

TOWN OF BERLIN



ANNUAL BUDGET HEARING
PROPOSED BUDGET
2011/2012
APRIL 12, 2011

TABLE OF CONTENTS

	Page		Page
Principal Officials	1	1026 - Commission for the Disabled	25
Budget Calendar	2	1027 - Public Building Commission	25
Letter from Mayor	3	1528 - Ambulance Service	26
Organizational Chart	5	1530 - Animal Control	26
Explanation of Budget Format	6	1531 - Fire Department	27
Revenues by Source	7	1532 - Police Department	28
Grand List Growth	8	1534 - Fire Marshal	29
Budgeted Use of Fund Balance	9	2035 - Municipal Garage	30
Gen'l Fund Capital-Proposed & Adopted	10	2036 - Public Works	31
General Fund Revenues	11	2037 - Highway Department	31
Expenditures by Type	13	2038 - Public Buildings	33
Departmental Budgets:		2541 - Mobile Home Park	34
0501 - Town Managers Office	14	2542 - Recreation Department	34
0502 - Finance Department	14	2543 - Golf Course	35
0503 - Technology Department	15	2544 - Libraries	36
0504 - Collector of Revenue	16	2545 - Public Grounds	37
0505 - Treasurers Office	16	3052 - Health Department	39
0506 - Corporation Counsel	17	3053 - Berlin VNA Department	39
0507 - Townwide Expenses	17	3055 - Community Services	40
0509 - Assessors Office	18	3559 - Private Schools	41
0510 - Registrars of Voters	19	3560 - Board of Education *	41
0511 - Town Clerks Office	20	3561 - School Expenses	42
0512 - Board of Assessment Appeals	21	4063 - Principal Payments-Town	43
0513 - Town Council	21	4064 - Principal Payments-Schools	43
1014 - Development Services	21	4065 - Interest Payments-Town	43
1015 - Planning & Zoning Commission	22	4066 - Interest Payments-Schools	44
1016 - Zoning Board of Appeals	22	4567 - Transfers - Town	44
1017 - Economic Development	23	Salary Summary	45
1018 - Conservation Commission	23	Staff Full Time Equivalents	47
1019 - Inland Wetlands Commission	24	Water Control Commission Budget	49
1021 - Veterans Commission	24	Glossary	53
1024 - Berlin Historic District	24		

* Detailed Board of Education budget available
upon request at the Board of Education offices.



PRINCIPAL ELECTED OFFICIALS

	Mayor	Adam P. Salina	
Deputy Mayor	Stephen Morelli	Councilor	David Evans
Councilor	Robert Dacey	Councilor	William Rasmussen Jr.
Councilor	Karen Maier Drost	Councilor	Rachel Rochette

DEPARTMENT HEADS

Town Manager	Denise M. McNair
Public Works Director	Arthur G. Simonian
Director of Development Services	Hellyn R. Riggins
Finance Director	James Wren
Chief of Police	Paul D. Fitzgerald
Corporation Counsel	Robert F. Weber
Town Clerk	Kathryn J. Wall
Chief Mechanic	James Simons
Community Services Director	Antoinette W. Pajor
Fire Marshal	Steven Waznia
Information Technology Coordinator	Barbara Sagan
Library Director	Helen Aveline
Nursing Supervisor	Linda Collela
Recreation Director	Stephen R. Kelly
Timberlin Golf Course Manager	Jonathan P. Zuk

BOARD OF EDUCATION

	Gary R. Brochu, President	
Michael Baczewski		Irene Matulis, Secretary
Kristin Campanelli		Kathleen O'Donnell-Moss
Julie Erickson		Anthony Recck
Cynthia Kobus		John Richards
Superintendent of Schools		David B. Erwin
Director of Business Operations		Roman J. Czuchta

BUDGET CALENDAR FOR THE 2011/2012 FISCAL YEAR

November 3, 2010

The Manager's budget request letter is sent to all Department Heads and Chairmen of Boards & Commissions.

December 3, 2010

All budgets are due to the Town Manager, with copies sent to the Finance Department.

December 13, 2010 - February 4, 2011

The Town Manager reviews and takes action on all budget requests.

March 1, 2011

The Town Manager sends the final budget with his recommendations to the Town Council. (Section 7-2 of Charter)

March 2011

The Budget Committee reviews the budget and makes final recommendations to the Town Council.

March 22, 2011

The Town Council completes action on the budget.

March 24 - March 30, 2011

The Finance Department prepares the budget document and coordinates the printing of the budget.

April 12, 2011

The Annual Budget Hearing is held at McGee School. At least six (6) members of the Town Council must be present. (Section 7-3 of Charter)

April 13-14, 2011

The Town Council makes final changes to the budget.

April 14 - April 18, 2011

The Finance Department revises the budget document and coordinates the printing of the budget.

April 19, 2011

A legal ad announcing referendum will be placed in the newspaper.

April 19, 2011

Copies of the budget will be available in the Town Clerk's office.

April 26, 2011

The budget referendum is held. The Town Council will set the mill rate upon adoption of the budget. (Section 7-5 of Charter)

Dear Berlin Residents:

On behalf of the Town Council, I present to you the Town of Berlin's 2011-12 municipal budget. The Budget Committee of the Town Council has worked diligently for several weeks to scrutinize the Town Manager's proposed budget. Each Town department has had the opportunity to explain its needs and goals. This has been a unique budget session given the continuing economic turmoil facing Connecticut and the entire nation. The Council has directed the Town Manager to continue the review of all non-essential equipment, projects and overtime. This foresight has allowed the Town to save its money and reallocate funds in an effort to drive down purchasing requests for the next fiscal year. Our declining revenue projections have led to difficult decisions, but decisions that we feel are absolutely necessary as everyone deals with their own financial struggles at home.

In response to the harsh financial reality facing Berlin residents, we have reduced all departments to staffing levels that we feel are necessary merely to maintain the status quo. However, there is one new position we felt necessary to add in the 2011/12 budget. This is an Information Technology (I/T) Specialist in the Police Department. The Town currently has an I/T staff of 2 and one of those 2 has been resident in the Police Department due to the complexities of the software used in that department. Hiring a specialist for the Police Department will allow the 2 existing staff to support all of the other technology needed to manage the Town.

The goal of the budget each year is to address the ever-increasing needs of capital investments for our community. While items such as vehicles and equipment must be replaced on a regular cycle, we have prioritized these items and appropriated \$885,706 for these needs (a reduction from \$3.0 million requested). These reductions were achieved through a variety of methods including: identifying other funding sources such as state grants; leasing certain heavy equipment items instead of purchasing outright; and deferring lower priority items to future years. In particular, I'd like to thank Jim Simons, Berlin's Fleet Manager, for his expertise in identifying options and prioritizing Berlin's vehicle and equipment needs. Understanding the Committee's goal of a minimal increase in the mill rate, he pared down the requests to only those that were absolutely essential at this time.

Through the course of our budget workshops, we have made reductions of \$2,060,732 from the Manager's proposed expenditures and have added \$515,000 to the Manager's proposed revenues. In the area of education, the Board of Education will receive an additional 2.4% over last year's budget, which is a reduction from their original request of 3.47%. Though this reduction may not be popular, we felt it was a necessity due to the above-described economic issues we face this year. In summary, the Committee has gone to great lengths to keep costs down while making every effort to avoid the elimination of any existing services or staff.

October 1, 2010 Grand List:

The 2010 Grand List grew by 1.48% over the 2009 Grand List. The chart below illustrates the areas of growth

Property Type	G/L 2009	G/L 2010	Difference	% Increase
Real Estate	\$1,949,603,088	\$1,977,982,837	\$28,379,749	1.46%
Personal Property	172,101,100	170,323,250	(1,777,850)	(1.03)%
Motor Vehicles	157,690,420	164,817,552	7,127,132	4.52%
Total Grand List	\$ 2,279,394,608	\$ 2,313,123,639	\$ 33,729,031	1.48%

Debt Administration:

The ratio of General Bonded debt to assessed value and bonded debt per capita are useful indicators of the Town's debt position. The data for the Town as of June 30, 2010 is presented below:

	Amount	Ratio of Bonded Debt to Assessed Value	Debt per Capita
Bonded Debt	\$ 13,260,000	0.59%	\$648

The most recent bond issue was in September 2009 (FY2009-10), and included \$8,195,000 in bonds and \$6,330,000 in short-term bond anticipation notes (these notes have since matured). In March 2010, the Town refunded (i.e. refinanced) 2004 and 2005 bonds which saved the Town approximately \$194,000 in debt service expenditures. Also in March 2010, Standard and Poor's affirmed the Town's bond rating AA/Stable. In September 2010, the Town issued \$10,303,000 in short-term bond anticipation notes which will mature June 1, 2011.

Undesignated Fund Balance:

The June 30, 2010 fund balance was \$8,779,806 of which \$1,300,000 was designated to reduce the mill rate impact for the 2010-11 fiscal year; this represents 11.6% of the budget versus 11.1% in the prior year and is within recommended levels to maintain the current bond rating. For FY2011-12, \$1,550,000 is being designated to reduce the mill rate impact; this will only be used if absolutely necessary. It should be noted that although \$2,000,000 in fund balance was designated for the 2009-10 fiscal year, only \$420,000 of that was actually used.

Mill Rate:

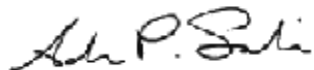
The proposed 24.62 mill rate reflects a 0.97 mill increase from 2010-11. We have attempted to establish a mill rate that has the least possible impact on residents in view of the current economic recession. The well being of, and services to, our residents has a highest priority. Notwithstanding, the Town continues the need for the funding of projects, maintenance and capital equipment to function effectively. These needs are critical and deferring them is not recommended, as witnessed by recent events. As I had stated previously, we are fortunate to be able to present a modest 0.97 mill tax increase this year. The questionable viability of future revenue streams, especially state funding, will require heightened vigilance during 2011-12 and challenge us to change our operational model. While most neighboring towns experienced flat growth in their grand list, we were fortunate to have experienced a 1.48% increase. Though this increase is lower than in most previous years, Berlin still proves to be an attractive town for economic development even in these stagnant times. It is important that we strive to keep our mill rate competitive with area towns in our continuing effort to attract new businesses and economic development to Berlin and help offset the tax burden on our residents. We have made great strides over the last few years and we must continue to invest in our community to ensure its success and competitiveness for years to come.

Acknowledgements:

The preparation of this budget was made possible through the dedicated services of the entire staff of the Town. I wish to express my appreciation to the Town Council Budget Committee Chairman Bob Dacey, and members Karen Drost, David Evans, Steve Morelli, Bill Rasmussen Jr. and Rachel Rochette. Special recognition to Town Manager Denise McNair, Finance Director Jim Wren, Town Accountant Gail Erickson, Budget Analyst Len Zielinski, Town Clerk Kate Wall and her staff, all Department and Division Heads, the Board of Education, School Superintendent David Erwin and the School Business Manager, Roman Czuchta.

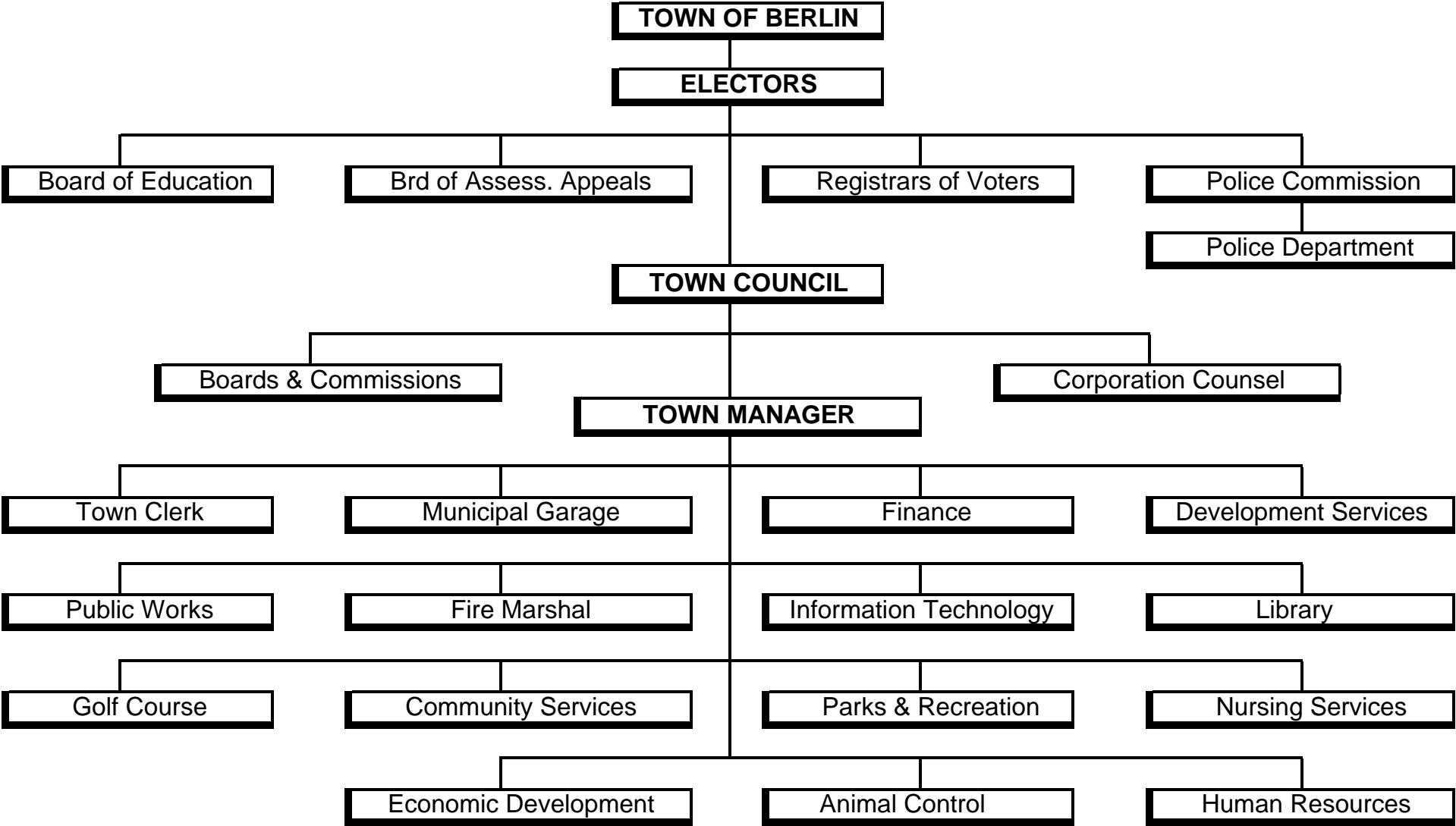
The Annual Budget Hearing will be held on Tuesday, April 12th at 7:00 p.m. at McGee Middle School. The hearing will offer residents an opportunity to voice their opinions on the proposed budget. The Town Budget Referendum will be held this year on Tuesday, April 26th from 6:00 a.m. to 8:00 p.m. at all regular polling places. The Town Council looks forward to your participation in the budget process.

Respectfully submitted,



Adam P. Salina
Mayor of Berlin

TOWN OF BERLIN
ORGANIZATIONAL CHART



EXPLANATION OF BUDGET FORMAT

The budget document is presented in a six column format. The following is an explanation of each of the columnar headings.

Column 1 – **2010 ACTUAL REVENUES/EXPENDITURES:** This column represents actual revenues/expenditures for the fiscal year beginning July 1, 2009 and ending June 30, 2010.

Column 2 – **2011 ADOPTED BUDGET:** This is the operating budget for the current fiscal year (July 1, 2010 – June 30, 2011) as it was originally adopted.

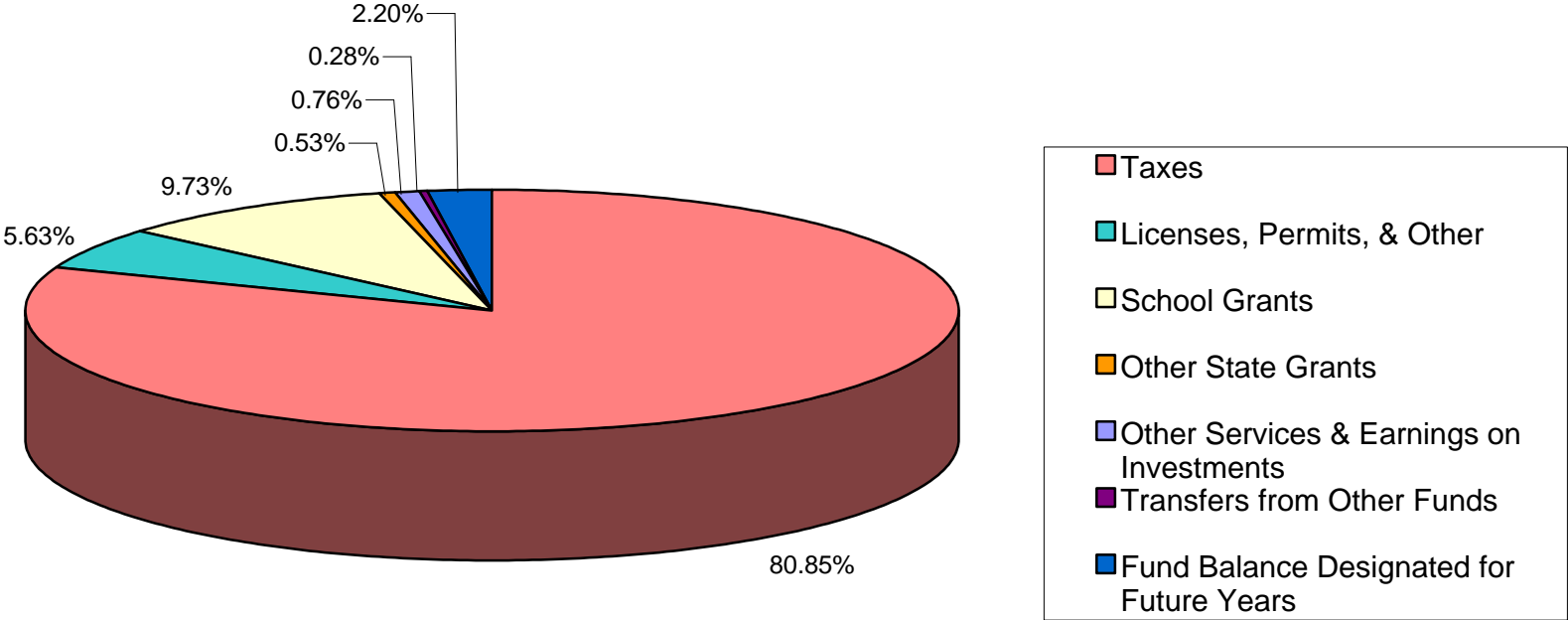
Column 3 – **2011 AMENDED BUDGET:** This represents a revised operating budget for the current fiscal year. This column is computed by adding (or subtracting) budget amendments to the adopted budget amounts.

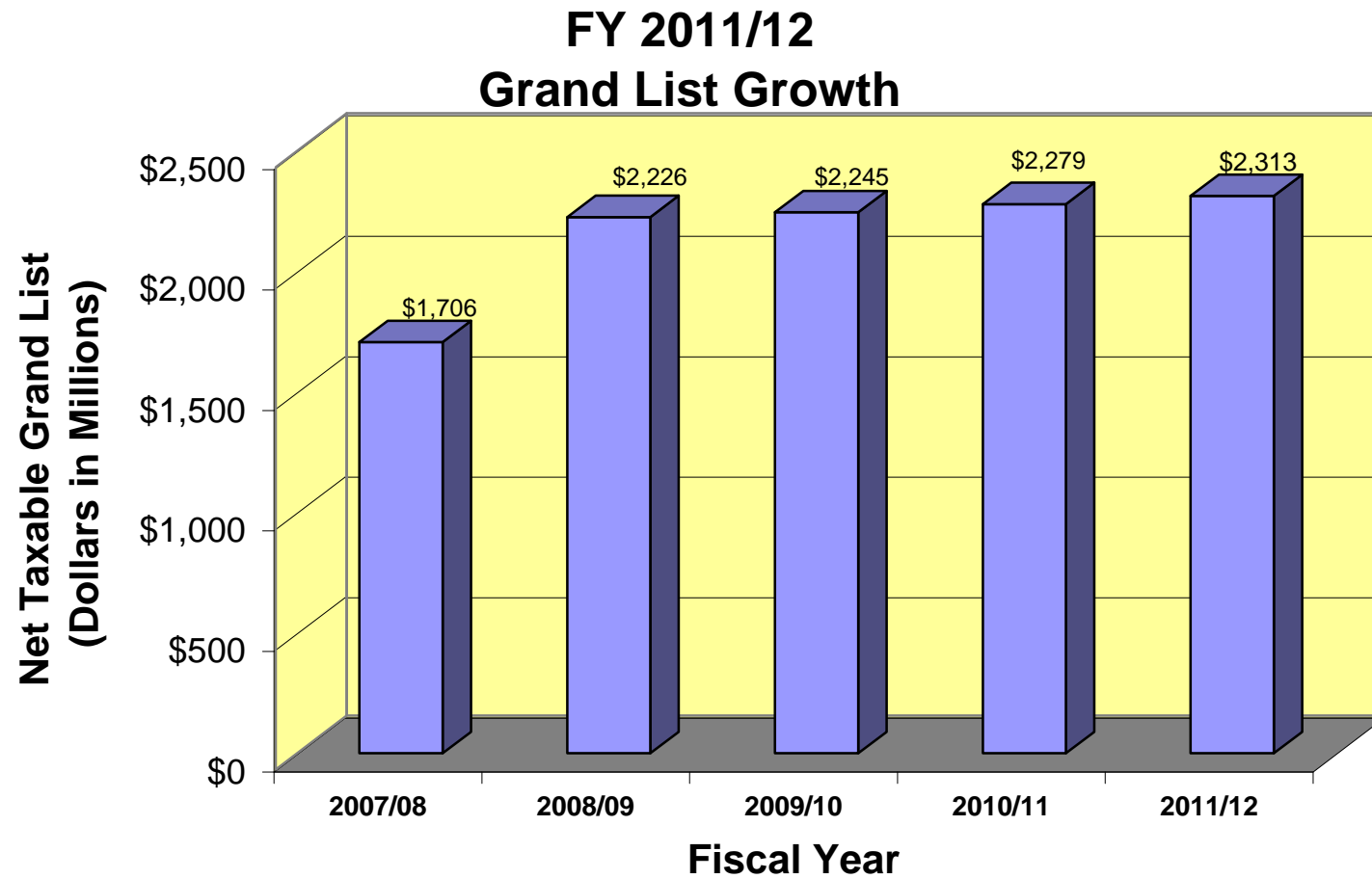
Column 4 – **2012 DEPARTMENT HEAD REQUESTED:** The amounts in this column represent all the department head proposed budgets for the fiscal year beginning July 1, 2011 and ending June 30, 2012.

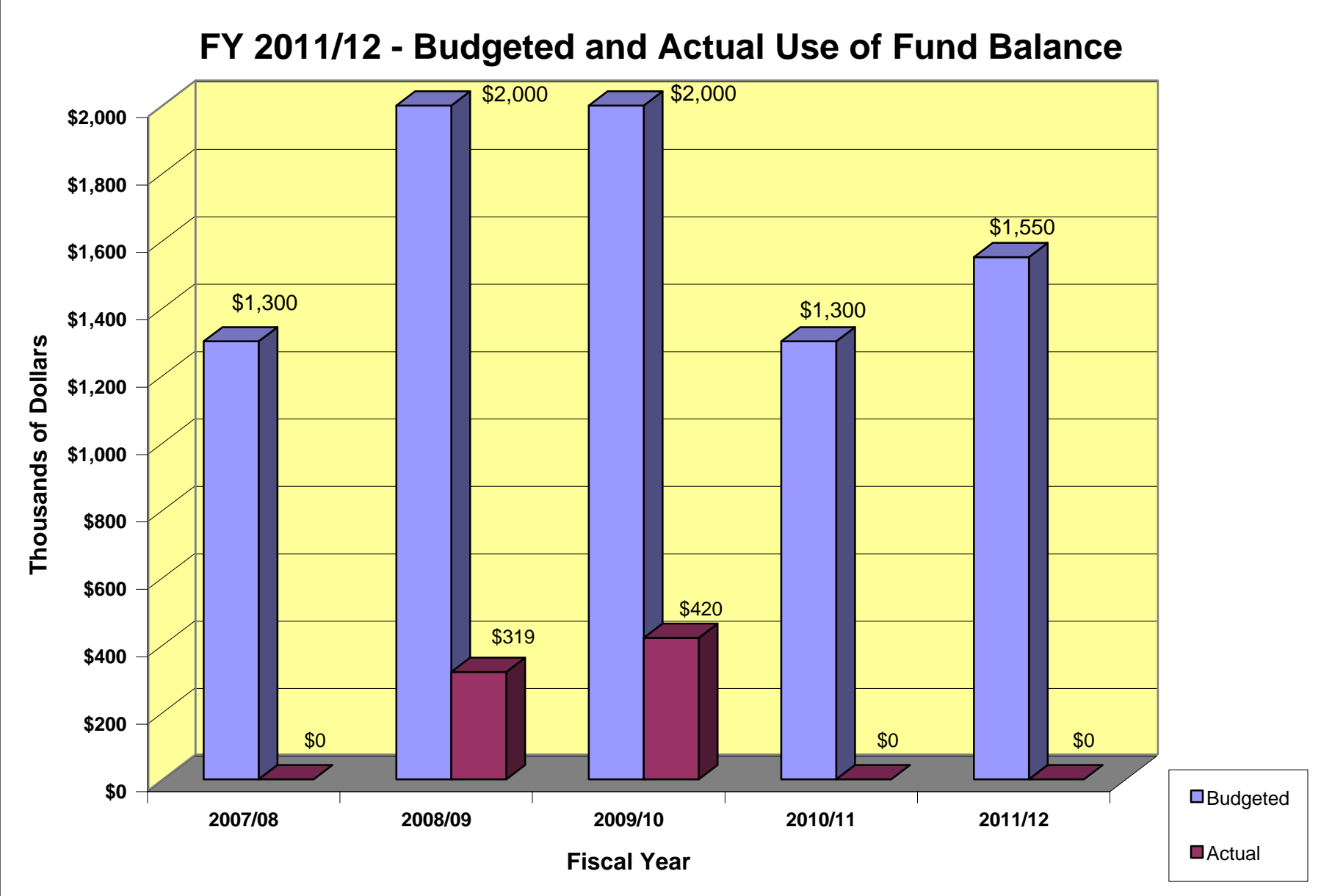
Column 5 – **2012 TOWN MANAGER APPROVED:** This column represents the Town Manager's proposed budget for fiscal year 2011-2012. Please note, however, that figures appearing in this column for the Board of Education (Dept. # 3560) were proposed by the Board of Education and not the Manager.

Column 6 – **2012 TOWN COUNCIL APPROVED:** This is the Town Council proposed budget for fiscal year 2011-2012. This is the column presented to the taxpayers at the town hearing.

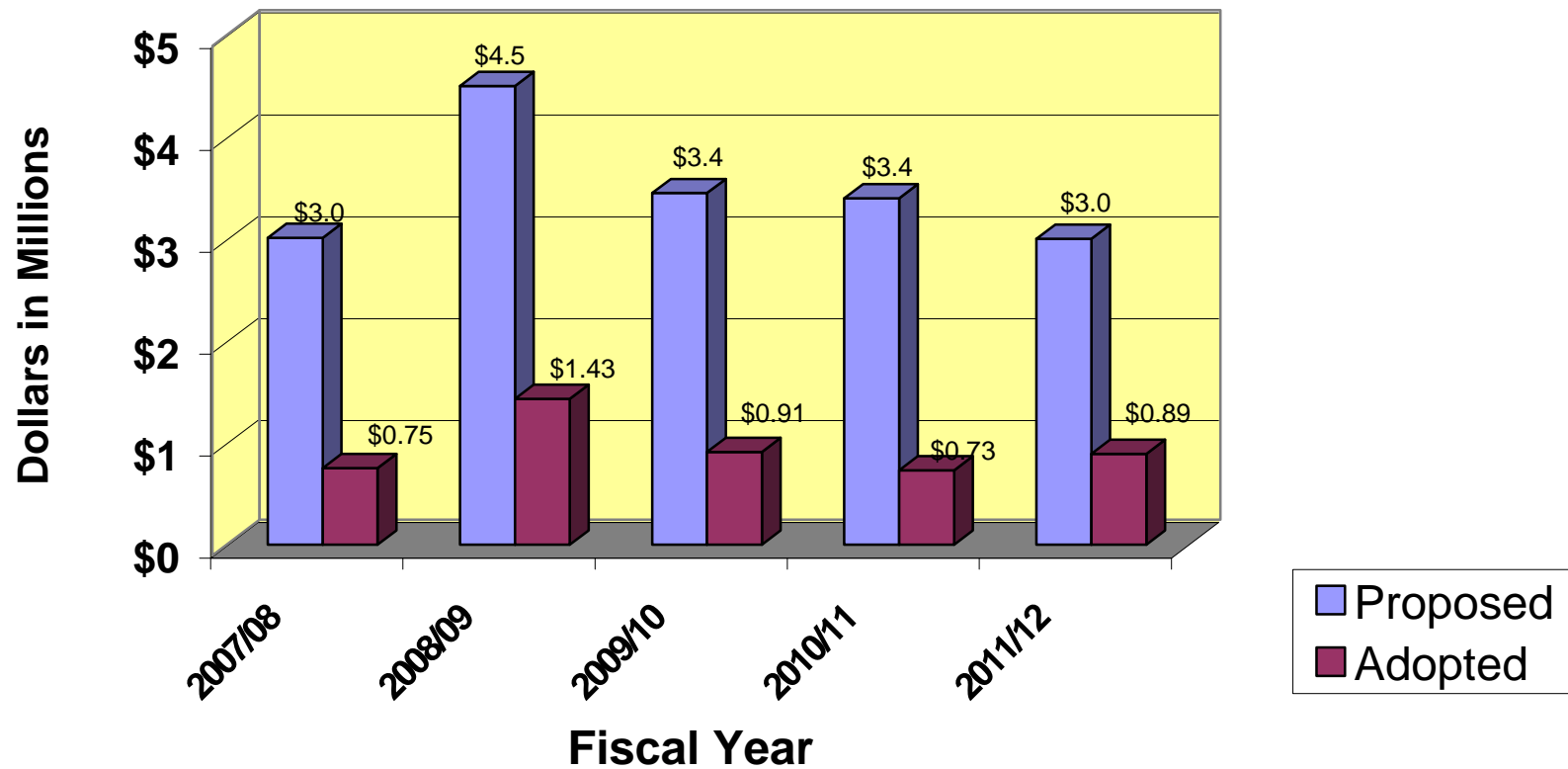
FY 2011/12 Revenues by Source







General Fund Capital Proposed and Adopted Budgets Five Year History



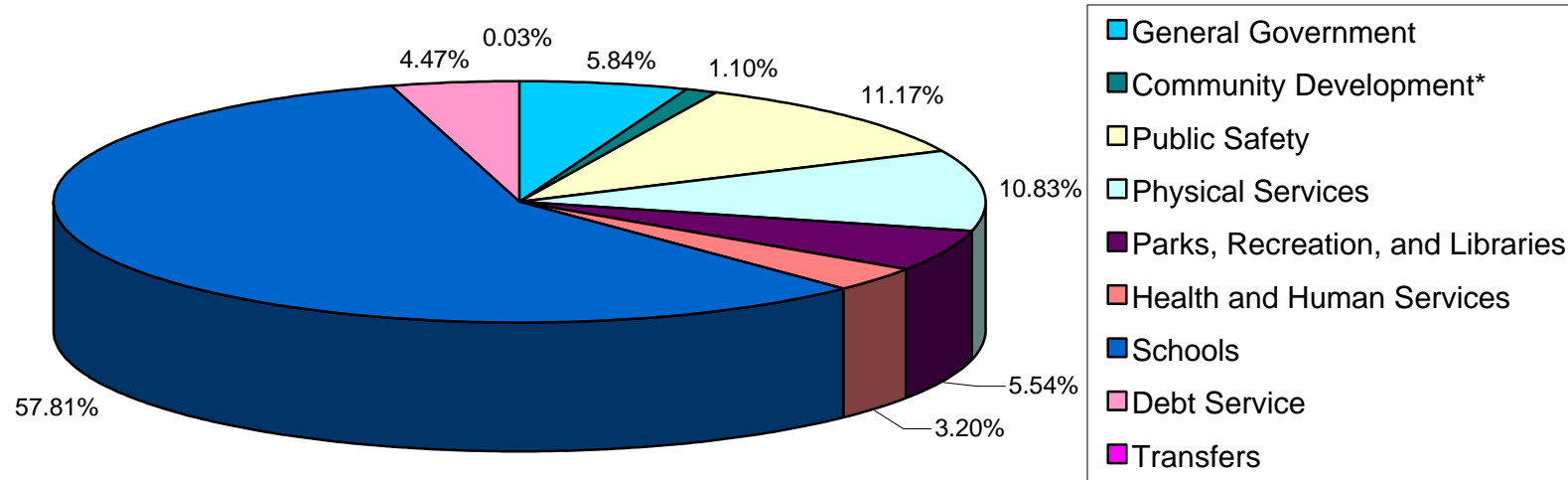
GENERAL FUND REVENUES FY2011/12

		2011		2012			
Account	2010 Actual	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved	
41 - Taxes:							
001.00.0000.5.41002.00000	Current Levy	49,984,504	52,833,421	52,833,421	59,440,610	58,489,808	55,914,076
001.00.0000.5.41010.00000	Motor Vehicles	331,590	300,000	300,000	315,000	315,000	315,000
Various	Back Taxes	508,655	320,500	320,500	321,500	321,500	381,500
Various	Interest from Overdue Taxes	307,061	150,200	150,200	180,500	180,500	210,500
Various	Lien Fees	1,728	2,256	2,256	2,064	2,064	2,064
001.00.0000.5.41501.00000	Suspense Taxes and Interest	62,554	55,000	55,000	55,000	55,000	55,000
001.00.0000.6.41601.00000	Elderly Housing	30,300	31,000	31,000	34,000	34,000	34,000
001.00.0000.5.41108.00000	Warrant	432	0	0	0	0	0
	Total Taxes	51,226,824	53,692,377	53,692,377	60,348,674	59,397,872	56,912,140
42 - Licenses, Permits, & Other:							
001.05.0507.1.42150.00000	Conveyance/Sales Tax	0	0	0	0	0	175,000
001.05.0511.1.42151.00000	Town Clerk Fees	344,405	250,000	250,000	300,000	300,000	300,000
001.05.0511.1.42152.00000	Town Clerk Dog License Fees	10,138	12,000	12,000	11,000	11,000	11,000
001.10.1014.1.42201.00000	Planning & Building Inspection	547,262	350,000	350,000	360,500	360,500	410,500
001.10.1016.1.42251.00000	Zoning Board of Appeals	6,041	4,500	4,500	4,635	4,635	4,635
001.15.1532.1.42301.00000	Police Services	36,940	42,000	42,000	40,000	40,000	40,000
001.15.1532.1.42302.00000	Police Services to Other Agencies	25,825	40,000	40,000	30,000	30,000	30,000
001.20.2036.1.42351.00000	Engineering and Public Works	189,783	120,000	120,000	125,000	125,000	125,000
001.20.2036.1.42352.00000	Scrap Metal	42,952	30,000	30,000	35,000	35,000	35,000
001.20.2036.1.42353.00000	Engineering Road Testing Fee	0	6,000	6,000	6,000	6,000	6,000
001.25.2542.1.42401.00000	Park and Recreation	100,735	102,000	102,000	113,000	113,000	113,000
001.25.2543.1.42451.00000	Golf Course Revenue	756,950	827,500	827,500	825,622	825,622	825,622
001.25.2543.1.42501.00000	Golf Cart Revenue	261,988	300,000	300,000	285,000	285,000	285,000
001.25.2543.1.42551.00000	Golf Range Revenue	11,753	14,000	14,000	0	0	0
001.30.3053.1.42907.00000	Berlin Public Health Nursing	1,595,792	1,300,000	1,300,000	1,300,000	1,300,000	1,250,000
001.30.3053.1.42651.00000	Nursing-Summer/FieldTrips	14,179	14,320	14,320	14,839	14,839	14,839
001.30.3055.1.42902.00000	Senior Center	6,154	5,000	5,000	5,450	5,450	5,450
001.15.1530.1.42271.00000	Animal Control Fees	2,720	2,000	2,000	2,000	2,000	2,000
001.25.2544.1.42601.00000	Berlin-Peck Memorial Library	16,923	19,000	19,000	17,000	17,000	17,000
001.25.2545.1.42751.00000	Public Grounds Outside Overtime	162	1,000	1,000	1,000	1,000	1,000
001.15.1532.1.42303.00000	Outside Police Services	257,698	375,000	375,000	312,500	312,500	312,500
	Total Licenses, Permits, etc.	4,228,400	3,814,320	3,814,320	3,788,546	3,788,546	3,963,546
43 - School Grants:							
001.35.3560.2.43101.00000	Private Schools	28,013	28,013	28,013	25,741	25,741	25,741
001.35.3560.2.43201.00000	School Transportation	129,483	181,342	181,342	133,344	133,344	133,344
001.35.3560.2.43301.00000	Special Education	2,098	3,000	3,000	0	0	0
001.35.3560.2.43701.00000	Adult Education	0	14,239	14,239	15,152	15,152	15,152
001.35.3560.2.43501.00000	Education Equalization	5,223,255	5,289,251	5,289,251	6,169,410	6,169,410	6,169,410
001.35.3560.2.43502.00000	State Fiscal Stabilization Funds (SFSF)	880,159	880,159	880,159	0	0	0
001.05.0501.2.43401.00000	Miscellaneous School Grants	0	1	1	1	1	1
001.35.3560.2.43601.00000	Excess Special Education Grant	661,965	506,797	506,797	506,797	506,797	506,797
	Total School Grants	6,924,973	6,902,802	6,902,802	6,850,445	6,850,445	6,850,445

GENERAL FUND REVENUES FY2011/12

Account	2010 Actual	2011		2012		
		Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
44 - Other State Grants:						
001.00.0000.6.44101.00000	In Lieu of Boat Taxes	12,941	0	0	0	0
001.00.0000.6.44151.00000	In Lieu of Taxes	26,999	25,008	25,008	25,495	25,495
001.00.0000.6.44201.00000	PILOT-New Britain Stadium	30,000	30,000	30,000	30,000	30,000
001.00.0000.6.44301.00000	Elderly Property Tax Relief	133,621	143,884	143,884	148,776	148,776
001.00.0000.2.44351.00000	Manufacturer's Equip. Grant	755,422	926,111	926,111	0	0
001.05.0507.2.45502.00000	Disability Social Security	2,201	2,314	2,314	2,452	2,452
001.00.0000.2.44451.00000	Additional Veteran Exemption	12,818	12,483	12,483	14,434	14,434
001.30.3055.2.44701.00000	Child and Youth Services	20,250	14,000	14,000	14,000	14,000
001.05.0505.2.44801.00000	State & Federal Grants	22,158	13,000	13,000	13,000	13,000
001.00.0000.6.44551.00000	Friends Against Drugs	3,300	3,300	3,300	3,300	3,300
001.20.2038.3.44601.00000	Public Building Grants	45,140	0	0	0	0
001.00.0000.2.44651.00000	Pequot Grant	52,551	51,514	51,514	52,559	52,559
001.15.1532.2.44851.00000	Police Overtime Grant	33,360	71,093	71,093	71,093	71,093
Total Other State Grants	1,150,761	1,292,707	1,292,707	375,109	375,109	375,109
45 - Other Services & Earnings on Invest.:						
001.00.0000.7.45101.00000	Interest on Investments	260,453	250,000	250,000	250,000	250,000
001.00.0000.8.45201.00000	Refund of Expenditures	18,915	15,000	15,000	50,000	50,000
001.00.0000.8.45301.00000	Sale of Land, Labor, Materials	131,728	10,000	10,000	10,000	10,000
001.25.2541.6.45302.00000	Mobile Home Rent	0	60,000	60,000	57,600	57,600
001.00.0000.6.45401.00000	Cell Phone Tower Rent	82,406	86,205	86,205	100,070	100,070
001.00.0000.6.45501.00000	Other Receipts	5,327	49,687	49,687	10,000	10,000
001.00.0000.6.45601.00000	Telephone Access Line Share	73,670	112,000	112,000	60,000	60,000
Total Other Serv. & Earnings	572,499	582,892	582,892	537,670	537,670	537,670
46 - Transfers from Other Funds:						
001.00.0000.9.46001.00000	Transfer, Other Funds	56,112	128,400	128,400	5,200	5,200
001.00.0000.9.46141.00000	Transfer from Timberlin Reserve	65,000	65,000	65,000	65,000	65,000
001.00.0000.9.46120.00000	Water Control Commission - Receivable	1,696	2,500	2,500	2,500	2,500
001.00.0000.9.46110.00000	Water Control Commission - Other	131,740	62,000	62,000	127,500	127,500
Total Transfers	254,548	257,900	257,900	200,200	200,200	200,200
Total Revenues excluding Fund Bal.	64,358,005	66,542,998	66,542,998	72,100,644	71,149,842	68,839,110
001.00.0000.8.49202.00000	Fund Balance Designated for future years	406,193	1,300,000	1,300,000	1,300,000	1,550,000
	406,193	1,300,000	1,300,000	1,300,000	1,300,000	1,550,000
Total Revenues incl. Fund Balance	64,764,198	67,842,998	67,842,998	73,400,644	72,449,842	70,389,110

FY 2011/12 Expenditures by Type



*Community Development includes Planning Department, Planning & Zoning Commission, Zoning Board of Appeals, Economic Development, Conservation Commission, Inland Wetlands Commission, Veterans Commission, Historic District Commission, Charter Revision, Commission for the Disabled and Public Building Commission.

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
0501 - Town Managers Office							
51 Wages-Salaries							
001.05.0501.0.51100.00000	Department Head	113,300	113,300	117,832	117,832	117,832	117,832
001.05.0501.0.51125.00000	Mid-Managers Personnel	50,053	41,532	41,532	42,585	42,585	42,585
001.05.0501.0.51805.00000	Longevity	1,050	1,050	1,050	1,050	1,050	1,050
001.05.0501.0.51820.00000	In lieu of Health Insurance	1,980	1,800	1,800	1,800	1,800	1,800
Wages-Salaries Total		166,383	157,682	162,214	163,267	163,267	163,267
52 Fringe Benefits							
001.05.0501.0.52010.00000	Worker's Compensation	349	3,394	3,532	3,697	3,697	3,697
001.05.0501.0.52100.00000	Social Security	11,926	12,063	12,409	12,490	12,490	12,490
001.05.0501.0.52200.00000	Pension	13,629	15,484	15,484	16,043	16,043	16,043
001.05.0501.0.52220.00000	Insurance, Life, Disabi	2,155	2,172	2,172	2,250	2,250	2,250
001.05.0501.0.52235.00000	Health Insurance	20,829	12,840	12,840	16,753	16,595	16,595
Fringe Benefits Total		48,888	45,953	46,437	51,233	51,075	51,075
53 Professional/Technical							
001.05.0501.0.53201.00000	Supplies	1,687	1,250	1,330	1,250	1,250	1,250
001.05.0501.0.53809.00000	Annual Reports	0	100	100	100	1	1
001.05.0501.0.53916.00000	Professional Development	207	665	585	665	665	665
001.05.0501.0.53944.00000	Organizational Fees	0	1,460	1,460	1,460	1,460	1,460
001.05.0501.0.53960.00000	Interview Panels/Arbitr	50	100	100	100	100	100
Professional/Technical Total		1,944	3,575	3,575	3,575	3,476	3,476
Town Manager Total		217,216	207,210	212,226	218,075	217,818	217,818
0502 - Finance Department							
51 Wages-Salaries							
001.05.0502.0.51100.00000	Department Head	72,409	93,500	97,240	97,240	97,240	97,240
001.05.0502.0.51120.00000	Professional Personnel	48,668	49,642	49,642	51,131	51,131	51,131
001.05.0502.0.51125.00000	Mid-Managers Personnel	130,396	135,763	135,763	137,220	137,220	137,220
001.05.0502.0.51130.00000	Clerical Personnel	89,475	89,771	89,771	95,338	95,338	95,338
001.05.0502.0.51305.00000	Commission Secretaries	0	1	1	0	0	0
001.05.0502.0.51400.00000	Overtime	1,237	1,800	1,800	1,300	1,300	1,300
001.05.0502.0.51510.00000	Part time & Summer Help	8,277	8,280	8,280	8,280	8,280	8,280
001.05.0502.0.51805.00000	Longevity	3,388	3,950	3,950	4,292	4,292	4,292
001.05.0502.0.51820.00000	In lieu of Health Insurance	2,520	2,521	2,521	1,800	1,800	1,800
Wages-Salaries Total		356,369	385,228	388,968	396,601	396,601	396,601
52 Fringe Benefits							
001.05.0502.0.52010.00000	Worker's Compensation	746	774	782	837	837	837
001.05.0502.0.52100.00000	Social Security	26,174	29,470	29,756	30,340	30,340	30,340
001.05.0502.0.52200.00000	Pension	24,044	36,870	36,870	38,094	38,094	38,094

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.05.0502.0.52220.00000	Insurance, Life, Disabi	2,742	3,077	3,077	3,174	3,174	3,174
001.05.0502.0.52235.00000	Health Insurance	71,657	64,816	64,816	76,290	75,572	75,572
Fringe Benefits Total		125,364	135,007	135,301	148,735	148,017	148,017
53 Professional/Technical							
001.05.0502.0.53201.00000	Supplies	8,139	7,670	7,670	8,170	7,670	7,670
001.05.0502.0.53736.00000	Microfilming, Records Repair	0	1,000	1,000	1,800	1,800	1,800
001.05.0502.0.53813.00000	Computer Support	10,333	16,275	16,275	17,100	17,100	17,100
001.05.0502.0.53825.00000	Budgets	964	1,800	1,800	1,025	1,025	1,025
001.05.0502.0.53916.00000	Professional Development	1,406	1,515	1,515	1,575	1,575	1,575
001.05.0502.0.53920.00000	Professional Services	21,902	33,908	33,908	35,040	35,040	35,040
001.05.0502.0.53944.00000	Organizational Fees	6,287	435	435	460	460	460
001.05.0502.0.53945.00000	Training	320	750	750	500	1	1
Professional/Technical Total		49,351	63,353	63,353	65,670	64,671	64,671
Financial Department Total		531,084	583,588	587,622	611,006	609,289	609,289

0503 - Technology Department

51 Wages-Salaries

001.05.0503.0.51125.00000	Mid-Managers Personnel	144,137	149,915	149,915	151,371	151,371	151,371
001.05.0503.0.51805.00000	Longevity	2,600	2,600	2,600	2,600	2,600	2,600
Wages-Salaries Total		146,737	152,515	152,515	153,971	153,971	153,971

53 Professional/Technical

001.05.0503.0.52010.00000	Worker's Compensation	308	306	306	324	324	324
001.05.0503.0.52100.00000	Social Security	10,818	11,668	11,668	11,779	11,779	11,779
001.05.0503.0.52200.00000	Pension	6,513	14,992	14,992	15,138	15,138	15,138
001.05.0503.0.52220.00000	Insurance, Life, Disability	1,169	1,241	1,241	1,253	1,253	1,253
001.05.0503.0.52235.00000	Health Insurance	23,563	26,400	26,400	23,680	23,458	23,458
Fringe Benefits Total		42,371	54,607	54,607	52,174	51,952	51,952

53 Professional/Technical

001.05.0503.0.53201.00000	Supplies	100	100	100	100	100	100
001.05.0503.0.53211.00000	Materials	2,336	2,300	2,300	2,300	2,300	2,300
001.05.0503.0.53245.00000	Maintenance	68,339	46,700	46,700	45,000	45,000	45,000
001.05.0503.0.53821.00000	GIS Programming	61,500	41,500	41,500	31,500	31,500	31,500
001.05.0503.0.53916.00000	Professional Development	0	100	100	1,000	1,000	1,000
001.05.0503.0.53944.00000	Organizational Fees	0	35	35	0	0	0
Professional/Technical Total		132,275	90,735	90,735	79,900	79,900	79,900

54 Capital Outlays

001.05.0503.0.54000.01000	Computer Equipment	21,900	14,750	14,750	55,100	28,000	28,000
---------------------------	--------------------	--------	--------	--------	--------	--------	--------

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.05.0503.0.54000.01003	System Computer Equipment	7,000	7,400	7,400	27,500	26,000	26,000
Capital Outlays Total		28,900	22,150	22,150	82,600	54,000	54,000
Technology Total		350,283	320,007	320,007	368,645	339,823	339,823

0504 - Collector of Revenue

51 Wages-Salaries

001.05.0504.0.51125.00000	Mid-Managers Personnel	58,193	61,393	61,393	62,849	62,849	62,849
001.05.0504.0.51130.00000	Clerical Personnel	65,685	67,307	67,307	72,984	72,984	72,984
001.05.0504.0.51510.00000	Part time & Summer Help	5,233	8,400	8,400	7,400	7,400	7,400
001.05.0504.0.51805.00000	Longevity	1,900	2,100	2,100	2,100	2,100	2,100
Wages-Salaries Total		131,011	139,200	139,200	145,333	145,333	145,333

52 Fringe Benefits

001.05.0504.0.52010.00000	Worker's Compensation	273	191	191	307	307	307
001.05.0504.0.52100.00000	Social Security	9,720	10,649	10,649	11,118	11,118	11,118
001.05.0504.0.52200.00000	Pension	7,842	12,871	12,871	13,584	13,584	13,584
001.05.0504.0.52220.00000	Insurance, Life, Disabi	1,036	1,102	1,102	1,157	1,157	1,157
001.05.0504.0.52235.00000	Health Insurance	19,649	27,764	27,764	19,944	19,758	19,758
Fringe Benefits Total		38,521	52,577	52,577	46,110	45,924	45,924

53 Professional/Technical

001.05.0504.0.53201.00000	Supplies	11,196	11,500	11,500	12,100	12,100	12,100
001.05.0504.0.53813.00000	Computer Support	2,080	2,080	2,080	2,080	2,080	2,080
001.05.0504.0.53916.00000	Professional Development	331	875	875	875	875	875
001.05.0504.0.53922.00000	Revenue Coll. Surcharge	3,709	3,731	3,731	3,800	3,800	4,800
001.05.0504.0.53924.00000	Tax Refunds	14,253	12,000	12,000	12,000	12,000	12,000
001.05.0504.0.53944.00000	Organizational Fees	165	235	235	235	235	235
Professional/Technical Total		31,734	30,421	30,421	31,090	31,090	32,090

Collector of Revenue Total

	201,265	222,198	222,198	222,533	222,347	223,347
--	----------------	----------------	----------------	----------------	----------------	----------------

0505 - Treasurers Office

51 Wages-Salaries

001.05.0505.0.51125.00000	Mid-Managers Personnel	44,638	46,426	46,426	46,874	46,874	46,874
001.05.0505.0.51805.00000	Longevity	1,300	1,300	1,300	1,300	1,300	1,300
Wages-Salaries Total		45,938	47,726	47,726	48,174	48,174	48,174

52 Fringe Benefits

001.05.0505.0.52010.00000	Worker's Compensation	95	96	96	102	102	102
001.05.0505.0.52100.00000	Social Security	3,331	3,652	3,652	3,686	3,686	3,686
001.05.0505.0.52200.00000	Pension	2,275	4,643	4,643	4,688	4,688	4,688

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.05.0505.0.52220.00000	Insurance, Life, Disability	382	396	396	398	398	398
001.05.0505.0.52235.00000	Health Insurance	13,126	13,018	13,018	13,017	12,895	12,895
Fringe Benefits Total		19,209	21,805	21,805	21,891	21,769	21,769
53 Professional/Technical							
001.05.0505.0.53201.00000	Supplies	223	385	385	960	960	960
001.05.0505.0.53916.00000	Professional Development	0	120	120	120	120	120
001.05.0505.0.53944.00000	Organizational Fees	65	65	65	70	70	70
Professional/Technical Total		288	570	570	1,150	1,150	1,150
Treasurer Total		65,434	70,101	70,101	71,215	71,093	71,093

0506 - Corporation Counsel

51 Wages-Salaries

001.05.0506.0.51100.00000	Department Head	110,000	110,000	110,000	110,000	110,000	110,000
001.05.0506.0.51400.00000	Overtime	645	650	650	650	650	650
Wages-Salaries Total		110,645	110,650	110,650	110,650	110,650	110,650

52 Fringe Benefits

001.05.0506.0.52010.00000	Worker's Compensation	221	244	244	244	244	244
001.05.0506.0.52100.00000	Social Security	7,965	8,465	8,465	8,465	8,465	8,465
001.05.0506.0.52200.00000	Pension	10,399	11,000	11,000	11,000	11,000	11,000
001.05.0506.0.52235.00000	Health Insurance	17,001	12,840	12,840	16,753	16,595	16,595
Fringe Benefits Total		35,586	32,549	32,549	36,462	36,304	36,304

53 Professional/Technical

001.05.0506.0.53806.00000	High Court Settlements	114	1,000	1,000	1,000	1,000	1,000
001.05.0506.0.53828.00000	Outside Legal/Expert	30,000	5,000	35,000	35,000	35,000	35,000
001.05.0506.0.53829.00000	Outside Legal/Expert-Police	3,147	5,000	5,000	5,000	5,000	5,000
001.05.0506.0.53915.00000	Probate Court	45,928	49,800	49,800	50,000	50,000	50,000
001.05.0506.0.53944.00000	Organizational Fees	0	1,160	1,160	1,160	1,160	1,160
Professional/Technical Total		79,189	61,960	91,960	92,160	92,160	92,160

Corporation Counsel Total

225,420	205,159	235,159	239,272	239,114	239,114
----------------	----------------	----------------	----------------	----------------	----------------

0507 - Townwide Expenses

51 Wages-Salaries

001.05.0507.0.51810.00000	Salary in lieu of vacation	1,000	1,000	1,000	1,000	1,000	1,000
001.05.0507.0.51815.00000	Salary Continuation	0	3,500	3,500	3,500	3,500	3,500
001.05.0507.0.51900.00000	Wage Negotiations	17,000	216,489	188,896	251,849	258,809	158,809
Wages-Salaries Total		18,000	220,989	193,396	256,349	263,309	163,309

52 Fringe Benefits

001.05.0507.0.52010.00000	Worker's Compensation	30	5,181	5,181	5,423	5,578	3,460
---------------------------	-----------------------	----	-------	-------	-------	-------	-------

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.05.0507.0.52100.00000	Social Security	76	16,929	16,929	19,634	20,101	12,493
001.05.0507.0.52110.00000	Unemployment Compensation	33,766	50,000	50,000	50,000	50,000	50,000
001.05.0507.0.52200.00000	Pension	0	19,538	19,538	28,903	28,900	15,881
001.05.0507.0.52202.00000	Pension/Actuar.funding	175,000	200,000	200,000	350,000	350,000	350,000
001.05.0507.0.52220.00000	Insurance, Life, Disabi	0	319	319	228	232	232
001.05.0507.0.52225.00000	Physicals	10,111	13,000	13,000	10,000	10,000	10,000
001.05.0507.0.52400.00000	Employee Assistance Pro	4,181	4,869	4,869	4,869	4,869	4,869
001.05.0507.0.52420.00000	Empl. Awards	1,082	650	650	650	650	650
001.05.0507.0.52440.00000	Tuition Reimbursement	229	400	400	400	400	400
Fringe Benefits Total		224,474	310,886	310,886	470,107	470,730	447,985
53 Professional/Technical							
001.05.0507.0.53108.00000	Computer Communications	8,400	8,400	8,400	8,400	8,400	8,400
001.05.0507.0.53201.00000	Supplies	1,556	2,000	2,000	2,000	2,000	2,000
001.05.0507.0.53218.00000	Tools & Glasses	209	500	500	500	500	500
001.05.0507.0.53245.00000	Maintenance & Repair	3,985	3,300	1,790	4,300	4,300	4,300
001.05.0507.0.53730.00000	Insurance	218,946	431,783	431,783	444,737	444,737	444,737
001.05.0507.0.53813.00000	Computer Support	1,890	7,090	7,590	7,090	8,240	8,240
001.05.0507.0.53814.00000	Contractual Services	46,224	50,000	50,000	50,000	50,000	50,000
001.05.0507.0.53818.00000	Land Appraisal Services	30,000	30,000	30,000	30,000	15,000	15,000
001.05.0507.0.53900.00000	Miscellaneous	2,598	2,500	3,510	2,500	2,500	2,500
001.05.0507.0.53903.00000	Copiers	35,014	37,000	37,000	38,907	38,907	38,907
001.05.0507.0.53913.00000	Postage & Electronic Tr	42,542	44,000	44,000	45,300	45,300	45,300
001.05.0507.0.53916.00000	Professional Development	270	1,000	1,000	1,000	0	0
001.05.0507.0.53927.00000	Contingency	0	300,000	25,757	300,000	300,000	300,000
001.05.0507.0.53938.00000	Storm Meal Reimbursemen	3,796	5,000	6,700	5,000	5,000	5,000
001.05.0507.0.53940.00000	Advertising	36,936	31,000	26,200	31,000	31,000	31,000
001.05.0507.0.53943.00000	Mileage	5,275	5,000	5,000	5,100	5,100	5,100
001.05.0507.0.53944.00000	Organizational Fees	6,307	12,315	12,315	13,440	13,440	13,440
001.05.0507.0.53948.00000	Televised Meetings	2,022	0	4,800	5,160	5,160	5,160
Professional/Technical Total		445,967	970,888	698,345	994,434	979,584	979,584
54 Capital Outlays							
001.05.0507.0.54000.01314	Capital Items-Office Furniture	0	0	0	800	500	500
Capital Outlays Total		0	0	0	800	500	500
Townwide Total		688,441	1,502,763	1,202,627	1,721,690	1,714,123	1,591,378

0509 - Assessors Office

51 Wages-Salaries

001.05.0509.0.51125.00000	Mid-Managers Personnel	135,660	141,187	141,187	142,644	142,644	142,644
---------------------------	------------------------	---------	---------	---------	---------	---------	---------

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.05.0509.0.51130.00000	Clerical Personnel	80,344	86,144	86,144	82,910	82,910	82,910
001.05.0509.0.51400.00000	Overtime	0	500	500	500	250	250
001.05.0509.0.51805.00000	Longevity	2,100	2,713	2,713	1,600	1,600	1,600
001.05.0509.0.51820.00000	In lieu of Health Insurance	0	0	2,113	2,500	2,500	2,500
Wages-Salaries Total		218,104	230,544	232,657	230,154	229,904	229,904
52 Fringe Benefits							
001.05.0509.0.52010.00000	Worker's Compensation	5,210	4,306	4,306	4,356	4,558	4,558
001.05.0509.0.52100.00000	Social Security	15,854	17,637	17,637	17,607	17,588	17,588
001.05.0509.0.52200.00000	Pension	11,205	22,734	22,734	22,556	22,556	22,556
001.05.0509.0.52220.00000	Insurance, Life, Disability	1,808	1,911	1,911	1,895	1,896	1,896
001.05.0509.0.52235.00000	Health Insurance	45,107	54,033	51,920	36,696	36,352	36,352
Fringe Benefits Total		79,185	100,621	98,508	83,110	82,950	82,950
53 Professional/Technical							
001.05.0509.0.53201.00000	Supplies	4,279	4,800	4,800	5,000	5,000	5,000
001.05.0509.0.53813.00000	Computer Support	10,280	10,980	10,980	11,280	11,280	11,280
001.05.0509.0.53814.00000	Contractual Services	4,990	5,000	5,000	5,000	5,000	5,000
001.05.0509.0.53916.00000	Professional Development	450	900	900	905	905	905
001.05.0509.0.53944.00000	Organizational Fees	385	360	360	360	360	360
001.05.0509.0.53945.00000	Training	1,643	2,000	2,000	2,000	2,000	2,000
Professional/Technical Total		22,027	24,040	24,040	24,545	24,545	24,545
Assessor Total		319,315	355,205	355,205	337,809	337,399	337,399

0510 - Registrars of Voters

51 Wages-Salaries

001.05.0510.0.51115.00000	Elected Personnel	50,000	53,000	53,000	53,000	53,000	53,000
001.05.0510.0.51540.00000	Election Workers	1,353	4,000	4,000	4,000	4,000	4,000
Wages-Salaries Total		51,353	57,000	57,000	57,000	57,000	57,000

52 Fringe Benefits

001.05.0510.0.52010.00000	Worker's Compensation	150	205	205	217	217	217
001.05.0510.0.52100.00000	Social Security	3,875	4,363	4,363	4,363	4,363	4,363
001.05.0510.0.52235.00000	Health Insurance	6,331	14,207	14,207	6,842	6,778	6,778
Fringe Benefits Total		10,355	18,775	18,775	11,422	11,358	11,358

53 Professional/Technical

001.05.0510.0.53201.00000	Supplies	9,300	14,400	14,400	17,500	17,500	17,500
001.05.0510.0.53234.00000	Food	744	1,200	1,200	1,200	1,200	1,200
001.05.0510.0.53245.00000	Maintenance & Repair	330	400	400	2,700	2,700	2,700
001.05.0510.0.53600.00000	Rent	900	1,200	1,200	1,200	1,200	1,200

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.05.0510.0.53604.00000	Truck Rental	0	500	500	500	500	500
001.05.0510.0.53814.00000	Contractual Services	86	200	200	100	100	100
001.05.0510.0.53815.00000	Non Tax Election Workers	17,105	31,000	31,000	31,000	31,000	31,000
001.05.0510.0.53902.00000	Telephone	1,827	3,850	3,850	3,850	3,850	3,850
001.05.0510.0.53916.00000	Professional Development	0	200	200	200	200	200
001.05.0510.0.53944.00000	Organizational Fees	100	100	100	100	100	100
001.05.0510.0.53945.00000	Training	260	550	550	600	600	600
Professional/Technical Total		30,652	53,600	53,600	58,950	58,950	58,950
Registrar of Voters Total		92,360	129,375	129,375	127,372	127,308	127,308

0511 - Town Clerks Office

51 Wages-Salaries

001.05.0511.0.51100.00000	Department Head	68,554	68,554	70,611	70,611	70,611	70,611
001.05.0511.0.51125.00000	Mid-Managers Personnel	50,555	52,597	52,597	53,126	53,126	53,126
001.05.0511.0.51130.00000	Clerical Personnel	96,484	97,344	97,344	100,432	100,432	100,432
001.05.0511.0.51400.00000	Overtime	0	500	500	500	500	500
001.05.0511.0.51510.00000	Part time & Summer Help	0	0	0	222	222	222
001.05.0511.0.51805.00000	Longevity	2,838	3,350	3,350	3,525	3,525	3,525
Wages-Salaries Total		218,430	222,345	224,402	228,416	228,416	228,416

52 Fringe Benefits

001.05.0511.0.52010.00000	Worker's Compensation	457	447	452	481	481	481
001.05.0511.0.52100.00000	Social Security	16,064	17,010	17,167	17,474	17,474	17,474
001.05.0511.0.52200.00000	Pension	16,585	21,851	21,851	22,419	22,419	22,419
001.05.0511.0.52220.00000	Insurance, Life, Disability	1,800	1,841	1,841	1,885	1,886	1,886
001.05.0511.0.52235.00000	Health Insurance	50,865	54,040	54,040	53,448	52,947	52,947
Fringe Benefits Total		85,770	95,189	95,351	95,707	95,207	95,207

53 Professional/Technical

001.05.0511.0.53201.00000	Supplies	2,542	3,000	3,000	3,000	3,000	3,000
001.05.0511.0.53737.00000	Microfilming, Records Repair	4,800	4,500	4,500	4,500	4,500	4,500
001.05.0511.0.53813.00000	Computer Support	11,488	12,700	12,700	12,700	12,200	12,200
001.05.0511.0.53814.00000	Contractual Services	1,991	2,500	2,500	2,500	2,500	2,500
001.05.0511.0.53916.00000	Professional Development	845	1,235	1,235	1,510	1,510	1,510
001.05.0511.0.53944.00000	Organizational Fees	320	455	455	635	635	635
001.05.0511.0.53947.00000	Vital Statistics	678	1,000	1,000	1,000	1,000	1,000
Professional/Technical Total		22,664	25,390	25,390	25,845	25,345	25,345

40 Capital Outlays

001.05.0511.0.54000.02401	Records Management Program	0	4,500	4,500	4,500	4,500	4,500
Capital Outlays Total		0	4,500	4,500	4,500	4,500	4,500

Town Clerk Total

	326,864	347,424	349,643	354,468	353,468	353,468
--	----------------	----------------	----------------	----------------	----------------	----------------

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
0512 - Board of Assessment Appeals							
51 Wages-Salaries							
001.05.0512.0.51305.00000	Commission Secretaries	350	500	500	500	500	500
Wages-Salaries Total		350	500	500	500	500	500
52 Fringe Benefits							
001.05.0512.0.52010.00000	Worker's Compensation	1	1	1	2	2	2
001.05.0512.0.52100.00000	Social Security	26	39	39	39	39	39
Fringe Benefits Total		27	40	40	41	41	41
53 Professional/Technical							
001.05.0512.0.53201.00000	Supplies	30	75	75	75	75	75
001.05.0512.0.53916.00000	Professional Development	0	300	300	300	0	0
Professional/Technical Total		30	375	375	375	75	75
Board of Assessment Appeals Total		407	915	915	916	616	616

0513 - Town Council

53 Professional/Technical							
001.05.0513.0.53201.00000	Supplies	38	100	100	100	100	100
001.05.0513.0.53904.00000	Mayor's Account	0	1	1	0	0	0
001.05.0513.0.53916.00000	Professional Development	0	1	1	0	0	0
001.05.0513.0.53944.00000	Organizational Fees	1,025	1,125	1,125	0	0	0
Professional/Technical Total		1,063	1,227	1,227	100	100	100
Town Council Total		1,063	1,227	1,227	100	100	100

1014 - Development Services

51 Wages-Salaries							
001.10.1014.0.51100.00000	Department Head	93,758	93,758	96,571	96,571	96,571	96,571
001.10.1014.0.51125.00000	Mid-Managers Personnel	199,359	208,021	208,021	209,366	209,366	209,366
001.10.1014.0.51130.00000	Clerical Personnel	101,837	101,838	101,838	103,866	103,866	103,866
001.10.1014.0.51400.00000	Overtime	273	500	665	500	500	500
001.10.1014.0.51805.00000	Longevity	4,150	5,050	5,050	5,050	5,050	5,050
Wages-Salaries Total		399,377	409,167	412,145	415,353	415,353	415,353
52 Fringe Benefits							
001.10.1014.0.52010.00000	Worker's Compensation	11,098	9,010	9,096	9,577	9,577	9,577
001.10.1014.0.52100.00000	Social Security	29,468	31,302	31,516	31,775	31,775	31,775
001.10.1014.0.52200.00000	Pension	27,085	40,363	40,363	40,982	40,982	40,982
001.10.1014.0.52220.00000	Insurance, Life, Disability	3,232	3,358	3,358	3,405	3,405	3,405
001.10.1014.0.52235.00000	Health Insurance	80,212	79,481	79,481	79,481	78,735	78,735
Fringe Benefits Total		151,095	163,514	163,814	165,220	164,474	164,474

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
53 Professional/Technical							
001.10.1014.0.53201.00000	Supplies	1,265	3,210	3,045	3,210	2,210	2,210
001.10.1014.0.53245.00000	Maintenance	3,000	3,200	3,200	3,300	3,300	3,300
001.10.1014.0.53814.00000	Contractual Services	2,211	1,000	1,000	2,211	0	0
001.10.1014.0.53916.00000	Professional Development	1,109	2,825	2,825	2,019	2,019	2,019
001.10.1014.0.53944.00000	Organizational Fees	11,399	11,641	11,641	11,623	11,623	11,623
001.10.1014.0.53945.00000	Training	0	150	150	320	320	320
001.10.1014.0.53955.00000	Design standards documentation	0	500	500	500	500	500
Professional/Technical Total		18,984	22,526	22,361	23,183	19,972	19,972
54 Capital Improvements							
001.10.1014.0.54000.01301	File Cabinet	0	0	0	1,500	1,500	0
001.10.1014.0.54000.01404	Plan of Devel. Update	10,000	20,000	20,000	25,000	25,000	0
Total Capital Improvements		10,000	20,000	20,000	26,500	26,500	0
Planning Total		579,456	615,207	618,320	630,256	626,299	599,799

1015 - Planning & Zoning Commission

53 Professional/Technical							
001.10.1015.0.53201.00000	Supplies	337	200	200	200	200	200
001.10.1015.0.53916.00000	Professional Development	40	400	400	420	210	210
001.10.1015.0.53944.00000	Organizational Fees	90	110	110	100	100	100
Professional/Technical Total		467	710	710	720	510	510
Planning & Zoning Total		467	710	710	720	510	510

1016 - Zoning Board of Appeals

51 Wages-Salaries							
001.10.1016.0.51305.00000	Commission Secretaries	475	1,300	1,300	1,300	1,300	1,300
Wages-Salaries Total		475	1,300	1,300	1,300	1,300	1,300
52 Fringe Benefits							
001.10.1016.0.52010.00000	Worker's Compensation	1	3	3	3	3	3
001.10.1016.0.52100.00000	Social Security	36	100	100	100	100	100
Fringe Benefits Total		37	103	103	103	103	103
53 Professional/Technical							
001.10.1016.0.53201.00000	Supplies	0	100	100	100	100	100
001.10.1016.0.53916.00000	Professional Development	120	320	320	336	160	160
001.10.1016.0.53944.00000	Organizational Fees	90	110	110	100	100	100
Professional/Technical Total		210	530	530	536	360	360
ZBA Total		722	1,933	1,933	1,939	1,763	1,763

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
1017 - Economic Development							
51 Wages-Salaries							
001.10.1017.0.51125.00000	Mid-Managers Personnel	79,436	82,989	82,989	84,159	84,159	84,159
001.10.1017.0.51305.00000	Commission Secretaries	1,125	1,200	1,200	1,200	1,200	1,200
001.10.1017.0.51510.00000	Part time & Summer Help	5,316	7,475	7,475	7,475	7,475	7,475
001.10.1017.0.51805.00000	Longevity	800	800	800	800	800	800
001.10.1017.0.51820.00000	In lieu of Health Insurance	1,800	1,800	1,800	1,800	1,800	1,800
Wages-Salaries Total		88,477	94,264	94,264	95,434	95,434	95,434
52 Fringe Benefits							
001.10.1017.0.52010.00000	Worker's Compensation	186	192	192	204	204	204
001.10.1017.0.52100.00000	Social Security	6,772	7,212	7,212	7,301	7,301	7,301
001.10.1017.0.52200.00000	Pension	4,048	8,299	8,299	8,416	8,416	8,416
001.10.1017.0.52220.00000	Insurance, Life, Disability	639	682	682	694	694	694
Fringe Benefits Total		11,645	16,385	16,385	16,615	16,615	16,615
53 Professional/Technical							
001.10.1017.0.53201.00000	Supplies	539	650	650	650	650	650
001.10.1017.0.53442.00000	Infrastructure Grant Program	3,800	5,000	5,000	5,000	3,000	3,000
001.10.1017.0.53814.00000	Contractual Services	8,816	7,000	7,000	7,000	4,000	7,000
001.10.1017.0.53916.00000	Professional Development	142	700	700	1,500	700	700
001.10.1017.0.53921.00000	Promotion	3,571	7,000	7,000	7,000	3,000	3,000
001.10.1017.0.53944.00000	Organizational Fees	4,326	4,515	4,515	4,543	4,543	4,543
Professional/Technical Total		21,193	24,865	24,865	25,693	15,893	18,893
54 Capital Outlays							
001.10.1017.0.54000.01403	Town Center Park-Ph II Design	0	0	0	25,000	25,000	25,000
Capital Outlays Total		0	0	0	25,000	25,000	25,000
Economic Development Total		121,315	135,514	135,514	162,742	152,942	155,942

1018 - Conservation Commission

51 Wages-Salaries							
001.10.1018.0.51305.00000	Commission Secretaries	1,125	1,300	1,300	1,300	1,300	1,300
Wages-Salaries Total		1,125	1,300	1,300	1,300	1,300	1,300
52 Fringe Benefits							
001.10.1018.0.52010.00000	Worker's Compensation	2	3	3	3	3	3
001.10.1018.0.52100.00000	Social Security	80	100	100	100	100	100
Fringe Benefits Total		83	103	103	103	103	103
53 Professional/Technical							
001.10.1018.0.53201.00000	Supplies	0	80	80	80	80	80
001.10.1018.0.53440.00000	Public Education	2,750	3,000	3,000	3,000	3,000	3,000
001.10.1018.0.53746.00000	Sanitation	0	450	450	540	540	540

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.10.1018.0.53944.00000	Organizational Fees	50	245	245	150	150	150
Professional/Technical Total		2,800	3,775	3,775	3,770	3,770	3,770
Conservation Commission Total		4,008	5,178	5,178	5,173	5,173	5,173

1019 - Inland Wetlands Commission

51 Wages-Salaries

001.10.1019.0.51305.00000	Commission Secretaries	1,325	1,400	1,400	1,400	1,400	1,400
Wages-Salaries Total		1,325	1,400	1,400	1,400	1,400	1,400

52 Fringe Benefits

001.10.1019.0.52010.00000	Worker's Compensation	3	3	3	3	3	3
001.10.1019.0.52100.00000	Social Security	97	108	108	108	108	108
Fringe Benefits Total		99	111	111	111	111	111

53 Professional/Technical

001.10.1019.0.53201.00000	Supplies	0	200	200	200	200	200
001.10.1019.0.53814.00000	Contractual Services	0	0	0	500	2,211	2,211
001.10.1019.0.53916.00000	Professional Development	60	100	100	100	100	100
Professional/Technical Total		60	300	300	800	2,511	2,511

Inland-Wetlands Total

	1,484	1,811	1,811	2,311	4,022	4,022
--	--------------	--------------	--------------	--------------	--------------	--------------

1021 - Veterans Commission

53 Professional/Technical

001.10.1021.0.53201.00000	Supplies	26	70	70	70	70	70
001.10.1021.0.53226.00000	Flags, Wreaths, Flowers	1,267	1,500	1,500	2,500	2,500	2,500
001.10.1021.0.53234.00000	Food	62	420	420	420	420	420
001.10.1021.0.53805.00000	Bands	0	800	800	800	800	800
001.10.1021.0.53912.00000	Plaques	9,000	0	0	0	0	0
001.10.1021.0.53939.00000	Veterans Support	402	500	500	500	500	500
Professional/Technical Total		10,757	3,290	3,290	4,290	4,290	4,290

Veterans Commission Total

	10,757	3,290	3,290	4,290	4,290	4,290
--	---------------	--------------	--------------	--------------	--------------	--------------

1024 - Berlin Historic District

51 Wages-Salaries

001.10.1024.0.51305.00000	Commission Secretaries	300	1,375	1,375	1,375	1,375	1,375
Wages-Salaries Total		300	1,375	1,375	1,375	1,375	1,375

52 Fringe Benefits

001.10.1024.0.52010.00000	Worker's Compensation	1	3	3	3	3	3
001.10.1024.0.52100.00000	Social Security	23	106	106	106	106	106

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
Fringe Benefits Total		24	109	109	109	109	109
53 Professional/Technical							
001.10.1024.0.53201.00000	Supplies	97	100	100	100	100	100
001.10.1024.0.53916.00000	Professional Development	0	50	50	50	50	50
001.10.1024.0.53921.00000	Promotion	0	100	100	100	100	100
001.10.1024.0.53944.00000	Organizational Fees	75	100	100	100	100	100
Professional/Technical Total		172	350	350	350	350	350
Historic District Total		495	1,834	1,834	1,834	1,834	1,834

1026 - Commission for the Disabled

51 Wages-Salaries							
001.10.1026.0.51305.00000	Commission Secretaries	500	600	600	600	600	600
Wages-Salaries Total		500	600	600	600	600	600
52 Fringe Benefits							
001.10.1026.0.52010.00000	Worker's Compensation	1	2	2	2	2	2
001.10.1026.0.52100.00000	Social Security	38	46	46	46	46	46
Fringe Benefits Total		39	48	48	48	48	48
53 Professional/Technical							
001.10.1026.0.53201.00000	Supplies	0	25	25	25	25	25
Professional/Technical Total		0	25	25	25	25	25
Commission for Disabled Total		539	673	673	673	673	673

1027 - Public Building Commission

51 Wages-Salaries							
001.10.1027.0.51305.00000	Commission Secretaries	2,775	2,400	2,400	3,000	3,000	3,000
Wages-Salaries Total		2,775	2,400	2,400	3,000	3,000	3,000
52 Fringe Benefits							
001.10.1027.0.52010.00000	Worker's Compensation	6	5	5	7	7	7
001.10.1027.0.52100.00000	Social Security	201	184	184	230	230	230
Fringe Benefits Total		207	189	189	237	237	237
53 Professional/Technical							
001.10.1027.0.53201.00000	Supplies	0	100	100	150	100	100
Professional/Technical Total		0	100	100	150	100	100
Public Building Commission Total		2,982	2,689	2,689	3,387	3,337	3,337

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
1528 - Ambulance Service							
53 Professional/Technical							
001.15.1528.0.53405.00000	Communications Systems	11,961	12,278	12,278	12,860	12,860	12,860
001.15.1528.0.53735.00000	Medical Waste Disposal	1,206	2,500	2,500	2,500	2,500	2,500
001.15.1528.0.53808.00000	Ambulance Services	198,909	204,876	204,876	211,022	211,022	211,022
Professional/Technical Total		212,076	219,654	219,654	226,382	226,382	226,382
Ambulance Total		212,076	219,654	219,654	226,382	226,382	226,382
1530 - Animal Control							
51 Wages-Salaries							
001.15.1530.0.51135.00000	Blue Collar Personnel	74,141	76,119	76,119	79,218	79,218	79,218
001.15.1530.0.51400.00000	Overtime	11,889	10,500	10,500	10,500	10,500	10,500
001.15.1530.0.51805.00000	Longevity	500	500	500	500	500	500
Wages-Salaries Total		86,530	87,119	87,119	90,218	90,218	90,218
52 Fringe Benefits							
001.15.1530.0.52010.00000	Worker's Compensation	1,004	1,322	1,322	1,441	1,441	1,441
001.15.1530.0.52100.00000	Social Security	6,416	6,671	6,671	6,910	6,910	6,910
001.15.1530.0.52200.00000	Pension	3,232	5,139	5,139	5,399	5,399	5,399
001.15.1530.0.52220.00000	Insurance, Life, Disability	247	435	435	454	454	454
001.15.1530.0.52235.00000	Health Insurance	13,135	13,232	13,232	16,753	16,595	16,595
001.15.1530.0.52300.00000	Uniforms	918	1,050	1,050	1,050	1,050	1,050
Fringe Benefits Total		24,951	27,849	27,849	32,007	31,849	31,849
53 Professional/Technical							
001.15.1530.0.53201.00000	Supplies	715	1,500	1,500	1,500	1,000	1,000
001.15.1530.0.53245.00000	Maintenance & Repair	564	1,500	1,500	1,500	1,000	1,000
001.15.1530.0.53285.00000	Animal Food	1,280	2,500	2,500	2,500	1,500	1,500
001.15.1530.0.53827.00000	Veterinary Fees	1,717	4,000	4,000	4,000	3,500	3,500
001.15.1530.0.53902.00000	Telephone	492	600	600	600	500	500
001.15.1530.0.53916.00000	Professional Development	85	100	100	100	100	100
001.15.1530.0.53936.00000	License Fees, Due State	5,069	6,500	6,500	6,500	6,500	6,500
001.15.1530.0.53940.00000	Advertising	157	600	600	600	500	500
001.15.1530.0.53944.00000	Organizational Fees	0	135	135	75	75	75
001.15.1530.0.53945.00000	Training	0	500	500	500	500	500
001.15.1530.0.53950.00000	Internet Service	0	0	0	740	740	740
Professional/Technical Total		10,078	17,935	17,935	18,615	15,915	15,915
54 Capital Outlays							
001.15.1530.0.54000.00001	Van	0	55,000	55,000	0	0	0
Capital Outlays Total		0	55,000	55,000	0	0	0
Animal Control Total		121,559	187,903	187,903	140,840	137,982	137,982

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
1531 - Fire Department							
51 Wages-Salaries							
001.15.1531.0.51130.00000	Clerical Personnel	19,804	19,803	19,803	20,202	20,202	20,202
001.15.1531.0.51150.00000	Instructors	0	4,500	4,500	4,500	4,500	4,500
001.15.1531.0.51800.00000	Reward program	63,800	73,000	73,000	73,000	73,000	73,000
001.15.1531.0.51801.00000	Paid on call	0	0	0	122,350	122,350	122,350
001.15.1531.0.51805.00000	Longevity	514	515	515	515	515	515
Wages-Salaries Total		84,118	97,818	97,818	220,567	220,567	220,567
52 Fringe Benefits							
001.15.1531.0.52010.00000	Worker's Compensation	4,696	3,785	3,785	10,375	10,375	10,375
001.15.1531.0.52100.00000	Social Security	6,402	7,483	7,483	16,874	16,874	16,874
001.15.1531.0.52200.00000	Pension	1,468	1,981	1,981	2,021	2,021	2,021
001.15.1531.0.52220.00000	Insurance, Life, Disability	980	981	981	986	986	986
001.15.1531.0.52225.00000	Physicals	17,099	35,000	35,000	35,000	35,000	35,000
001.15.1531.0.52235.00000	Health Insurance	5,850	5,922	5,922	2,594	2,594	2,594
001.15.1531.0.52410.00000	Robert Wolf Incentive Plan	30,655	37,500	37,500	37,500	37,500	37,500
Fringe Benefits Total		67,150	92,652	92,652	105,350	105,350	105,350
53 Professional/Technical							
001.15.1531.0.53102.00000	Electricity	45,032	50,000	50,000	50,000	50,000	50,000
001.15.1531.0.53105.00000	Natural Gas	23,963	32,600	32,600	32,600	32,600	32,600
001.15.1531.0.53200.00000	Hazardous Material Supplies	1,337	3,000	3,000	3,000	3,000	3,000
001.15.1531.0.53201.00000	Supplies	597	1,125	1,125	1,250	1,250	1,250
001.15.1531.0.53210.00000	Fire Fighting Equipment	12,568	16,000	16,000	16,000	16,000	16,000
001.15.1531.0.53216.00000	Protective Clothing	9,267	0	0	24,000	24,000	24,000
001.15.1531.0.53219.00000	Operating Materials	16,955	19,000	19,000	19,000	19,000	19,000
001.15.1531.0.53229.00000	Rescue Equipment	13,160	18,000	18,000	18,000	18,000	18,000
001.15.1531.0.53236.00000	Fire hose, Nozzles, Tools	6,764	8,000	8,000	8,000	8,000	8,000
001.15.1531.0.53242.00000	Foam	2,736	3,000	3,000	3,000	3,000	3,000
001.15.1531.0.53245.00000	Maintenance	27,718	3,000	3,000	3,000	3,000	3,000
001.15.1531.0.53405.00000	Communications Systems	25,909	27,000	27,000	27,000	27,000	27,000
001.15.1531.0.53600.00000	Rent	58,347	0	0	0	0	0
001.15.1531.0.53602.00000	Facility Rent-Newington	1,500	2,000	2,000	2,000	2,000	2,000
001.15.1531.0.53605.00000	Operating Expense Reimbursem	0	61,200	61,200	64,260	64,260	64,260
001.15.1531.0.53813.00000	Computer Support	8,000	0	0	8,000	8,000	8,000
001.15.1531.0.53816.00000	Equipment Testing	24,910	25,000	25,000	25,000	25,000	25,000
001.15.1531.0.53916.00000	Professional Development	54	0	0	8,440	8,440	8,440
001.15.1531.0.53917.00000	Water & Sewer	1,872	3,000	3,000	3,000	3,000	3,000
001.15.1531.0.53943.00000	Mileage	1,531	1,000	1,000	1,000	1,000	1,000
001.15.1531.0.53944.00000	Organizational Fees	1,489	2,500	2,500	2,500	2,500	2,500
001.15.1531.0.53945.00000	Training	19,184	18,000	18,000	20,000	20,000	20,000
Professional/Technical Total		302,894	293,425	293,425	339,050	339,050	339,050

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
54 Capital Outlays							
001.15.1531.0.54000.00016	310 Utility Vehicle	0	0	0	55,000	55,000	0
001.15.1531.0.54000.01206	Fire Hose Replacement 2" Attack L	0	0	0	7,500	7,500	7,500
001.15.1531.0.54000.01207	5" Supply Line	18,000	18,000	18,000	0	0	0
001.15.1531.0.54000.01728	Traffic Signal Berlin FD	0	0	0	15,000	15,000	0
Capital Outlays Total		18,000	18,000	18,000	77,500	77,500	7,500
Fire Department Total		472,162	501,895	501,895	742,467	742,467	672,467

1532 - Police Department

51 Wages-Salaries

001.15.1532.0.51100.00000	Department Head	101,808	101,808	105,880	109,057	105,880	105,880
001.15.1532.0.51120.00000	Professional Personnel	94,906	94,906	98,702	101,664	98,702	98,702
001.15.1532.0.51125.00000	Mid-Managers Personnel	0	0	0	59,005	59,005	59,005
001.15.1532.0.51130.00000	Clerical Personnel	127,316	128,696	128,696	133,153	133,153	133,153
001.15.1532.0.51140.00000	Police Personnel	2,761,575	2,897,818	2,897,818	2,951,439	2,951,439	2,951,439
001.15.1532.0.51185.00000	Dispatchers	378,553	450,303	450,303	456,328	455,343	455,343
001.15.1532.0.51305.00000	Commission Secretaries	1,200	1,700	1,700	1,700	1,700	1,700
001.15.1532.0.51400.00000	Overtime	483,089	409,000	409,000	409,000	409,000	409,000
001.15.1532.0.51420.00000	Grant Overtime	42,955	64,600	64,600	64,600	64,600	64,600
001.15.1532.0.51440.00000	Extra Duty Police Officer	242,503	300,000	300,000	250,000	250,000	250,000
001.15.1532.0.51805.00000	Longevity	23,854	26,753	26,753	26,259	26,259	26,259
001.15.1532.0.51820.00000	In lieu of Health Insurance	13,785	14,201	14,201	14,300	14,300	14,300
Wages-Salaries Total		4,271,544	4,489,785	4,497,653	4,576,505	4,569,381	4,569,381

52 Fringe Benefits

001.15.1532.0.52010.00000	Worker's Compensation	85,023	88,728	88,927	94,164	94,008	94,008
001.15.1532.0.52100.00000	Social Security	310,683	343,969	344,070	346,275	345,733	345,733
001.15.1532.0.52200.00000	Pension	345,329	424,654	424,654	439,438	438,726	438,726
001.15.1532.0.52220.00000	Insurance, Life, Disability	14,396	15,840	15,840	16,596	16,533	16,533
001.15.1532.0.52225.00000	Physicals	2,518	4,300	4,300	4,300	4,300	4,300
001.15.1532.0.52235.00000	Health Insurance	628,433	634,449	634,449	755,077	757,917	757,917
001.15.1532.0.52300.00000	Uniforms	30,053	32,200	32,200	33,400	33,400	33,400
001.15.1532.0.52440.00000	Tuition Reimbursement	4,000	4,800	4,800	4,800	4,800	4,800
Fringe Benefits Total		1,420,434	1,548,940	1,549,240	1,694,050	1,695,417	1,695,417

53 Professional/Technical

001.15.1532.0.53101.00000	Telecommunications-Statewide I	30,000	25,000	25,000	20,000	20,000	20,000
001.15.1532.0.53201.00000	Supplies	5,269	6,120	6,120	6,120	6,120	6,120
001.15.1532.0.53212.00000	Photo Supplies	116	1,000	1,000	1,000	500	500
001.15.1532.0.53219.00000	Operating Materials	7,214	8,100	8,100	8,100	7,600	7,600
001.15.1532.0.53234.00000	Food	461	1,000	1,000	1,000	1,000	1,000
001.15.1532.0.53238.00000	Traffic Lights/Signals	19,773	21,150	21,150	21,150	21,150	21,150
001.15.1532.0.53245.00000	Maintenance	17,961	24,600	24,600	24,600	24,600	24,600
001.15.1532.0.53248.00000	Miscellaneous Equipment	6,715	7,000	7,000	7,000	7,000	7,000
001.15.1532.0.53401.00000	Accreditation	6,357	6,500	6,500	6,500	6,500	6,500

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.15.1532.0.53601.00000	Equipment Rental	1,246	6,300	6,300	6,300	4,300	4,300
001.15.1532.0.53813.00000	Computer Support	64,500	74,600	74,600	79,600	79,600	79,600
001.15.1532.0.53814.00000	Contractual Services	1,282	2,000	2,000	2,000	2,000	2,000
001.15.1532.0.53826.00000	Towing	60	600	600	600	600	600
001.15.1532.0.53902.00000	Telephones	4,070	10,500	10,500	10,500	10,500	10,500
001.15.1532.0.53916.00000	Professional Development	19,172	26,300	26,300	26,300	26,300	26,300
001.15.1532.0.53944.00000	Organizational Fees	1,735	3,985	3,985	3,985	3,985	3,985
001.15.1532.0.53945.00000	Training	1,100	1,680	1,680	1,680	1,680	1,680
Professional/Technical Total		187,031	226,435	226,435	226,435	223,435	223,435
54 Capital Outlays							
001.15.1532.0.54000.00004	Police Vehicles	115,000	100,000	100,000	100,000	100,000	75,000
001.15.1532.0.54000.01111	Emergency Comm. Recorder	0	0	0	25,000	25,000	25,000
Capital Outlays Total		115,000	100,000	100,000	125,000	125,000	100,000
Police Department Total		5,994,008	6,365,160	6,373,328	6,621,990	6,613,233	6,588,233
1534 - Fire Marshal							
51 Wages-Salaries							
001.15.1534.0.51125.00000	Mid-Managers Personnel	147,541	155,144	155,144	158,326	158,326	158,326
001.15.1534.0.51400.00000	Overtime	2,171	2,000	2,000	2,000	2,000	2,000
001.15.1534.0.51805.00000	Longevity	2,350	2,350	2,350	2,350	2,350	2,350
Wages-Salaries Total		152,062	159,494	159,494	162,676	162,676	162,676
52 Fringe Benefits							
001.15.1534.0.52010.00000	Worker's Compensation	4,315	7,911	7,911	8,474	8,474	8,474
001.15.1534.0.52100.00000	Social Security	11,283	12,202	12,202	12,445	12,445	12,445
001.15.1534.0.52200.00000	Pension	7,519	15,515	15,515	15,833	15,833	15,833
001.15.1534.0.52220.00000	Insurance, Life, Disability	1,192	1,281	1,281	1,305	1,305	1,305
001.15.1534.0.52235.00000	Health Insurance	30,365	25,442	25,442	29,769	29,489	29,489
001.15.1534.0.52300.00000	Uniforms	875	1,800	1,800	1,800	1,800	1,800
Fringe Benefits Total		55,548	64,151	64,151	69,626	69,346	69,346
53 Professional/Technical							
001.15.1534.0.53201.00000	Supplies	438	600	600	600	600	600
001.15.1534.0.53212.00000	Photo Supplies	0	150	150	150	150	150
001.15.1534.0.53219.00000	Operating Materials	754	750	750	750	750	750
001.15.1534.0.53814.00000	Contractual Services	525	1,500	1,500	1,500	1,500	1,500
001.15.1534.0.53902.00000	Telephone	0	790	790	0	0	0
001.15.1534.0.53918.00000	Fire Prevention	0	800	800	800	800	800
001.15.1534.0.53944.00000	Organizational Fees	190	360	360	360	360	360
001.15.1534.0.53945.00000	Training	682	900	900	900	900	900
Professional/Technical Total		2,589	5,850	5,850	5,060	5,060	5,060
Fire Marshal Total		210,198	229,495	229,495	237,362	237,082	237,082

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
2035 - Municipal Garage							
51 Wages-Salaries							
001.20.2035.0.51125.00000	Mid-Managers Personnel	81,707	84,158	84,158	84,158	84,158	84,158
001.20.2035.0.51130.00000	Clerical Personnel	26,401	26,403	26,403	26,936	26,936	26,936
001.20.2035.0.51135.00000	Blue Collar Personnel	257,359	256,874	256,874	263,687	263,687	263,687
001.20.2035.0.51400.00000	Overtime	10,760	8,000	8,000	8,000	8,000	8,000
001.20.2035.0.51445.00000	Storm Related Overtime	14,254	19,952	25,952	17,483	17,483	17,483
001.20.2035.0.51805.00000	Longevity	4,377	4,386	4,386	4,478	4,478	4,478
Wages-Salaries Total		394,859	399,773	405,773	404,742	404,742	404,742
52 Fringe Benefits							
001.20.2035.0.52010.00000	Worker's Compensation	10,395	11,728	11,921	12,487	12,487	12,487
001.20.2035.0.52100.00000	Social Security	29,261	30,640	31,099	31,022	31,022	31,022
001.20.2035.0.52200.00000	Pension	22,089	36,745	36,745	37,479	37,479	37,479
001.20.2035.0.52220.00000	Insurance, Life, Disability	2,747	2,837	2,837	2,886	2,886	2,886
001.20.2035.0.52235.00000	Health Insurance	63,964	75,185	75,185	73,152	72,469	72,469
001.20.2035.0.52300.00000	Uniforms	4,563	5,003	5,003	5,003	5,003	5,003
Fringe Benefits Total		133,019	162,138	162,790	162,029	161,346	161,346
53 Professional/Technical							
001.20.2035.0.53106.00000	Vehicle Fuel	257,315	258,200	258,200	354,000	354,000	354,000
001.20.2035.0.53201.00000	Supplies	730	750	750	750	750	750
001.20.2035.0.53217.00000	Snow Equipment	4,000	5,000	5,000	5,000	5,000	5,000
001.20.2035.0.53218.00000	Tools & Glasses	3,289	3,600	3,600	3,600	3,600	3,600
001.20.2035.0.53219.00000	Operating Materials	2,636	2,500	2,500	3,000	2,500	2,500
001.20.2035.0.53220.00000	Tires	20,996	20,000	25,000	22,000	22,000	22,000
001.20.2035.0.53233.00000	Vehicle Parts	88,774	90,000	90,000	90,000	90,000	90,000
001.20.2035.0.53245.00000	Maintenance	3,976	4,000	4,000	4,000	4,000	4,000
001.20.2035.0.53814.00000	Contractual Services	17,972	18,000	18,000	18,000	18,000	18,000
001.20.2035.0.53826.00000	Towing	484	1,000	1,000	1,000	1,000	1,000
001.20.2035.0.53916.00000	Professional Development	1,060	1,800	1,800	1,800	1,800	1,800
001.20.2035.0.53920.00000	Professional Services	7,595	7,825	7,825	8,000	8,000	8,000
001.20.2035.0.53944.00000	Organizational Fees	60	360	360	60	60	60
Professional/Technical Total		408,888	413,035	418,035	511,210	510,710	510,710
54 Capital Outlays							
001.20.2035.0.54000.00005	Pool Cars, Town Hall (2)	0	0	0	25,000	25,000	13,000
001.20.2035.0.54000.00300	Building Modifications	0	0	0	10,000	10,000	10,000
001.20.2035.0.54000.00104	Welding Equipment	10,000	0	0	0	0	0
Capital Outlays Total		10,000	0	0	35,000	35,000	23,000
Municipal Garage Total		946,765	974,946	986,598	1,112,981	1,111,798	1,099,798

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
2036 - Public Works							
51 Wages-Salaries							
001.20.2036.0.51100.00000	Department Head	64,976	64,991	66,942	51,203	51,203	51,203
001.20.2036.0.51125.00000	Mid-Managers Personnel	179,987	238,554	230,454	239,292	239,292	239,292
001.20.2036.0.51130.00000	Clerical Personnel	42,003	42,807	42,807	43,666	43,666	43,666
001.20.2036.0.51400.00000	Overtime	0	500	500	0	0	0
001.20.2036.0.51805.00000	Longevity	3,050	3,200	3,200	3,425	3,425	3,425
Wages-Salaries Total		290,015	350,052	343,903	337,586	337,586	337,586
52 Fringe Benefits							
001.20.2036.0.52010.00000	Worker's Compensation	2,883	2,451	2,511	2,162	2,162	2,162
001.20.2036.0.52100.00000	Social Security	21,443	26,833	26,928	25,895	25,895	25,895
001.20.2036.0.52200.00000	Pension	15,267	34,637	34,637	33,418	33,418	33,418
001.20.2036.0.52220.00000	Insurance, Life, Disability	2,566	3,119	3,119	2,768	2,768	2,768
001.20.2036.0.52235.00000	Health Insurance	60,514	61,200	61,200	64,064	63,483	63,483
001.20.2036.0.52300.00000	Uniforms	341	620	620	620	620	620
Fringe Benefits Total		103,014	128,860	129,015	128,927	128,346	128,346
53 Professional/Technical							
001.20.2036.0.53201.00000	Supplies	3,431	3,000	6,200	1,000	1,000	1,000
001.20.2036.0.53223.00000	Street Signs	2,590	3,000	3,000	14,000	10,000	10,000
001.20.2036.0.53813.00000	Computer Support	2,348	1,000	1,000	2,500	2,500	2,500
001.20.2036.0.53814.00000	Contractual Services	0	15,000	15,000	30,000	20,000	20,000
001.20.2036.0.53823.00000	Refuse Disposal	1,649,665	1,639,000	1,639,000	1,699,500	1,699,500	1,699,500
001.20.2036.0.53830.00000	Road Inspection & Testing	0	6,000	6,000	6,000	6,000	6,000
001.20.2036.0.53916.00000	Professional Development	342	780	780	500	100	100
001.20.2036.0.53933.00000	Sidewalk Maintenance & Repair	10,000	10,000	10,000	35,000	10,000	10,000
001.20.2036.0.53935.00000	Street Lighting	335,425	331,294	331,294	345,000	345,000	345,000
001.20.2036.0.53944.00000	Organizational Fees	356	625	625	685	685	685
001.20.2036.0.53949.00000	Street Lining	6,000	13,500	13,500	13,500	13,500	13,500
Professional/Technical Total		2,010,157	2,023,199	2,026,399	2,147,685	2,108,285	2,108,285
54 Capital Outlays							
001.20.2036.0.54000.00502	Townwide Sidewalks	0	0	0	20,000	20,000	0
001.20.2036.0.54000.00504	Flood Control	0	0	0	15,000	15,000	0
001.20.2036.0.54000.00506	Recycling Center Improvements	0	0	0	100,000	100,000	0
001.20.2036.0.54000.00508	Drainage	0	0	0	20,000	20,000	0
001.20.2036.0.54000.01000	Computer Equipment	0	0	4,900	0	0	0
Capital Outlays Total		0	0	4,900	155,000	155,000	0
Public Works Total		2,403,186	2,502,111	2,504,217	2,769,198	2,729,217	2,574,217

2037 - Highway Department

51 Wages-Salaries

001.20.2037.0.51125.00000	Mid-Managers Personnel	154,898	157,073	159,473	157,073	157,073	157,073
---------------------------	------------------------	---------	---------	---------	---------	---------	---------

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.20.2037.0.51135.00000	Blue Collar Personnel	593,097	597,443	597,443	621,203	621,203	621,203
001.20.2037.0.51400.00000	Overtime	7,592	13,500	13,500	13,500	13,500	13,500
001.20.2037.0.51440.00000	Extra Duty Police Office	0	1,800	1,800	1,800	1,800	1,800
001.20.2037.0.51445.00000	Storm Related Overtime	62,761	75,000	97,500	75,000	75,000	75,000
001.20.2037.0.51805.00000	Longevity	8,150	8,200	8,200	8,217	8,217	8,217
001.20.2037.0.51820.00000	In lieu of Health Insurance	2,500	2,500	2,500	2,500	2,500	2,500
Wages-Salaries Total		828,999	855,516	880,416	879,293	879,293	879,293
52 Fringe Benefits							
001.20.2037.0.52010.00000	Worker's Compensation	45,058	58,470	60,231	63,131	63,131	63,131
001.20.2037.0.52100.00000	Social Security	61,409	65,735	67,640	67,699	67,699	67,699
001.20.2037.0.52200.00000	Pension	49,172	75,453	75,453	77,829	77,829	77,829
001.20.2037.0.52220.00000	Insurance, Life, Disability	6,426	5,576	5,576	6,132	6,132	6,132
001.20.2037.0.52235.00000	Health Insurance	181,331	170,520	170,520	186,921	185,164	185,164
001.20.2037.0.52300.00000	Uniforms	7,701	8,038	8,038	8,038	8,038	8,038
Fringe Benefits Total		351,097	383,792	387,458	409,750	407,993	407,993
53 Professional/Technical							
001.20.2037.0.53201.00000	Supplies	62	245	245	245	245	245
001.20.2037.0.53217.00000	Snow & Ice Materials	140,158	140,000	216,450	160,000	140,000	140,000
001.20.2037.0.53218.00000	Tools & Glasses	2,081	2,500	2,500	2,500	2,500	2,500
001.20.2037.0.53219.00000	Operating Materials	5,080	17,000	17,000	17,000	15,000	15,000
001.20.2037.0.53231.00000	Safety Equipment	296	500	500	750	750	750
001.20.2037.0.53245.00000	Maintenance	0	250	250	250	250	250
001.20.2037.0.53604.00000	Truck Rental	12,635	25,000	46,700	25,000	25,000	25,000
001.20.2037.0.53807.00000	Tree Removal	11,940	15,000	12,247	15,000	15,000	15,000
001.20.2037.0.53812.00000	Catch Basin Cleaning	38,283	50,000	50,000	45,000	40,000	40,000
001.20.2037.0.53814.00000	Contractual Services	958	1,000	1,000	1,000	1,000	11,000
001.20.2037.0.53916.00000	Professional Development	240	610	610	400	400	400
001.20.2037.0.53944.00000	Organizational Fees	256	275	275	255	255	255
Professional/Technical Total		211,988	252,380	347,777	267,400	240,400	250,400
54 Capital Outlays							
001.20.2037.0.54000.00003	Dump Truck, Large	0	0	0	150,000	150,000	52,000
001.20.2037.0.54000.00003	Dump Truck, Large-Leased	0	0	0	49,537	49,537	0
001.20.2037.0.54000.00007	Street Sweeper	0	0	0	150,000	150,000	0
001.20.2037.0.54000.00013	Dump Truck, Small	0	0	0	72,000	72,000	0
001.20.2037.0.54000.00015	P/U Truck plowing/superintendent	0	0	0	55,000	55,000	55,000
001.20.2037.0.54000.00135	Backhoe - Leased	0	0	0	29,462	29,462	0
001.20.2037.0.54000.00153	Paving Machine	0	0	0	75,000	75,000	0
Capital Outlays Total		0	0	0	580,999	580,999	107,000
Highway Total		1,392,084	1,491,688	1,615,651	2,137,442	2,108,685	1,644,686

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
2038 - Public Buildings							
51 Wages-Salaries							
001.20.2038.0.51125.00000	Mid-Managers Personnel	149,475	152,099	152,099	152,828	152,828	152,828
001.20.2038.0.51130.00000	Clerical Personnel	14,124	15,001	15,001	15,595	15,595	15,595
001.20.2038.0.51135.00000	Blue Collar Personnel	745,699	800,016	800,016	821,713	821,713	821,713
001.20.2038.0.51400.00000	Overtime	60,773	47,231	47,231	57,231	47,231	47,231
001.20.2038.0.51435.00000	Recycling Center Overtime	5,715	7,199	7,199	7,199	6,000	6,000
001.20.2038.0.51510.00000	Part time & Summer Help	3,168	7,240	7,240	5,792	5,792	5,792
001.20.2038.0.51805.00000	Longevity	10,000	10,150	10,150	10,625	10,625	10,625
Wages-Salaries Total		988,953	1,038,936	1,038,936	1,070,983	1,059,784	1,059,784
52 Fringe Benefits							
001.20.2038.0.52010.00000	Worker's Compensation	29,742	32,335	32,335	34,892	34,639	34,639
001.20.2038.0.52100.00000	Social Security	72,816	79,530	79,530	81,996	81,139	81,139
001.20.2038.0.52200.00000	Pension	59,998	96,713	96,713	99,015	99,015	99,015
001.20.2038.0.52220.00000	Insurance, Life, Disability	7,575	7,947	7,947	8,125	8,125	8,125
001.20.2038.0.52235.00000	Health Insurance	202,782	225,989	225,989	215,339	213,321	213,321
001.20.2038.0.52300.00000	Uniforms	9,033	8,030	8,030	8,030	8,030	8,030
Fringe Benefits Total		381,947	450,544	450,544	447,397	444,269	444,269
53 Professional/Technical							
001.20.2038.0.53102.00000	Electricity	279,076	285,000	285,000	285,000	285,000	285,000
001.20.2038.0.53103.00000	Fuel Oil, Heating	7,950	6,000	6,000	6,000	6,000	6,000
001.20.2038.0.53105.00000	Natural Gas	83,622	115,000	115,000	115,000	115,000	115,000
001.20.2038.0.53201.00000	Supplies	698	700	700	700	700	700
001.20.2038.0.53219.00000	Operating Materials	65,416	75,600	75,600	75,600	70,000	70,000
001.20.2038.0.53238.00000	Traffic Lights/Signals	1,405	1,800	1,800	2,300	2,300	2,300
001.20.2038.0.53244.00000	Custodial Supplies	15,250	17,542	17,542	17,542	17,542	17,542
001.20.2038.0.53245.00000	Maintenance & Repair	2,665	3,300	3,300	3,800	3,800	3,800
001.20.2038.0.53813.00000	Computer Support	948	948	948	966	966	966
001.20.2038.0.53814.00000	Contractual Services	200,942	88,250	88,250	105,900	90,000	90,000
001.20.2038.0.53902.00000	Telephone	124,113	122,000	122,000	122,000	122,000	122,000
001.20.2038.0.53916.00000	Professional Development	462	1,050	1,050	500	500	500
001.20.2038.0.53917.00000	Water & Sewer	13,700	21,000	21,000	21,000	18,000	18,000
001.20.2038.0.53944.00000	Organizational Fees	685	1,005	1,005	1,530	1,530	1,530
001.20.2038.0.53945.00000	Training	390	675	675	675	675	675
001.20.2038.0.53946.00000	Vandalism	500	500	500	500	500	500
Professional/Technical Total		797,821	740,370	740,370	759,013	734,513	734,513
54 Capital Outlays							
001.20.2038.0.54000.00001	Van	0	55,000	55,000	27,322	27,322	27,322
001.20.2038.0.54000.00015	P/U Truck	25,000	0	0	0	0	0
001.20.2038.0.54000.00302	Contractual Services & Projects	159,000	21,000	21,000	111,600	88,600	41,000
Capital Outlays Total		184,000	76,000	76,000	138,922	115,922	68,322
Public Building Department Total		2,352,721	2,305,850	2,305,850	2,416,315	2,354,488	2,306,888

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
2541 - Mobile Home Park							
53 Professional/Technical							
001.25.2541.0.53219.00000	Operating Materials	0	500	500	700	700	700
001.25.2541.0.53814.00000	Contractual Services	0	0	0	600	600	600
001.25.2541.0.53900.00000	Miscellaneous	0	80	80	80	80	80
001.25.2541.0.53917.00000	Water & Sewer	0	7,300	7,300	7,400	7,400	7,400
Professional/Technical Total		0	7,880	7,880	8,780	8,780	8,780
Mobile Home Park Total		0	7,880	7,880	8,780	8,780	8,780

2542 - Recreation Department

51 Wages-Salaries

001.25.2542.0.51100.00000	Department Head	76,353	76,353	77,880	77,880	77,880	77,880
001.25.2542.0.51125.00000	Mid-Managers Personnel	67,375	70,124	70,124	70,823	70,823	70,823
001.25.2542.0.51130.00000	Clerical Personnel	26,381	28,002	28,002	28,563	28,563	28,563
001.25.2542.0.51305.00000	Commission Secretaries	1,200	1,300	1,300	1,300	1,300	1,300
001.25.2542.0.51400.00000	Overtime	0	875	875	875	875	875
001.25.2542.0.51440.00000	Extra Duty Police Office	2,503	3,504	3,504	3,504	3,504	3,504
001.25.2542.0.51520.00000	Life Guards/Pool Workers	56,919	64,400	64,400	65,277	58,393	58,393
001.25.2542.0.51530.00000	Recreation & Instruction Program	47,940	59,659	59,659	59,659	59,659	59,659
001.25.2542.0.51805.00000	Longevity	2,100	2,350	2,350	2,350	2,350	2,350
001.25.2542.0.51820.00000	In lieu of Health Insurance	3,900	2,600	2,600	0	0	0
Wages-Salaries Total		284,672	309,167	310,694	310,231	303,347	303,347

52 Fringe Benefits

001.25.2542.0.52010.00000	Worker's Compensation	8,797	8,447	8,496	8,958	8,739	8,739
001.25.2542.0.52100.00000	Social Security	20,955	23,652	23,768	23,733	23,207	23,207
001.25.2542.0.52200.00000	Pension	13,024	17,450	17,450	17,728	17,728	17,728
001.25.2542.0.52220.00000	Insurance, Life, Disability	1,401	1,457	1,457	1,473	1,473	1,473
001.25.2542.0.52225.00000	Physicals	1,466	2,500	2,500	2,500	2,500	2,500
001.25.2542.0.52235.00000	Health Insurance	23,325	26,815	26,815	36,696	36,352	36,352
Fringe Benefits Total		68,967	80,321	80,486	91,088	89,999	89,999

53 Professional/Technical

001.25.2542.0.53201.00000	Supplies	1,955	2,000	2,000	2,000	2,000	2,000
001.25.2542.0.53245.00000	Maintenance	633	1,550	1,550	1,550	1,550	1,550
001.25.2542.0.53281.00000	Pool Supplies	3,465	6,848	6,848	6,848	5,348	5,348
001.25.2542.0.53400.00000	Programs & Activities	10,127	14,770	14,720	14,770	13,770	13,770
001.25.2542.0.53424.00000	Grant-Babe Ruth/Little L	2,250	2,250	2,250	0	0	0
001.25.2542.0.53426.00000	Grant-Midget Football	1,000	1,000	1,000	0	0	0
001.25.2542.0.53428.00000	Grant-Soccer	1,000	1,000	1,000	0	0	0
001.25.2542.0.53429.00000	Grant-Travel Basketball	1,000	1,000	1,000	0	0	0
001.25.2542.0.53430.00000	Grant-Women's Softball	300	300	300	0	0	0
001.25.2542.0.53431.00000	Grant-Youth Wrestling	500	500	500	0	0	0

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.25.2542.0.53600.00000	Rent	8,440	10,765	10,765	10,765	10,765	10,765
001.25.2542.0.53805.00000	Bands	325	350	350	350	350	350
001.25.2542.0.53810.00000	Background Checks	2,900	3,275	3,275	3,325	3,325	3,325
001.25.2542.0.53813.00000	Computer Support	2,106	2,106	2,106	2,262	2,262	2,262
001.25.2542.0.53902.00000	Telephone	314	850	850	600	600	600
001.25.2542.0.53916.00000	Professional Development	145	800	800	800	800	800
001.25.2542.0.53925.00000	Transportation	1,461	2,275	2,275	2,320	1,800	1,800
001.25.2542.0.53941.00000	Bank Fees for Credit Card Usage	1,414	886	886	1,000	1,000	1,000
001.25.2542.0.53943.00000	Mileage	1,045	1,000	1,000	1,200	1,200	1,200
001.25.2542.0.53944.00000	Organizational Fees	310	285	335	335	335	335
001.25.2542.0.53945.00000	Training	2,377	2,730	2,730	3,194	2,964	2,964
Professional/Technical Total		43,067	56,540	56,540	51,319	48,069	48,069
54 Capital Outlays							
001.25.2542.0.54000.00754	Sage Softball Lighting	0	0	0	37,800	37,800	0
Capital Outlays Total		0	0	0	37,800	37,800	0
Recreation Department Total		396,706	446,028	447,720	490,438	479,215	441,415

2543 - Golf Course

51 Wages-Salaries

001.25.2543.0.51100.00000	Department Head	92,690	92,690	95,934	95,934	95,934	95,934
001.25.2543.0.51125.00000	Mid-Managers Personnel	70,791	72,915	58,261	60,711	60,711	60,711
001.25.2543.0.51135.00000	Blue Collar Personnel	246,591	247,952	242,153	210,456	210,456	210,456
001.25.2543.0.51160.00000	Starters, Rangers	32,942	21,805	21,805	25,660	25,660	25,660
001.25.2543.0.51400.00000	Overtime	59,631	49,038	49,038	43,929	43,929	25,929
001.25.2543.0.51510.00000	Part time & Summer Help	49,076	41,140	41,140	49,845	49,845	41,845
001.25.2543.0.51805.00000	Longevity	4,008	4,884	3,124	3,117	3,117	3,117
001.25.2543.0.51820.00000	In lieu of Health Insurance	0	0	0	2,500	2,500	2,500
Wages-Salaries Total		555,729	530,424	511,455	492,152	492,152	466,152

52 Fringe Benefits

001.25.2543.0.52010.00000	Worker's Compensation	7,387	10,187	10,187	9,939	9,939	9,399
001.25.2543.0.52100.00000	Social Security	40,823	40,702	38,296	37,766	37,766	35,777
001.25.2543.0.52200.00000	Pension	31,222	41,357	41,357	36,712	36,712	36,712
001.25.2543.0.52220.00000	Insurance, Life, Disability	3,277	3,461	3,461	3,065	3,065	3,065
001.25.2543.0.52235.00000	Health Insurance	97,513	106,440	106,440	70,201	69,541	69,541
001.25.2543.0.52300.00000	Uniforms	5,032	4,400	4,400	4,400	4,400	4,400
Fringe Benefits Total		185,254	206,547	204,141	162,083	161,423	158,894

53 Professional/Technical

001.25.2543.0.53102.00000	Electricity	48,830	38,586	38,586	38,586	38,586	38,586
001.25.2543.0.53105.00000	Natural Gas	13,109	18,473	18,473	18,473	18,473	18,473
001.25.2543.0.53106.00000	Vehicle Fuel	13,296	14,300	14,300	14,300	14,300	14,300
001.25.2543.0.53201.00000	Supplies	3,447	2,235	5,701	3,000	3,000	3,000
001.25.2543.0.53233.00000	Vehicle Parts	12,068	14,500	17,899	14,500	14,500	14,500

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.25.2543.0.53243.00000	Fertilizer, Seed, Chem.	72,594	79,500	84,000	79,500	79,500	79,500
001.25.2543.0.53245.00000	Maintenance & Repair	46,022	43,000	43,000	43,000	43,000	43,000
001.25.2543.0.53501.00000	Pro Share - Cart Revenue	53,547	57,500	28,290	14,000	14,000	14,000
001.25.2543.0.53502.00000	Pro Share - Range Revenue	5,337	6,750	6,750	0	0	0
001.25.2543.0.53510.00000	Golf Pro - Contractual Services	90,580	90,580	129,944	95,000	95,000	95,000
001.25.2543.0.53513.00000	Greens, Traps, Tees & Cart path	9,069	6,500	6,500	6,500	6,500	6,500
001.25.2543.0.53603.00000	Golf Cart Lease	44,639	82,639	74,839	58,070	58,070	58,070
001.25.2543.0.53730.00000	Insurance	35,576	44,087	44,087	45,410	45,410	45,410
001.25.2543.0.53813.00000	Computer Support	2,358	2,750	13,050	6,500	5,500	5,500
001.25.2543.0.53823.00000	Refuse Disposal	4,575	4,575	4,575	4,575	4,575	4,575
001.25.2543.0.53902.00000	Telephone	5,301	3,500	4,300	5,000	5,000	5,000
001.25.2543.0.53916.00000	Professional Development	0	150	150	0	0	0
001.25.2543.0.53917.00000	Water & Sewer	3,442	2,900	2,900	3,000	3,000	3,000
001.25.2543.0.53940.00000	Advertising	845	3,500	3,500	3,500	3,500	3,500
001.25.2543.0.53941.00000	Bank Services	11,932	12,000	12,000	12,000	12,000	12,000
001.25.2543.0.53942.00000	Cable Television	1,021	240	1,040	0	0	0
001.25.2543.0.53944.00000	Organizational Fees	703	760	760	875	875	875
001.25.2543.0.53945.00000	Training	620	1,950	950	1,950	600	600
001.25.2543.0.53950.00000	Internet Service	0	0	0	1,250	1,250	1,250
Professional/Technical Total		478,912	530,975	555,594	468,989	466,639	466,639
54 Capital Outlays							
001.25.2543.0.54000.01506	Leased Equipment	22,012	22,012	22,012	0	0	0
001.25.2543.0.54000.01507	Lease-2009	23,789	23,789	23,789	23,789	23,789	23,789
001.25.2543.0.54000.01509	Leased Equipment-2012	0	0	0	25,095	25,095	25,095
Capital Outlays Total		45,801	45,801	45,801	48,884	48,884	48,884
Golf Course Total		1,265,696	1,313,747	1,316,991	1,172,108	1,169,098	1,140,569

2544 - Libraries

51 Wages-Salaries

001.25.2544.0.51100.00000	Department Head	76,860	76,860	75,001	75,001	75,001	75,001
001.25.2544.0.51120.00000	Professional Personnel	44,012	50,816	50,816	50,816	50,816	50,816
001.25.2544.0.51125.00000	Mid-Managers Personnel	223,607	230,976	230,976	237,833	237,833	237,833
001.25.2544.0.51130.00000	Clerical Personnel	184,045	192,048	192,048	195,865	195,865	195,865
001.25.2544.0.51305.00000	Commission Secretaries	800	1,200	1,200	1,200	1,200	1,200
001.25.2544.0.51325.00000	Substitute	15,192	13,000	13,000	17,000	15,000	15,000
001.25.2544.0.51400.00000	Overtime	1,370	2,133	2,133	2,133	2,133	2,133
001.25.2544.0.51510.00000	Part time & Summer Help	16,752	23,348	23,348	23,348	20,000	20,000
001.25.2544.0.51805.00000	Longevity	12,338	12,800	12,800	12,600	12,600	12,600
001.25.2544.0.51820.00000	In Lieu of Health Insurance	2,500	2,500	2,500	2,500	2,500	2,500
Wages-Salaries Total		577,475	605,681	603,822	618,296	612,948	612,948

52 Fringe Benefits

001.25.2544.0.52010.00000	Worker's Compensation	1,206	1,220	1,220	1,306	1,294	1,294
001.25.2544.0.52100.00000	Social Security	43,154	46,335	46,192	47,300	46,891	46,891

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.25.2544.0.52200.00000	Pension	29,824	49,989	49,989	50,872	50,872	50,872
001.25.2544.0.52220.00000	Insurance, Life, Disability	4,270	4,359	4,359	4,915	4,915	4,915
001.25.2544.0.52235.00000	Health Insurance	106,150	122,498	122,498	103,876	103,985	103,985
Fringe Benefits Total		184,604	224,401	224,258	208,269	207,957	207,957
53 Professional/Technical							
001.25.2544.0.53201.00000	Supplies	4,848	7,000	7,000	8,000	8,000	8,000
001.25.2544.0.53208.00000	Equipment (New)	466	500	500	500	500	500
001.25.2544.0.53245.00000	Maintenance	1,955	4,000	4,000	4,000	4,000	4,000
001.25.2544.0.53300.00000	Books, Periodicals	93,192	92,000	92,000	97,000	95,000	95,000
001.25.2544.0.53301.00000	Audio/Video materials	14,107	14,333	14,333	20,000	15,000	15,000
001.25.2544.0.53302.00000	Databases	36,725	38,000	38,000	45,000	45,000	45,000
001.25.2544.0.53400.00000	Programs & Activities	335	1,000	1,000	1,000	1,000	1,000
001.25.2544.0.53420.00000	Grant to Berlin Library	3,500	3,500	3,500	7,000	0	3,500
001.25.2544.0.53421.00000	Grant to East Berlin	3,500	3,500	3,500	7,000	0	3,500
001.25.2544.0.53903.00000	Copiers	1,711	2,000	2,000	2,000	2,000	2,000
001.25.2544.0.53916.00000	Professional Development	240	550	550	780	780	780
001.25.2544.0.53943.00000	Mileage	703	1,000	1,000	1,000	1,000	1,000
001.25.2544.0.53944.00000	Organizational Fees	1,359	1,675	1,675	1,330	1,330	1,330
Professional/Technical Total		162,640	169,058	169,058	194,610	173,610	180,610
54 Capital Outlays							
001.25.2544.0.54000.01313	Shelving	0	6,000	6,000	6,000	6,000	6,000
Capital Outlays Total		0	6,000	6,000	6,000	6,000	6,000
Library Total		924,720	1,005,140	1,003,138	1,027,175	1,000,515	1,007,515

2545 - Public Grounds

51 Wages-Salaries

001.25.2545.0.51125.00000	Mid-Managers Personnel	148,376	153,554	153,554	154,283	154,283	154,283
001.25.2545.0.51130.00000	Clerical Personnel	13,145	14,001	14,001	14,282	14,282	14,282
001.25.2545.0.51135.00000	Blue Collar Personnel	435,970	442,492	442,492	411,678	411,678	411,678
001.25.2545.0.51400.00000	Overtime	11,809	34,245	34,245	34,245	34,245	34,245
001.25.2545.0.51425.00000	Outside Projects OT	1,356	3,500	3,500	3,500	3,500	3,500
001.25.2545.0.51445.00000	Storm Related Overtime	26,451	39,503	56,503	39,503	39,503	39,503
001.25.2545.0.51510.00000	Part time & Summer Help	12,460	25,540	25,540	25,540	25,540	25,540
001.25.2545.0.51805.00000	Longevity	7,733	7,900	7,900	7,484	7,484	7,484
001.25.2545.0.51820.00000	In lieu of Health Insurance	0	1,300	1,300	0	0	0
Wages-Salaries Total		657,300	722,035	739,035	690,515	690,515	690,515

52 Fringe Benefits

001.25.2545.0.52010.00000	Worker's Compensation	22,645	22,182	22,697	21,258	21,258	21,258
001.25.2545.0.52100.00000	Social Security	48,152	55,287	56,588	52,875	52,875	52,875
001.25.2545.0.52200.00000	Pension	38,425	61,007	61,007	58,026	58,026	58,026
001.25.2545.0.52220.00000	Insurance, Life, Disability	5,047	5,145	5,145	4,880	4,880	4,880
001.25.2545.0.52235.00000	Health Insurance	151,268	144,059	144,059	150,186	148,751	148,751

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.25.2545.0.52300.00000	Uniforms	5,602	5,454	5,454	5,454	5,454	5,454
Fringe Benefits Total		271,139	293,134	294,950	292,679	291,244	291,244
53 Professional/Technical							
001.25.2545.0.53102.00000	Electricity	57,855	64,600	64,600	64,600	64,600	64,600
001.25.2545.0.53103.00000	Fuel Oil, Heating	395	1,500	1,500	1,500	1,500	1,500
001.25.2545.0.53201.00000	Supplies	0	400	400	400	400	400
001.25.2545.0.53204.00000	Labor Svcs - Pools & Cemeterie	54,270	56,000	56,000	56,000	46,000	41,000
001.25.2545.0.53207.00000	Playground. Sand/Wood Fiber	1,498	5,000	5,000	5,000	5,000	5,000
001.25.2545.0.53213.00000	Sports Equipment	1,972	3,000	3,000	3,000	3,000	1,000
001.25.2545.0.53218.00000	Tools & Glasses	832	500	500	500	500	500
001.25.2545.0.53219.00000	Operating Materials	28,927	40,000	40,000	40,000	35,000	28,000
001.25.2545.0.53222.00000	Playground Equipment	0	2,000	2,000	2,000	2,000	0
001.25.2545.0.53224.00000	Playing Field Improvements	4,261	6,000	6,000	6,000	6,000	6,000
001.25.2545.0.53233.00000	Vehicle Parts	3,087	9,000	9,000	9,000	6,000	6,000
001.25.2545.0.53243.00000	Fertilizer, Seed, Chem.	28,824	30,000	30,000	30,000	30,000	30,000
001.25.2545.0.53245.00000	Maintenance & Repair	8,794	10,000	10,000	10,000	10,000	10,000
001.25.2545.0.53250.00000	Aeration, Slicing, Overseeding	0	0	0	6,850	6,850	6,850
001.25.2545.0.53601.00000	Equipment Rental	302	3,000	3,000	3,000	3,000	3,000
001.25.2545.0.53746.00000	Sanitation	6,245	9,500	9,500	9,500	9,500	9,500
001.25.2545.0.53902.00000	Telephone	0	1,440	1,440	0	0	0
001.25.2545.0.53916.00000	Professional Development	490	750	750	750	750	750
001.25.2545.0.53917.00000	Water & Sewer	15,253	39,800	39,800	39,800	39,800	39,800
001.25.2545.0.53933.00000	Sidewalk Maintenance & Repair	2,220	3,000	3,000	3,000	1,000	1,000
001.25.2545.0.53943.00000	Mileage	0	100	100	100	100	100
001.25.2545.0.53944.00000	Organizational Fees	0	25	25	0	0	0
Professional/Technical Total		215,223	285,615	285,615	291,000	271,000	255,000
54 Capital Outlays							
001.25.2545.0.54000.00015	Pick-Up Truck with Plow	0	0	0	42,000	42,000	0
001.25.2545.0.54000.00100	Trailer	0	0	0	5,000	5,000	0
001.25.2545.0.54000.00124	Rotary Mower	11,771	0	0	0	0	0
001.25.2545.0.54000.00125	Riding Mower/Cab/Plow & Broon	0	0	0	60,000	60,000	42,000
001.25.2545.0.54000.00127	Trackless mower	0	0	0	100,000	100,000	0
001.25.2545.0.54000.00135	Backhoe (Lease)	0	0	0	28,465	28,465	0
001.25.2545.0.54000.00142	Bobcat accessories	3,500	0	0	0	0	0
001.25.2545.0.54000.00165	Paint Machine	0	0	0	12,500	12,500	0
001.25.2545.0.54000.00716	Fencing - Parks	8,652	0	0	30,000	30,000	0
001.25.2545.0.54000.00759	Refurbish East Berlin Pool	0	0	0	50,000	50,000	25,000
001.25.2545.0.54000.00765	Sage I & II: Concession, Bathroo	0	0	0	5,500	5,500	0
Capital Outlays Total		23,923	0	0	333,465	333,465	67,000
Public Grounds Total		1,167,585	1,300,784	1,319,600	1,607,659	1,586,224	1,303,759

GENERAL FUND BUDGET FY2011/12

EXPENSE

EXPENSE		2010	2011		2012		
Account	Description	Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
3052 - Health Department							
53 Professional/Technical							
001.30.3052.0.53824.00000	Regional Health Service	82,231	82,678	82,678	82,678	82,678	83,097
001.30.3052.0.53944.00000	Organizational Fees	1,275	1,275	1,275	1,275	1,275	1,275
Professional/Technical Total		83,506	83,953	83,953	83,953	83,953	84,372
Health Department Total		83,506	83,953	83,953	83,953	83,953	84,372
3053 - Berlin VNA Department							
51 Wages-Salaries							
001.30.3053.0.51100.00000	Department Head	0	0	90,319	90,319	90,319	90,319
001.30.3053.0.51125.00000	Mid-Managers Personnel	149,779	156,148	65,829	55,232	55,232	55,232
001.30.3053.0.51130.00000	Clerical Personnel	168,908	172,855	172,855	172,434	172,434	172,434
001.30.3053.0.51145.00000	Nurses	378,472	401,391	401,391	403,129	403,129	403,129
001.30.3053.0.51186.00000	Speech Therapist	11,430	15,000	15,000	15,000	15,000	15,000
001.30.3053.0.51187.00000	Occupational Therapist	4,240	12,000	12,000	12,000	12,000	12,000
001.30.3053.0.51188.00000	Physical Therapist	27,190	11,500	28,000	18,000	18,000	18,000
001.30.3053.0.51300.00000	Health Aides	148,337	144,635	144,635	162,387	162,387	162,387
001.30.3053.0.51305.00000	Commission Secretaries	800	1,000	1,000	1,000	1,000	1,000
001.30.3053.0.51400.00000	Overtime	293	2,000	2,000	2,000	2,000	2,000
001.30.3053.0.51805.00000	Longevity	6,879	7,650	7,650	7,346	7,346	7,346
001.30.3053.0.51820.00000	In lieu of Health Insurance	5,367	6,719	6,719	7,200	7,200	7,200
Wages-Salaries Total		901,695	930,898	947,398	946,047	946,047	946,047
52 Fringe Benefits							
001.30.3053.0.52010.00000	Worker's Compensation	15,708	29,509	29,993	31,197	31,197	31,197
001.30.3053.0.52100.00000	Social Security	67,073	70,335	71,598	71,000	71,000	71,000
001.30.3053.0.52200.00000	Pension	58,166	77,142	77,142	78,894	78,894	78,894
001.30.3053.0.52220.00000	Insurance, Life, Disability	6,033	6,289	6,289	6,319	6,319	6,319
001.30.3053.0.52225.00000	Physicals	2,096	3,500	3,500	3,500	3,500	3,500
001.30.3053.0.52235.00000	Health Insurance	129,781	148,758	148,758	140,695	139,376	139,376
001.30.3053.0.52300.00000	Uniforms	1,217	2,500	2,100	2,500	2,500	2,500
Fringe Benefits Total		280,074	338,033	339,380	334,105	332,786	332,786
53 Professional/Technical							
001.30.3053.0.53201.00000	Supplies	5,657	7,000	7,000	7,000	7,000	7,000
001.30.3053.0.53276.00000	Medical Supplies	4,669	5,500	5,500	5,500	5,500	5,500
001.30.3053.0.53440.00000	Public Education	2,657	3,000	3,000	3,000	3,000	3,000
001.30.3053.0.53813.00000	Computer Support	22,746	32,886	32,886	34,955	34,955	34,955
001.30.3053.0.53819.00000	Medical Services	260,205	255,000	236,753	261,868	261,868	261,868
001.30.3053.0.53902.00000	Telephone	8,340	9,500	9,500	10,716	10,716	10,716
001.30.3053.0.53903.00000	Copiers	2,822	3,200	3,200	3,200	3,200	3,200
001.30.3053.0.53916.00000	Professional Development	1,071	1,250	1,250	1,250	1,250	1,250
001.30.3053.0.53919.00000	Flu Clinic	1,882	11,000	11,000	11,000	11,000	11,000

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.30.3053.0.53920.00000	Professional Services	31,500	6,600	6,600	31,600	31,600	31,600
001.30.3053.0.53940.00000	Advertising	1,777	3,000	3,000	3,000	3,000	3,000
001.30.3053.0.53943.00000	Mileage	4,223	7,500	7,500	7,500	7,500	7,500
001.30.3053.0.53944.00000	Organizational Fees	10,592	14,830	15,230	13,974	13,974	13,974
001.30.3053.0.53945.00000	Training	5,045	6,780	6,780	6,780	6,555	6,555
Professional/Technical Total		363,187	367,046	349,199	401,343	401,118	401,118
54 Capital Outlays							
001.30.3053.0.54000.01000	Computer Equipment	12,216	9,916	9,916	0	0	0
Capital Outlays Total		12,216	9,916	9,916	0	0	0
Nursing Total		1,557,171	1,645,893	1,645,893	1,681,495	1,679,951	1,679,951

3055 - Community Services

51 Wages-Salaries

001.30.3055.0.51125.00000	Mid-Managers Personnel	232,763	243,707	243,707	247,675	247,675	247,675
001.30.3055.0.51135.00000	Blue Collar Personnel	41,159	42,122	42,122	42,913	42,913	42,913
001.30.3055.0.51150.00000	Instructors	8,370	8,500	8,500	8,500	8,500	8,500
001.30.3055.0.51155.00000	Secretary-Youth Services	700	1,000	1,000	1,000	1,000	1,000
001.30.3055.0.51305.00000	Commission Secretaries	600	600	600	600	600	600
001.30.3055.0.51400.00000	Overtime	0	200	200	2,300	2,300	2,300
001.30.3055.0.51510.00000	Part time & Summer Help	6,188	9,120	9,120	9,096	9,096	9,096
001.30.3055.0.51805.00000	Longevity	4,500	4,750	4,750	4,925	4,925	4,925
Wages-Salaries Total		294,280	309,999	309,999	317,009	317,009	317,009

52 Fringe Benefits

001.30.3055.0.52010.00000	Worker's Compensation	3,197	4,019	4,019	4,404	4,404	4,404
001.30.3055.0.52100.00000	Social Security	21,517	23,715	23,715	24,252	24,252	24,252
001.30.3055.0.52200.00000	Pension	14,660	28,331	28,331	28,807	28,807	28,807
001.30.3055.0.52220.00000	Insurance, Life, Disability	2,259	2,380	2,380	2,417	2,417	2,417
001.30.3055.0.52225.00000	Physicals	0	100	40	100	100	100
001.30.3055.0.52235.00000	Health Insurance	82,093	62,918	62,918	80,025	79,272	79,272
001.30.3055.0.52300.00000	Uniforms	357	480	480	480	480	480
Fringe Benefits Total		124,083	121,943	121,883	140,485	139,732	139,732

53 Professional/Technical

001.30.3055.0.53201.00000	Supplies	618	1,100	1,100	1,100	800	800
001.30.3055.0.53219.00000	Operating Materials	1,995	2,000	2,000	2,000	2,000	2,000
001.30.3055.0.53400.00000	Programs & Activities	903	2,750	2,750	2,750	2,000	2,000
001.30.3055.0.53412.00000	Welfare	1,919	2,000	2,000	2,000	2,000	2,000
001.30.3055.0.53422.00000	Grant to Friendship Center NB	5,000	5,000	5,000	0	0	5,000
001.30.3055.0.53437.00000	Local Prevention Council Grant	3,300	3,300	3,300	3,300	3,300	3,300
001.30.3055.0.53462.00000	Youth Grant	19,550	13,000	13,000	13,000	13,000	13,000
001.30.3055.0.53916.00000	Professional Development	180	325	325	325	325	325
001.30.3055.0.53942.00000	Cable Television	305	564	564	660	660	660
001.30.3055.0.53944.00000	Organizational Fees	1,474	1,745	1,745	1,750	1,750	1,750

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.30.3055.0.53945.00000	Training	0	100	160	100	100	100
Professional/Technical Total		35,244	31,884	31,944	26,985	25,935	30,935
54 Capital Outlays							
001.30.3055.0.54000.00002	Bus	14,000	0	0	0	0	0
Capital Outlays Total		14,000	0	0	0	0	0
Community Services Total		467,608	463,826	463,826	484,479	482,676	487,676

3559 - Private Schools

51 Wages-Salaries

001.35.3559.0.51145.00000	Nurses	55,893	80,933	80,933	66,540	66,540	66,540
001.35.3559.0.51300.00000	Health Aides	1,167	1,374	1,374	1,622	1,622	1,622
001.35.3559.0.51805.00000	Longevity	1,050	1,050	1,050	1,075	1,075	1,075
Wages-Salaries Total		58,111	83,357	83,357	69,237	69,237	69,237

52 Fringe Benefits

001.35.3559.0.52010.00000	Worker's Compensation	1,296	4,565	4,565	2,089	2,089	2,089
001.35.3559.0.52100.00000	Social Security	4,294	6,387	6,387	5,301	5,301	5,301
001.35.3559.0.52200.00000	Pension	5,551	7,976	7,976	6,550	6,550	6,550
001.35.3559.0.52220.00000	Insurance, Life, Disability	530	615	615	484	484	484
001.35.3559.0.52225.00000	Physicals	0	300	300	300	300	300
001.35.3559.0.52235.00000	Health Insurance	11,669	17,389	17,389	22,556	22,347	22,347
001.35.3559.0.52310.00000	Uniforms, School Nurses-aide	205	250	150	250	250	250
Fringe Benefits Total		23,544	37,482	37,382	37,530	37,321	37,321

53 Professional/Technical

001.35.3559.0.53819.00000	Medical Services	900	900	900	900	900	900
001.35.3559.0.53944.00000	Organizational Fees	0	0	100	100	100	100
001.35.3559.0.53945.00000	Training	174	308	308	308	308	308
Professional/Technical Total		1,074	1,208	1,308	1,308	1,308	1,308

Private Schools Total

82,729	122,047	122,047	108,075	107,866	107,866
---------------	----------------	----------------	----------------	----------------	----------------

3560 - Board of Education

51 Wages-Salaries

001.35.3560.0.51000.00000	Education Payroll	25,732,165	26,430,086	26,430,086	26,251,238	26,251,238	26,053,295
Wages-Salaries Total		25,732,165	26,430,086	26,430,086	26,251,238	26,251,238	26,053,295

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
53 Professional/Technical							
001.35.3560.0.53930.00000	General Expenses-Bd of Ed	10,772,466	10,630,251	10,630,251	12,094,433	12,094,433	11,896,490
Professional/Technical Total		10,772,466	10,630,251	10,630,251	12,094,433	12,094,433	11,896,490
Board of Education Total		36,504,630	37,060,337	37,060,337	38,345,671	38,345,671	37,949,785

3561 - School Expenses

51 Wages-Salaries

001.35.3561.0.51130.00000	Clerical Personnel	14,124	15,001	15,001	15,595	15,595	15,595
001.35.3561.0.51145.00000	Nurses	314,050	347,654	347,654	324,241	324,241	324,241
001.35.3561.0.51300.00000	Health Aides	66,323	79,773	79,773	74,807	74,807	74,807
001.35.3561.0.51315.00000	Crossing Guards	16,380	16,650	16,650	16,650	16,650	16,650
001.35.3561.0.51400.00000	Overtime	0	0	0	0	10,000	10,000
001.35.3561.0.51500.00000	Summer Programs/Field Trips	13,292	13,005	13,005	13,400	13,400	13,400
001.35.3561.0.51805.00000	Longevity	7,544	7,700	7,700	7,996	7,996	7,996
001.35.3561.0.51820.00000	In lieu of Health Insurance	6,191	6,193	6,193	3,600	3,600	3,600
Wages-Salaries Total		437,904	485,976	485,976	456,289	466,289	466,289

52 Fringe Benefits

001.35.3561.0.52010.00000	Worker's Compensation	159,696	203,982	203,982	226,890	226,890	227,198
001.35.3561.0.52100.00000	Social Security	32,469	37,278	37,278	35,772	35,772	36,537
001.35.3561.0.52110.00000	Unemployment Compensation	41,326	52,930	52,930	62,000	62,000	62,000
001.35.3561.0.52200.00000	Pension	427,227	441,453	441,453	450,549	450,549	450,549
001.35.3561.0.52220.00000	Insurance, Life, Disability	3,076	3,799	3,799	3,910	3,910	3,910
001.35.3561.0.52225.00000	Physicals	0	1,000	1,000	1,000	1,000	1,000
001.35.3561.0.52235.00000	Health Insurance	77,010	67,971	67,971	111,262	110,230	110,230
001.35.3561.0.52300.00000	Uniforms	252	400	400	400	400	400
001.35.3561.0.52310.00000	Uniforms, School Nurses-aides	2,033	2,686	2,086	2,250	2,250	2,250
Fringe Benefits Total		743,090	811,499	810,899	894,033	893,001	894,074

53 Professional/Technical

001.35.3561.0.53219.00000	Operating Materials	135,200	135,200	135,200	135,200	125,200	125,200
001.35.3561.0.53406.00000	Dental Health Program	0	1,500	1,500	1,500	1,500	1,500
001.35.3561.0.53410.00000	Excess Special Education Grant	661,965	506,797	506,797	506,797	506,797	506,797
001.35.3561.0.53730.00000	Insurance	18,799	30,375	30,375	31,287	31,287	31,287
001.35.3561.0.53813.00000	Computer Support	948	948	948	966	966	966
001.35.3561.0.53814.00000	Contractual Services	217,260	217,260	217,260	217,260	167,260	167,260
001.35.3561.0.53823.00000	Refuse Disposal	47,250	48,075	48,075	48,075	48,075	48,075
001.35.3561.0.53916.00000	Professional Development	74	135	135	214	214	214
001.35.3561.0.53920.00000	Professional Services	6,087	9,000	9,000	9,000	9,000	9,000
001.35.3561.0.53943.00000	Mileage	303	418	418	418	418	418
001.35.3561.0.53944.00000	Organizational Fees	0	75	675	775	775	775
001.35.3561.0.53945.00000	Training	1,428	1,460	1,460	1,325	1,325	1,325
001.35.3561.0.53946.00000	Vandalism	5,015	6,000	6,000	6,600	6,600	6,600
Professional/Technical Total		1,094,329	957,243	957,843	959,417	899,417	899,417

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
54 Capital Outlays							
001.35.3561.0.54000.00302	Contractual Services & Projects	149,055	254,050	337,050	180,200	180,200	134,000
001.35.3561.0.54000.01006	School Nursing Software	0	0	5,113	0	0	0
001.35.3561.0.54000.01729	Capital Equipment	137,750	100,000	100,000	662,058	357,000	100,000
001.35.3561.0.54000.01731	Site & Building	150,000	20,000	20,000	482,100	150,000	140,000
Capital Outlays Total		436,805	374,050	462,163	1,324,358	687,200	374,000
School Expense Total		2,712,128	2,628,768	2,716,881	3,634,097	2,945,907	2,633,780

4063 - Principal Payments - Town

59 Principal & Interest							
001.40.4063.0.59500.02001	CBRA	0	0	0	42,258	42,258	42,258
001.40.4063.0.59500.02008	Issue A of 2005	420,000	420,000	420,000	0	0	0
001.40.4063.0.59500.02009	Issue B of 2005	80,000	625,000	625,000	0	0	0
001.40.4063.0.59500.02012	Issue of 2004	670,000	50,000	50,000	0	0	0
001.40.4063.0.59500.02016	Issue of 2009	0	0	0	600,000	600,000	600,000
001.40.4063.0.59500.02017	Refunding Issue A of 2010	0	0	0	650,000	650,000	650,000
001.40.4063.0.59500.02018	Refunding Issue B of 2010	0	0	0	370,000	370,000	370,000
001.40.4063.0.59500.02021	Issue of March 2008 BANs	0	20,000	20,000	0	0	0
001.40.4063.0.59500.02022	Issue of August 2008 BANs	0	285,000	285,000	0	0	0
001.40.4063.0.59500.02025	Issue of 2010 BANs	0	175,600	175,600	0	0	0
Principal & Interest Total		1,170,000	1,575,600	1,575,600	1,662,258	1,662,258	1,662,258
Principal-Town Total		1,170,000	1,575,600	1,575,600	1,662,258	1,662,258	1,662,258

4064 - Principal Payments - Schools

59 Principal & Interest							
001.40.4064.0.59500.02006	Hubbard School	0	0	0	0	0	0
001.40.4064.0.59500.02052	McGee School	0	0	0	0	0	0
Principal & Interest Total		0	0	0	0	0	0
Principal-Schools Total		0	0	0	0	0	0

4065 - Interest Payments - Town

59 Principal & Interest							
001.40.4065.0.59500.02001	CBRA	69,341	69,341	69,341	27,083	27,083	27,083
001.40.4065.0.59500.02008	Issue A of 2005	92,805	58,631	58,631	0	0	0
001.40.4065.0.59500.02009	Issue B of 2005	1,900	0	0	0	0	0
001.40.4065.0.59500.02012	Issue of 2004	71,821	73,753	73,753	0	0	0
001.40.4065.0.59500.02016	Issue 2009	77,643	155,266	155,266	133,700	133,700	133,700
001.40.4065.0.59500.02017	Issue A of 2010	0	0	0	79,900	79,900	79,900

GENERAL FUND BUDGET FY2011/12

EXPENSE

Account	Description	2010	2011		2012		
		Actual Expense	Adopted Budget	Amended Budget	Dept Head Requested	Town Mgr Approved	Council Approved
001.40.4065.0.59500.02018	Issue B of 2010	20,193	0	0	45,425	45,425	45,425
001.40.4065.0.59500.02020	Issue of 2009 BANs	0	78,906	78,906	0	0	0
001.40.4065.0.59500.02023	Issue of May 2010 BANs	0	17,295	17,295	0	0	0
001.40.4065.0.59500.02024	Issue of Sep 2010 BANs	0	118,000	118,000	0	0	0
001.40.4065.0.59500.02026	Issue of Dec 2008 BANs	190,233	0	0	0	0	0
001.40.4065.0.59500.02027	Issue of 2011	0	0	0	435,751	435,751	330,000
001.40.4065.0.59500.02028	Issue of June 2011 BANs	0	0	0	37,320	37,320	37,320
Principal & Interest Total		523,935	571,192	571,192	759,179	759,179	653,428
Interest - Town Total		523,935	571,192	571,192	759,179	759,179	653,428
4066 - Interest Payments - Schools							
59 Principal & Interest							
001.40.4066.0.59500.02016	Issue of 2009	30,045	60,090	60,090	75,675	75,675	75,675
001.40.4066.0.59500.02023	Issue of May 2010 BANs	0	65,000	65,000	0	0	0
001.40.4066.0.59500.02026	Issue of Dec 2008 BANs	24,500	0	0	0	0	0
001.40.4065.0.59500.02027	Issue of 2011	0	0	0	311,349	311,349	319,600
001.40.4065.0.59500.02028	Issue of June 2011 BANs	0	0	0	56,250	56,250	56,250
Principal & Interest Total		54,545	125,090	125,090	443,274	443,274	451,525
Interest - Schools Total		54,545	125,090	125,090	443,274	443,274	451,525
4567 - Transfers - Town							
59 Transfers							
001.45.4567.0.59622.00000	Trans.-Oth	8,000	0	0	0	0	0
001.45.4567.0.59622.00000	Payoff of 3 year notes	0	0	0	205,000	205,000	205,000
001.45.4567.0.59622.00000	Payoff of 5 year notes	0	0	0	175,600	175,600	175,600
001.45.4567.0.59624.00000	Transfer to Revaluation	0	0	0	20,000	20,000	20,000
Transfers Total		8,000	0	0	400,600	400,600	400,600
Transfers - Town Total		8,000	0	0	400,600	400,600	400,600
General Fund Total		64,765,098	67,842,998	67,842,998	73,400,644	72,449,842	70,389,110

SALARY SUMMARY - 2011/2012

Position	# of Steps	Salary or Range	Comments
Supt. of Schools		\$179,500	Reflects 10/11 rate. 11/12 rate not set yet.
Assistant Superintendant		139,000	Reflects 10/11 rate. 11/12 rate not set yet.
Principal, Berlin High School	5	129,239 - 142,163	
Dir. of Business, Bd. of Ed.		125,059	
Dir. of Pupil Services	5	123,028 - 135,330	
Principal, McGee School	5	123,028 - 135,330	
Principal, Elementary (3)	5	118,717 - 130,588	
Town Manager		117,832	
Assist. Principals, BHS (2)	5	113,690 - 125,059	
Direc. Of Human Resources	5	113,300	Reflects 10/11 rate. 11/12 rate not set yet.
Corporation Counsel		110,000	
Assist. Principal, McGee	5	109,126 - 120,038	
Special Educ. Supervisor	5	106,892 - 117,580	
Asst. Principal, Elementary (2)	5	98,890 - 108,779	
Dean of Students, McGee	5	95,515 - 105,067	
Department Heads - Group E		90,319 - 105,880	Incl.: Police Chief \$106K, Public Works Dir. \$105K, Finance Dir. \$97K, Golf Course Mgr. \$96K, Nursing Administrator \$90K.
Police Lieutenants	2	85,170 - 88,510	
Mid Management - Group D	19	80,023 - 100,619	Incl.: Deputy Director of Public Works \$100K, Fire Marshal \$87K.
Police Sergeants	2	78,947 - 81,829	
Department Heads - Group D		75,001 - 77,880	Incl.: Head Librarian \$75K, Recreation Director \$78K
Police Detective	2	73,581 - 75,941	
Department Heads - Group C		70,611 - 98,702	Incl.: Planner \$96K, Deputy Police Chief \$99K, Town Clerk \$71K
Home Care Reg. Nurses	7	60,267 - 74,012	Incl: Home Care Reg. Nurses.
Golf Pro Retainer		60,000	Employee by Contract (plus incentives).
Mid Management - Group C	19	59,005 - 84,158	Incl.: Bldg. Inspec., Chief Mechanic, Info. Technology Coordinator, Hwy. Superintendent, Pub. Bldg. Superintendent, Assessor, Econ. Dev. Dir., Public Grounds Superintendent, Community Svcs Dir., Clinical Nursing Supr., Deputy Fire Marsh.
Police Patrol Officers	7	55,854 - 71,180	
Mid Management - Group B	19	52,661 - 72,915	Incl.: Assist. Bldg. Inspec., Assist. Dir. of W&S, Zoning Enforc. Officer, Senior Ctr. Dir., Assist. Dir. of Recreation, Golf Course Foreman, Hwy. Foreman, Data Proc. Support Technician, Engineering Tech, Sr. Engineering Tech, Accountant, Pub. Grds. Foreman, Budget Analyst, Children's Librarian, Coll. of Rev., Treasurer, Building Maint. Foreman., Assess. Tech., Assist. Comm. Serv. Dir., WCC Foreman.
Payroll Specialist		51,131	

SALARY SUMMARY - 2011/2012

Position	# of Steps	Salary or Range	Comments
Board of Educ. Clerical-Group 4	3	46,527 - 49,355	Incl.: Administrative Secretary & Bookkeeper III
Blue Collar - Group VI	10	46,333 - 60,615	Incl: Crew Chief-Water Control, HVAC Tech, Lead Electrician, Lead Mechanic.
Sch. Nurses	7	44,949 - 54,098	Incl: School Nurses
Board of Educ. Clerical-Group 3	3	44,753 - 47,483	Incl.: Bookkeeper II
White Collar - Group VII	8	44,231 - 51,192	Incl: Planning Administrator
Blue Collar - Group V	10	43,305 - 56,606	Incl: Electrician, Plumber, Trades Assistant
Board of Educ. Clerical-Group 2	3	42,959 - 45,572	Incl.: Secretary II, Bookkeeper I
Teachers	13	42,135 - 85,903	
White Collar - Group VI	8	42,076 - 48,653	Incl.: Assist. To Assess., Admin. Assist., Assist to Rev. Coll., Assist. Town Clerks, Bldg. Dept. Tech.
Bd.of Ed. Custodians		41,662	Base
Mid Management - Group A	19	40,477 - 55,232	Incl.: Assistant Senior Ctr. Dir., Deputy Town Clerk, Children's Librarian Assist., Admin. Assistant (Manager), Ref. Librarian.
Blue Collar - Group IV	10	40,465 - 52,931	Incl.: Animal Control Officer, Equip. Operator, Fire Mechanic, Fleet Mechanic, Gen'l Trades Tech., Heavy Equip Operator, Lead Carpenter, Painter, Pub Works Crew Chief, Sr. Grounds Keeper
Board of Educ. Clerical-Group 1	3	41,165 - 43,700	Incl.: Secretary I
White Collar - Group V	8	38,531 - 45,291	Incl.: Bookkeepers, Administrative Secretary II, Civilian Dispatchers.
Blue Collar - Group III	10	37,814 - 49,465	Incl.: Asst. Animal Control Officer, Custodian Crew Chief, Grounds Keeper, Sr. Center Bus Driver, Trades Assistant
Blue Collar - Group II	10	35,371 - 46,249	Incl.: Maint. Assist., Operations Supp. Tech., Recycling Coordinator, Senior Center Custodian.
White Collar - Group IV	8	35,005 - 41,729	Incl.: Admin. Clerk II, Admin. Secretary I, Assessor Clerks, Police Clerk, Tax Clerk
Blue Collar - Group I	10	33,032 - 43,222	Incl.: Custodian, Library Custodian.
White Collar - Group III	8	31,991 - 39,555	Incl.: Revaluation Clerk.
Home Health Aides	7	30,114 - 38,631	Incl: Home Health Aides.
White Collar - Group II	8	29,890 - 36,704	Incl.: Records Clerk, Accounts Clerk.
White Collar - Group I	8	28,392 - 35,042	Incl.: Library Clerk, Administrative Clerk.
Registrars of Voters		26,500	
School Health Aides	7	23,492 - 30,411	Incl: School Health Aides.

NOTES:

White Collar, and Blue Collar contracts expired 6/30/10.

Mid Management and Police contracts expire 6/30/11.

STAFF FULL TIME EQUIVALENTS BY DEPARTMENT

	2007/08 Actual FTE	2008/09 Actual FTE	2009/10 Actual FTE	2010/11 Actual FTE	2011/12 Est FTE
Manager's Office					
Management	1.00	1.00	1.00	1.00	1.00
Professional-HR Dir.	1.00	1.00	0.40	0.40	0.40
Mid Management	1.00	1.00	1.00	1.00	1.00
Total	3.00	3.00	2.40	2.40	2.40
Finance Department					
Management	1.00	1.00	1.00	1.00	1.00
Professional	1.00	1.00	1.00	1.00	1.00
Mid Management	2.00	2.00	2.00	2.00	2.00
Clerical	2.00	2.00	2.00	2.00	2.00
Total	6.00	6.00	6.00	6.00	6.00
Technology Department					
Mid Management	2.00	2.00	2.00	2.00	2.00
Collector of Revenue					
Mid Management	1.00	1.00	1.00	1.00	1.00
Clerical	1.62	1.62	1.62	1.62	1.62
Total	2.62	2.62	2.62	2.62	2.62
Treasurer					
Mid Management	0.60	0.60	0.60	0.60	0.60
Corporation Counsel					
Management	1.00	1.00	1.00	1.00	1.00
Assessor					
Mid Management	2.00	2.00	2.00	2.00	2.00
Clerical	2.70	2.70	2.00	2.00	2.00
Total	4.70	4.70	4.00	4.00	4.00
Registrars of Voters					
Elected	1.14	1.14	1.14	1.14	1.14
Town Clerk					
Manangement	1.00	1.00	1.00	1.00	1.00
Mid Management	1.00	1.00	1.00	1.00	1.00
Clerical	2.00	2.00	2.00	2.00	2.00
Total	4.00	4.00	4.00	4.00	4.00
Development Services					
Management	1.00	1.00	1.00	1.00	1.00
Professional	0.50	0.50	0.00	0.00	0.00
Mid Management	2.84	2.84	2.84	2.84	2.84
Clerical	2.00	2.00	2.00	2.00	2.00
Total	6.34	6.34	5.84	5.84	5.84

	2007/08 Actual FTE	2008/09 Actual FTE	2009/10 Actual FTE	2010/11 Actual FTE	2011/12 Est FTE
Economic Development					
Mid Management	0.86	0.86	0.86	0.86	0.86
Animal Control					
Blue Collar	1.20	1.20	1.20	1.20	1.20
Fire Dept.					
Clerical	0.43	0.43	0.43	0.43	0.43
Police					
Management	2.00	2.00	2.00	2.00	2.00
Mid Management	0.00	0.00	0.00	0.00	1.00
Clerical	3.00	3.00	3.00	3.00	3.00
Police Officers	39.00	39.00	39.00	39.00	39.00
Dispatchers	9.00	9.00	9.00	9.00	9.00
Total	53.00	53.00	53.00	53.00	54.00
Fire Marshal					
Mid Management	2.00	2.00	2.00	2.00	2.00
Municipal Garage					
Mid Management	1.00	1.00	1.00	1.00	1.00
Clerical	0.57	0.57	0.57	0.57	0.57
Blue Collar	4.50	4.50	4.50	4.50	4.50
Total	6.07	6.07	6.07	6.07	6.07
Public Works					
Management	0.67	0.67	0.67	0.67	0.50
Mid Management	3.00	3.00	3.00	3.00	3.00
Clerical	1.00	1.00	1.00	1.00	1.00
Total	4.67	4.67	4.67	4.67	4.50
Highway					
Mid Management	2.00	2.00	2.00	2.00	2.00
Blue Collar	14.00	13.00	13.00	12.00	12.00
Total	16.00	15.00	15.00	14.00	14.00
Public Building					
Mid Management	2.00	2.00	2.00	2.00	2.00
Clerical	0.35	0.35	0.35	0.35	0.35
Blue Collar	14.00	15.00	15.00	15.60	15.60
Total	16.35	17.35	17.35	17.95	17.95

STAFF FULL TIME EQUIVALENTS BY DEPARTMENT

	2007/08	2008/09	2009/10	2010/11	2011/12
	Actual	Actual	Actual	Actual	Est
	FTE	FTE	FTE	FTE	FTE
Recreation					
Management	1.00	1.00	1.00	1.00	1.00
Mid Management	1.00	1.00	1.00	1.00	1.00
Clerical	0.67	0.67	0.67	0.67	0.67
Total	2.67	2.67	2.67	2.67	2.67
Golf Course					
Management	1.00	1.00	1.00	1.00	1.00
Mid Management	1.00	1.00	1.00	1.00	1.00
Blue Collar	5.00	5.00	5.00	5.00	4.00
Total	7.00	7.00	7.00	7.00	6.00
Libraries					
Management	1.00	1.00	1.00	1.00	1.00
Professional	0.94	0.94	0.94	0.94	0.94
Mid Management	3.86	3.86	3.86	3.86	3.86
Clerical	5.30	5.30	5.30	5.30	5.30
Total	11.10	11.10	11.10	11.10	11.10
Public Grounds					
Mid Management	2.00	2.00	2.00	2.00	2.00
Clerical	0.33	0.33	0.33	0.33	0.33
Blue Collar	9.00	9.00	9.00	9.00	8.00
Total	11.33	11.33	11.33	11.33	10.33
Nursing					
Management	0.00	0.00	0.00	1.00	1.00
Mid Management	2.00	2.00	2.00	1.00	1.00
Clerical	4.00	4.00	4.00	4.00	4.00
Nurses	4.50	4.50	4.50	4.50	4.50
Home Health Aides	4.50	4.50	4.50	4.50	4.50
Total	15.00	15.00	15.00	15.00	15.00
Community Services					
Mid Management	4.00	4.00	4.00	4.00	4.00
Blue Collar	1.00	1.00	1.00	1.00	1.00
Total	5.00	5.00	5.00	5.00	5.00
Private Schools					
Nurses	1.30	1.30	1.30	1.30	1.30
School Health Room Aides	0.03	0.03	0.03	0.03	0.03
Dental Hygienist	0.00	0.00	0.00	0.00	0.00
Total	1.33	1.33	1.33	1.33	1.33

	2007/08	2008/09	2009/10	2010/11	2011/12
	Actual	Actual	Actual	Actual	Est
	FTE	FTE	FTE	FTE	FTE
Board of Education					
Teachers	214.22	215.42	214.41	214.51	216.21
Special Educ. Teachers	32.62	33.43	34.90	34.70	34.70
Guidance Counselors	9.00	9.00	9.00	9.00	9.00
Specialists	15.90	15.90	15.00	15.00	15.00
Principals	11.00	11.00	11.00	11.00	11.00
Superintendents	1.00	1.00	1.00	1.00	1.00
Occupation Therapist	3.00	3.00	3.00	3.00	3.00
Aides	64.49	65.20	60.42	60.71	60.71
Clerks & Secretaries	22.20	22.20	22.70	23.10	22.60
Custodians	27.50	27.50	27.50	27.50	27.50
Assistant Superintendent	1.00	1.00	1.00	1.00	1.00
Dir.ec.of Business Oper.	1.00	1.00	1.00	1.00	1.00
Dir.ec. Of Human Resources	1.00	1.00	0.60	0.60	0.60
Adult Ed., Substitutes, Coaches, etc.	8.75	8.75	9.75	9.75	9.75
Total	412.68	415.40	411.28	411.87	413.07
School Expenses					
Clerical	0.35	0.35	0.35	0.35	0.35
Nurses	5.60	5.60	5.60	5.60	5.60
School Health Room Aides	1.72	1.72	1.72	1.72	1.72
Total	7.67	7.67	7.67	7.67	7.67
Water Control					
Management	0.33	0.33	0.33	0.33	0.50
Mid Management	1.00	2.00	2.00	2.00	2.00
Clerical	1.00	1.00	1.00	1.00	1.00
Blue Collar	3.00	2.00	2.00	2.00	2.00
Total	5.33	5.33	5.33	5.33	5.50
Total - Town Government	184.08	184.08	182.28	181.88	180.71
Total - Education	421.68	424.40	420.28	420.87	422.07
Total - Water Control	5.33	5.33	5.33	5.33	5.50
<u>SCHOOL ENROLLMENT</u>					
	2007/08	2008/09	2009/10	2010/11	2011/12
Estimated	3,295	3,243	3,220	3,152	3,078
Actual	3,269	3,217	3,159	3,124	*

* Actual available 10/1/2011

**This is a summary of the Water Control Commission's Water Fund and Sewer Fund.
This presentation is made in order to present an overview of the two funds.**

WATER CONTROL COMMISSION FY2011/2012

	2010	2011		2012	
	Actual	Adopted Budget	Amended Budget	Dept Head Requested	Council Approved
<u>REVENUES</u>					
Amount to be Raised by Back Taxes	\$254	\$0	\$0	\$270	\$270
Sale of Water/Service Charges	2,926,591	3,222,706	3,222,706	3,090,500	3,090,500
Miscellaneous Service Revenue	19,226	472,200	472,200	472,300	472,300
Connection Charges	74,603	72,500	72,500	65,500	65,500
Interest - Assessments	3,344	9,777	9,777	4,100	4,100
Interest - Investments	20,634	9,500	9,500	19,700	19,700
Use of / (Contrib. to) Retained Earnings	(400,351)	(20,729)	324,481	753,645	753,645
TOTAL WCC REVENUES	\$2,644,301	\$3,765,954	\$4,111,164	\$4,406,015	\$4,406,015

	2010	2011		2012	
	Actual	Adopted Budget	Amended Budget	Dept Head Requested	Council Approved
EXPENSES					
ADMINISTRATION					
Salaries					
Director's Salary (Partial-50%)	32,505	35,807	35,807	54,228	54,228
Mid Management (2)	130,154	145,135	145,135	150,210	150,210
Bookkeeper	50,111	51,112	51,112	52,129	52,129
Commission Secretary	1,200	1,200	1,200	1,200	1,200
Overtime	41,525	42,000	42,000	42,000	42,000
Longevity	5,100	5,103	5,103	5,328	5,328
Blue Collar (2)	122,626	126,480	126,480	127,725	127,725
Total Salaries	383,221	406,837	406,837	432,820	432,820
Fringe Benefits	130,281	142,538	142,538	162,881	162,881
General Expenses					
Assessments Due Town of Berlin	1,696	3,000	3,000	3,000	3,000
Dues & Conferences	728	2,500	2,500	4,850	4,850
Total General	2,424	5,500	5,500	7,850	7,850
Depreciation Expense	223,837	250,627	250,627	323,765	323,765
Supplies and Services					
Office Supplies & Other Expenses	6,533	14,500	14,500	7,000	7,000
Auditor	7,566	10,552	10,552	10,700	10,700
Outside Services-Consultants	10,145	10,000	10,000	10,000	10,000
Miscellaneous General Expenses	6,186	7,500	7,500	8,000	8,000
Transportation Expense	6,187	7,000	7,000	8,500	8,500
Maintenance General Plant	3,315	0	0	3,500	3,500
Insurance	16,341	26,000	26,000	26,000	26,000
Computer Services	1,454	2,000	2,000	4,000	4,000
Copiers	9	4,000	4,000	5,000	5,000
Total Supplies and Services	57,736	81,552	81,552	82,700	82,700
TOTAL ADMINISTRATION	797,499	887,054	887,054	1,010,016	1,010,016

		2011		2012	
	2010 Actual	Adopted Budget	Amended Budget	Dept Head Requested	Council Approved
CAPITAL EXPENDITURES					
Water					
Water Main	30,942	100,000	119,058	100,000	100,000
Hydrants	13,005	15,000	18,394	15,000	15,000
Pickup Truck	0	0	42,001	0	0
Meters	0	100,000	100,000	10,000	10,000
Level A Mapping	18,494	0	50,362	0	0
Update W/C Admin. Office	1,695	0	0	0	0
Loop-Savage Hill/Berlin St.	5,000	0	91,000	0	0
Repaint & Inspect Water Tank	0	0	0	400,000	400,000
Misc.Cap.Impr. (2/3 of \$100,000)	0	0	0	66,666	66,666
Rf Meter Reading Equipment	0	0	0	30,000	30,000
Computer & Software	0	0	0	3,335	3,335
Total Capital Expenditures - Water	69,136	215,000	420,815	625,001	625,001
Sewer					
Inflow & Infiltration	9,250	465,000	471,289	315,000	315,000
Update Sewer Stations	21,469	100,000	189,957	100,000	100,000
Sewer Main Repairs	41,602	50,000	72,150	75,000	75,000
Pickup Truck	0	0	20,999	0	0
Pump Station Savage Hill	0	0	0	30,000	30,000
Misc.Cap.Impr. (1/3 of \$100,000)	0	0	0	33,333	33,333
Computer & Software	0	0	0	1,665	1,665
Total Capital Expenditures - Sewer	72,321	615,000	754,395	554,998	554,998
TOTAL CAPITAL EXPENDITURES	141,457	830,000	1,175,210	1,179,999	1,179,999

		2011		2012	
	2010 Actual	Adopted Budget	Amended Budget	Dept Head Requested	Council Approved
OPERATIONAL					
Water					
Purchase of Water	467,363	812,700	812,700	815,000	815,000
Source of Supply	20,834	20,000	20,000	22,000	22,000
Pumping Expense	88,062	111,000	111,000	146,500	146,500
Transmission & Distribution	60,238	49,700	49,700	52,500	52,500
Total Operational - Water	636,497	993,400	993,400	1,036,000	1,036,000
Sewer					
Sewer Treatment	843,221	898,000	898,000	950,000	950,000
Pumping Expense	88,886	87,000	87,000	93,000	93,000
Transmission & Distribution	5,146	6,000	6,000	7,000	7,000
Total Operational - Sewer	937,253	991,000	991,000	1,050,000	1,050,000
TOTAL OPERATIONAL	1,573,750	1,984,400	1,984,400	2,086,000	2,086,000
TRANSFERS TO GENERAL FUND	131,589	64,500	64,500	130,000	130,000
TOTAL WCC EXPENDITURES	\$2,644,295	\$3,765,954	\$4,111,164	\$4,406,015	\$4,406,015

Glossary

Appropriation - A legal authorization, which incurs obligations to make expenditures for specific purposes.

Assessed Valuation - The valuation set upon real estate and certain personal property by the Assessor, as a basis for levying property taxes.

Available (Undesignated) Fund Balance - This refers to the funds remaining from the prior year, which are available for appropriation and expenditure in the current year.

Bond - A long-term I.O.U. or promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are primarily used to finance capital projects.

General Obligation (G.O.) Bond - This type of bond is backed by the full faith credit and taxing power of the government.

Budget - A plan of financial activity for a specified period of time (fiscal) indicating all planned revenues and expenses for the budget period.

Budget Calendar - The schedule of key dates, which are used in the preparation and adoption of the budget.

Budgetary Control - The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures with-in the limitations of available appropriations and resources.

Capital Assets - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

Capital Budget - The appropriation of bonds or operating revenue for improvements to facilities and other infrastructure.

Capital Improvements - Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes re-referred to as infrastructure.

Capital Improvements Program (CIP) - A plan for capital outlay to be incurred each year over a five (5) year period to meet capital needs arising from the government's long-term needs.

Capital Outlay - Fixed assets which have a value of \$500 or more and have a useful economic lifetime of more than one year, or, assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

Capital Project - Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life. Also called capital improvements.

Glossary

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted for.

Contractual Services - Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include maintenance agreements and professional consulting services.

Cost-of-living Adjustment (COLA) - An increase in salaries to offset the adverse effect of inflation on compensation.

Debt Service - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule.

Deficit - The excess of an entity's liabilities over its assets or the excess of its expenditures or expenses over revenues during a single accounting period.

Department - The basic organizational unit of government, which is functionally unique in its delivery of services.

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy, or obsolescence.

Employee (or Fringe) Benefits - Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, workmen's compensation, disability and life insurance plans.

Encumbrance - The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure.

Expenditure - The payment for services, the acquiring of an asset, debt service or settling a loss.

Expense - Charges incurred (whether paid immediately or unpaid) for the payment of operations, maintenance, interest or other costs.

Fiscal Year - A twelve-month period, beginning July 1, designated as the operating year for accounting and budgeting purposes in an organization.

Full-time Equivalent Position (FTE) - A part-time position converted to the decimal equivalent of a full-time position.

Fund - A fiscal entity with revenues and expenses, which are segregated for the purpose of carrying out a specific purpose or activity.

Fund Balance - The excess of the assets of a fund over its liabilities, reserves, and carryover.

Glossary

Grants - A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the grantee.

Interfund Transfers - The movement of monies between funds of the same governmental entity.

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Service Charges - The charges to user departments for internal services provided by another government agency, such as insurance funded from a central pool.

Levy - To impose taxes for the support of government activity.

Line item Budget - A budget prepared along departmental lines that focuses on what is to be bought.

Long-term Debt - Debt with a maturity of more than one year after it's date of issuance.

Materials and Supplies - Expendable materials and operating supplies.

Mill - The property tax rate, which is based on the valuation of property. A tax rate of one mill produces one dollar of taxes on each \$1,000 of assessed property valuation.

Operating Revenue - Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

Operating Expenses - The cost for personnel, materials and equipment re-required for a department to function.

Reserve - An account used either to set aside budgeted revenues that are not required for expenditure in the current budget year or to earmark revenues for a specific future purpose.

Revenue - Sources of income financing the operations of government.

Sources of Revenue - Revenues are classified according to their source or point of origin.

Supplemental Appropriation - An additional appropriation made by the governing body after the budget year has started.

Surplus - The amount by which income exceeds spending during a particular fiscal period. Not to be confused with Fund Balance, which pertains to the aggregate of surpluses for more than one fiscal period.

Glossary

Tax Levy - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

Unencumbered Balance - The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

Unreserved Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

