FY21		
		Actual	Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed	
001.20.2037.0.53218.00000	Tools	3,940	3,500	3,500	3,500	3,500	3,500	3,500
001.20.2037.0.53219.00000	Operating Materials	10,324	14,000	14,000	14,000	14,000	14,000	14,000
001.20.2037.0.53231.00000	Safety Equipment	489	750	750	1,500	1,500	1,500	1,500
001.20.2037.0.53245.00000	Maintenance	0	250	250	250	250	250	250
001.20.2037.0.53604.00000	Truck Rental	26,855	40,000	40,000	40,000	40,000	40,000	40,000
001.20.2037.0.53807.00000	Tree Removal	27,000	30,000	27,086	42,000	42,000	42,000	42,000
001.20.2037.0.53812.00000	Catch Basin Cleaning	74,609	100,000	100,000	100,000	100,000	100,000	100,000
001.20.2037.0.53814.00000	Contractual Services	500	2,000	2,000	2,000	2,000	2,000	2,000
001.20.2037.0.53916.00000	Professional Development	210	400	400	400	400	400	400
001.20.2037.0.53944.00000	Organizational Fees	185	255	255	255	255	255	255
001.20.2037.0.53969.00000	MS4 Stormwater Monitoring	9,733	12,000	12,000	12,000	12,000	12,000	12,000
Professional/Technical Total		314,460	373,400	370,486	416,405	416,405	416,405	416,405
54 Capital Outlays								
001.20.2037.0.54000.00003	Dump Truck, Large-Leased to buy	200,000	0	0	0	0	0	0
001.20.2037.0.54000.00024	Flatbed Truck w/Power Lift Tailgate	0	45,000	45,000	0	0	0	0
001.20.2037.0.54000.00130	Bucket Loader	0	0	0	50,000	50,000	50,000	50,000
001.20.2037.0.54000.00138	Wood Chipper	0	0	0	75,000	75,000	75,000	75,000
Capital Outlays Total		200,000	45,000	45,000	125,000	125,000	125,000	125,000
Highway Total		2,120,661	2,151,720	2,151,720	2,229,720	2,229,720	2,115,124	2,115,124
2038 - Public Buildings								
51 Wages-Salaries								
001.20.2038.0.51100.00000	Department Head	38,851	39,725	39,725	39,726	39,726	39,726	39,726
001.20.2038.0.51125.00000	Mid-Managers Personnel	25,312	25,882	25,882	46,633	26,464	26,464	26,464
001.20.2038.0.51130.00000	Clerical Personnel	32,172	33,146	33,146	33,020	33,020	33,020	33,020
001.20.2038.0.51135.00000	Blue Collar Personnel	416,315	434,814	434,814	465,482	465,482	448,243	448,243
001.20.2038.0.51400.00000	Overtime	17,883	40,000	40,000	40,000	40,000	40,000	40,000
001.20.2038.0.51805.00000	Longevity	9,610	4,335	4,335	4,335	4,335	4,335	4,335
001.20.2038.0.51820.00000	In lieu of Health Insurance	4,650	2,000	2,000	1,790	1,790	1,790	1,790
Wages-Salaries Total		544,793	579,902	579,902	630,986	610,817	593,578	593,578
52 Fringe Benefits								
001.20.2038.0.52010.00000	Worker's Compensation	25,619	33,347	33,347	37,650	36,355	33,602	33,602
001.20.2038.0.52100.00000	Social Security	37,639	44,363	44,363	48,336	46,793	45,474	45,474
001.20.2038.0.52200.00000	Pension	43,505	47,645	47,645	53,949	51,932	50,208	50,208
001.20.2038.0.52220.00000	Insurance, Life, Disability	2,277	1,927	1,927	2,859	2,761	2,676	2,676
001.20.2038.0.52235.00000	Health Insurance	92,512	90,435	90,435	148,124	141,284	129,439	129,439
001.20.2038.0.52300.00000	Uniforms	7,636	10,500	10,500	11,000	11,000	11,000	11,000
Fringe Benefits Total		209,189	228,217	228,217	301,918	290,125	272,399	272,399
53 Professional/Technical								
001.20.2038.0.53102.00000	Electricity	242,519	264,000	264,000	280,000	280,000	280,000	280,000
001.20.2038.0.53103.00000	Fuel Oil, Heating	0	500	500	1,500	1,500	1,500	1,500

GENERAL FUND BUDGET FY2020/21

EXPENSE

FY21

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
001.20.2038.0.53105.00000	Natural Gas	91,888	110,000	110,000	115,000	115,000	115,000
001.20.2038.0.53201.00000	Supplies	1,514	1,500	1,500	1,500	1,500	1,500
001.20.2038.0.53219.00000	Operating Materials	82,184	100,000	100,000	110,000	110,000	110,000
001.20.2038.0.53238.00000	Traffic Lights/Signals	0	15,000	15,000	15,000	15,000	15,000
001.20.2038.0.53244.00000	Custodial Supplies	29,707	30,000	30,000	35,000	35,000	35,000
001.20.2038.0.53245.00000	Maintenance & Repair	0	5,000	5,000	5,000	5,000	5,000
001.20.2038.0.53251.00000	Townwide Repairs	5,100	20,000	20,000	30,000	30,000	30,000
001.20.2038.0.53813.00000	Computer Support	3,150	5,000	5,000	15,000	15,000	15,000
001.20.2038.0.53814.00000	Contractual Services	173,960	220,000	220,000	225,000	225,000	225,000
001.20.2038.0.53902.00000	Telephone	93,357	125,000	125,000	135,000	135,000	135,000
001.20.2038.0.53916.00000	Professional Development	0	500	500	500	500	500
001.20.2038.0.53917.00000	Water & Sewer	14,601	20,250	20,250	25,000	25,000	25,000
001.20.2038.0.53943.00000	Mileage	0	1,500	1,500	1,000	1,000	1,000
001.20.2038.0.53944.00000	Organizational Fees	1,040	1,500	1,500	1,650	1,650	1,650
001.20.2038.0.53945.00000	Training	1,019	2,000	2,000	2,000	2,000	2,000
001.20.2038.0.53946.00000	Vandalism	165	1,000	1,000	1,000	1,000	1,000
Professional/Technical Total		740,204	922,750	922,750	999,150	999,150	999,150
54 Capital Outlays							
001.20.2038.0.54000.00001	Van	37,447	0	0	0	0	0
001.20.2038.0.54000.00012	Vehicles	7,500	0	0	0	0	0
001.20.2038.0.54000.00300	Timberlin Exterior Upgrades - Maint. Bldg.	0	0	0	50,000	50,000	0
001.20.2038.0.54000.00302	Contract Svcs & Proj - IT Switches	75,000	0	0	0	0	0
001.20.2038.0.54000.00315	ADA Improvements - Comm. Ctr. Doors	0	50,000	50,000	0	0	0
001.20.2038.0.54000.00340	Senior Center HVAC System	0	50,000	50,000	0	0	0
001.20.2038.0.54000.00352	Senior Center Repairs	25,000	50,000	50,000	0	0	0
Capital Outlays Total		144,947	150,000	150,000	50,000	50,000	0
Public Building Maintenance Total		1,639,133	1,880,869	1,880,869	1,982,054	1,950,092	1,865,127
2541 - Mobile Home Park							
53 Professional/Technical							
001.25.2541.0.53219.00000	Operating Materials	423	300	300	500	500	500
001.25.2541.0.53900.00000	Miscellaneous	0	550	550	250	250	250
001.25.2541.0.53917.00000	Water & Sewer	6,199	6,000	6,000	7,832	7,832	7,832
Professional/Technical Total		6,622	6,850	6,850	8,582	8,582	8,582
Mobile Home Park Total		6,622	6,850	6,850	8,582	8,582	8,582
2542 - Recreation Department							
51 Wages-Salaries							
001.25.2542.0.51100.00000	Department Head	46,002	47,038	47,038	47,039	47,039	47,039
001.25.2542.0.51125.00000	Mid-Managers Personnel	91,968	95,422	95,422	98,985	98,985	98,985
001.25.2542.0.51130.00000	Clerical Personnel	35,425	46,975	37,285	37,285	37,285	37,285
001.25.2542.0.51305.00000	Commission Secretaries	1,125	1,300	1,300	1,300	1,300	1,300
001.25.2542.0.51440.00000	Extra Duty Police Officer	515	3,504	3,504	3,504	3,504	3,504

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19		FY20		FY21	
		Actual	Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed
001.25.2542.0.51510.00000	Part-time & Summer Help	0	0	0	14,616	14,616	0
001.25.2542.0.51520.00000	Life Guards/Pool Workers	64,660	77,498	77,498	92,968	92,968	92,968
001.25.2542.0.51530.00000	Rec & Instruct Prog Help, PT CommCtr Supvr, PT Rec Supvr	82,375	90,980	100,670	121,384	121,384	121,384
001.25.2542.0.51805.00000	Longevity	1,736	1,834	1,834	1,834	1,834	1,834
001.25.2542.0.51820.00000	In lieu of Health Insurance	0	0	0	1,250	1,250	1,250
Wages-Salaries Total		323,805	364,551	364,551	420,165	420,165	405,549
52 Fringe Benefits							
001.25.2542.0.52010.00000	Worker's Compensation	13,467	18,575	18,575	22,376	22,376	21,285
001.25.2542.0.52100.00000	Social Security	23,884	27,889	27,889	32,143	32,143	31,025
001.25.2542.0.52200.00000	Pension	14,997	16,095	16,095	16,451	16,451	16,451
001.25.2542.0.52220.00000	Insurance, Life, Disability	800	803	803	833	833	833
001.25.2542.0.52225.00000	Physicals	1,500	1,500	1,500	1,500	1,500	1,500
001.25.2542.0.52235.00000	Health Insurance	30,203	32,202	32,202	23,008	23,008	22,130
Fringe Benefits Total		84,851	97,064	97,064	96,311	96,311	93,224
53 Professional/Technical							
001.25.2542.0.53201.00000	Supplies	2,263	2,600	2,600	2,600	2,600	2,600
001.25.2542.0.53208.00000	Equipment	0	10,000	10,000	10,000	10,000	10,000
001.25.2542.0.53245.00000	Maintenance	2,325	2,750	2,750	2,750	2,750	2,750
001.25.2542.0.53281.00000	Pool Supplies	3,726	5,565	5,565	5,630	5,630	5,630
001.25.2542.0.53400.00000	Programs & Activities	13,660	14,187	14,187	14,990	14,990	14,990
001.25.2542.0.53600.00000	Rent	8,398	10,139	10,139	10,139	10,139	10,139
001.25.2542.0.53805.00000	Bands	350	350	350	350	350	350
001.25.2542.0.53810.00000	Background Checks	3,270	4,000	4,000	4,000	4,000	4,000
001.25.2542.0.53813.00000	Computer Support	3,912	13,341	13,341	12,172	12,172	12,172
001.25.2542.0.53902.00000	Telephone	463	625	625	625	625	625
001.25.2542.0.53916.00000	Professional Development	105	400	400	400	400	400
001.25.2542.0.53925.00000	Transportation	2,100	2,100	2,100	2,500	2,500	2,500
001.25.2542.0.53941.00000	Bank Fees for Credit Card Usage	3,532	3,500	3,500	3,600	3,600	3,600
001.25.2542.0.53943.00000	Mileage	955	1,900	1,900	1,750	1,750	1,750
001.25.2542.0.53944.00000	Organizational Fees	198	225	225	225	225	225
001.25.2542.0.53945.00000	Training	2,026	2,534	2,534	2,600	2,600	2,600
Professional/Technical Total		47,283	74,216	74,216	74,331	74,331	74,331
Recreation Department Total		455,940	535,831	535,831	590,807	590,807	573,104
2543 - Golf Course							
51 Wages-Salaries							
001.25.2543.0.51100.00000	Department Head	110,827	112,121	112,121	112,121	112,121	112,121
001.25.2543.0.51125.00000	Mid-Managers Personnel	84,070	87,984	87,984	92,025	92,025	92,025
001.25.2543.0.51135.00000	Blue Collar Personnel	122,221	125,908	126,788	128,204	128,204	128,204
001.25.2543.0.51160.00000	Starters, Rangers	19,931	38,939	38,939	42,479	42,479	42,479
001.25.2543.0.51305.00000	Commission Secretary	1,375	1,300	1,300	1,625	1,625	1,625
001.25.2543.0.51400.00000	Overtime	22,803	30,282	30,282	31,226	31,226	31,226
001.25.2543.0.51510.00000	Part time & Summer Help	69,888	71,140	71,140	75,135	75,135	75,135

GENERAL FUND BUDGET FY2020/21 **EXPENSE**

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
001.25.2543.0.51805.00000	Longevity	4,167	4,250	4,250	4,600	4,600	4,600
Wages-Salaries Total		435,281	471,924	472,804	487,415	487,415	487,415
52 Fringe Benefits							
001.25.2543.0.52010.00000	Worker's Compensation	14,388	17,323	17,323	18,888	18,888	17,984
001.25.2543.0.52100.00000	Social Security	31,581	36,219	36,219	37,404	37,404	37,404
001.25.2543.0.52110.00000	Unemployment Compensation	5,125	9,394	8,404	9,394	9,394	9,394
001.25.2543.0.52200.00000	Pension	31,802	32,604	32,714	33,238	33,238	33,238
001.25.2543.0.52220.00000	Insurance, Life, Disability	1,468	1,503	1,503	1,622	1,622	1,622
001.25.2543.0.52235.00000	Health Insurance	70,890	75,870	75,870	83,885	83,885	79,083
001.25.2543.0.52300.00000	Uniforms	2,192	4,700	4,700	4,900	4,900	4,900
Fringe Benefits Total		157,446	177,613	176,733	189,331	189,331	183,625
53 Professional/Technical							
001.25.2543.0.53102.00000	Electricity	29,589	52,000	52,000	53,560	53,560	53,560
001.25.2543.0.53105.00000	Natural Gas	17,400	16,000	16,000	16,480	16,480	16,480
001.25.2543.0.53106.00000	Vehicle Fuel	17,894	26,000	26,000	26,000	26,000	26,000
001.25.2543.0.53201.00000	Supplies	2,730	3,000	3,000	3,000	3,000	3,000
001.25.2543.0.53208.00000	Equipment	0	0	0	20,000	20,000	20,000
001.25.2543.0.53219.00000	Operating Materials	0	2,500	2,500	2,500	2,500	2,500
001.25.2543.0.53233.00000	Vehicle Parts	19,446	17,000	17,000	17,000	17,000	17,000
001.25.2543.0.53243.00000	Fertilizer, Seed, Chem.	82,940	90,000	90,000	90,000	90,000	90,000
001.25.2543.0.53245.00000	Maintenance & Repair	47,752	47,500	47,500	50,000	50,000	50,000
001.25.2543.0.53501.00000	Pro Share - Cart Revenue	22,961	24,420	24,420	27,783	27,783	27,783
001.25.2543.0.53510.00000	Golf Pro - Contractual Services	118,158	118,158	130,618	136,129	136,129	136,129
001.25.2543.0.53603.00000	Golf Cart Lease	53,421	52,741	52,741	52,741	52,741	52,741
001.25.2543.0.53730.00000	Insurance	28,260	27,716	27,716	28,044	28,044	28,044
001.25.2543.0.53813.00000	Computer Support	6,141	6,000	6,000	6,000	6,000	6,000
001.25.2543.0.53823.00000	Refuse Disposal	4,807	5,400	5,400	5,670	5,670	5,670
001.25.2543.0.53902.00000	Telephone	2,485	3,256	3,256	3,419	3,419	3,419
001.25.2543.0.53917.00000	Water & Sewer	6,181	8,500	8,500	8,500	8,500	8,500
001.25.2543.0.53940.00000	Advertising	5,558	8,000	8,000	8,000	8,000	8,000
001.25.2543.0.53941.00000	Bank Fees for Credit Card Usage	15,679	16,500	16,500	16,500	16,500	16,500
001.25.2543.0.53944.00000	Organizational Fees	1,025	1,115	1,115	1,250	1,250	1,250
001.25.2543.0.53945.00000	Training	100	280	280	280	280	280
001.25.2543.0.53950.00000	Internet Service	2,128	2,124	2,124	4,860	4,860	4,860
Professional/Technical Total		484,654	528,210	540,670	577,716	577,716	577,716
54 Capital Outlays							
001.25.2543.0.54000.00701	Lightning Detection	20,000	0	0	0	0	0
001.25.2543.0.54000.01511	Leased Equipment-2016 #5 (Mandatory)	6,419	6,419	6,419	0	0	0
001.25.2543.0.54000.01512	Leased Equipment-2018 (used to purchase instead of lease)	18,246	0	0	0	0	0
Capital Outlays Total		44,665	6,419	6,419	0	0	0
Golf Course Total		1,122,046	1,184,166	1,196,626	1,254,462	1,254,462	1,248,756

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
		Actual	Adopted	Amended			
2544 - Libraries							
51 Wages-Salaries							
001.25.2544.0.51100.00000	Department Head	89,390	91,402	91,402	91,402	91,402	91,402
001.25.2544.0.51120.00000	Professional Personnel	45,246	60,868	60,868	71,961	71,961	59,918
001.25.2544.0.51125.00000	Mid-Managers Personnel	305,407	322,493	322,493	331,877	331,877	330,594
001.25.2544.0.51130.00000	Clerical Personnel	161,160	169,687	169,687	171,965	171,965	168,565
001.25.2544.0.51305.00000	Commission Secretaries	1,100	1,200	1,200	1,200	1,200	1,200
001.25.2544.0.51325.00000	Substitute	9,912	15,062	15,062	15,062	15,062	15,062
001.25.2544.0.51400.00000	Overtime	0	2,133	2,133	2,133	2,133	2,133
001.25.2544.0.51510.00000	Part time & Summer Help	12,233	17,100	17,100	17,100	17,100	17,100
001.25.2544.0.51805.00000	Longevity	3,900	4,550	4,550	5,459	5,459	5,459
001.25.2544.0.51820.00000	In Lieu of Health Insurance	3,125	2,500	2,500	2,500	2,500	2,500
Wages-Salaries Total		631,474	686,995	686,995	710,659	710,659	693,933
52 Fringe Benefits							
001.25.2544.0.52010.00000	Worker's Compensation	2,283	2,622	2,622	2,782	2,782	2,577
001.25.2544.0.52100.00000	Social Security	45,671	53,864	53,864	55,674	55,674	54,395
001.25.2544.0.52200.00000	Pension	42,714	52,035	52,035	50,083	50,083	50,083
001.25.2544.0.52220.00000	Insurance, Life, Disability	2,564	2,641	2,641	2,980	2,980	2,951
001.25.2544.0.52235.00000	Health Insurance	98,300	108,113	108,113	118,627	118,627	115,966
Fringe Benefits Total		191,530	219,275	219,275	230,146	230,146	225,972
53 Professional/Technical							
001.25.2544.0.53201.00000	Supplies	8,651	9,800	9,800	12,000	12,000	12,000
001.25.2544.0.53208.00000	Equipment	3,372	1,750	1,750	3,300	3,300	3,300
001.25.2544.0.53245.00000	Maintenance	1,356	3,500	3,500	4,000	4,000	4,000
001.25.2544.0.53300.00000	Books, Periodicals	85,617	88,500	88,500	88,500	88,500	88,500
001.25.2544.0.53301.00000	Audio/Video materials	14,502	15,000	15,000	25,000	25,000	25,000
001.25.2544.0.53302.00000	Databases	13,608	18,000	18,000	18,000	18,000	18,000
001.25.2544.0.53304.00000	Data Services	48,107	55,000	55,000	59,992	59,992	59,992
001.25.2544.0.53400.00000	Programs & Activities	1,485	2,500	2,500	5,000	5,000	5,000
001.25.2544.0.53420.00000	Grant to Berlin Library	3,000	3,000	3,000	3,000	3,000	3,000
001.25.2544.0.53421.00000	Grant to East Berlin	3,000	3,000	3,000	3,000	3,000	3,000
001.25.2544.0.53903.00000	Copiers	2,969	3,000	3,000	3,000	3,000	3,000
001.25.2544.0.53916.00000	Professional Development	1,267	1,800	1,800	1,800	1,800	1,800
001.25.2544.0.53943.00000	Mileage	1,457	1,300	1,300	1,300	1,300	1,300
001.25.2544.0.53944.00000	Organizational Fees	1,600	1,545	1,545	1,555	1,555	1,555
Professional/Technical Total		189,992	207,695	207,695	229,447	229,447	229,447
Library Total		1,012,996	1,113,965	1,113,965	1,170,252	1,170,252	1,149,352

2545 - Public Grounds

51 Wages-Salaries	
001.25.2545.0.51125.00000	Mid-Managers Personnel
001.25.2545.0.51130.00000	Clerical Personnel

Expense

27/35

3/18/20

GENERAL FUND BUDGET FY2020/21 EXPENSE

Account	Description	FY19		FY20		FY21		
		Actual	Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed	
001.25.2545.0.51135.00000	Blue Collar Personnel	488,509	513,317	513,317	582,097	535,242	535,242	535,242
001.25.2545.0.51400.00000	Overtime	11,551	12,000	12,000	15,000	15,000	15,000	15,000
001.25.2545.0.51445.00000	Storm Related Overtime	44,577	46,000	46,000	46,000	45,000	45,000	46,000
001.25.2545.0.51510.00000	Part time & Summer Help	24,634	32,000	32,000	35,000	45,000	45,000	45,000
001.25.2545.0.51805.00000	Longevity	4,880	5,072	5,072	5,334	5,334	5,334	5,334
001.25.2545.0.51820.00000	In Lieu of Health Insurance	4,300	4,300	4,300	4,300	4,300	4,300	4,300
Wages-Salaries Total		683,927	718,988	718,988	864,411	827,556	827,556	827,556
52 Fringe Benefits								
001.25.2545.0.52010.00000	Worker's Compensation	35,002	40,228	40,228	50,099	47,865	45,652	45,652
001.25.2545.0.52100.00000	Social Security	49,687	55,283	55,283	66,178	63,359	63,359	63,359
001.25.2545.0.52200.00000	Pension	52,532	55,746	55,746	62,608	59,797	59,797	59,797
001.25.2545.0.52220.00000	Insurance, Life, Disability	2,720	2,661	2,661	3,851	3,623	3,623	3,623
001.25.2545.0.52235.00000	Health Insurance	141,194	148,684	148,684	214,632	187,878	181,348	181,348
001.25.2545.0.52300.00000	Uniforms	4,597	5,500	5,500	5,800	5,800	5,800	5,800
Fringe Benefits Total		285,732	308,102	308,102	403,168	368,322	359,579	359,579
53 Professional/Technical								
001.25.2545.0.53102.00000	Electricity	65,292	75,000	75,000	80,600	80,600	80,600	80,600
001.25.2545.0.53103.00000	Fuel Oil/Gas, Heating	2,034	3,500	3,500	3,800	3,800	3,800	3,800
001.25.2545.0.53104.00000	Christmas Lighting	0	0	0	3,500	3,500	3,500	3,500
001.25.2545.0.53201.00000	Supplies	567	600	600	600	600	600	600
001.25.2545.0.53204.00000	Labor Svcs - Pools & Cemeteries	57,062	60,000	60,000	60,000	60,000	60,000	60,000
001.25.2545.0.53207.00000	Playground Safety Surfacing	11,494	13,500	13,500	13,500	13,500	13,500	13,500
001.25.2545.0.53208.00000	Equipment	0	0	0	25,000	25,000	25,000	25,000
001.25.2545.0.53213.00000	Sports Equipment	3,000	3,000	3,000	3,000	3,000	3,000	3,000
001.25.2545.0.53218.00000	Tools	472	2,000	2,000	2,000	2,000	2,000	2,000
001.25.2545.0.53219.00000	Operating Materials	30,811	40,000	40,000	40,000	40,000	40,000	40,000
001.25.2545.0.53221.00000	Fencing (Reclassified from Capital)	20,000	15,000	15,000	15,000	15,000	15,000	15,000
001.25.2545.0.53222.00000	Playground Equipment (Reclassified from Capital)	25,000	20,000	20,000	20,000	20,000	20,000	20,000
001.25.2545.0.53224.00000	Playing Field Improvements	9,110	10,500	10,500	10,500	10,500	10,500	10,500
001.25.2545.0.53233.00000	Vehicle Parts	5,059	13,000	13,000	13,000	13,000	13,000	13,000
001.25.2545.0.53243.00000	Fertilizer, Seed, Chemicals	29,763	30,000	30,000	32,500	32,500	32,500	32,500
001.25.2545.0.53245.00000	Maintenance & Repair	19,198	22,000	22,000	22,000	22,000	22,000	22,000
001.25.2545.0.53250.00000	Aeration, Slicing, Overseeding	11,452	11,500	11,500	11,500	11,500	11,500	11,500
001.25.2545.0.53601.00000	Equipment Rental	2,150	3,000	3,000	4,500	4,500	4,500	4,500
001.25.2545.0.53746.00000	Sanitation	6,219	9,390	9,390	9,390	9,390	9,390	9,390
001.25.2545.0.53916.00000	Professional Development	0	1,000	1,000	3,500	3,500	3,500	3,500
001.25.2545.0.53917.00000	Water & Sewer	24,232	31,800	31,800	34,200	34,200	34,200	34,200
001.25.2545.0.53933.00000	Sidewalk Maintenance & Repair	6,000	6,000	6,000	12,000	12,000	12,000	12,000
001.25.2545.0.53944.00000	Organizational Fees	0	30	30	210	210	210	210
Professional/Technical Total		328,914	370,820	370,820	420,300	420,300	420,300	420,300
54 Capital Outlays								
001.25.2545.0.54000.00100	Trailer - 20 footer	10,000	0	0	0	0	0	0
001.25.2545.0.54000.00124	Large Mower	103,295	0	0	0	0	0	0
Capital Outlays Total		113,295	0	0	0	0	0	0

GENERAL FUND BUDGET FY2020/21 **EXPENSE**

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
Public Grounds Total							
3052 - Health Department							
53 Professional/Technical							
001.30.3052.0.53824.00000	Regional Health Service	122,994	134,500	134,500	139,694	139,694	139,694
001.30.3052.0.53944.00000	Organizational Fees	1,390	1,390	1,390	1,390	1,390	1,390
Professional/Technical Total		124,384	135,890	135,890	141,084	141,084	141,084
Health Department Total							
Health Department Total		124,384	135,890	135,890	141,084	141,084	141,084
3053 - Berlin VNA Department							
51 Wages-Salaries							
001.30.3053.0.51100.00000	Department Head	102,250	104,551	104,551	104,551	104,551	104,551
001.30.3053.0.51125.00000	Mid-Managers Personnel	89,009	92,021	92,021	95,122	95,122	95,122
001.30.3053.0.51130.00000	Clerical Personnel	192,816	200,705	200,705	194,604	194,604	194,604
001.30.3053.0.51145.00000	Nurses	384,023	401,284	401,284	411,968	411,968	411,968
001.30.3053.0.51186.00000	Speech Therapist	7,155	7,470	7,470	7,470	7,470	7,470
001.30.3053.0.51187.00000	Occupational Therapist	10,630	17,000	17,000	17,000	17,000	17,000
001.30.3053.0.51188.00000	Physical Therapist	116,508	157,175	157,175	157,175	157,175	157,175
001.30.3053.0.51190.00000	Social Worker	5,175	9,080	9,080	9,080	9,080	9,080
001.30.3053.0.51300.00000	Health Aides	179,403	195,987	195,987	199,818	199,818	199,818
001.30.3053.0.51305.00000	Commission Secretaries	800	1,000	1,000	1,000	1,000	1,000
001.30.3053.0.51400.00000	Overtime	6	1,000	1,000	1,000	1,000	1,000
001.30.3053.0.51805.00000	Longevity	6,700	6,700	6,700	6,292	6,292	6,292
001.30.3053.0.51820.00000	In lieu of Health Insurance	8,600	6,100	11,100	8,600	8,600	8,600
Wages-Salaries Total		1,103,074	1,200,073	1,205,073	1,213,680	1,213,680	1,213,680
52 Fringe Benefits							
001.30.3053.0.52010.00000	Worker's Compensation	50,768	60,097	60,097	63,957	63,957	61,007
001.30.3053.0.52100.00000	Social Security	81,703	91,810	91,810	92,851	92,851	92,851
001.30.3053.0.52200.00000	Pension	46,309	68,472	65,972	67,071	67,071	67,071
001.30.3053.0.52220.00000	Insurance, Life, Disability	3,864	4,102	4,102	4,376	4,376	4,376
001.30.3053.0.52225.00000	Physicals	2,394	3,800	3,800	3,800	3,800	3,800
001.30.3053.0.52235.00000	Health Insurance	159,944	176,586	176,586	198,217	198,217	189,357
001.30.3053.0.52300.00000	Uniforms	1,632	2,000	2,000	2,100	2,100	2,100
Fringe Benefits Total		346,615	406,867	404,367	432,372	432,372	420,562
53 Professional/Technical							
001.30.3053.0.53201.00000	Supplies	6,462	7,700	7,700	7,700	7,700	7,700
001.30.3053.0.53276.00000	Medical Supplies	3,497	6,510	6,510	6,510	6,510	6,510
001.30.3053.0.53440.00000	Public Education	1,280	2,100	2,100	2,100	2,100	2,100
001.30.3053.0.53606.00000	Telemonitor Lease	5,562	6,593	6,593	6,593	6,593	6,593
001.30.3053.0.53743.00000	Records management services	678	1,000	1,000	1,000	1,000	1,000
001.30.3053.0.53810.00000	Background Checks	529	1,000	1,000	1,000	1,000	1,000
001.30.3053.0.53813.00000	Computer Support	36,467	44,207	44,207	44,207	44,207	44,207

GENERAL FUND BUDGET FY2020/21 **EXPENSE**

Account	Description	FY19 Actual	FY20		FY21		
			Adopted	Amended	Department Requested	Manager Approved	Brd of Fin Proposed
001.30.3053.0.53819.00000	Medical Services - Reimbursable	72,318	97,000	97,000	97,000	97,000	97,000
001.30.3053.0.53902.00000	Telephone	10,736	10,620	10,620	9,190	9,190	9,190
001.30.3053.0.53903.00000	Copiers	1,861	2,000	2,000	2,000	2,000	2,000
001.30.3053.0.53916.00000	Professional Development	1,441	1,450	1,450	2,450	2,450	2,450
001.30.3053.0.53920.00000	Professional Services	37,644	38,200	38,200	39,300	39,300	39,300
001.30.3053.0.53940.00000	Advertising	1,767	5,000	5,000	6,000	6,000	6,000
001.30.3053.0.53943.00000	Mileage	3,936	6,000	6,000	6,000	6,000	6,000
001.30.3053.0.53944.00000	Organizational Fees	18,185	18,300	18,300	16,085	16,085	16,085
001.30.3053.0.53945.00000	Training	2,112	2,415	2,415	2,415	2,415	2,415
Professional/Technical Total		204,474	250,095	250,095	249,550	249,550	249,550
Berlin VNA Department Total		1,654,164	1,857,035	1,859,535	1,895,602	1,895,602	1,883,792
3054 - Social & Youth Services							
51 Wages-Salaries							
001.30.3054.0.51100.00000	Department Head	23,001	23,520	23,520	23,521	23,521	23,521
001.30.3054.0.51125.00000	Mid-Managers Personnel	132,516	137,922	137,922	143,142	143,142	143,142
001.30.3054.0.51155.00000	Secretary-Youth Services	700	1,000	1,000	1,000	1,000	1,000
001.30.3054.0.51400.00000	Overtime	0	300	300	300	300	300
001.30.3054.0.51510.00000	Part time & Summer Help	2,006	2,408	2,408	2,700	2,700	2,700
001.30.3054.0.51805.00000	Longevity	1,300	1,300	1,300	1,300	1,300	1,300
001.30.3054.0.51820.00000	In lieu of Health Insurance	0	0	0	625	625	625
Wages-Salaries Total		159,524	166,450	166,450	172,588	172,588	172,588
52 Fringe Benefits							
001.30.3054.0.52010.00000	Worker's Compensation	0	9,125	9,125	9,817	9,817	9,357
001.30.3054.0.52100.00000	Social Security	12,204	12,734	12,734	13,203	13,203	13,203
001.30.3054.0.52200.00000	Pension	14,632	15,205	15,205	15,727	15,727	15,727
001.30.3054.0.52220.00000	Insurance, Life, Disability	721	745	745	813	813	813
001.30.3054.0.52235.00000	Health Insurance	46,469	50,466	50,466	49,598	49,598	46,634
Fringe Benefits Total		74,025	88,275	88,275	89,158	89,158	85,734
53 Professional/Technical							
001.30.3054.0.53201.00000	Supplies	74	200	200	200	200	200
001.30.3054.0.53412.00000	Welfare	897	2,000	2,000	2,000	2,000	2,000
001.30.3054.0.53415.00000	Emerg Housing assistance	1,916	10,000	10,000	10,000	10,000	10,000
001.30.3054.0.53437.00000	Local Prevention Council Grant	4,153	4,153	4,153	4,153	4,153	4,153
001.30.3054.0.53462.00000	Youth Grant	19,053	13,000	13,000	23,734	23,734	23,734
001.30.3054.0.53464.00000	Juvenile Review Board	0	1,000	1,000	1,000	1,000	1,000
001.30.3054.0.53916.00000	Professional Development	0	195	195	410	410	410
001.30.3054.0.53943.00000	Mileage	0	100	100	100	100	100
001.30.3054.0.53944.00000	Organizational Fees	0	170	170	170	170	170
Professional/Technical Total		26,093	30,818	30,818	41,767	41,767	41,767
54 Capital Outlays							
001.30.3054.0.54000.00012	Youth Services Van	15,000	0	0	0	0	0

GENERAL FUND BUDGET FY2020/21 EXPENSE

Account	Description	FY19 Actual	FY20		Department Requested	FY21	
			Adopted	Amended		Manager Approved	Brd of Fin Proposed
Capital Outlays Total		15,000	0	0	0	0	0
Social & Youth Services Total		274,642	285,543	285,543	303,513	303,513	300,089
3055 - Senior Services							
51 Wages-Salaries							
001.30.3055.0.51100.00000	Department Head	23,001	23,520	23,520	23,521	23,521	23,521
001.30.3055.0.51125.00000	Mid-Managers Personnel	136,811	141,375	141,376	146,072	146,072	146,072
001.30.3055.0.51135.00000	Blue Collar Personnel	73,307	81,586	81,586	82,568	82,568	82,568
001.30.3055.0.51150.00000	Instructors	6,285	8,500	8,500	7,020	7,020	7,020
001.30.3055.0.51305.00000	Commission Secretaries	600	600	600	600	600	600
001.30.3055.0.51400.00000	Overtime	443	500	500	500	500	500
001.30.3055.0.51510.00000	Part time & Summer Help	8,693	10,532	10,532	21,943	21,943	21,943
001.30.3055.0.51805.00000	Longevity	3,400	3,400	3,400	3,400	3,400	3,400
001.30.3055.0.51820.00000	In lieu of Health Insurance	0	0	0	625	625	625
Wages-Salaries Total		252,539	270,013	270,014	286,249	286,249	286,249
52 Fringe Benefits							
001.30.3055.0.52010.00000	Worker's Compensation	17,813	15,523	15,523	16,389	16,389	15,535
001.30.3055.0.52100.00000	Social Security	16,742	20,656	20,656	21,899	21,899	21,899
001.30.3055.0.52200.00000	Pension	16,905	20,803	20,803	21,370	21,370	21,370
001.30.3055.0.52220.00000	Insurance, Life, Disability	971	1,003	1,002	1,089	1,089	1,089
001.30.3055.0.52225.00000	Physicals	0	100	100	100	100	100
001.30.3055.0.52235.00000	Health Insurance	47,611	51,706	51,706	49,935	49,935	48,153
001.30.3055.0.52300.00000	Uniforms	435	480	480	500	500	500
Fringe Benefits Total		100,476	110,271	110,270	111,282	111,282	108,746
53 Professional/Technical							
001.30.3055.0.53201.00000	Supplies	74	700	700	700	700	700
001.30.3055.0.53219.00000	Operating Materials	1,222	2,000	2,000	2,000	2,000	2,000
001.30.3055.0.53400.00000	Programs & Activities	1,825	2,000	2,000	2,000	2,000	2,000
001.30.3055.0.53916.00000	Professional Development	350	660	660	1,225	1,225	1,225
001.30.3055.0.53942.00000	Cable Television	307	0	0	0	0	0
001.30.3055.0.53943.00000	Mileage	1,039	1,650	1,650	1,650	1,650	1,650
001.30.3055.0.53944.00000	Organizational Fees	349	434	434	434	434	434
001.30.3055.0.53945.00000	Training	118	200	200	200	200	200
001.30.3055.0.53952.00000	DSL Service	1,000	950	950	1,080	1,080	1,080
Professional/Technical Total		6,284	8,594	8,594	9,289	9,289	9,289
54 Capital Outlays							
001.30.3055.0.54000.00001	Senior Center Van (Town Share only 20%)	12,800	0	0	0	0	0
Capital Outlays Total		12,800	0	0	0	0	0
Senior Services Total		372,100	388,878	388,878	406,820	406,820	404,284

GENERAL FUND BUDGET FY2020/21 EXPENSE

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
3559 - Private School Expenses							
51 Wages-Salaries							
001.35.3559.0.51145.00000	Nurses	66,003	80,173	80,173	68,220	68,220	68,220
001.35.3559.0.51300.00000	Health Aides	185	1,331	1,331	1,361	1,361	1,361
001.35.3559.0.51805.00000	Longevity	1,200	1,200	1,200	0	0	0
001.30.3054.0.51820.00000	In lieu of Health Insurance	0	0	0	2,500	2,500	2,500
Wages-Salaries Total		67,389	82,704	82,704	72,081	72,081	72,081
52 Fringe Benefits							
001.35.3559.0.52010.00000	Worker's Compensation	3,362	4,709	4,709	4,227	4,227	4,033
001.35.3559.0.52100.00000	Social Security	5,052	6,331	6,331	5,519	5,519	5,519
001.35.3559.0.52200.00000	Pension	5,908	7,113	7,113	2,437	2,437	2,437
001.35.3559.0.52220.00000	Insurance, Life, Disability	286	345	345	332	332	332
001.35.3559.0.52225.00000	Physicals	0	300	300	300	300	300
001.35.3559.0.52235.00000	Health Insurance	7,912	18,608	18,608	0	0	0
001.35.3559.0.52310.00000	Uniforms, School Nurses & Aides	200	350	350	400	400	400
Fringe Benefits Total		22,720	37,756	37,756	13,215	13,215	13,021
53 Professional/Technical							
001.35.3559.0.53810.00000	Background Checks	0	0	0	500	500	500
001.35.3559.0.53819.00000	Medical Services	900	900	900	900	900	900
001.35.3559.0.53944.00000	Organizational Fees	110	154	154	154	154	154
001.35.3559.0.53945.00000	Training	0	342	342	342	342	342
Professional/Technical Total		1,010	1,396	1,396	1,896	1,896	1,896
Private Schools Total		91,118	121,856	121,856	87,192	87,192	86,998
3560 - Board of Education							
51 Wages-Salaries							
001.35.3560.0.51000.00000	Education Payroll	30,352,767	30,479,019	30,479,019	31,535,762	31,535,762	31,535,762
Wages-Salaries Total		30,352,767	30,479,019	30,479,019	31,535,762	31,535,762	31,535,762
53 Professional/Technical							
001.35.3560.0.53930.00000	General Expenses-Board of Educ.	13,225,294	14,498,825	14,498,825	16,351,742	15,851,742	14,880,742
Professional/Technical Total		13,225,294	14,498,825	14,498,825	16,351,742	15,851,742	14,880,742
Board of Education Total		43,578,061	44,977,844	44,977,844	47,887,504	47,387,504	46,416,504
3561 - School Expenses							
51 Wages-Salaries							
001.35.3561.0.51100.00000	Department Head	58,276	59,589	59,589	59,589	59,589	59,589
001.35.3561.0.51125.00000	Mid-Mgrs Personnel (Foremen)	59,062	60,390	60,390	108,810	61,749	61,749
001.35.3561.0.51130.00000	Clerical Personnel	26,323	27,120	27,120	27,016	27,016	27,016
001.35.3561.0.51135.00000	Blue Collar Personnel*	410,704	428,954	428,954	479,846	479,846	439,623

32/35

3/18/20

GENERAL FUND BUDGET FY2020/21 EXPENSE

FY21

Account	Description	FY19 Actual	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
			Adopted	Amended			
001.35.3561.0.51145.00000	Nurses	390,442	469,577	469,577	488,811	488,811	448,811
001.35.3561.0.51300.00000	Health Aides	80,079	108,211	108,211	110,133	110,133	110,133
001.35.3561.0.51315.00000	Crossing Guards	17,168	17,760	17,760	17,760	17,760	17,760
001.35.3561.0.51400.00000	Overtime - Bldg Maintenance	24,408	45,000	45,000	50,000	50,000	50,000
001.35.3561.0.51400.00000	Overtime - Public Grounds *	2,692	3,000	3,000	3,000	3,000	3,000
001.35.3561.0.51500.00000	Summer Programs/Field Trips	17,436	20,000	20,000	20,000	20,000	20,000
001.35.3561.0.51805.00000	Longevity	5,190	11,965	11,965	12,265	12,265	12,265
001.35.3561.0.51820.00000	In lieu of Health Insurance	1,800	5,300	5,300	4,810	4,810	4,810
	Wages-Salaries Total	1,093,579	1,256,866	1,256,866	1,382,040	1,334,979	1,254,756
52 Fringe Benefits							
001.35.3561.0.52010.00000	Worker's Compensation	443,605	482,271	482,271	523,519	520,497	490,847
001.35.3561.0.52100.00000	Social Security	80,771	96,022	96,022	105,827	102,226	96,090
001.35.3561.0.52200.00000	Pension - Town (Nurses, Clerical)	92,160	103,710	103,710	115,155	110,449	106,426
001.35.3561.0.52220.00000	Insurance, Life, Disability	4,984	5,623	5,623	3,761	3,530	3,334
001.35.3561.0.52225.00000	Physicals	157	500	500	500	500	500
001.35.3561.0.52235.00000	Health Insurance	276,654	331,628	331,628	352,197	336,238	306,118
001.35.3561.0.52300.00000	Uniforms, Crossing Guards	152	600	600	630	630	630
001.35.3561.0.52310.00000	Uniforms, School Nurses & Aides	2,079	2,675	2,675	2,810	2,810	2,810
	Fringe Benefits Total	900,563	1,023,029	1,023,029	1,104,399	1,076,880	1,006,755
53 Professional/Technical							
001.35.3561.0.53102.00000	Electricity	858,395	1,015,000	1,015,000	1,025,000	950,000	950,000
001.35.3561.0.53106.00000	Fuel	1,079	7,500	7,500	7,500	7,500	7,500
001.35.3561.0.53219.00000	Operating Materials	148,154	170,000	170,000	180,000	180,000	180,000
001.35.3561.0.53730.00000	Insurance	48,069	47,142	47,142	47,701	47,701	47,701
001.35.3561.0.53810.00000	Background Checks	0	300	300	300	300	300
001.35.3561.0.53813.00000	Computer Support	9,982	14,390	14,390	14,506	14,506	14,506
001.35.3561.0.53814.00000	Contractual Services	337,339	525,000	525,000	525,000	525,000	525,000
001.35.3561.0.53823.00000	Refuse Disposal	49,992	55,990	55,990	58,790	58,790	58,790
001.35.3561.0.53840.00000	School Security Guards	0	200,000	200,000	331,488	331,488	331,488
001.35.3561.0.53916.00000	Professional Development	174	319	319	319	319	319
001.35.3561.0.53920.00000	Professional Services	17,475	18,725	18,725	20,064	20,064	20,064
001.35.3561.0.53943.00000	Mileage	0	418	418	418	418	418
001.35.3561.0.53944.00000	Organizational Fees	550	911	911	911	911	911
001.35.3561.0.53945.00000	Training	274	1,364	1,364	1,388	1,388	1,388
001.35.3561.0.53946.00000	Vandalism	1,000	1,000	1,000	1,000	1,000	1,000
	Professional/Technical Total	1,472,483	2,058,059	2,058,059	2,214,385	2,139,385	2,139,385
54 Capital Outlays							
001.35.3561.0.54000.00302	Contractual Services & Projects	50,000	0	0	0	0	0
001.35.3561.0.54000.00347	Fire Alarm Upgrade - Hubbard	0	0	0	150,000	150,000	0
001.35.3561.0.54000.00363	McGee Rooftop Units	0	0	0	225,000	225,000	0
001.35.3561.0.54000.01729	Capital Equipment	185,631	0	0	120,000	120,000	0
001.35.3561.0.54000.01731	Site & Building (Cameras, McGee Lockers)	75,000	0	0	0	0	0
	Capital Outlays Total	310,631	0	0	495,000	495,000	0

GENERAL FUND BUDGET FY2020/21 **EXPENSE**

Account	Description	FY19	FY20		Department Requested	Manager Approved	Brd of Fin Proposed
		Actual	Adopted	Amended			
School Expense Total		3,777,256	4,337,954	4,337,954	5,195,824	5,046,244	4,400,896

4063 - Principal Payments - Town

59 Principal & Interest							
001.40.4063.0.59500.02001	CBRA	61,471	64,852	64,852	16,763	16,763	16,763
001.40.4063.0.59500.02027	Issue of 2011	660,566	680,566	680,566	687,500	687,500	687,500
001.40.4063.0.59500.02030	Issue of 2013	170,000	170,000	170,000	170,000	170,000	170,000
001.40.4063.0.59500.02035	Issue of 2014	135,000	135,000	135,000	135,000	135,000	135,000
001.40.4063.0.59500.02038	Issue of 2015	40,000	40,000	40,000	40,000	40,000	40,000
001.40.4063.0.59500.02039	Issue of 2016	345,000	345,000	345,000	345,000	345,000	345,000
001.40.4063.0.59500.02042	June 2016 Refunding	261,000	261,000	261,000	310,000	310,000	310,000
001.40.4063.0.59500.02043	Issue of May 2017	400,000	400,000	400,000	400,000	400,000	400,000
001.40.4063.0.59500.02049	Issue of June 2019	0	700,358	700,358	700,000	700,000	700,000
001.40.4063.0.59500.02052	Issue of June 2020	0	0	0	222,500	395,000	495,000
Principal & Interest Total		2,073,037	2,796,776	2,796,776	3,026,763	3,199,263	3,299,263
Principal-Town Total		2,073,037	2,796,776	2,796,776	3,026,763	3,199,263	3,299,263

4064 - Principal Payments - Schools

59 Principal & Interest							
001.40.4064.0.59500.02027	Issue of 2011	639,433	659,434	659,434	687,500	687,500	687,500
001.40.4064.0.59500.02030	Issue of 2013	340,000	340,000	340,000	335,000	335,000	335,000
001.40.4064.0.59500.02035	Issue of 2014	875,000	870,000	870,000	870,000	870,000	870,000
001.40.4064.0.59500.02038	Issue of 2015	685,000	685,000	685,000	685,000	685,000	685,000
001.40.4064.0.59500.02039	Issue of 2016	695,000	690,000	690,000	690,000	690,000	690,000
001.40.4064.0.59500.02042	June 2016 Refunding	564,000	569,000	569,000	0	0	0
001.40.4064.0.59500.02043	Issue of May 2017	55,000	55,000	55,000	55,000	55,000	55,000
001.40.4064.0.59500.02052	Issue of June 2020	0	0	0	255,000	0	0
Principal & Interest Total		3,853,433	3,868,434	3,868,434	3,577,500	3,322,500	3,322,500
Principal-Schools Total		3,853,433	3,868,434	3,868,434	3,577,500	3,322,500	3,322,500

4065 - Interest Payments - Town

59 Principal & Interest							
001.40.4065.0.59500.02001	CBRA	7,870	4,489	4,489	922	922	922
001.40.4065.0.59500.02027	Issue of 2011	102,021	68,946	68,946	34,375	34,375	34,375
001.40.4065.0.59500.02030	Issue of 2013	68,846	59,071	59,071	56,696	56,696	56,696
001.40.4065.0.59500.02035	Issue of 2014	75,215	68,803	68,803	60,053	60,053	60,053
001.40.4065.0.59500.02038	Issue of 2015	20,926	19,355	19,355	17,699	17,699	17,699
001.40.4065.0.59500.02039	Issue of 2016	99,749	141,978	141,978	85,736	85,736	85,736
001.40.4065.0.59500.02042	June 2016 Refunding	100,288	91,225	91,225	267,300	267,300	267,300
001.40.4065.0.59500.02043	Issue of May 2017	82,211	87,248	87,248	66,764	66,764	66,764
001.40.4065.0.59500.02047	Issue of May 2018 BANS	10,425	0	0	0	0	0
001.40.4065.0.59500.02048	Issue of Sept 2018 BANS	83,637	0	0	0	0	0

GENERAL FUND BUDGET FY2020/21

EXPENSE

Account	Description	FY19 Actual	FY20		Department Requested	FY21	
			Adopted	Amended		Manager Approved	Brd of Fin Proposed
001.40.4065.0.59500.02049	Issue of June 2019	0	328,750	328,750	185,000	185,000	185,000
001.40.4065.0.59500.02050	Issue of June 2019 BANs	0	23,762	23,762	0	0	0
001.40.4065.0.59500.02051	Issue of September 2019 BANs	0	13,363	13,363	0	0	0
001.40.4065.0.59500.02052	Issue of June 2020	0	0	0	89,770	173,800	213,800
Principal & Interest Total		651,187	906,990	906,990	864,315	948,345	988,345
Interest - Town Total		651,187	906,990	906,990	864,315	948,345	988,345
4066 - Interest Payments - Schools							
59 Principal & Interest							
001.40.4066.0.59500.02027	Issue of 2011	98,730	66,805	66,805	34,375	34,375	34,375
001.40.4066.0.59500.02030	Issue of 2013	126,217	118,142	118,142	105,293	105,293	105,293
001.40.4066.0.59500.02035	Issue of 2014	487,354	443,392	443,392	401,892	401,892	401,892
001.40.4066.0.59500.02038	Issue of 2015	358,868	331,440	331,440	304,096	304,096	304,096
001.40.4066.0.59500.02039	Issue of 2016	362,482	283,955	283,955	303,972	303,972	303,972
001.40.4066.0.59500.02042	June 2016 Refunding	222,912	198,876	198,876	0	0	0
001.40.4066.0.59500.02043	Issue of May 2017	35,233	11,997	11,997	18,831	18,831	18,831
001.40.4066.0.59500.02044	Issue of May 2017 BANs	3,856	0	0	0	0	0
001.40.4066.0.59500.02050	Issue of June 2019 BANs	0	8,789	8,789	0	0	0
001.40.4066.0.59500.02051	Issue of September 2019 BANs	0	13,363	13,363	0	0	0
001.40.4066.0.59500.02052	Issue of June 2020	0	0	0	101,230	0	0
Principal & Interest Total		1,695,651	1,476,759	1,476,759	1,269,689	1,168,459	1,168,459
Interest - Schools Total		1,695,651	1,476,759	1,476,759	1,269,689	1,168,459	1,168,459

4567 - Transfers - Town

59 Transfers							
001.45.4567.0.59622.00000	Trans.- Other Funds	50,000	65,000	65,000	65,000	65,000	65,000
001.45.4567.0.59622.00000	Trans - BAN Interest Payments	407,000	487,000	931,000	0	0	0
001.45.4567.0.59622.00000	Trans.- Energy & Streetlight Lease Fund	719,500	719,500	719,500	719,500	719,500	719,500
001.45.4567.0.59622.00000	Trans. - Glen Street Bridge	0	0	0	500,000	0	0
001.45.4567.0.59622.00000	Trans. - Kensington Rd Bridge	0	0	0	440,400	0	0
001.45.4567.0.59622.00000	Trans. - Roads	0	0	0	414,000	0	0
001.45.4567.0.59622.00000	Trans. - Business Continuity	0	0	0	50,000	50,000	50,000
001.45.4567.0.59622.00000	Trans. - School Security Fund	237,000	539,000	539,000	100,000	100,000	0
001.45.4567.0.59622.00000	Trans. - Plan of Conser. & Dev.	0	0	0	25,000	25,000	25,000
001.45.4567.0.59622.00000	Trans. - Sage Park Improvement Fund (bleacher safety improv.)	97,920	0	0	0	0	0
001.45.4567.0.59622.00000	Trans. - Clear neg. bal. in Police Construction Fund	453,469	0	0	0	0	0
001.45.4567.0.59622.00000	Trans. - Close Train Station Redevelopment Fund	0	0	26,586	0	0	0
001.45.4567.0.59624.00000	Transfer to Revaluation Fund	0	0	0	72,500	72,500	72,500
Transfers Total		2,014,889	1,860,500	2,331,086	2,386,400	1,032,000	932,000
Transfers - Town Total		2,014,889	1,860,500	2,331,086	2,386,400	1,032,000	932,000
General Fund Total		86,289,434	90,191,849	92,022,758	97,834,249	95,537,074	91,475,922

Memo

To: Mayor and Town Council Members
From: Kate Wall, Town Clerk
Date: April 3, 2020
Re: Comments Received on Proposed Budget

Attached are comments received as of April 3, 2020 concerning the budget.

'20-'21 proposed town budget

Julie Erickson <julieerickson@sbcglobal.net>

Wed 4/1/2020 1:21 PM

To: Town Budget <townbudget@town.berlin.ct.us>

Good afternoon,

I urge the Town Council to pass the Berlin 2020-2021 budget set forth by the Board of Finance. Having had an opportunity to review the BOF's proposed budget, which would establish a 0% mill rate increase. Based upon the healthcare crisis that we are facing, I believe the proposed budget fulfills the required needs of our Town and Schools for the upcoming year. .

I am asking that the Town Council pass this budget by unanimous approval, and avoid going to a "super" meeting of the Board of Finance and Town Council where 9 votes will be required to pass the budget; as this is a reasonable budget for the upcoming year for our community and it's residents.

Thank you,

Julie Erickson
85 Hickory Hill Road
Kensington, CT 06037
860-335-1566

Proposed Annual Budget

Rachel Rochette <raejroch@comcast.net>

Wed 4/1/2020 4:06 PM

To: Town Budget <townbudget@town.berlin.ct.us>

Having been involved with many budgets, I think it is fair to say this year is like no other.

I commend the Board of Finance for finding a way to complete and propose a responsible and thoughtful budget in the middle of a pandemic.

Understanding that the governor has provided guidance around cancelling referendums to help flatten the curve, you all have the opportunity to show Berlin the true meaning of leadership and coming together as a community.

This budget (town and education) puts no additional burden on the tax payer and continues to provide all services currently in place. In an uncertain time, approving a budget that maintains a the status quo is the right thing to do.

I strongly encourage you to pass this unanimously as a Council.

Thank You,
Rachel Rochette

Town of Berlin Annual Budget 2021

Carol Yorker <cayworks@sbcglobal.net>

Wed 4/1/2020 10:30 PM

To: Town Budget <townbudget@town.berlin.ct.us>

Berlin Town Council

I wish to offer my congratulations and thanks to the Board of Finance, the Board of Education and the Town for having proposed a reasonable solution to our Berlin 2021 budget process due to the very unnatural time we are living through.

Having taken the opportunity to review the Board of Finance proposal, it is my hope that the Town Council will approve this budget by unanimous consent. As it is presented, it provides sufficient funding to continue to provide necessary service's to our community and educational system without any additional mill rate increase.

At a time of such uncertainty, I believe it is the best course of action to provide for our community and I urge you, as our Town Council, to approve it unanimously.

Thank you

Carol Yorker

Town Budget

Dennis Kern <kernandkern@gmail.com>

Thu 4/2/2020 3:02 PM

To: Town Budget <townbudget@town.berlin.ct.us>

To whom it may concern:

Based on what I understand about the new budget I can support it because the times are uncertain and a zero tax increase is appropriate. However, I am concerned about the use of the contingency fund and the underfunding of capital items and I am assuming that the Board of Education and General Government have shared the pain equally.

Thank you,

Dennis

--

Thomas

Administrative Assistant

Law Office of Kern & Kern, LLC

33 Kensington Road

Kensington, CT 06037

Telephone: 860-828-9950 ext. 0

Fax: 860-828-4367

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kwall

From: Karen Pagliaro <kpagliari8@gmail.com>
Sent: Tuesday, March 31, 2020 8:19 AM
To: Town Budget
Subject: Pass the proposed budget

Good morning

I urge the Town Council to pass the Berlin 2021 Budget set forth by the Boards of Finance, Education and Town Council, Having reviewed the current proposal which would establish a 0% mill rate increase, I believe it fulfills the required needs of our Town for the upcoming year as best we can foresee based upon the Healthcare crisis that we are facing.

During stressful times, it falls upon the leaders in government to lead the way, to come together as one putting political differences aside and do what is best for the town they were elected to serve.

Therefore I ask, that the Council pass this budget by unanimous consent, avoid a referendum and provide a reasonable budget for the upcoming year for our community.

Sincerely
Karen Pagliaro RN

From: Carol Yorker <cayworks@sbcglobal.net>
Sent: Monday, March 30, 2020 9:34 PM
To: Town Budget
Subject: Town of Berlin 2021 Budget

Good Evening

With the current Town of Berlin 2021 Budget being considered by the Boards of Finance, Education and Town Council, I would like to express my view. Having reviewed the current proposal which would establish a 0% mill rate increase, I believe it fulfills the required needs of our Town for the upcoming year as best we can foresee based upon this most unusual time we find ourselves in.

Under normal conditions and in a normal economic climate perhaps there would be changes that one might recommend but at this time it would seem prudent to maintain our current levels of service and educational system. It would also be imprudent to ask the townspeople to convene in a large group considering the medical crisis our country is now facing. I would therefore ask, for my part, that all concerned move to pass this budget by unanimous consent, avoid a referendum and provide a reasonable budget for the upcoming year for our community.

Carol Yorker
66 Skyview Drive
Berlin, Ct.

From: Cornel Boudria <cornel.boudria@gmail.com>
Sent: Monday, March 30, 2020 12:30 PM
To: Town Budget
Subject: re: Budget for Fiscal Year 2021

Good afternoon,

I'm writing to express my support for the budget as currently presented for fiscal year 2021. It meets the needs of the town for next year while meeting the challenges we are facing presently.

The outcome of this budget is a 0% mill rate increase that doesn't reduce town services and personnel. It also provides necessary board of education funding during a pandemic that requires special remote learning processes.

As a parent of 2 precocious young eager learners at the Emma Hart Willard School, distance/remote learning processes are critical so that our town's students can engage with academic and cognitive growth needed to meet the challenges of the future. The proposed 3.2% BOE budget is below the state recommendation for school investment, but understandable given the extraordinary times we live in now. Any further reduction would be reduction in capacity and facility. There would be no gain while incurring great pain.

Likewise with the town side - the proposed budget maintains steady investment in our town that will secure future growth, support seniors, and provide town services at a time when economic contraction through social distancing is essential to ensure the the health of our residents.

Furthermore, not only should the budget be passed, but a referendum should be avoided. It forces residents into a needlessly dangerous situation to gather in large groups to cast votes in participation of a budget referendum that should be passed through unanimous consent. To require a referendum would be to embrace absurdity as town policy.

The Town council must pass the budget without the need for a referendum. This ensures the safety of our residents. It requires bipartisanship, and I expect the mayor and his majority to act in good faith with the minority to achieve it. The town expects nothing less.

I know that these times are as challenging for the Town Council, BOF, and BOE as it is for parents and seniors. The remoteness that social distancing causes can give the impression of island living. Of disconnectedness. But as Dr. King once said, we "are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly."

Through the budget as submitted, we'll find that both directly and indirectly, all needs of the town will be met in the next fiscal year. And so by coming together concordantly to tackle the challenges of today, we should pass the budget as-is and avoid a referendum in the process.

Yours,

Cornel Boudria

kwall

From: Dennis Kern <kernandkern@gmail.com>
Sent: Monday, March 30, 2020 2:38 PM
To: Town Budget
Subject: Proposed Budget

Per Atty. Kern:

Good afternoon:

With regard to the proposed budget I am concerned that the Board of Education Budget may be cut more than the Town Budget. If the Council/BOF want to cut the budgets proposed by the Town and the Board of Education these cuts should be absolutely equal for both sides.

Also, I am opposed to removing any funds from the Town's pension fund because this contractual problem will not go away because we want it to

In conclusion you need to be a Philadelphia accountant to understand these financial reports. What does count is the concept of equality. If the Town is to be hurt so should the Board of Education but the "hurt" must be shared equally and not in a one-sided fashion.

The time to think about the impact on taxes is when the contracts with the employees are signed. If taxes cannot be raised then with each raise comes the likelihood of staff or program reductions that should be equal on both sides -- Town and Board of Education.

Thank you.

Very truly yours,

Dennis L. Kern

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