POLICE DEPARTMENT OWN OF BERLIN



annual – 2011 – report

240 Kensington Road, Berlin CT www.berlinpd.org

BERLIN POLICE DEPARTMENT MISSION STATEMENT



"ENFORCE THE LAW AND SERVE THE PUBLIC IN A FAIR AND JUST MANNER."

To achieve this goal, we will work with others to provide a safe and orderly environment for our community. We will strive to instill public confidence by maintaining a high degree of professionalism, dedication, and expertise in the delivery of law enforcement services. The integrity of, and respect for, the Berlin Police Department is enhanced by our contribution to the welfare of the citizens and our standards of excellence.

Berlin Police Commissioners



Pictured from left to right are Paul Eshoo, Vice Chairman Robert Peters, Chairman Joe Annunziata, Ryan Zelek and Brad Parsons





BERLIN POLICE DEPARTMENT 2011 ANNUAL REPORT



I am proud to present the 2011 Annual Report for the Berlin Police Department.

This report reflects the efforts of personnel and descriptions of programs within the police department. Each and every individual plays a role and contributes to our mission of service and protection to the community.

This year, two new officers were hired to maintain our staffing levels. New to the rank of Patrol Officer are Theodore Fuini and Brandon Lagueux. Also, Lt. Chris Ciuci graduated from the FBI Academy in Washington, D.C.





The Berlin Police Department is committed to working together with the Board of Education, our four Fire Departments, Hunters Ambulance Service and all other town departments in order to provide the best service possible to the community.

Chief Paul Fitzgerald

Our Cover



2011 brought significant growth in the ATV Unit. The Officers assigned to the unit conducted numerous operations on Town of Berlin open space land and were able to reduce incidents of littering, illegal ATV operation, illegal drug and alcohol use, and trespassing. The mission of the ATV Unit is to provide a vital police presence on our open space lands to reduce illegal and inappropriate activity so citizens of our community can enjoy the experience of what nature has to offer in our open spaces.



HISTORY OF THE BERLIN POLICE DEPARTMENT



On September 10, 1937, the Town of Berlin formed a Police Bureau which was supervised by four elected Constables. The Police Bureau was the town's only form of police protection until April 13, 1955.

In 1955, a formal police department was formed. Since that time, the Berlin Police Department has grown from three (3) constables to forty-one (41) full time officers, nine (9) civilian dispatchers, one (1) administrative assistant to the Chief, two (2) records clerks, and one (1) technical support administrator.

The Police Department has been led by six (6) Police Chiefs; Theodore Strand (1956-1971), Robert Skinner (1971-1978), Phillip Buchanan (1978-1980), William Scalise (1980-1988), Gerald Charamut (1988-2003), and Paul Fitzgerald, who was appointed in 2003.

On February 2, 1985, the Berlin Police Department was shaken by the death of Officer Jeffery Casner, who was struck by a drunk driver while directing traffic at an automobile accident.

In November of 1988, the department was once again shocked by the sudden death of Chief William B. Scalise, who succumbed while clearing land for a new VFW Post.

The Berlin Police Department's 2011-2012 budget was \$6,588,233 - a far cry from the \$8,386 that had been allocated for police protection in 1954.

The Berlin Police Department is looking to the future to better serve the Berlin community by utilizing new technologies, moving into a newer and larger facility and by maintaining and efficiently utilizing staff and resources.



ACCREDITATION



The Berlin Police Department is a state and internationally accredited law enforcement agency. The agency has been accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since March 1996. It is one of only 14 agencies in the state to be so recognized. The Police Officer Standards and Training Council (P.O.S.T.) also awarded State Accreditation to the Berlin Police Department in November of 2004.

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) administers the international accreditation program. The accreditation program requires agencies to comply with state-of-the-art standards in four basic areas: policy and procedures, administration, operations, and support services.

A team of assessors from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) visited Police Headquarters December 5th – 7th, 2009 to examine all aspects of the Berlin Police Department's policies, procedures, management, operations and support services. The Berlin Police Department had to comply with 309 of the applicable mandatory standards and at least 80% of the non-mandatory standards in order to gain accredited status. The department was found to be in compliance with all 309 mandatory standards and 74 of the 82 non-mandatory standards or 90%. The Berlin Police Department has been an internationally accredited agency since 1996 and received its fourth re-accreditation award and Flagship status in March of 2010.

A separate and distinct Connecticut State Accreditation Program was taken over by the Police Officer Standards and Training Council in 2004. This program can stand alone for agencies that are not CALEA accredited or in conjunction with CALEA accreditation. CALEA accredited agencies are required to show proof of compliance with eight additional standards that are unique to the State of Connecticut as well as the results of their last CALEA on-site inspection. In November 2004, the department submitted these standards and was approved for State Accreditation. State Accreditation was officially awarded in January 2005 with the department being the second agency in Connecticut to be so recognized. The department has since been re-accredited in 2010.

COMMUNITY RELATIONS REVIEW

Neighborhood Watch

The town of Berlin has two active neighborhood watch organizations working at this time. Officer John Burns is the department contact person and attends the meetings. The group consists of residents of the Fairview Drive area and Sun Meadow Drive.

Torch Run

Once a year members of the Berlin Police Department are active in the Special Olympics Torch Run and the fund raising that goes on during the year. The Torch Run was held on June 10, 2011. Sgt. John McCormack gathers the local group of runners and they in turn raise money to be donated to Special Olympics. Lt. James Gosselin works as a leg coordinator between seven towns on the Torch Run day. Eight participating police departments run from Newington to New Haven for the opening Special Olympic ceremonies.

Citizen Input

The Berlin Police Department gives the citizens of Berlin a place to let us know how they feel and to share any concerns they may have. You can access our <u>Online Reporting</u> by going to our website at www.berlinpd.org. Click on the <u>Contact Us</u> section then the <u>Online Reporting</u>.

School Safety

Officers from the Berlin Police Department randomly visit all the schools in town. These visits establish familiarity with the staff and layout of the school. The visits also provide an omnipresent sense of security.

Citizens' Police Academy

The Department conducted its first Citizens' Police Academy since 1998. The 10-week academy enrolled 12 local residents from all walks of life who gave post program evaluation grades of very good (3) to excellent (9). The Academy "recruits" encouraged our continuation of the program and expressed a new found appreciation of the work and services the department provides. Commanders, patrol officers, detectives, prosecutors and outside presenters were all given high grades from the academy participants for outstanding presentations.

The Health and Safety PSA Video

The Health and Safety PSA video featured the Special Needs Registry, Key Keeper and AARP File of Life programs and are targeted for residents with special needs and our seniors, although all residents are encouraged to participate. These programs are offered free of charge to residents. The Special Needs Registry allows Berlin residents to make police, fire and EMS aware of any special needs or disabilities they may have. The Key Keeper program allows residents to provide keys to their homes and vehicles for times when they have locked themselves out or to be used for exigent entry when a medical emergency arises. The AARP File of Life program provides a means for First Responders to gain patient information for unresponsive or incapacitated residents needing urgent care.

GENERAL STATEMENT OF DUTIES



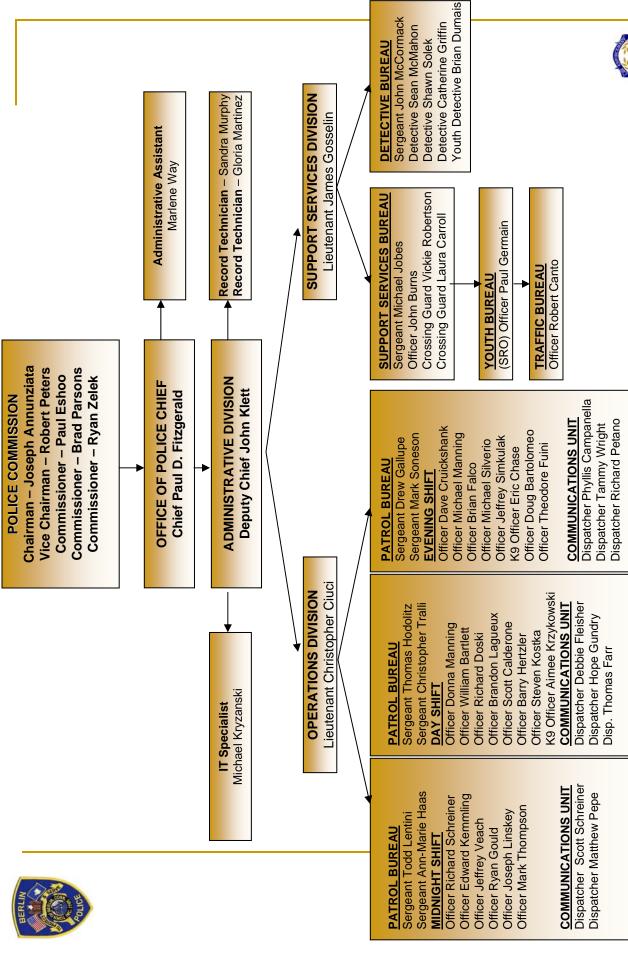
The present day duties of a Berlin Police Officer are varied and complex. The Officer's main function is the preservation of public peace, protection of life and property, prevention of crime, and proper enforcement of local and state laws and ordinances. The Officer must effectively investigate motor vehicle accidents while rendering aid to injured parties. vehicle safety is a high priority and vehicle laws are enforced motor through the use of laser and radar units.

A Berlin Police Officer is a first responder to all medical emergency calls. The Officer must be qualified as an MRT (Medical Response Technician) to render quick and effective first aid. All police vehicles are equipped with first aid and oxygen units. Officers are certified in CPR (Cardiopulmonary Resuscitation) and the use of state-of-the-art AED (Automated External Defibrillator) units. There were 1,026 medical emergency calls in 2011.





Other important duties include initial investigations of reported crimes and incidents. Officers must be able to provide crisis and conflict intervention, along with problem solving techniques, to serve and assist the community.





DIVISIONS WITHIN THE POLICE DEPARTMENT

The **Administration Division** has the responsibility of the following areas:

- 1. Personnel
- 3. Training
- 5. Budgeting
- 7. Records Bureau

- 2. Public Relations
- 4. Planning and Research
- 6. Purchasing

The **Operations Division** consists of the patrol and communications units and other special units as determined necessary by the Chief of Police.

The **Patrol Unit** covers a wide range of traditional police services which may be generally defined as the patrolling of streets for the purpose of preventing crime, protecting life and property, assisting the public in any way possible, inspections of commercial establishments, vacant homes etc., and the investigation of suspicious persons and vehicles. The Patrol Unit investigates crime, completes necessary crime and incident reports, protects crime scenes, investigates motor vehicle crashes, and educates the public in rules and laws of the Town and State. Patrol Units are also responsible for traffic control, selective enforcement of motor vehicle laws, investigation of suspicious motor vehicles, and such other functions that the Chief of Police may determine as necessary.



DIVISIONS WITHIN THE POLICE DEPARTMENT

The Communications Unit is staffed by Civilian Dispatchers. Overall supervision is exercised by the Operations Division Commander. Patrol Unit Supervisors directly supervise the Communications Unit. The Communications Unit's responsibilities include; the reception, analysis, and dispatching of calls for service, the receiving of calls on the Town's Emergency 911 system, and dispatching police, fire, medical, and municipal services as needed. Dispatch also monitors and dispatches alarms for police, fire, municipal services and all non-emergency calls for service.





The **Support Services Division** consists of the Support Services Bureau, Detective Bureau, Youth Bureau, SRO, and the Traffic Bureau. The Court Liaison Officer assists with arrest reports, prisoner transportation, arrest warrants, and search warrant preparation. The Support Services Bureau is responsible for grants, computers, communications, accreditation, permits, alarm registrations, court liaison, scheduling personnel for private duty and overtime assignments, and any other function deemed necessary by the Chief of Police. The School Resource Officer (SRO), is assigned to work directly in the high school working directly with teachers and students.



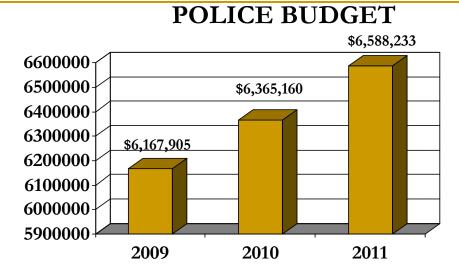
DIVISIONS WITHIN THE POLICE DEPARTMENT

The **Detective Bureau** operates and maintains the evidence lab. It also maintains all department photographs and the departments' fingerprint file. The Detective Bureau investigates and assists other areas of the department in their investigations of felonies and all crimes involving fraud, theft, and violence. The Detective Bureau performs other related functions the Chief of Police determines necessary.

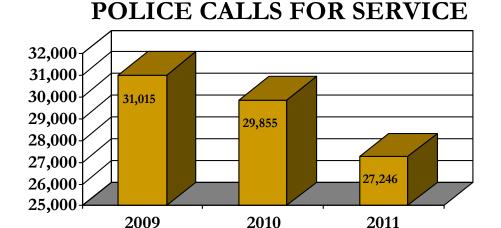




The **Youth Bureau** is responsible for the overall coordination of the department's efforts regarding children and youth, including delinquency, family with services needs, abuse, neglect, and missing persons. The Youth Officer screens all reports dealing with police contact with children, makes/reviews all departmental court referrals of juveniles (persons less than sixteen years of age), and makes/reviews decisions to divert juveniles from the juvenile justice system.



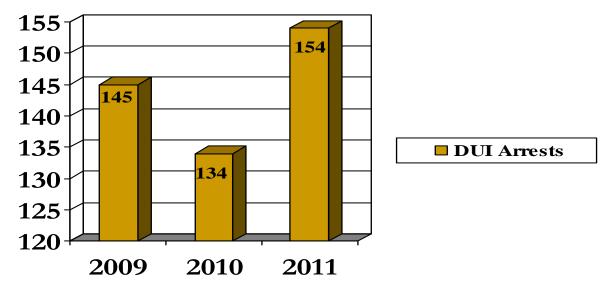
The Town of Berlin is in the geographical center of the State of Connecticut. The town is surrounded by seven other cities with a combined population of 240,000 The Berlin Police Department has a jurisdiction area of 26.5 miles. The population of Berlin is estimated to be 19,750 people. Berlin has 3,300 children attending public schools. Berlin has one high school, one middle school and three elementary schools. There are two private schools in town. Berlin has 12 churches and one mosque within town limits. There are five companies and 125 small to medium sized businesses in town. The Berlin Police Department patrols 112 miles of roads. There are 369 streets. There are eight state maintained roads in town and the Police Department has full responsibility for six of these roads and highways, including the heavily traveled Berlin Turnpike (Route 5 & 15) for a distance of 5.4 miles. Within the town boundaries are six reservoirs belonging to surrounding municipalities. Berlin has three United States Post Offices and four separate fire departments. There is one public golf course and one private golf course. The Berlin Fair Grounds are located in the eastern section of town and once a year the Berlin Lions Club holds the Berlin Fair where the Berlin Police department provides security and traffic assistance for the large crowds that attend. The grounds are also utilized for several other events during the year.



2011 POLICE DEPARTMENT GRANTS

Grant Name/Type	Total Amount	Amount Reimbursed
2011 "Click it or Ticket" May WAVE (100%)	\$2,993.59	\$2,993.59
2011 "Click it or Ticket" Nov. WAVE (100%)	\$3,788.35	\$3,788.35
Comprehensive DUI 1/01/11 — 6/26/11 75% Federal Funds	\$29,616.25	\$23,540.08
Comprehensive DUI 7/01/11 — 9/10/11 75% Federal Funds	\$18,374.44	\$13,780.98
Comprehensive DUI 11/18/11—1/01/12 75% Federal Funds	\$ 8,886.89	\$ 6,665.16
Totals	\$63,659.52	\$50,768.16
Total cost to Town after reimbursement:		\$12,891.36

DUI ENFORCEMENT



Driving Under the Influence, (DUI) enforcement, is an extremely important component of the Berlin Police Department's overall traffic safety program.

Over a three year period between January 1, 2009 through December 31, 2011, there have been approximately thirty alcohol related crashes per year within the Town of Berlin. Berlin Officers have made four hundred thirty-three (433) arrests for operating under the influence since January of 2009, and have averaged approximately one hundred and forty-four arrests per year. During this same period there have been two fatalities.

33% of the alcohol related crashes that occurred in 10/11, happened between the core hours of 1300-0700. 37% of the alcohol related crashes occurred on Thursday or Friday, and 16% occurred between Sunday and Monday. We focus our DUI enforcement efforts during these periods for that reason.

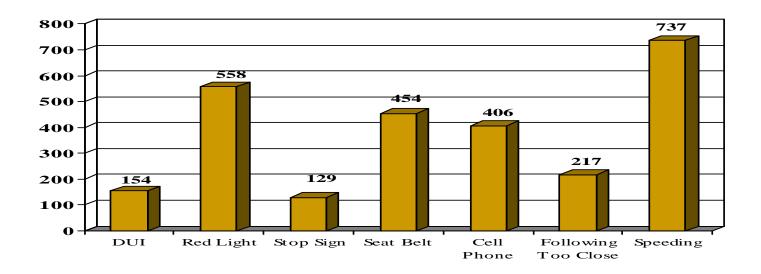
The department places great importance on DUI detection and apprehension. The department participates in all DOT highway safety grant initiatives that provide funding for DUI enforcement.

The Jeffery G. Casner Award is given annually to those officers who are at the forefront of the department in effecting "Driving Under the Influence" arrests, in addition to providing the highest level of patrol services in their assigned districts through out the Town. This award is presented every year on February 2nd, which is the anniversary date that Officer Jeffery G. Casner made the ultimate sacrifice for the Town of Berlin.



Officer David Cruickshank earned the 2011 Jeffery G. Casner award. Officer Cruickshank effected 27 DUI arrests. This represents 21% of the DUI arrests for the Berlin Police Department in 2011.

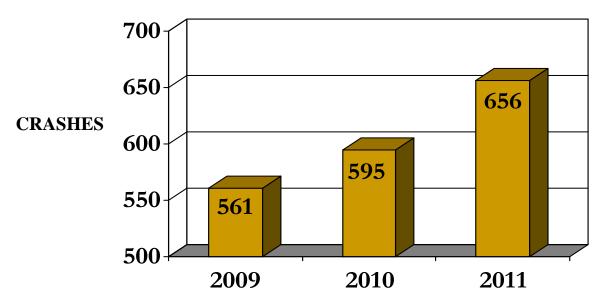
2011 MOTOR VEHICLE ENFORCEMENT



The department regularly participates in the Department of Transportation, Division of Highway Safety's seatbelt "WAVE" program. This is an enforcement program specifically targeting seatbelt law compliance. The department uses seatbelt compliance checkpoints to enforce the mandatory seatbelt use statute. Seatbelt use has been shown to reduce the severity of injuries suffered in motor vehicle crashes. Enforcement of this statute is an important part of the department's traffic safety program.

In 2011, Berlin Officers issued 5,480 tickets to motorists. Some of the major violations included; 136 DUI arrests. One hundred-eleven (111) arrests were a result of self-initiated DUI patrol, nineteen (19) arrests resulted from motor vehicle accident investigations, 558 red light violations, 129 stop sign violations, 454 seatbelt violations, 406 cell phone violations, 217 Following Too Closely and 737 speeding citations were also issued.

MOTOR VEHICLE CRASHES

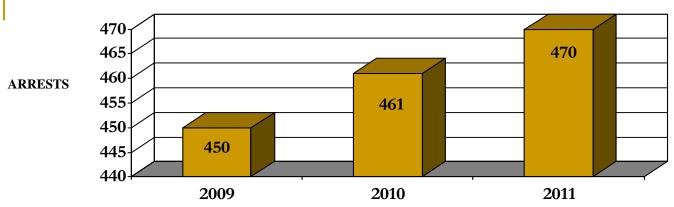


Motor vehicle crashes are an unfortunate fact of life on our nation's highways. Most, if not all, of these crashes are the result of inattentiveness and/or failure to obey motor vehicle laws. The purpose of motor vehicle laws and regulations is to make the highways safe for all. The purpose of motor vehicle enforcement is to ensure compliance with these laws and hence make the highways safer for all who travel them.



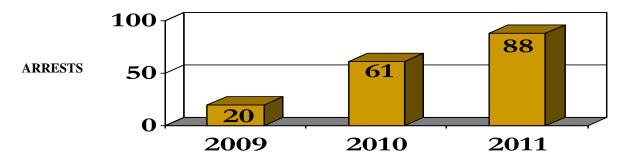


ADULT CRIMINAL ARRESTS (2009 – 2011)



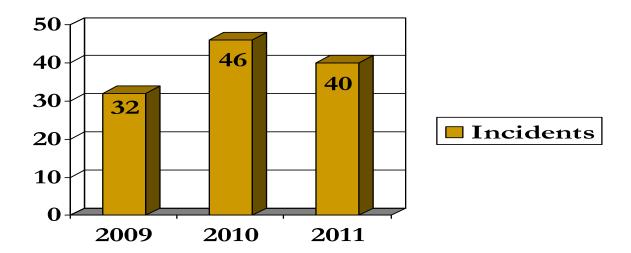
Criminal arrests are those arrests made for criminal violations of Connecticut General Statutes. These Statutes include Title 53 (Crimes), Title 53a (Penal Code), Title 54 (Criminal Procedure), Title 30 (Liquor Control), and Title 21a (Dependency-Producing Drugs). In Connecticut, adult arrests are those made of people 17 years of age or older.

JUVENILE CRIMINAL ARRESTS (2009 – 2011)



In Connecticut, juveniles are those persons who have not reached their 17th birthday. In juvenile cases, arrests are generally made through referral to the Superior Court for Juvenile Matters. In serious cases, arrests can be made by warrant. Criminal arrests are those arrests made for criminal violations of Connecticut General Statutes. These Statutes include Title 53 (Crimes), Title 53a (Penal Code), Title 54 (Criminal Procedure), Title 30 (Liquor Control), and Title 21a (Dependency-Producing Drugs).

NARCOTICS INCIDENTS



* Asset forfeiture acquired in 2010 was \$15,158.00



Marijuana and cash seized by Berlin Police Dept.



Marijuana plants seized by Berlin Police Dept.

Chief's Challenge



The annual "Law Enforcement Summit" of the Connecticut Department of Transportation's Highway Safety Division was held at the Cromwell Radisson Hotel on Thursday December 15, 2011. At this summit, the Highway Safety Division announces the winners of the 2010 "Chief's Challenge". The participants in this challenge are evaluated on their traffic safety programs by a panel of national judges convened under the International Chief's of Police Association. The Berlin Police Department received two first place awards.

- First place for best overall Traffic Enforcement Program in Municipal Category Three
- Best overall Speed Enforcement Program in the State.

This is the third time that the Berlin Police Department has won for best overall speed enforcement; the others were in 2006 and 2007.

For winning the speed enforcement award, the department won a Laser Technology Inc. "True Speed S" hand held laser speed measuring device worth approximately \$1,295.00.

Traffic Officer Robert Canto is responsible for overseeing traffic safety programs and for submitting the application package to DOT for review.

DARE OFFICERS



The Berlin Police Department is very active in the community. Six educated, highly trained and motivated police officers, who have undergone a grueling 80 hour training course to learn how to teach our children the skills they need to stay drug and alcohol free. The D.A.R.E. Officers teach more than 800 students in grades 5 and 7 yearly. The curriculum which is taught in 11 classes (one class a week for eleven weeks), emphasizes a no-use message which is life based and focuses on peer pressure resistance training, self-concept improvement, and personal safety decision making skills. A wide range of teaching techniques, including interactive peer leadership and cooperative learning groups are used to encourage student participation and response. The Berlin D.A.R.E. program is evaluated yearly by teachers, administrators, parents and the students themselves and has been approved overwhelmingly.

The Berlin Police Department is also active in the community by being a partner in the Berlin UPBEAT program. This Berlin High School based intervention and prevention program has more than 300 members and is the largest high school club. Berlin UPBEAT also encompasses the middle and elementary levels with students and teachers as members. The Berlin Police Department is part of the high school Police team which includes 16 student members. The Officers and students work together to solve community problems. The Officers and students hold regular meetings, attend off site camping weekends that include team building and life skills training. The Officers donate hundreds of hours to the UPBEAT program each year.





BICYCLE PATROL

UNDERWATER RESPONSE TEAM



BERLIN POLICE HONOR GUARD





K-9 OFFICERS



MRT, AED INSTRUCTORS



INTOXILIZER INSTRUCTOR



FIREARMS INSTRUCTORS



ATV UNIT



TASER INSTRUCTORS



FIELD TRAINING OFFICERS



SCHOOL RESOURCE OFFICER