

# 2007 ANNUAL REPORT



BERLIN POLICE DEPARTMENT  
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# **BERLIN POLICE DEPARTMENT**

## **MISSION STATEMENT**



The mission of the Berlin Police Department is to serve the community, to prevent crime, to fairly and impartially enforce the law, and to protect life and safeguard property. The Berlin Police Department will strive to instill public confidence by maintaining a high degree of professionalism, dedication, and expertise in the delivery of law enforcement service. The integrity of, and respect for, the Berlin Police Department is enhanced by its contribution to the welfare of the citizens, its concern for excellence, and by the guidance it provides to its members towards a high level of ethical service.



## **BERLIN POLICE DEPARTMENT 2007 ANNUAL REPORT**



I am proud to present the 2007 Annual Report for the Berlin Police Department.

This report reflects the efforts of personnel and programs within the police department. Each and every individual plays a role and contributes to our mission of service and protection to the community.

During 2007, the Police Department increased its staff by the addition of a School Resource Officer. Officer Paul Germain has been working exclusively at the Berlin High School. A canine named Zeusz also joined Officer Eric Chase on patrol.

Three new officers were hired to maintain our staffing levels. New to the ranks of Patrol Officer are Shawn Solek, Dave Cruickshank, and Mike Silverio, Jr. The new officers replace Officer Stanley Solek who retired, Officer Jamie Palaia, now a Police Officer in Colorado and Officer Paul Germain who is the SRO.

Two new dispatchers filled vacancies at the police department. Dispatcher Nick Arcari and Dispatcher Matthew Pepe have just completed the training necessary to perform the dispatch function at the Police Department.

The Berlin Police Department is committed to working together with the Fire Department, Hunters Ambulance and all other town departments in order to provide the best service possible to the community.



## **HISTORY OF THE BERLIN POLICE DEPARTMENT**

On September 10, 1937, the Town of Berlin formed a Police Bureau which was supervised by four elected Constables. The Police Bureau was the town's only form of police protection until April 13, 1955.

In 1955, a formal police department was formed. Since that time, the Berlin Police Department has grown from 3 constables to 41 full time officers, 9 civilian dispatchers, 1 administrative assistant to the Chief, 2 records clerks, and one technical support person.

The Police Department has been lead by six Police Chiefs; Theodore Strand (1956-1971), Robert Skinner (1971-1978), Phillip Buchanan (1978-1980), William Scalise (1980-1988), Gerald Charamut (1988-2003), and Paul Fitzgerald, who was appointed in 2003.

On February 2, 1985, the Berlin Police Department was shaken by the death of Jeffrey Casner, who was struck by a drunk driver while directing traffic at an automobile accident.

In November of 1988, the department was once again shocked by the sudden death of Chief William B. Scalise, who succumbed while clearing land for a new VFW Post.

On September 10, 2005, the Berlin Police Department celebrated it's 50th year as an established police department by having an open house which was visited by many residents and retired officers.

The Berlin Police Department's 2006-2007 budget was \$5,163,364 — a far cry from the \$8,386 that had been allocated for police protection in 1954.

The Berlin Police Department is looking to the future to better serve the Berlin community by increasing manpower and moving into a newer and larger facility.



# Berlin Police Commissioners



**Anthony Letizio**

**Anita Miller**

**Chairman**

**Joseph Annunziata**

**Robert Peters**

**Robert Clark**



## ACCREDITATION



The Berlin Police Department is a State and Internationally Accredited law enforcement agency. The agency has been accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. since March 1996. It is one of only 14 agencies in the state to be so recognized. The Police Officers Standards and Training Council (P.O.S.T.) also awarded State Accreditation of the Berlin Police Department in November of 2004.

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) administers the international accreditation program. The accreditation program requires agencies to comply with state-of-the-art standards in four basic areas: policy and procedures, administration, operations and support services.

The Berlin Police Department underwent its third re-accreditation on-site inspection December 09-13, 2006. In order to receive accreditation, a police department must be in compliance with a minimum of 80% of a total of 446 performance standards. The Berlin Police Department was found to be in compliance with 397 standards and another 40 were non-applicable to the agency by size or function. Nine standards were taken as optional by this agency. This indicated a rate of compliance of 98% with applicable standards and 89.0% of total standards. The department will be awarded re-accreditation on March 17, 2007 for a period of three years.

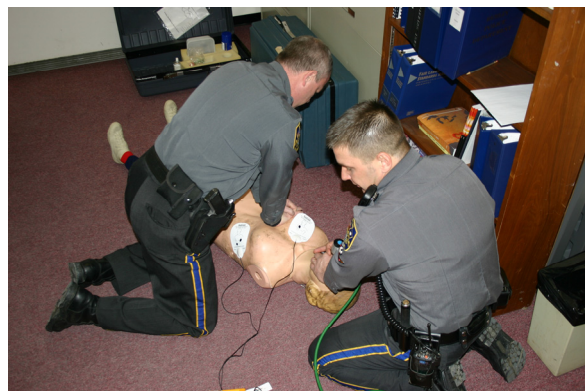
The separate and distinct Connecticut State Accreditation Program was taken over by the Police Officer Standards and Training Council in 2004. This program can stand alone for agencies that are not CALEA accredited or in conjunction with CALEA accreditation. CALEA accredited agencies are required to show proof of compliance with eight additional standards that are unique to the State of Connecticut as well as the results of their last CALEA on-site inspection. In November 2004, the department submitted these standards and was approved for State Accreditation. State Accreditation was officially awarded in January 2005 with the department being the second state agency to be so recognized.

## General Statement of Duties

The present day duties of a Berlin Police Officer are varied and complex. His/her main function is the preservation of public peace, protection of life and property, prevention of crime, and proper enforcement of local and state laws and ordinances. He/she must effectively investigate motor vehicle accidents while rendering first aid to injured parties. Motor vehicle safety is a high priority and motor vehicle laws are enforced through the use of laser and radar units, which the officers are trained to use.



A Berlin Police Officer is a first responder to all medical emergency calls. He/she must be qualified as an MRT (Medical Response Technician) to render quick and effective first aid. All police vehicles are equipped with first aid and oxygen units. Officers are certified in CPR (Cardiopulmonary Resuscitation) and the use of state-of-the-art AED (Automated External Defibrillator) units.

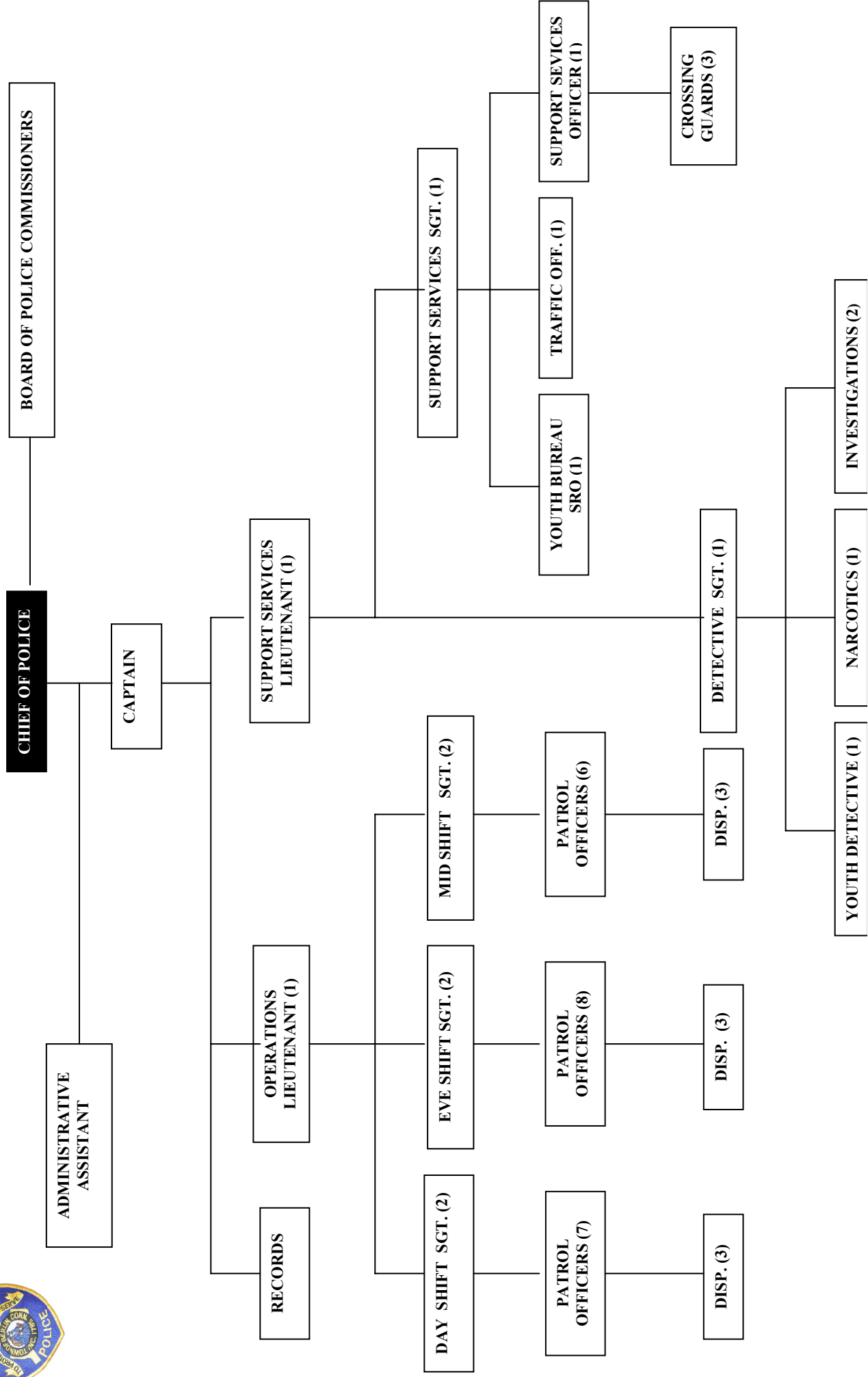


Other important duties include initial investigations of reported crimes and incidents. Officers must be able to provide crisis and conflict intervention, along with problem solving techniques, to serve and assist the community.





**BERLIN POLICE DEPARTMENT**  
**ORGANIZATION CHART**





## **DIVISIONS WITHIN THE POLICE DEPARTMENT**

The Administrative Division has the responsibility of the following areas;

- |                          |                                 |
|--------------------------|---------------------------------|
| <b>1. Personnel</b>      | <b>2. Public Relations</b>      |
| <b>3. Training</b>       | <b>4. Planning and Research</b> |
| <b>5. Budgeting</b>      | <b>6. Purchasing</b>            |
| <b>7. Records Bureau</b> |                                 |

The Operations Division consists of the patrol and communications units and other special units as determined necessary by the Chief of Police.

The Patrol Unit covers a wide range of traditional police services which may be generally defined as the patrolling of streets for the purpose of preventing crime, protecting life and property, assisting the public in any way possible, inspections of commercial establishments, vacant homes etc., investigations of suspicious persons and vehicles. The Patrol Unit investigates crimes, compiles necessary crime and incident reports, protects crime scenes, and renders miscellaneous accidents, educating the public in the rules and laws of the State of police field services. Patrol Units are responsible for traffic control and selective enforcement of motor vehicle laws, case preparation of motor vehicle law violators, investigation of motor vehicle Connecticut. And such other functions that the Chief of Police may determine as necessary.



## **DIVISIONS WITHIN THE POLICE DEPARTMENT**

The Communications Unit is Staffed By Civilian Dispatchers who are employed by the Town of Berlin. Overall supervision is exercised by the Operations Division Commanders. Patrol Unit Supervisors directly supervise the Communications Unit. The Communications Unit's responsibilities include; The reception, analysis and dispatching of calls for service, the receiving of calls on the Town's Emergency 911 system and dispatching police, fire, medical and municipal services as needed. It also monitors and dispatches for alarms for police, fire and municipal services and all non-emergency calls for service.



The Support Services Division consists of the Support Services Bureau, Detective Bureau, Youth Bureau, SRO, and, the Traffic Bureau. The Support Services Bureau is responsible for grants, computers, communications, accreditation, permits, alarm registrations, court liaison, scheduling personnel for private duty and overtime assignments, and any other function deemed necessary by the Chief of Police.



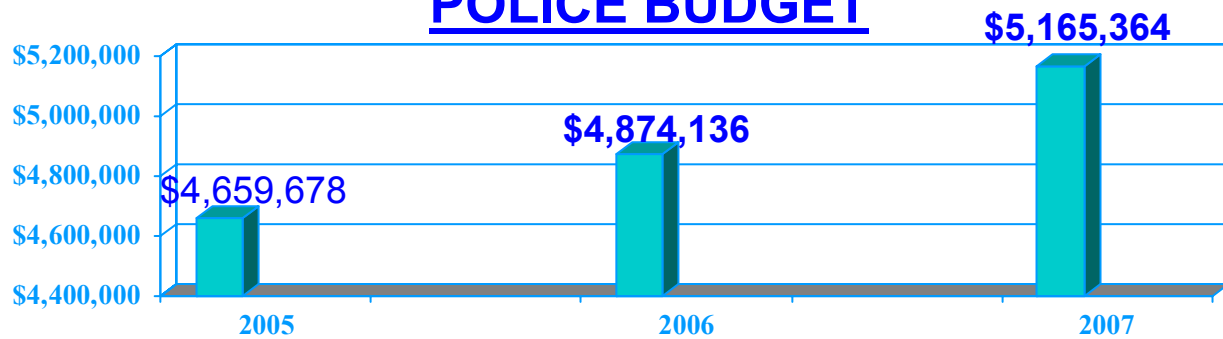
## DIVISIONS WITHIN THE POLICE DEPARTMENT

The Detective Bureau operates and maintains the evidence lab. It also maintains all department photographs and the departments fingerprint file. The Detective Bureau investigates and assists other factions of the department. In their investigations of felonies and all crimes involving fraud, theft and violence. The Detective Bureau will perform other related functions the Chief of Police determines necessary.



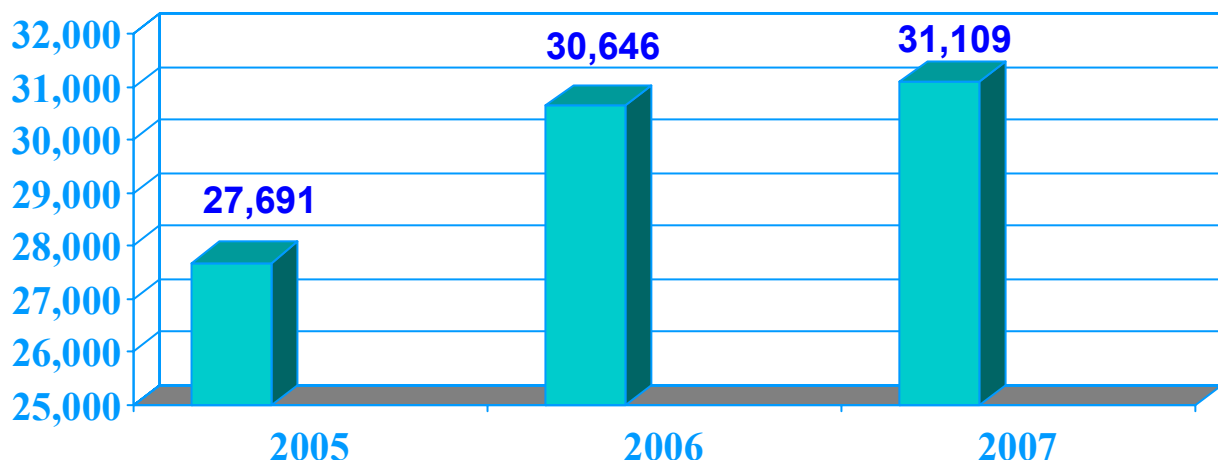
The Youth Bureau is responsible for the overall coordination of department efforts regarding children and youth, including delinquency, family with services needs, abuse, neglect and missing persons. The Youth Officer screens all reports dealing with police contact with children, makes/reviews all departmental court referrals of juveniles (persons less than sixteen years of age), makes/reviews decisions to divert juveniles from the juvenile justice system. The SRO, (School Resource Officer), is assigned to work directly in the high school and works directly with teachers and students. The Court Liaison Officer assists with arrest reports, prisoner transportation, Arrest Warrant and Search Warrant preparation.

## POLICE BUDGET



The Town of Berlin is in the geographical center of the State of Connecticut. The town is surrounded by seven other cities with a combined population of 240,000 people. The Berlin Police Department has a jurisdiction area of 26.5 miles. The population of Berlin is estimated to be 20,250 people. Berlin has 3,300 children attending public schools. Berlin has one high school, one middle school and three elementary schools. There are two private schools in town. Berlin has 12 churches and one mosque within town limits. There are five companies and 125 small to medium sized businesses in town. The Berlin Police Department patrols 112 miles of roads. There are 369 streets. There are eight state maintained roads in town and the Berlin Police Department has full responsibility for six of these roads and highways, including the heavily traveled Berlin Turnpike (Route 5 & 15) for a distance of 5.4 miles. Within the town boundaries are six reservoirs belonging to surrounding municipalities. Berlin has three United States Post Offices and four separate fire departments. There is one public golf course and one private golf course. The Berlin Fair Grounds are located in the eastern section of town and once a year the

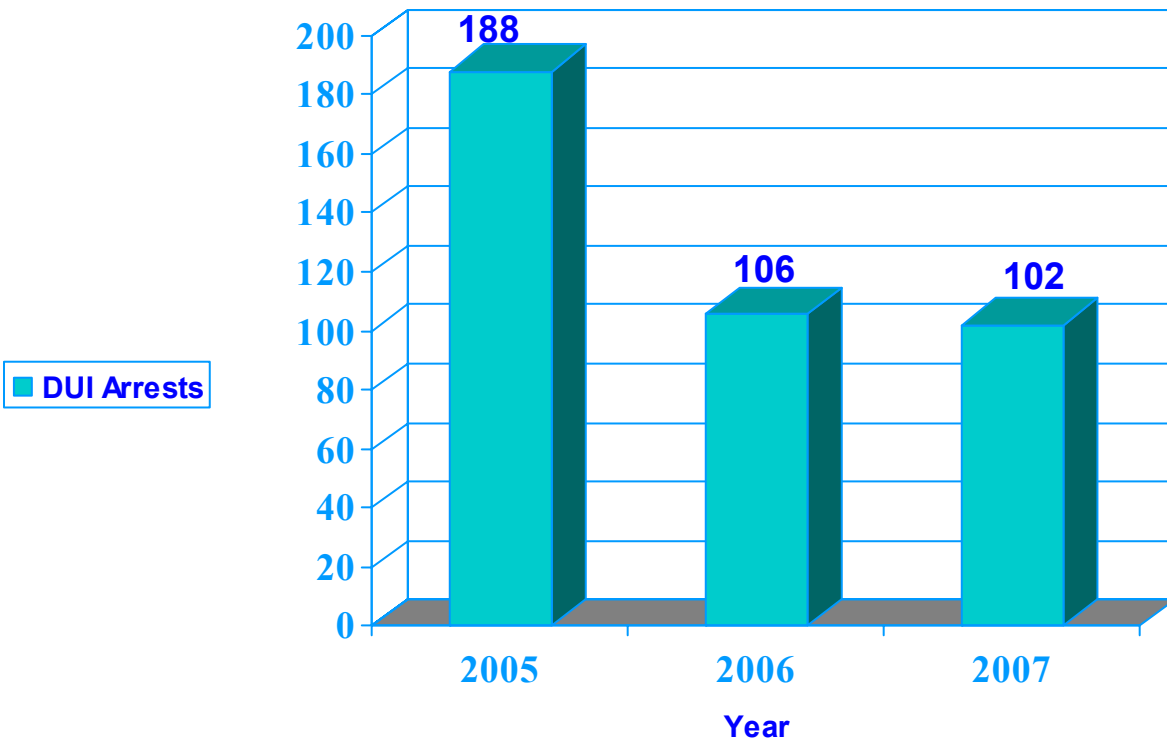
## POLICE CALLS FOR SERVICE





## 2007 POLICE DEPARTMENT GRANTS

<u>Grant Name/Type</u>	<u>Total Amount</u>	<u>Amount Reimbursed</u>
2007 "Click it or Ticket" May WAVE (100%)	\$3,240.89	\$3,240.89
2007 "Click it or Ticket" Nov. WAVE (100%)	\$3,163.34	\$3,163.34
2007 Thanksgiving/ Christmas/New Years DUI (75%)	\$11,733.48	\$9,733.43
2007 CEDAP Commercial Direct Assistance Equipment Grant (100%)	\$11,794.00	\$11,794.00
2007 Memorial Day/July 4th DUI (75%)	\$6,352.31	\$5,285.92
2007 Expanded DUI Enforcement (75%)	\$15,987.10	\$13,303.27
<b>Totals</b>	<b>\$52,271.12</b>	<b>\$46,519.85</b>
<b>Total cost to Town after reimbursement:</b>		<b>\$5,751.27</b>



Driving Under the Influence, (DUI) enforcement, is an extremely important component of the Berlin Police Department's overall traffic safety program.

In the United States during 2001, 17,380 or 41% of all traffic fatalities were alcohol related. This compares with 49.2% in 1989, 50.2% in 1988 and 57.2% in 1982. This downward trend is the result of a number of factors; legislation, public information and education, selective law enforcement, etc. National statistics also reveal a consistent day-of-the-week and time-of-day occurrence trends. Almost 60% of all such crashes occurred from 6:00 p.m. on Friday to 6:00 a.m. on Monday. An average of one alcohol related fatality occurs every 30 minutes.

The department places great importance on DUI detection and apprehension. The department participates in all DOT highway safety grant initiatives that provide funding for DUI enforcement.

Annually, the police officer with the highest number of DUI arrests is awarded the Jeffrey G. Casner Award for Excellence in DUI enforcement. This award was created to honor the memory of Officer Jeffrey G. Casner, who was killed in the line of duty by a drunk driver on February 2, 1985.

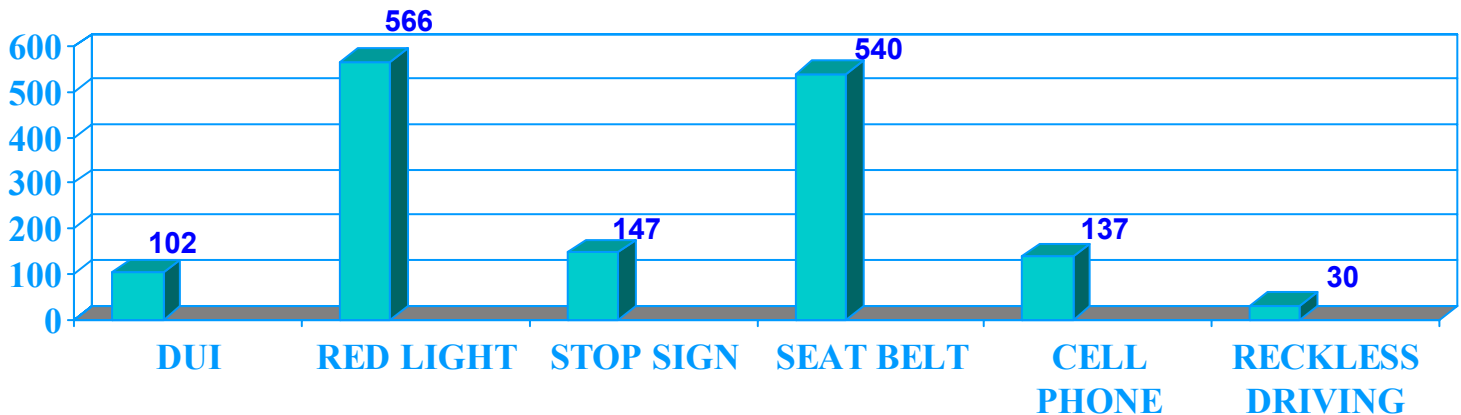
The Jeffrey G. Casner Award is given annually to those officers who are at the forefront of the department in effecting “Driving Under the Influence” arrests, in addition to providing the highest level of patrol services in their assigned districts through out the Town. This award is presented every year on February 2nd, which is the anniversary date that Officer Jeffrey G. Casner made the ultimate sacrifice for the Town of Berlin.



Officer Michael Manning (left), and Officer Cathy Grady (right), received the 2007 Jeffrey G. Casner Award. Officer Manning effected 10 DUI arrests. Officer Grady effected 14 DUI arrests. This represents 24% of the DUI arrests for the Berlin Police Department in 2007.

2007

## MOTOR VEHICLE ENFORCEMENT

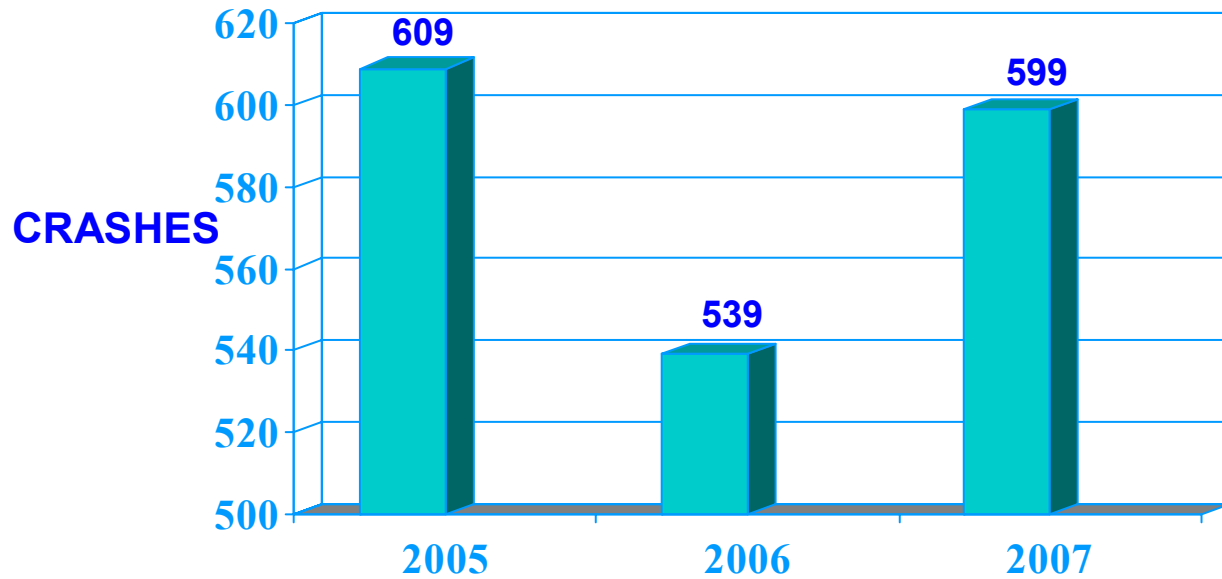


The department regularly participates in the Department of Transportation, Division of Highway Safety's seatbelt "WAVE" program. This is an enforcement program specifically targeting seatbelt law compliance. The department uses seatbelt compliance checkpoints to enforce the mandatory seatbelt use statute. Seatbelt use has been shown to reduce the severity of injuries suffered in motor vehicle crashes. Enforcement of this statute is an important part of the department's traffic safety program.

In 2007, Berlin Officers issued 4,281 motor vehicle misdemeanor, infraction citations and written warnings. Some of the major violations included; 102 DUI arrests. 80 arrests were a result of active patrol, 20 arrests resulted from motor vehicle accident investigations, 566 red light violations, 147 stop sign violations, 540 seatbelt violations, 137 cell phone violations, and 30 reckless driving citations were also issued.



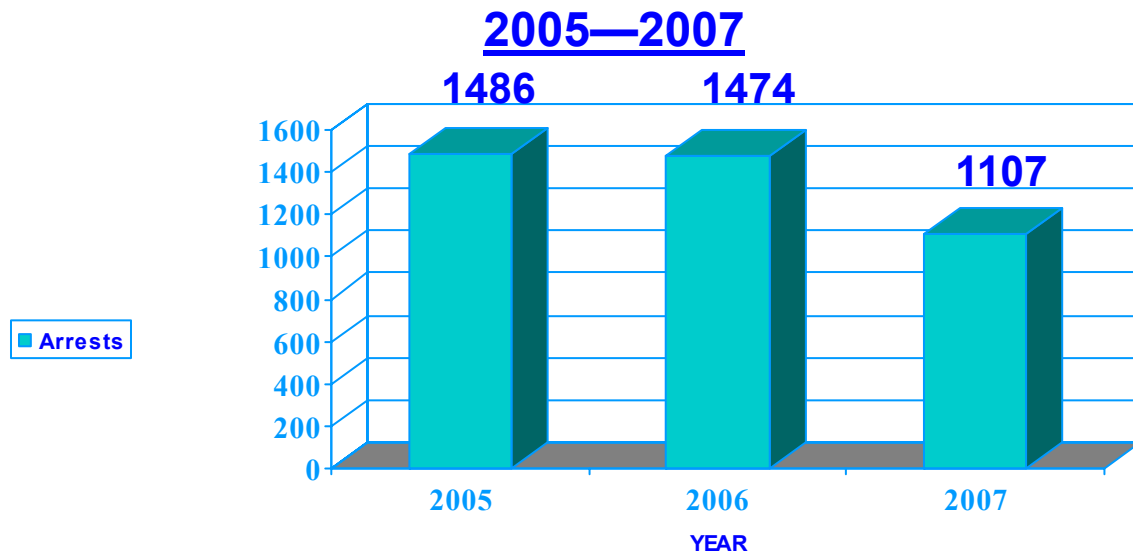
## MOTOR VEHICLE CRASHES



Motor vehicle accidents are an unfortunate fact of life on our nation's highways. Most if not all of these crashes are the result of inattentiveness and/or failure to obey motor vehicle laws. The purpose of motor vehicle laws and regulations is to make the highways safe for all. The purpose of motor vehicle enforcement is to ensure compliance with these laws and hence make the highways safer for all who travel

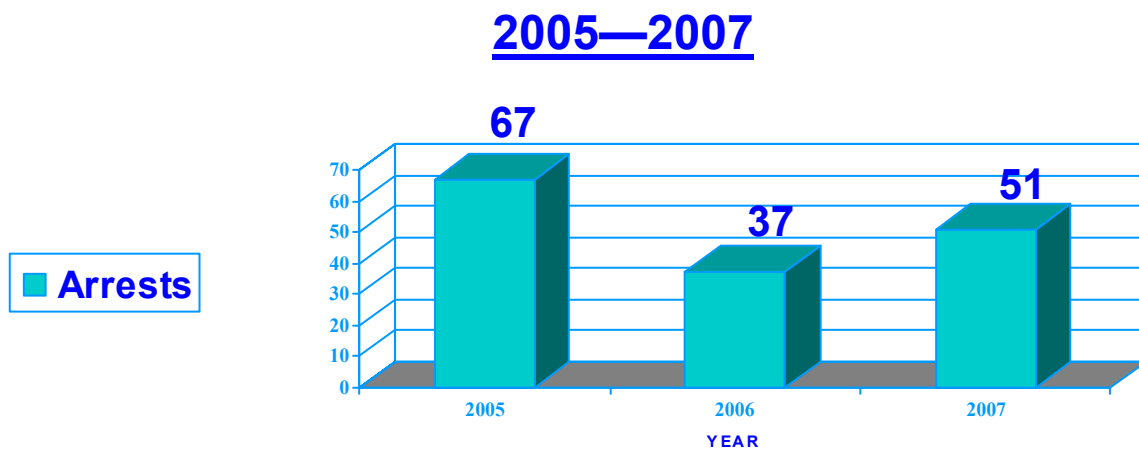


## ADULT CRIMINAL ARRESTS



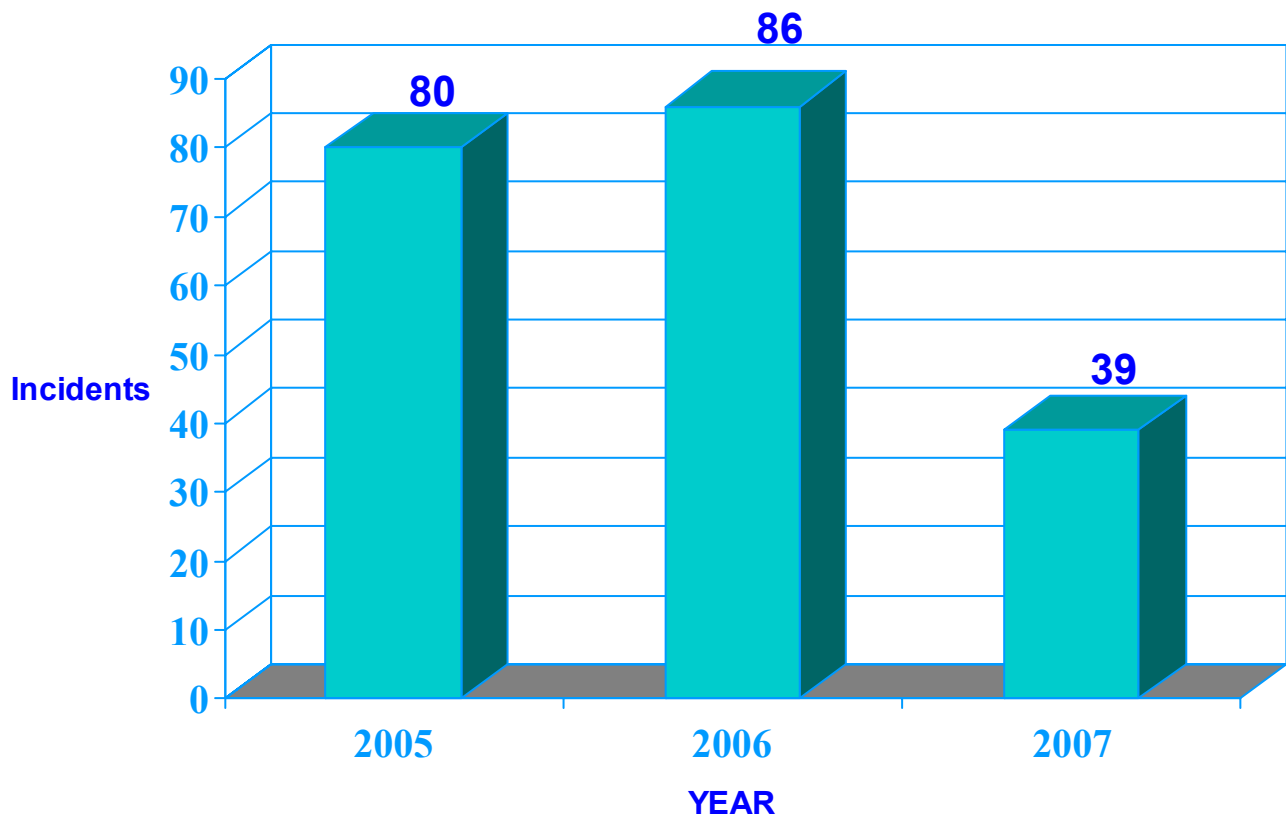
Criminal arrests are those arrests made for criminal violations of Connecticut General Statutes. These Statutes include Title 53 (Crimes), Title 53a (Penal Code), Title 54 (Criminal Procedure), Title 30 (Liquor Control), and Title 21a (Dependency-Producing Drugs). In Connecticut, adult arrests are those made of people 16 years of age or older.

## JUVENILE CRIMINAL ARRESTS



In Connecticut, juveniles are those persons who have not reached their 16th birthday. In juvenile cases, arrests are generally made through referral to the Superior Court for Juvenile Matters. In serious cases, arrests can be made by warrant. Criminal arrests are those arrests made for criminal violations of Connecticut General Statutes. These Statutes include Title 53 (Crimes), Title 53a (Penal Code), Title 54 (Criminal Procedure), Title 30 (Liquor Control), and Title 21a (Dependency-Producing Drugs).

# NARCOTICS INCIDENTS







### **DARE OFFICERS**

The Berlin Police Department is very active in the community. Six educated, highly trained and motivated police officers, who have undergone a grueling 80 hour training course to learn how to teach our children the skills they need to stay drug and alcohol free. The D.A.R.E. Officers teach more than 1200 students in grades 5, 7 and 10 yearly. The curriculum which is taught in 11 classes (one class a week for eleven weeks), emphasizes a no-use message which is life based and focuses on peer pressure resistance training, self-concept improvement, and personal safety decision making skills. A wide range of teaching techniques, including interactive peer leadership and cooperative learning groups are used to encourage student participation and response. The Berlin D.A.R.E. program is evaluated yearly by teachers, administrators, parents and the students themselves and has been approved overwhelmingly.

The Berlin Police Department is also active in the community by being an active member in the Berlin UPBEAT program. This Berlin High School based intervention and prevention program has more than 300 members and is the largest high school club. Berlin UPBEAT also encompasses the middle and elementary levels with students and teachers as members. The Berlin Police Department is part of the high school Police team which includes 16 student members. The Officers and students work together to solve community problems. The Officers and students hold regular meetings, attend off site camping weekends that include team building and life skills training. The Officers donate hundreds of hours to the UPBEAT program yearly.



## **BERLIN OFFICERS WEAR MANY HATS**



**BICYCLE  
PATROL**



**UNDERWATER  
RESPONSE TEAM**



**K-9 OFFICER**



**HONOR GUARD**



**MRT, AED INSTRUCTORS**



## **BERLIN OFFICERS WEAR MANY HATS**



**INTOXILIZER  
INSTRUCTORS**



**FIREARMS  
INSTRUCTORS**



**SCHOOL RESOURCE OFFICER**



**TASER  
INSTRUCTORS**



**FIELD TRAINING  
OFFICERS**