

BERLIN BOARD OF POLICE COMMISSION

Special Meeting on July 1st, 2025

Agenda

The Berlin Police Commission will hold a Special Meeting at the Berlin Town Hall, in the “Doc” Mac Room, 240 Kensington Road, Berlin, CT on July 1st 2025 at 6:30p.m.

Town of Berlin Zoom 1 is inviting you to a scheduled Zoom meeting.

Topic: Berlin Police Commission Special Meeting

Time: Feb 18, 2026 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://berlinct-gov.zoom.us/j/81442373538>

View meeting insights with Zoom AI Companion

<https://berlinct-gov.zoom.us/launch/edl?muid=6976876d-0db2-4466-8b18-50b0ca8fba79>

Meeting ID: 814 4237 3538

One tap mobile

+13017158592,,81442373538# US (Washington DC)

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Join instructions

<https://berlinct-gov.zoom.us/meetings/81442373538/invitations?signature=FKHp211VAGziyBi9ETBq2XsDbw5Ylu7NFLEzTQfPYbE>

Call to Order

A. **Pledge of Allegiance and Roll Call**

B. **Audience of Citizens**

C. **Approval of Minutes**

1. – January 21st 2026
- February 2nd 2026 (Special Meeting)

D. **Correspondence (Commission)**

E. **Old Business**

2. Town of Berlin/ Mattabasset Shooting Range MOU/Billing
3. CALEA Year #2 accreditation report
4. Task Force Officer- Drug Enforcement Administration opening
5. PD remodel project update

F. **New Business**

4. Election of Police Commission Officers
5. Commission Group Photo for BPD annual report
6. Annual Commission Meeting Schedule 2026 development

G. **Chief's Monthly Report**

7. Monthly Report

H. **Report Review**

8. **Investigative Division** (Lt. Solek)
 - New Hire Status Report
 - FLOCK
9. Youth Officer Report (Det. Chaffee)
10. **Support Services Division** (Lt. Jobes)
 - Permits/Training/Cadets/Recruitment/Community Relations/SRO
11. **Patrol Operation Division** (Lt. Martin)
12. **Administration Operations** (DC Gallupe)
 - Budget (Monthly – YTD) 2026
13. FOI Request Log (Luongo)

I. **Executive Session**

- a. Executive Session (If Needed) C.G.S.S. Sec. 1-200 (6) (A) discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.

J. **Adjournment**



2/5/2026, 6:13:42 PM

Meeting Berlin Police Commission Minutes January 21, 2026

The Berlin Police Commission held their monthly meeting on Wednesday January 21, 2026, in the 'Doc' McIntosh Conference Room at the Berlin Town Hall, 240 Kensington Road, Berlin CT.

In Attendance Chair Dave Rogan, Vice Chairman Ryan Zelek, Commissioners John Diakun and Alex Giannone and Melissa Urrunaga. Also in Attendance was Chief Matt McNally, Deputy Chief Drew Gallupe, Lt Shawn Solek, Lt Robert Martin and Officer Thomas Bobek.

The meeting was called to order by Chairman Rogan at 630 pm.

The Pledge of Allegiance was recited.

Audience of Citizens. Technical difficult prevented one citizen from participating.

Approval of Minutes for December 12, 2025 Special Meeting was made by Commissioner John Diakun with the following correction: Motion to convert Sgt Flynn Administrative suspension indefinitely with pay was made by Commissioner John Diakun. All were in favor.

Approval of Minutes for December 17th, 2025 regular meeting. Vice Chairman requested that under 'Old business' the location of speed signs be identified in the minutes: Middletown Road, Worthington Ridge, Lower Lane, Wilcox Ave, Berlin Street and Spruce brook Road. Commissioner Diakun made the motion to accept the minutes with the correction noted. Commissioner Giannone seconded. All were in favor.

Correspondence. Letter from the Police Association of CT was received. The letter expressed appreciation for the Commissions continued support and announced the annual Awards Evening to be held on September 30, 2026. Candidates for awards should be considered and forwarded.

Old Business. Officer Bobek addressed the Commission. He revisited the concerns over parking for parents 'dropping off' and 'picking- up' students at Willard School. Officer Bobek distributed copies of a photo capturing the safety and traffic issues that recur every school day. Commissioner Urrunaga asked as to the time that the photo was taken. Officer Bobek responded that even as the photo was in the morning, the situation is unchanged at the end of the school day. Parking spots are minimal for parents. The Commission discussed several possibilities to assist with the parking crunch. The suggestion of posting "No Parking" signage was discussed and dismissed as it would only frustrate the current situation. The resolution that seemed to have a

consensus was the use of crushed stone to create an overflow lot. A motion was made by Commissioner Diakun and seconded Commissioner Giannone to direct Chairman Rogan to meet with the Town Manager and Parks and Rec to develop a new graveled parking lot at the Willard school location.

Chief McNally advised the Commission that Collective Bargaining with the Police Union is on the horizon and any items that the Commission need to have addressed should be made known as soon as possible. Commissioner Giannone stated that respectfully the Chief should have the authority to discipline an officer, if necessary, place on administrative leave and would be required to notify the Commission, addressing the matter at the Commission's next meeting. The Commission would have the authority to overrule at that point, and if not, make no decision, essentially supporting the action taken.

Commissioner Giannone asked about the 'Special Events' and waiver of police fees by the Town Council. Chief McNally pointed to the recent application by the Lions to host a rodeo 11a-7pm at the end of June at the Fair Grounds. The plan is to sell three thousand tickets in advance, with an anticipated two thousand cars utilizing their parking lots. Chief McNally pointed out that they did not consider the dates coinciding with the CT Travelers Championship Golf Tournament. This creates a staffing problem, as many officers are locked into the golf tournament. Suggestion has been made to the rodeo events organizer to consider changing the event away from the end of June. The event will be an estimated cost of twenty-five to twenty-six thousand dollars in fees, and the applicant will be seeking a waiver from the town council for these police fees.

Concerned over another 'pickle festival' event, it was suggested perhaps 'ins' could be brought in.

Commissioner Giannone inquired whether the Chief will be present at the negotiations with the collective bargaining table. To date the chief has not heard, pointing out that the Union leadership is new. The Chief feels he needs to be prepared. Explaining that this is driving to need to have the Commission share their concerns and items they wish to bring forward and be addressed.

New Business. The department has an Auto Attendant, but for whatever reason, it is not turned on. Currently there is one person on the counter who handles all in-person concerns, walk-ins and phone calls. This can be overwhelming at peak times. The Chief would like to assign two on the counter. The Auto Attendant needs to be on. It could handle up to 40% of the non-emergency calls. The auto attendant would address calls that utilize the number 828-7080. The actual 911 calls will not have an

auto attendant attached to it, so it allows a 'real' person to handle critical calls. The Chief is looking for a Commission Consensus to engage the Auto Attendant. It's a matter of public safety. The Commission agreed it would be highly beneficial. Deputy Chief Gallupe asked the Commission to also advocate for more overtime for the dispatchers. Commissioner Giannone asked if a desk officer could assist during peak times, but training would become necessary and the town lacks additional staffing to backfill for that training period. The Chief pointed out that currently there are five dispatchers that could retire tomorrow. Berlin is only one in five surrounding towns that do not utilize the auto attendant. Upon hearing this, Commissioner Diakun made a motion to direct the department to turn on the auto attendant. Vice Chairman Zelek seconded the motion. All were in favor.

Chief's Monthly Report. Chief McNally explained to the Commission that as previously discussed, Jim Simonds did put in for five new police cars. When the request was presented to the Board of Finance, it was shelved. The Finance Board wants to understand why five cars are being requested. There is a meeting on Feb 7th at 7 p.m., and the Commission is being asked to attend. Deputy Chief stated that monies for the cars would be appropriated from the residual Berlin High School project. Replaced patrol cars would be turned over to the town to be used as administrative vehicles. There was a discussion on which cars would be replaced. Commissioner Giannone asked how many 'spare' cars the department had- There is only one. The chief noted that Ford has a window in which the department can order cars. Once that window is closed, they would have to wait for the following year, the 2027-28 budget, to place an order. The window closes at the end of February, so it is imperative the Commission act quickly.

The Chief would like to pursue offering the sergeant's test. In the future the department will need 1-2 new sergeants. In order to offer the test, the Chief needs the Commission's approval. Patrolman with three years of experience can apply. That three year is from the date of hire. A motion was made by Commissioner Diakun to authorize the department to post for the sergeant's Test. Commissioner Giannone seconded the motion, all were in favor.

The Chief informed the Commission that CALEA accreditation review has been completed. The last review was very meticulous and thorough. Chief McNally stated the Department needs someone to keep up with CALEA requirements and ensure that all the departments tracking for officer training and policies are maintained. Accreditation can be a big problem. This led to a discussion on the process of standard training. Commissioner Diakun inquired about billing for other towns using our gun range. The fee is \$100.00 per day with the monies turned into a town account. These

monies should be in an account for the police department. Commissioner Diakun made a motion to engage the Town Manager to establish such an account within the department's budget. Commissioner Giannone seconded the motion. All were in favor.

Lastly the Town Manager has requested the objectives and goals for the Police Department. Next month the chief will have a new vision statement for the Commission. New goals will include the need for more transparency.

Investigative Division. LT Shawn Solek was on hand to answer any questions the Commission may have.

Support Services. LT Jobes. There were no questions or concerns from the Commission.

Patrol Operations Division. LT Robert Martin. The issue regarding radio reception in the department is being addressed through a BDA (Bidirectional Antenna) Cost is Fifty-nine thousand dollars and has multiple transmitters. Deputy Chief Gallupe is going to add this item onto the Town Council agenda. The funds will be covered through the police renovation project.

Administrative Operations. Deputy Chief Drew Gallupe wanted the Commission to know that the budget Narrative for overtime would need to be raised to \$600,000. This is to cover overtime for officers and dispatchers. In the current budget year, the department is running a little behind with usage at 44.9 %. Generally, the department would be at 50%, In spite of the fact the budget was cut by \$100,000.00

FOI Report. Chief McNally continues to be impressed with the new FOI person. Her work has been exemplary, and he could not be more pleased.

There was a letter of resignation received by Chairman Rogan from Isabella Cyr which was read into record. The motion to accept Ms. Cyr's resignation was made by Commissioner Diakun and seconded by Vice Chairman Zelek. All were in favor.

Motion to move into Executive Session for the purpose of personnel discussion was made at 817pm by Commissioner Diakun and seconded by Vice Chairman Zelek. Invited in were Chief McNally, Deputy Chief Gallupe, LT Martin, and LT Solek. All were in favor.

The commission was out of Executive Session at 823pm. There were no decisions made.

Motion to adjourn at 824pm was made by Commissioner Urrunaga and seconded by Commissioner Diakun. All were in favor.

Minutes submitted by Joan Veley/ Recording Secretary/Berlin Police Commission

Special Meeting Berlin Police Commission Minutes February 2, 2026

The Berlin Police Commission held a special meeting on Monday, February 2, 2026 at 6 p.m. in the 'Main Conference Room' at the Berlin Town Hall, 240 Kensington Road, Berlin CT.

In Attendance Chair Dave Rogan, Vice Chairman Ryan Zelek, Commissioners John Diakun and Alex Giannone. Also in Attendance was Lt Shawn Solek and Town Attorney Jeffery M Donofrio. Absent was Commissioner Melissa Urrunaga.

The meeting was called to order by Chairman Rogan at 603 p.m.

The Pledge of Allegiance was recited.

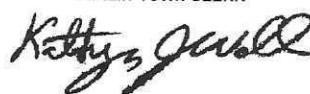
Audience of Citizens. There were no citizens to address the Commission.

Motion to enter into executive session at 605 p.m. was made by Commissioner John Diakun to convene in executive session pursuant to C.G.S. sections 1-200(6)(A) and (E), respectively, for the purposes of receiving and discussing attorney-client privileged communications from Town Attorney Jeffrey M. Donofrio regarding the pending investigation arising out of a motor vehicle crash that occurred on April 21, 2025. Commissioner Alex Giannone seconded the motion and invited into the executive session Attorney Jeffrey A. Donofrio. All were in favor.

The Commission left the Executive Session at 750 p.m. and immediately following Commissioner John Diakun **motioned to adjourn** at 750 p.m. Commissioner Alex Giannone seconded. All were in favor.

Minutes submitted by
Joan Veley/ Recording Secretary
Berlin Police Commission

RECEIVED FOR RECORD
BERLIN TOWN CLERK



2/5/2026, 9:24:56 AM

Reminder:

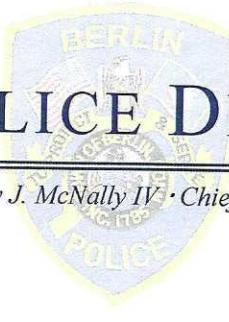
**Commission photo
will be taken at
the next
meeting.**

Thank you.



BERLIN POLICE DEPARTMENT

Matthew J. McNally IV, Chief of Police



7

To: Board of Police Commissioners
From: Chief Matthew McNally
Subject: Monthly Report

February 18th, 2026

Since January's Police Commission meeting, some of my noteworthy meetings/events for were:

1/22- Emergency Management Meeting- Winter Storm Preparation

1/30- Instructed multi-state agency NERLEEA Advisor Development Training,
@ Fairfield University

2/3- FCPTOA meeting

2/4- Opioid Settlement Committee meeting
- Website Migration meeting

2/6- Swearing In for new officers: Jenna Peck & Shakespeare Rodriguez

2/9- DEA meeting

2/10- CRCOPA Meeting
- Finance Board Meeting

2/11- Hosted Mid-state Chief's Meeting
- Counterterrorism Challenges (Readiness for Securing Major Events)

2/18- Top Managers Meeting

2/19- Town Manager's monthly meeting
- Training session

2/20- Hosted state visit of Brazilian National Police Force, Major Gustavo Prietto at BPD HQ

Staffing-

Currently the Berlin Police Department is staffed with **60.5 personnel**. The breakdown is as follows:

Currently 47 Sworn Personnel

240 KENSINGTON ROAD, BERLIN, CONNECTICUT 06037

2 officer recruits are currently headed to New Britain Police Department; Police Academy;

Investigations (6)- 1 Lieutenant; 1 Sergeant; 1 Detective; 1 Youth Detective; & 2 Acting Detectives

Support Services (6)-1 Lieutenant; 1 Sergeant; 1 Court/Permit Officer; 1 Traffic Officer; 1 School Resource Officer and 1 Community, Accreditation & Training (CAT) officer; (2 Probationary Officers at Police Academy)

Operations (31)- 1 Lieutenant, 6 Sergeants; 23 fully available patrol officers; 1 on FTO

Administration (2)- Chief of Police and Deputy Chief of Police

13.5 Non-Sworn Personnel - 10 Dispatchers: 1 Supervisory Dispatcher; 9 Dispatchers, 2 Records Technicians, 1 part-time Public Service and 1 Administrative Assistant

Department Goals for 2026

Our residents place a high value on Berlin's small-town character, home town appeal and public safety. Our department continues to develop and improve while maintaining that overall annual goal. Before outlining the department's goals for 2026, I believe it is important to briefly reflect on what 2025 revealed about the state of our organization—not just in terms of statistics, but in terms of people, resilience, and organizational strain.

This past year demonstrated that many of the challenges facing modern policing are not always captured by traditional crime metrics. While overall crime remained stable or declined in several categories, the demands placed on our personnel increased in less visible but more time-intensive ways. We managed complex investigations, increased internal accountability obligations, staffing disruptions related to injuries and family leave, and the ongoing pressures associated with operating with thin margins in both patrol and communications staffing.

At the same time, 2025 also reflected meaningful progress. We reached full authorized staffing for the first time in more than four years. We completed major facility and communications upgrades. We expanded wellness initiatives, mentorship, and training. We strengthened community engagement and interagency partnerships. These accomplishments are significant, and they are a credit to the professionalism and dedication of the men and women of this department.

What 2025 made clear, however, is that continued success will not come simply from doing more—it will come from doing what we do in a more sustainable, resilient, and intentional way.

As we enter 2026, the department is in a different phase of its organizational life cycle. We are no longer in a period of rapid rebuilding or expansion. Instead, we are at a point where stabilization, risk reduction, and long-term workforce sustainability must be the priority. This is especially important given our minimum staffing realities, the operational vulnerability of single-person dispatch operations, and the fact that both sworn and civilian labor agreements are up for renewal this year.

The goals I am presenting for 2026 are therefore intentionally agency-wide and deliberately focused. They emphasize staffing stability over growth, wellness and early intervention over reaction, leadership development over vacancy-driven promotion, and data-informed decision-making over anecdotal response. They are designed to support our employees, protect the organization, and ensure continuity of service to the community within the fiscal constraints we operate under.

Importantly, these goals are not about lowering standards or expectations. They are about aligning accountability with support, aligning resources with risk, and ensuring that the department remains operationally sound, professionally credible, and prepared for the leadership transitions that we know are coming in the years ahead.

In short, 2026 is about consolidating the progress we have made, strengthening the foundation beneath it, and positioning this department to remain stable, effective, and trusted well beyond the next budget cycle.

I appreciate the Commission's continued oversight, guidance, and partnership as we move forward with these goals.

Setting goals and objectives requires a comprehensive approach, balancing community needs, technology advancements, officer well-being, and continually evolving public safety challenges. With this in mind, I have set the following department goals for 2026. These broad challenges will be met through the implementation of the following objectives and key focus areas:

1. Stabilize Staffing and Minimum Coverage While Reducing Organizational Risk

Objective:

Ensure consistent, safe, and sustainable minimum staffing across patrol and communications while reducing reliance on single-point failures.

Key Focus Areas (2026):

- Maintain progress toward **50 sworn officers** while prioritizing **shift relief and backfill capacity**, not just headcount.
- Reduce routine instances of **single-person dispatch operations** through staffing, scheduling reform, or interim redundancy measures.
- Conduct a **minimum staffing risk assessment** documenting operational, safety, and liability exposure tied to current patrol and dispatch minimums.
- Use staffing and call-load data to support **budget and contract discussions** with objective, defensible metrics.

Why this matters in 2026:

We are operating with thin margins—3 officers and 1 supervisor town-wide is our minimum, often paired with solo dispatch. This goal frames staffing not as growth, but as risk management.

2. Successfully Negotiate Labor Agreements That Support Wellness, Retention, and Operational Continuity

Objective:

Reach collective bargaining agreements that balance fiscal responsibility with workforce sustainability, morale, and service delivery needs.

Key Focus Areas (2026):

- Align police and dispatcher contracts with:
 - Officer and telecommunicator wellness initiatives
 - Predictable scheduling and leave management
 - Clear expectations around staffing minimums and overtime controls
- Incorporate early-intervention, peer support, and wellness language consistent with current best practices.
- Use contract negotiations as an opportunity to reinforce shared goals of safety, professionalism, and service continuity.

Why this matters in 2026:

With both unions up simultaneously, 2026 represents a rare chance to align sworn and civilian labor priorities around resilience, not reaction. Framing negotiations as a public safety continuity issue strengthens our position with both personnel and town leadership.

3. Strengthen Organizational Wellness, Early Intervention, and Supervisor Accountability

Objective:

Reduce preventable misconduct, injuries, and burnout through proactive wellness strategies and strengthened supervisory oversight.

Key Focus Areas (2026):

- Expand the role and visibility of the **Wellness Advocate** and peer-support resources.
- Formalize early-intervention triggers for supervisors related to:
 - Alcohol-related incidents
 - Repeated injuries or near-miss events
 - Performance or attendance anomalies
- Provide targeted supervisory training focused on:
 - Recognizing stress indicators
 - Documentation and intervention
 - Balancing accountability with support

Why this matters in 2026:

My 2025 reflection shows that human factors—not crime—consumed leadership bandwidth. This goal acknowledges reality without assigning blame and demonstrates command-level ownership of culture and wellness.

4. Institutionalize Succession Planning and Two-Deep Leadership Across All Divisions

Objective:

Move from planning to execution of the Berlin Police Succession Plan to prepare for anticipated retirements and leadership transitions.

Key Focus Areas (2026):

- Identify and document two-deep coverage for all critical functions (operations, investigations, dispatch supervision, accreditation, training).
- Assign acting or rotational responsibilities where appropriate to build experience.
- Expand mentorship beyond entry-level officers to include:
 - Newly promoted supervisors
 - Acting detectives and specialists
- Track leadership development as a measurable organizational outcome, not an informal process.

Why this matters in 2026:

We've completed the framework. 2026 is about proof of execution, especially with 2028 retirements looming. This also reduces institutional knowledge loss and improves labor stability.

5. Improve Communications and Dispatch Resiliency as a Core Public Safety Function

Objective:

Strengthen the reliability, redundancy, and sustainability of the communications center as a mission-critical operation.

Key Focus Areas (2026):

- Continue progress toward **two-person minimum dispatcher staffing** as the operational standard.
- Complete remaining console and Viper 7 integration training.
- Evaluate call volume, workload distribution, and overtime trends to inform:
 - Staffing models
 - Contract negotiations
 - Budget planning
- Reinforce the role of dispatchers as first responders, not support staff.

Why this matters in 2026:

Our communications center is currently one of the department's highest operational risks. Elevating dispatch as a strategic priority signals seriousness to personnel, CALEA, and town leadership.

6. Enhance Data-Driven Deployment and Resource Justification

Objective:

Use data to justify staffing, deployment, technology investments, and budget requests with greater precision.

Key Focus Areas (2026):

- Expand use of call-for-service, response time, and officer workload data.
- Link ALPR, traffic enforcement, and investigative outcomes to measurable results.
- Use analytics to support:
 - Shift staffing models
 - Specialized unit deployment
 - Capital and operating budget requests

Why this matters in 2026:

With increasing scrutiny, data becomes our strongest ally. This goal reinforces professionalism and fiscal stewardship.

7. Reinforce Public Trust Through Consistent Transparency and Professional Standards

Objective:

Maintain and strengthen community confidence through consistent accountability, communication, and professionalism.

Key Focus Areas (2026):

- Continue timely internal investigations and clear documentation.
- Publish understandable, routine public-facing data summaries and monthly police commission meeting reports.
- Reinforce procedural justice and communication expectations through training and supervision.
- Emphasize that accountability and morale are not competing values.

Why this matters in 2026:

Following a year of increased internal investigations, this goal reframes accountability as a strength rather than a problem.

Division Goals 2025

Operations Division Goals

Goal #1: Enhance Crime Prevention and Traffic Safety Initiatives

Continue to refine patrol strategies by leveraging data analytics and community feedback to direct resources efficiently. Continue emphasis on motor vehicle safety through enforcement. Expand the use of technology, such as Flock automated license plate readers and real-time crime mapping, to proactively prevent crime and reduce motor vehicle crashes. Focus on enforcement strategies that improve public safety while fostering trust and accountability within the community.

Goal #2: Build Two-Deep Leadership and Specialized Expertise Across the Department

Develop a leadership pipeline to ensure each critical role within the department has at least two trained and qualified individuals prepared to assume responsibilities. Focus on cultivating specialized expertise by identifying key operational areas (e.g., investigations, traffic enforcement, community outreach) and providing advanced training to staff. Establish cross-training programs to ensure redundancy and continuity in leadership and specialized roles, reducing dependency on single individuals and ensuring operational resilience.

Goal #3: Implement the Berlin Police Succession Plan

Operationalize the Berlin Police Succession Plan by developing a structured timeline for identifying and mentoring future leaders. Create the training criteria and goals for succession planning. Create the framework for a mentoring program where experienced supervisory staff guide junior officers toward readiness for higher responsibilities. Collaborate with command staff to ensure all key roles are supported by robust transitional protocols to mitigate the impact of anticipated retirements by 2028.

Investigations Division Goals

Goal #1: Warrant Sweeps

The Investigation Division will plan, organize and execute two (2) targeted warrant sweep operations during 2025. One will be during the spring and the other during early fall. During these operations, personnel will identify and research current arrest warrants obtained by members of this department. Efforts will be made to serve these warrants in teams comprised of members of all three Divisions operating together to streamline the process of serving multiple warrants in one day.

Goal #2: Compliance Checks- Alcohol, Tobacco, Vape

The Investigations Division will conduct compliance checks for local consumer establishments selling alcohol, tobacco, and vape products. These checks will be done with the assistance of underage confidential informants and in consultation with the appropriate State of CT regulatory divisions related to each regulated product. Compliance check operations will be done two (2) times during 2025.

Goal #3: Narcotics Operations

The Investigations Division will identify 1 evening each month to conduct targeted narcotics enforcement. During these operations, focus will be put on narcotic arrests, warrant service, Intelligence gathering, and possible development of CI's for future intel.

Goal #4: Task Force Assignment

With anticipated staffing levels increasing with many new hires becoming certified throughout this year, it is my goal that once staffing allows; we assign an officer to the DEA Narcotics Task Force. Having personnel assigned to this task force would be instrumental in expanding our resources to respond to and conduct narcotics and vice operations to curtail criminal activity that is present within our jurisdiction

Support Services Division Goals

Goal # 1: Conduct two (2) Citizens Police Academies to be offered to town residents, one for adults and one for youth between the ages of 11 and 15. The C.A.T. Officer will plan and coordinate these.

Goal # 2: Add an additional Sergeant to be tasked with both CALEA and State Accreditation, Policy Review and Professional Standards.

Goal # 3: Implement a shadow program for positions in Support Services to include Traffic, Court, SRO and C.A.T. Officers

Along with these objectives and goals, with input from supervisory personnel, I am developing and deploying a new, updated, vision statement for the department, which is currently under construction with input from staff. By setting these objectives and goals, our police department will continue to align itself with contemporary best practices, adapt to our ever-changing community needs, and continue to foster a safer, more peaceful environment for all residents.

Also, with the arrival of the new year, our department continues to respond to the complaints of traffic issues and the motoring public's safety. Concerns from our community's residents are addressed promptly and we have continued our emphasis on traffic law enforcement, manpower permitting.

Respectfully submitted



Matthew McNally
Chief of Police



Rationale for the Berlin Police Vehicle Fleet Rotation & Replacement

(Chief's note- The following information was prepared for the Finance Board meeting of 2/10/2026 to present as speaking points for justification for the purchase of police vehicles. I am including this in this month's report to the Berlin Police Commission as I anticipate that the oversight scrutiny will arise again in the future. The rationale will remain the same for the Department then, too.)

Compiled by Chief Matthew McNally

February 10th 2026

Rationale for a Planned Police Fleet Replacement Program

1. Patrol Vehicles Are Mission-Critical Equipment

Police patrol vehicles are not general municipal vehicles. They function as:

- Mobile offices (MDTs, radios, cameras, radar, printers)
- Emergency response platforms (lights, sirens, push bumpers)
- Safety systems (crashworthiness, airbags, pursuit-rated braking and suspension)

Unlike standard fleet vehicles, patrol cars:

- Idle extensively (engine hours far exceed odometer mileage)
- Operate in all weather, at all hours
- Are routinely driven at high speeds and under emergency conditions

This results in **accelerated mechanical wear** that is not fully reflected by mileage alone.

2. Mileage vs. Engine Hours (Why 80–90k Is Reasonable)

A patrol vehicle with 85,000 miles often has **3,500–5,000 engine hours**, which is mechanically comparable to **150,000–200,000 miles** in civilian use.

As mileage and hours increase:

- Failure rates rise sharply (transmissions, cooling systems, electronics)
- Downtime increases
- Maintenance costs become unpredictable and spike rapidly

Extending service life beyond this range often results in **false savings**, where deferred replacement costs are offset—or exceeded—by repair costs and lost availability.

3. Officer Safety and Liability Exposure

Aging patrol vehicles present measurable risks:

- Increased likelihood of breakdowns during emergency responses
- Reduced reliability of safety systems (brakes, suspension, steering)
- Higher probability of in-service failures during pursuits or emergency driving

From a liability standpoint:

- Vehicle failures during critical incidents can expose the town to negligence claims
- Plaintiffs' attorneys increasingly examine fleet maintenance and replacement practices after crashes

A predictable replacement program demonstrates **reasonable care and due diligence**.

4. Used Police Vehicles: Cost vs. Risk

While used vehicles may appear fiscally attractive upfront, they often present hidden costs:

- Unknown prior usage (high idle time, pursuit driving)
- Limited or no manufacturer warranty
- Compatibility issues with department equipment
- Shortened remaining service life

Used patrol vehicles typically:

- Require immediate upfitting costs
- Enter service closer to their high-maintenance phase
- Provide less long-term value than new vehicles in a planned cycle

For mission-critical use, predictability and reliability generally outweigh marginal upfront savings.

5. Importance of a Regular Rotation System

A structured rotation program:

- Prevents large, sudden capital outlays
- Stabilizes annual budgeting
- Avoids "fleet cliffs" where many vehicles fail at once
- Ensures a consistent number of frontline vehicles are available

Replacing **4–5 vehicles annually** allows the town to:

- Spread costs evenly
- Maintain operational readiness
- Avoid emergency purchases at premium pricing

Abandoning rotation often leads to deferred costs rather than eliminated costs.

6. Fleet Size Context

With:

- **47 sworn officers**
- **31 vehicles**

The fleet supports:

- 24/7 patrol coverage
- Overlapping shifts
- Detectives, supervisors, and specialty assignments
- Vehicles out of service for maintenance or repair

This ratio is consistent with similarly sized agencies and does not indicate excess.

7. Cost Control Through Predictability

A planned replacement model provides:

- Lower lifecycle cost per vehicle
- Reduced overtime caused by vehicle shortages
- Fewer emergency repairs
- Better resale value through timely disposal

Predictable replacement is often **less expensive over time** than reactive maintenance.

A structured fleet replacement program is not about luxury or convenience; it is about officer safety, fiscal predictability, liability reduction, and uninterrupted public service. Maintaining a regular replacement cycle allows the town to manage costs responsibly while ensuring that officers have reliable, safe equipment to do their jobs.

Why Administrative Support Vehicles Are Necessary — and Why Replacement Cannot Be Deferred Further

1. Administrative Vehicles Are Operational Support Assets, Not Perks

Administrative police vehicles are not assigned for personal use or status. They serve distinct operational purposes that **patrol vehicles are not designed to fulfill**, including:

- Supervisory response to major incidents and critical events

- Transport of specialized equipment and personnel
- Command-and-control presence at scenes, planned events, and emergencies
- Towing of department-owned trailers and specialty equipment

Using patrol sedans or SUVs for these roles creates inefficiencies and accelerates wear on vehicles intended for frontline response.

2. Towing Capacity Is a Functional Requirement, Not a Preference

The department operates:

- **Two enclosed trailers**
- **Two ATVs**
- **One UTV**
- **RADAR Speed Feedback Sign (Towed)**
- Police mountain bikes and other transportable specialty equipment

These assets support:

- Search and rescue
- Crowd management
- Community events
- Special operations and emergency response

Currently:

- The department has **only two vehicles capable of towing**
- A third tow-capable vehicle (Ford Expedition) has been delayed beyond the expected delivery timeline

This creates a **possible point of failure**. If the current truck/training vehicle is out of service, the department loses its ability to deploy critical equipment when needed.

Redundancy in towing capability is a basic operational safeguard.

3. “Patrol-Only” Replacement Creates Hidden Costs and Reduces Patrol Availability

When administrative functions are forced into patrol vehicles:

- Patrol units are removed from service for non-patrol tasks
- Vehicles accumulate non-response mileage and wear
- Patrol availability is reduced during major incidents or events

In effect, refusing to replace an administrative vehicle **does not increase patrol capacity**—it often does the opposite.

4. Fleet Rotation Integrity Has Already Been Stretched

The current administrative vehicle:

- Has exceeded the intended rotation cycle
- Remains in service specifically because patrol vehicles were prioritized
- Is now at a point where continued deferral increases maintenance risk and cost

The department has already demonstrated fiscal restraint by:

- Delaying replacement beyond historical norms
- Absorbing increased maintenance costs
- Prioritizing patrol replacements at the expense of administrative rotation

At this point, further delay **breaks the rotation system rather than reforming it.**

5. Hand-Me-Down Fleet Model Depends on Timely Administrative Replacement

The town's fleet model relies on:

1. New vehicles entering police service
2. Vehicles rotating out to other departments

When administrative vehicles are not replaced:

- The entire hand-me-down pipeline stalls
- Other town departments lose expected vehicle transfers
- Vehicles remain in service well past their optimal life cycle

Replacing the administrative vehicle **supports the broader town fleet**, not just the police department.

6. Risk, Liability, and Public Accountability

Administrative and command vehicles respond to:

- Major incidents
- Storms and emergencies
- Crowd control events
- Scenes requiring mobile supervision

A breakdown or failure during these moments:

- Creates public safety risk
- Increases municipal liability

- Reflects poorly on fiscal and operational planning

Replacing the vehicle now is a **risk-avoidance decision**, not a discretionary upgrade.

7. This Is Not a Policy Change — It Is a Course Correction

The department is not asking to:

- Expand the fleet
- Add new administrative vehicles
- Change the hand-me-down model

It is asking to:

- Restore a rotation schedule that has already been delayed
- Replace a vehicle that should have been cycled earlier
- Maintain operational balance between patrol and support functions

The decision to replace this administrative support vehicle is not about preference or position. It is about maintaining a functional, balanced fleet that supports patrol operations, specialty deployments, and town-wide vehicle rotation. The department has already delayed this replacement in good faith to prioritize patrol needs. Further deferral now increases cost, risk, and operational inefficiency without providing a meaningful patrol benefit. This replacement restores—not expands—the fleet system the town has relied on for many years.

“Patrol-Only Replacement” vs. “Balanced Fleet Model”:

A Side-by-Side Comparison

Area	<i>Patrol-Only Replacement Model</i>	<i>Balanced Fleet Model</i>
Patrol Availability	Patrol vehicles are routinely pulled from service for admin, towing, and event support	Patrol vehicles remain focused on frontline response
Vehicle Wear & Cost	Patrol units accumulate non-patrol mileage, idle time, and towing stress	Each vehicle is used for its intended function, reducing lifecycle cost
Officer Safety	Patrol vehicles used outside design scope (towing, command, equipment transport)	Patrol units remain fully mission-ready and safety-focused

Area	<i>Patrol-Only Replacement Model</i>	<i>Balanced Fleet Model</i>
Specialty Deployment	ATVs/UTVs/bikes may be delayed or unavailable due to lack of tow vehicles	Equipment can be deployed quickly without removing patrol units
Fleet Downtime Risk	Single-point failures (one tow vehicle, one admin vehicle)	Redundancy reduces service disruptions
Budget Predictability	Short-term savings, long-term repair spikes and emergency purchases	Predictable annual replacement and maintenance planning
Townwide Fleet Impact	Hand-me-down rotation stalls	Rotation system remains intact for all departments
Public Perception	Appears patrol-focused, but reduces actual patrol capacity	Quietly maximizes patrol presence and readiness

Key takeaway for the Board:

A patrol-only replacement model *sounds* efficient, but in practice it **reduces patrol availability and increases long-term costs**.

The Police Department fully agrees that patrol operations must remain the top priority when it comes to fleet investment. That is exactly why the department maintains a balanced fleet model.

Patrol vehicles are designed and equipped for frontline response. When those same vehicles are routinely used for administrative support, towing, equipment transport, and command functions, it reduces their availability for patrol and accelerates wear and maintenance costs.

Administrative and support vehicles allow patrol units to stay in patrol service. They do not replace patrol cars—they protect them. This approach ensures that officers remain available for emergency response while the department can safely deploy specialty equipment, supervisors, and resources when needed.

The department is not seeking to expand the fleet or change longstanding town practices. The request is to maintain a system that keeps patrol vehicles focused on patrol while supporting public safety operations efficiently and responsibly.

A balanced fleet protects patrol capacity; it does not compete with it.

Chief Matthew McNally

02/10/2026

BERLIN POLICE DEPARTMENT

8

Detective Lieutenant Shawn Solek - Investigations Division
Email: ssolek@berlinpd.org Phone: (860) 828-7085

To: Chief Mathew McNally IV
From: Lieutenant Shawn Solek
Subject: January 2026 Investigations Division Monthly Report
Date: February 5, 2026

Cases of Significance:

2300002860- Detective Chaffee assigned embezzlement case which now being taken by Federal Law Enforcement Agency, Chaffee to assist. Det. Chaffee attended a meeting with FBI Forensic Accountant to discuss progress in the case. **No new updates**

2400020100- Active Burglary was reported at Xclusive Stylez by the owner, the suspects were interrupted by responding officers and fled the scene in what was later determined to be a stolen car which was found burned in another jurisdiction. Schreiner and Breen responded to process the scene and were able to successfully locate and collect multiple latent prints as well as blood from the scene which has been submitted to the CT State Forensic Lab for identification. **Awaiting Lab analysis. Det. Breen has been able to identify 1 suspect in this case after extensive intelligence sharing and DNA comparison among other jurisdictions/cases. Still awaiting further DNA comparison prior to a Juvenile Arrest Warrant submission.**

2500014572- On 10/28/2025 a purse was reported stolen from a motor vehicle parked at Pistol Creek, subsequent to the theft several Credit cards were fraudulently used with a significant financial loss incurred. Det. Griffith is assigned the case. **An Arrest Warrant has been obtained for suspect, Kristen Breen 03/27/79.**

2500015555- Det. McMahon has been assigned an Organized Retail Theft Case from Home Depot. An organized crew of suspects has been operating throughout CT stealing over \$175,000 worth of merchandise from Home Depot's. CSP Organized Crime Task Force has made several arrests and has provided valuable intelligence to assist with the investigation of several thefts from the Berlin Home Depot. **Investigation ongoing; Arrest Warrants being prepared.**

2500016785- On 11/23/25 a burglary was report on Worthington Ln. where 4 Dirt Bike/E-Bikes were stolen. Det. Griffith responded to process the scene and has taken over the investigation. **Multijurisdictional investigation is ongoing into statewide dirtbike thefts.**

2600000591- Investigations Division personnel assisted patrol by serving an active Family Violence Arrest Warrant for a party located in East Lyme.

2600001068- Investigation into fraudulent drop-shipping through Ebay. Crime was determined to have been committed in another jurisdiction, with product being shipped to a residence in Berlin. Information gained was shared with the appropriate LE agency as well as Ebay.

2500017819- Sgt. Schreiner has taken over the investigation into reported “grooming” behavior of an adult with regular mentorship contact with youths.

2600000895- Residential garage burglary reported where 3 dirtbikes and 1 E-bike were stolen. This case has been reassigned to Det. Breen.

Backgrounds

There are currently two entry level candidates in the background process; they are proceeding in the process for any future vacancies.

Training

01/20/2026- Det. McMahon and Det. Breen attended the CTIC Intelligence Liaison Officer Conference at Mohegan Sun.

Items of Interest:

Drop Box Collection for January was 57.04 lbs.

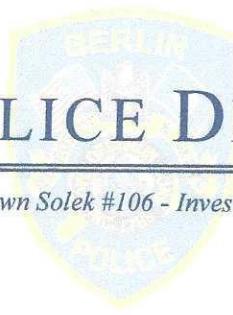
Investigations Division had 0 callouts in January.

In January the Annual Property Room Audit was completed and properly documented.

Respectfully,

Lt. Shawn Solek

Lieutenant Shawn Solek



BERLIN POLICE DEPARTMENT

Lieutenant Shawn Solek #106 - Investigations Division

February 5, 2026

To: Chief Matthew McNally
From: Lieutenant Shawn Solek
Subject: FLOCK ALPR Monthly Audit- January 2026

In accordance with the requirements of BPD Guideline 86 this memo shall serve as documentation that a proper audit of the ALPR utilization was completed for the month listed. Any data errors found during such audit will be reported and corrected.

<u>Total Networks</u>					
<u>Name</u>	<u>Searched</u>	<u>Reason</u>	<u>Case #</u>	<u>Search Time</u>	
Brody Mongelli	1	Drugs/Narcotics -	Narcotics inv	01/21/2026, 01:55:07 PM	
Jaquan Dufour	1	Obstructing the Police (Fleeing/Eluding) -	2600001038	01/21/2026, 12:01:52 AM	
Mary Claffey	274	Threats/Harassment -	26-591	01/20/2026, 10:29:37 AM	
Scott Schreiner	299	Threats/Harassment - Domestic Harassment	2600000591	01/20/2026, 01:52:01 PM	
Catherine Griffin	5800	Driving Under the Influence (DUI/DWI/OWI/	2600001045	01/21/2026, 11:31:55 AM	

Securing Public Trust in LPR



Why Flock Safety is the privacy-protecting license plate recognition (LPR) choice for cities – legally, technically, and reputationally.

As communities demand both safety and accountability, city leaders must ensure that any LPR program is **designed to protect civil liberties and remain in compliance** with local laws and policies. The Flock LPR system is built with Privacy by Design: we collect only what is visible from public roadways, enforce strict retention, and hard-code safeguards that limit inappropriate access.

Competitive Contrast (Data Protection & Reputational Exposure)

↓ Competitors →

Category	Flock Safety	Motorola (Vigilant)	Axis (Axis, Axis-OUTPOST, Axis-OUTPOST-FUSUS)
Federal immigration enforcement exposure	<ul style="list-style-type: none"> ✓ No ICE/DHS contracts; no backdoor access. Federal agencies excluded from national/statewide search networks. 	<ul style="list-style-type: none"> ✗ Active ICE/DHS contracts; LPR data resale ecosystem includes Thomson Reuters CLEAR. 	<ul style="list-style-type: none"> ○ Maintains commercial relationships with DHS (non-LPR).
Data broker / resale model	<ul style="list-style-type: none"> ✓ Prohibited: Flock does not sell or share customer LPR data. 	<ul style="list-style-type: none"> ✗ Resale model enabled through third parties (e.g., Thomson Reuters). 	<ul style="list-style-type: none"> ✓ States agency control; policies are broader and lack LPR-specific clarity.
Default retention	<ul style="list-style-type: none"> ✓ 30-day hard deletion by default. Flexible retention windows available. 	<ul style="list-style-type: none"> ○ Varies; long/indefinite retention possible depending on configuration. 	<ul style="list-style-type: none"> ○ Variable / agency-set depending on system and integrations.
Auditability	<ul style="list-style-type: none"> ✓ Mandatory search justifications; comprehensive audit trail available to customers. 	<ul style="list-style-type: none"> ○ Varies by system and deployment model. 	<ul style="list-style-type: none"> ○ Standard logging; ecosystem/integration dependent.
Security history	<ul style="list-style-type: none"> ✓ No known cloud data breaches. 	<ul style="list-style-type: none"> ✗ Subject to security advisories (including a <u>high-profile 2024 breach</u>). 	<ul style="list-style-type: none"> ✓ Controls vary by product/integration; no known LPR-specific breach.



The Flock Standard: Four Ways Communities Can Improve Public Trust Around LPR

Flock's LPR ensures community safety doesn't come at the expense of community values.



What Flock LPRs Collect (and What We Don't)



Collected:

License Plate Text, Date/Time, Camera Location, and Basic Vehicle Attributes (Make/Model/Color) - All Observable From Public Roadways.



Not Collected:

Names, Addresses, Phone Numbers, Driver Identity, Biometric Identifiers, or Other Confidential Personal Information.

Bottom line: Flock's LPR is **not connected** to DMV records and does not build a database of people, only vehicle attributes already visible in public

Safeguards That Limit Federal Access



No national or statewide lookups for federal agencies: federal agencies are excluded from the nationwide and statewide network search capabilities.



Compliance with state-level restrictions: in states such as California and Virginia, legal restrictions that govern federal or out-of-state access to LPR data are coded directly in the platform to help customers with compliance.



Chief-to-Council FAQ

Q: How do we know this won't be used for unauthorized immigration enforcement?

A: There is no backdoor access into Flock. Flock does not contract with ICE or DHS, and federal agencies are excluded from national and statewide network search capabilities. In states such as California and Virginia, legal restrictions that may limit federal or out-of-state access to publicly funded LPR data are supported within the platform to help agencies comply.

Q: Does LPR capture confidential personal information?

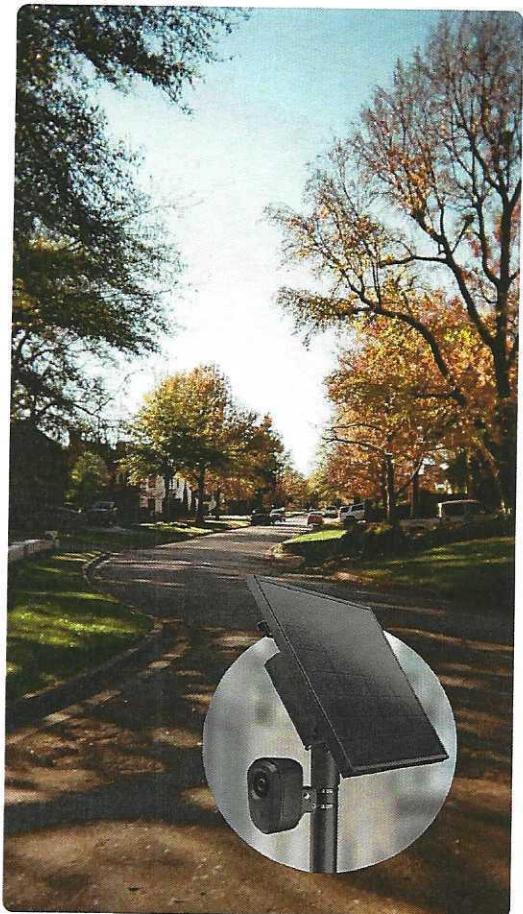
A: No. Flock captures plates and vehicle characteristics that are visible from public roadways. It does not capture names, addresses, phone numbers, or driver identity.

Q: What happens to the data after 30 days?

A: By default, it is permanently deleted via a 30-day hard delete, supporting investigations while limiting long-term surveillance risk.

Q: If a citizen complains about misuse, can we audit access?

A: Yes. Every search requires a justification, and agencies can access a comprehensive audit trail for their organization showing who searched, when, and why.



The Executive Takeaway

If your city is considering LPR, the critical question is not whether LPR works, it's whether your vendor minimizes legal, security, and reputational risk. Flock's Privacy-by-Design model, hard-coded safeguards limiting federal access, strict default retention, and CJIS-aligned security controls make it the **lowest-risk LPR option to defend in public**.

Reinforcing Community Trust & Impact

- **Blog: Does Flock Share Data with ICE?**: Flock does not have contracts with ICE or DHS, does not sell it or provide federal "backdoor" access, and any sharing is governed by the customer's permissions and policy.
- **Blog: ALPR and the Fourth Amendment**: Outlines how Flock's LPR system operates, why Flock's implementation is consistent with the Fourth Amendment, and the safeguards we build to protect civil liberties.
- **Blog: How Flock Protects Resident Privacy**: Explains how Flock cameras are designed to generate investigative leads without "watching" residents, emphasizing that customers control access to their data.



BERLIN POLICE DEPARTMENT

Sergeant Scott Schreiner #118 - Investigations Division

9

To: Chief Matthew McNally

From: Sgt. Scott Schreiner

Subject: Juvenile Activity Report – January 2026

Date: February 5th 2026

For the purposes of this report, the term “juvenile” will apply to any person under the age of 18 for the reports listed below:

2500017819 – Ongoing investigation of possible grooming behavior from a volunteer towards juveniles. Investigation has not revealed anything criminal at this point and the volunteer has been removed from the program – investigation ongoing.

2400020100 – A forensic match was associated between evidence obtained in a 2024 burglary and a juvenile offender. The association was forwarded to GA15 / The State of CT Forensic Laboratory for a direct comparison of the known sample to evidence obtained in the case. Investigation ongoing, likely to result in a juvenile arrest.

The above-mentioned case reports resulted in the following:

Juvenile Arrests: 0

JRB Referrals – 0

Infractions – 0

Adult Arrests: 0

Community Relations/Other:

- DARE Officers were issued new materials and schedules for the Spring semester, which will begin in February.
- On January 31st, Officer Depinto, Officer Bobok and the Berlin Cadets participated in the “Kids Karnival” event held at Berlin High School.

Respectfully Submitted,

Sgt. S. Schreiner

Sergeant Scott Schreiner

240 KENSINGTON ROAD, BERLIN, CONNECTICUT 06037

BERLIN POLICE DEPARTMENT

Lieutenant Michael Jobes • Support Services Commander
Email: mjobes@berlinpd.org Phone: (860) 828-7088

10

TO: Chief Matthew McNally
FROM: Lieutenant Michael Jobes
SUBJECT: January 2026 Support Services Commander's Monthly Report
DATE: February 3, 2026

Support Services Command

Department of Statewide Emergency Telecommunications (DSET): No recerts pending this month.

Light Duty: During the month of January we did not have anyone assigned to light duty.

Training/ Community Service: Officer's with expiring certificates this year have had paperwork submitted.

Accreditation: Second year review was conducted January 2-10.

Grant Updates- Submitting reimbursement application for 50% of vest purchase. Unknown if it will be approved. Pending.

Submitted letter of interest in 20,000 Distracted Driving Grant that will open in January 2026.

CISS: Update completed through NexGen.

COLLECT: A review of all officers and dispatchers Collect expiration dates was conducted and personnel are in compliance. Two Collect recerts due in February.

Communications Utility Room: All areas were inspected and maintained.

POST University & WHPD Medical In-service Training: Training for 25/26 will be conducted through POST University, In-House and West Hartford for medical. Medical training dates at West Hartford assigned.

Naloxone Program: There was one overdose case in January that our personnel administered Naloxone. This occurred at a residence and patient was transported to THOCC-New Britain.

240 KENSINGTON ROAD, BERLIN, CONNECTICUT 06037

77th Berlin Agricultural Fair: Will begin planning for 2026 fair in the Spring.

Coffee with a Cop: Planning Coffee with a Cop scheduled for February 10, 2026 at Farmer's Cow.

FCC- Next expiring licenses are in 2027.

Social Services Referral- There were no social service referrals in January.

Fee Waiver: Continue to submit fee waivers as they are submitted. Have begun adding a summary to each fee waiver as requested by Town Manager.

McKesson: Standard supplies ordered in January.

Probationary Officers: Two new officers hired, start date February 6, 2026.

New Cruisers: Town Fleet manager Simons waiting for approval from Finance Board.

Town Safety Committee Meeting: December meeting cancelled.

Dispatch: Auto Attendant was approved and is being worked on for implementation in February.

Medical License: Next certification due July 2026.

Intern: Town resident, currently attending University of Delaware accepted to a short-term internship during the month of January while on Winter Break which was completed late January.

Upcoming Events: The Lion's Club had been preparing to host a rodeo event at the fairgrounds in June 2026. They have decided to not go forward in 2026. In an anticipation that this event would be held an Operations Plan was completed. This Operations Plan can be used in the future for similar events as a template.

BERLIN POLICE DEPARTMENT

Sergeant Ann-Marie Haas Support Services Division

TO: Chief Matthew J. McNally IV
FROM: Sergeant Ann-Marie Haas #111
SUBJECT: January Support Services Report
DATE: 5 February 2026

2026 SUPPORT SERVICES DIVISION GOALS:

The 2026 Support Services Division goals will be included in the February monthly report.

Reserve Officer Program: Reserve Officer Manning worked two (2) private duty assignments and Reserve Officers Gosselin, Fuini and Ciuci worked zero (0) in the month of January. There was one (1) unfilled private duty assignments during the aforementioned time frame.

SERGEANT HAAS

- Continued preparation on files for the 2025 CALEA reaccreditation inspection.
- Worked on preparations for the 2025-2026 West Hartford In-Service schedule.
- Coordinated fleet maintenance with Fleet Manager, Jim Simons for cruiser issues/repairs.
- Corresponded with New Britain Academy regarding upcoming recruit classes.
- Completed the 2025 CALEA reaccreditation inspection.
- Worked with RPM on 2025 CALEA reaccreditation inspection requirements.
- Completed “Modern Use of Force” and “Ethics, Integrity & Procedural Justice” of the Supervisor Continuing Education program through the DLG.

BERLIN POLICE DEPARTMENT

Officer Mark Fowler ~ Support Services
Email: mfowler@berlinpd.org Phone: 860.828.7185

Monthly Report

January 2026

SUMMARY OF PERMIT ACTIVITY

Type of Permit	Issued	Denied	Pending
Pistol	19	1	6
Raffle	1	0	0
Solicitation/Vendor	5	0	0
Other	0	0	0

PISTOL PERMIT APPLICATIONS RECEIVED

Previous Year Total	Current YTD
125	15

SUMMARY OF ACTIVE WARRANTS

	December	January
Active Hard Copy	62	68
PRAWN	134	137
Pending Judge's Signature	6	6
Grand Total	202	211

SUMMARY OF ALARM ACTIVITY

Month	Total Alarms	Unregistered	Expired	Notes
December	39			
January	32			

240 Kensington Road · Berlin · CT · 06037

Administrative Duties		
	Monthly Hours	Weekly Hours
Support Services	2	0.5
Records	2	0.5

COLLECTIONS REFERRALS:

Date Sent	Location	Amount Due	Notes
11/19/2020	Berlin Auto Sales	\$50.00	False Alarms
12/22/2020	SVEA Social Club	\$50.00	False Alarms
12/22/2020	Yousefzadeh Residence	\$50.00	False Alarms
03/21/2022	Simeone's Mobil PAID	\$50.00	False Alarms
03/21/2022	Shiny Bright Auto Wash	\$225.00	False Alarms
03/21/2022	Family's Bakery and Restaurant LLC	\$50.00	False Alarms
03/21/2022	1897 Berlin Turnpike LLC	\$50.00	False Alarms
11/18/2022	Kensington Family Auto	\$85.00	False Alarms
11/18/2022	Rafferty Fine Grading PAID	\$1792.46	Private Duty
02/17/2023	Enjoy Technology BANKRUPTCY PROCEEDING	\$2,600.00	False Alarms
02/17/2023	Shiny Bright Auto Wash	\$50.00	False Alarms
03/15/2023	Berlin Auto Sales	\$350.00	False Alarms
03/15/2023	Paradigm Precision	\$150.00	False Alarms
07/21/2023	Berlin Auto Sales	\$350.00	False Alarms
09/18/2023	Kensington Family Auto	\$350.00	False Alarms
12/15/2023	Berlin Auto Sales	\$350.00	False Alarms
03/20/2024	TD Banknorth PAID 6/21/2025	\$50.00	False Alarms
5/31/24	Kensington Family Auto	\$150	False Alarms
11/18/24	Rich's Citgo	\$125	False Alarms
11/18/24	Momentum Solar	\$50	False Alarms
03/31/2025	Kensington Family Auto	\$125	False Alarms
03/31/2025	Delmaro Residence	\$50	False Alarms
6/18/2025	Family Dollar	\$700	False Alarms
6/18/2025	Car Guys Automotive	\$50	False Alarms
6/18/2025	Madani's Market	\$125	False Alarms
6/18/2025	Momentum Solar	\$75	False Alarms

**Call into Collections Agency for update on above accounts. Waiting for reply

Private Duty Fee Waivers

Event Date	Event/Organization	Date of TC Waiver	Amount Waived
09/11-14/2025	Berlin Fair	06/17/2025	\$43000.00
6/26,7/17,24,8/7	St. Paul's Concert on the Green	09/02/2025	\$3800.00
10/05/2025	St. Paul's Father Joe Memorial Walk	09/16/2025	\$3194.50
10/18/2025	250 th Celebration at Worthington Meeting House	10/07/2025	\$617.40
11/22/2025	Holiday Shop and Stroll at Griswold*	10/07/2025	\$1117.80
10/24/2025	Trek n Treat at Willard*	10/07/2025	\$500.00
12/07/2025	Theatre Guild play at BHS*	10/21/2025	\$2235.60
10/18-19/2025	Hungerford Park Pumpkin Palooza	10/21/2025	\$1278.80
11/29/2025	Christmas Tree lighting	10/21/2025	\$2475.60
11/27/2025	Powerhouse Gym 5K	10/21/2025	\$5670.10
11/25/2025	Powderpuff Football fundraiser	11/25/2025	\$450.00
12/15/2025	Griswold Gingerbread House*	12/16/2025	\$420.00
3/30/2026	Harlem Wizards v Berlin School Staff*	12/16/2025	\$558.90
1/11/2026	Jim Day Memorial Wrestling Tournament*	12/16/2025	\$2300.00
2/6/2026	McGee Middle School Dance *	01/06/2026	\$458.90
	*Officers assigned based on BOE guidelines	2025-2026 Fiscal YTD	\$68,077.60

BERLIN POLICE DEPARTMENT

Officer Maegan Musanti · Training Officer
Email: mmusanti@berlinpd.org Phone: (860) 828-7101

TO: Chief Matthew McNally
FROM: Officer Maegan Musanti
SUBJECT: January CAT Officer Monthly Report
DATE: February 3, 2026

CAT Officer

Training: There are eight officers due for POSTC Certification renewal this year. All remaining credits and courses have been assigned through Post University. Officer Albert graduated from the Berlin PD FTO program. Officer Picard continued in the Berlin PD FTO program remaining in Phase 3. The Daigle Law Group Supervisor monthly self-paced training course for January was Advancing the Standard-Modern Use of Force. Five supervisors completed the training with nine still outstanding. COLLECT Full Access Recertification training was completed by all officers due for expiration in January. All Officers approved and registered for training received training notifications. POST-50 Credit Sheets were distributed to Officers to sign for training that was completed while I was on leave.

Cadet Program: Due to the December Open House and Recruitment drive, there are currently 27 cadets and 2 applications pending. The increase in members has necessitated moving the regular Thursday Meetings to the Community Center for the time being. January meetings focused on Physical Fitness and Classroom and Practical Skills lessons for topics related to the upcoming Skills Day Event in March. Former Police Cadet Victoria Mayette was recently hired by Cromwell PD as a 911 Operator/Dispatcher. Cadets volunteered at the Ryan T. Lee Kids Carnival on 1/31/26 at BHS.

Community Relations: The monthly Senior Center program visits resumed in January and the visit was well attended. Coffee with a Cop was scheduled for February 10th at The Farmer's Cow Calfe. Facebook /Instagram continue to be used for community engagement, with posts including case related press releases and videos, and general PD information. Additionally, the arrest logs and calls for service numbers were shared on Social Media for December. These posts were well received by the PD followers.

Trainings Attended in January:

Officer Peggy Kennedy	Crash Reconstruction
Sergeant Brett Kelly	Resources for Child Sex Trafficking Prevention and Response
Sergeant Scott Schreiner	Rapid DNA Testing
Detective Wade Griffith	Rapid DNA Testing
Detective Dylan Breen	Rapid DNA Testing
Sergeant Cathy Griffin	FBI LEEDA- CLI
Sergeant Brett Kelly	FBI LEEDA- CLI
Officer Aimee Krzykowski	Fundamental Decoy Course
Officer Daniel Bennett	Fundamental Decoy Course

BERLIN POLICE DEPARTMENT

Officer Mark DePinto~ School Resource Officer
Email: mdepinto@town.berlin.ct.us Phone 860-828-7080

To: Chief McNally

From: SRO Mark DePinto

Re: January 2026 Monthly Report- BHS

Meetings/ Training

- Calea Interview 1/6/26
- BPD Cadets 1/8, 1/22/26
- Nerleea Annual Meeting 1/16/26

CASES

- 26-392 Reg Check 1/8/26
- 26-626 Susp MV 1/13/26
- 26-1023 Assistance (Griswold) 1/20/26
- 26-1215 Ambulance 1/23/26

OTHER

- Dare 1/14, 1/21, 1/28/26
- Common Ground Outing (McGee) 1/15/26

Respectfully submitted,
Ofc Mark DePinto #230

Cc: Lt. Jobes
Sgt Haas

BERLIN POLICE DEPARTMENT

Lieutenant Robert Martin • Operations Division

11

To: Chief Matthew McNally

From: Lieutenant Robert Martin

Subject: Operations Division Monthly Report – January 2026

February 9, 2026

Patrol Staffing

The Patrol Division when fully staffed has 23 patrol officers assigned to 3 shifts. We are currently staffed with 23 officers. There is one new officers currently in field training.

Employee Recognition/ Significant Events

January 3, 2026: MV Crash - A vehicle traveling E/B on Farmington Avenue at a high rate of speed passed Ofc. Pena and Ofc. Lajoie, who were on an MV stop on Farmington Avenue west of Burnham Street. Ofc. Lajoie saw the vehicle stop to let a passenger out in the area of Lower Lane, then continue at a high rate of speed east on Farmington Ave. A short time later Ofc. Patterson, who was parked at Lyon & Billard, reported a single vehicle crash into a tree just east of Massirio Drive. The operator and lone occupant of the vehicle was transported to Hartford Hospital with suspected serious injuries. The operator was wearing a crossbody bag that he was continuously reaching for while he was being treated at the scene. Officers removed the bag and found a loaded firearm and drugs inside. MSARS responded to the scene to investigate the crash. Arrest pending - Ofc. Lajoie/Ofc. Bobok assigned (CFS# 2600000103).

January 6, 2026: Suspicious Condition - Officer Mongelli investigating a suspicious condition observed the Laura Kuhl climbing through a room window. During the investigation of the circumstances, he observed paraphernalia in the room as well as obtained her real name after a few tries to lie to the officers. Not surprisingly, she had a PRAWN warrant and was taken into custody. Her boyfriend was also arrested as the paraphernalia and a bag of narcotics was located within common areas. Laura Kuhl, 58, was charged FTA 2nd \$25,000 court set and \$15,000 C/S/7% for on-sight arrest charges of Possession Narcotics and Paraphernalia and Interfering w/Police. John Demartino, 58 years of age, \$5,000NS bond on charges of Possession Narcotics and Paraphernalia (CFS# 2600000288).

January 12th, 2026: Domestic - A victim called to report that she was at the Days Inn and that she had been assaulted by her boyfriend who ran back to the Mt Royal (where he resides). Officers attempted to locate the suspect (Charles Quinones) in his room (#7), while other officers spoke with the victim. Quinones would not answer the door and the master key and key card from management would not unlock the door. It was believed and later confirmed that Quinones had tampered with the locks. Wanting better PC before forcing entry, Ofc Bennett and K9 Jax conducted a track. The track was started and Best Western and concluded when

Jax sat down at the door to room 7. Ofc Vinci kicked open the door and Quinones was located inside. Quinones immediately surrendered and was taken into custody without incident. Quinones had a PRAWN and was booked on both. Quinones began claiming he needed medical attention (methadone) but when given the option to go the hospital then return to BPD for the night, or get booked and presented in court today he chose court. With everyone's help we were able to get Quinones booked, reports and paperwork completed, and presented to court before 10:30am. Outstanding team effort and congratulations to Jax on his first successful track! (CFS#2600000570)

January 29th, 2026: A box truck disobeyed the stop sign at Reservoir Road and stuck the driver side of a Hunter's Ambulance unit that was traveling northbound on the Chamberlain Highway. The ambulance, which was transporting a patient, was operating normally and not as an emergency vehicle. The ambulance rolled over and came to rest on its driver side. Occupants of the ambulance had minor injuries and were all transported to THOCC-NB. The department received multiple emails from Hunter's management expressing their appreciation for the officers' assistance and demeanor on scene. The operator of the box truck was not injured and was cited accordingly (CFS#2600001530).

Crime Reduction:

General checks and community contacts with emphasis on checks of gas stations, liquor stores, and common burglary targets; High Visibility Patrol/MV stops. Officers continue to do motel checks which have resulted in several arrests. Officer conducted a total of 199 directed patrols, community contacts, and motel checks during the month of January.

MV enforcement continues to be a focus of officers this month.

Officer Safety:

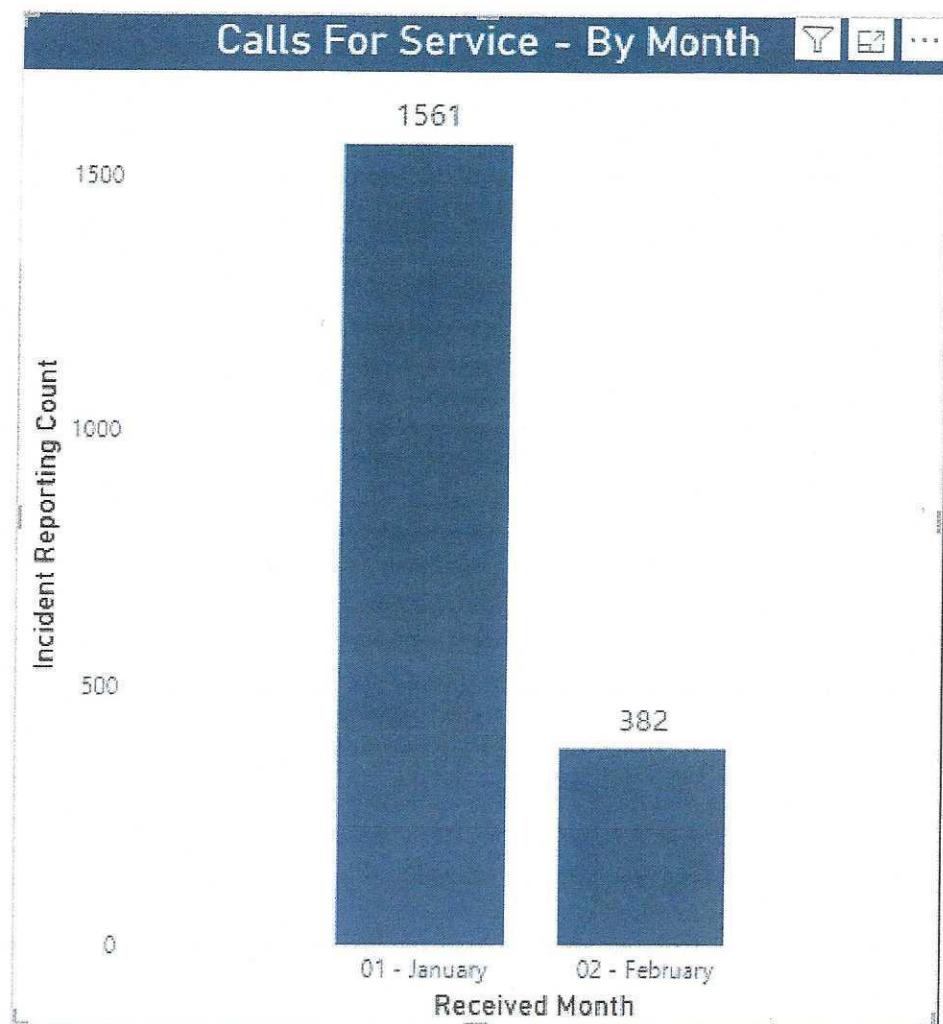
- There were (0) reportable incidents in the LEOKA report for January. We will continue to strive for zero reportable incidents each month.

DUI Enforcement:

There were 4 DUI arrests in January.

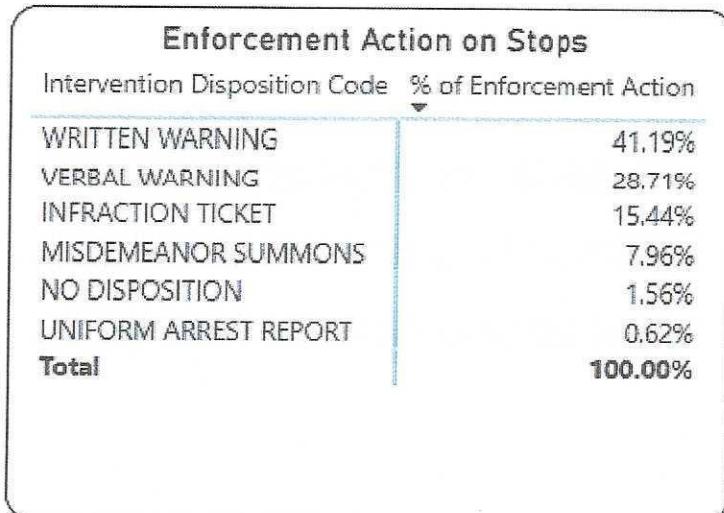
Motel Checks :

During January there were 34 Motel Checks logged by Patrol units.



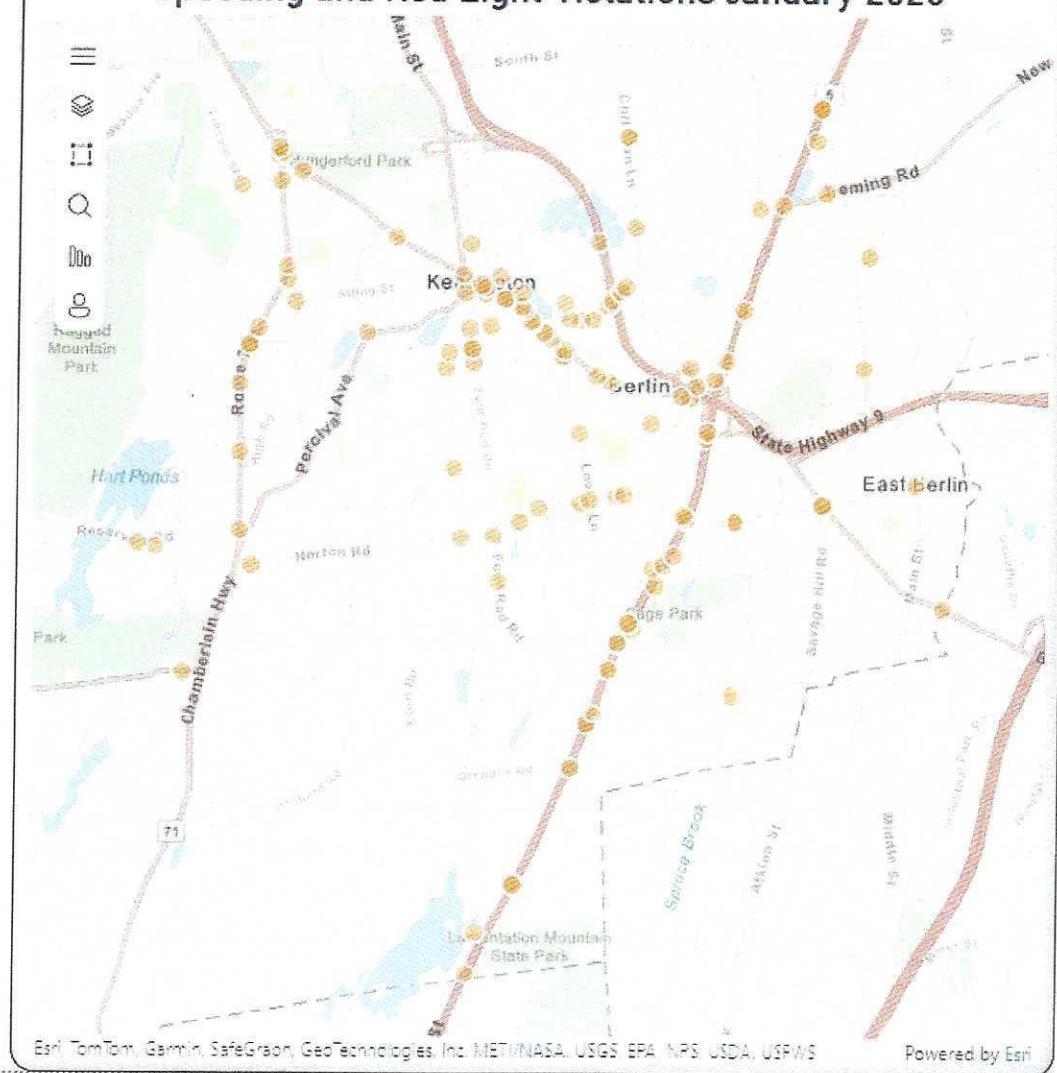
January MV Activity Analysis

Primary Officer	INFRACTION TICKET	MISDEMEANOR SUMMONS	NO DISPOSITION	UNIFORM ARREST REPORT	VERBAL WARNING	WRITTEN WARNING	Total
Rethis, Achilles	25	2			6	74	110
Mongelli, Brody	11	9	3		41	34	109
Dufour, Jaquan J	11	10			31		54
Johnson, Ryan E	8	6	3	1	12	18	50
Albert, Josiah	2	1			25	20	49
Lawler, Patrick	5	1	1		14	15	38
Johnson, Melissa	9	5			7	15	36
Bennett, Daniel J	6	3		1	7	8	26
Lajoie, Christopher J	7	5			3	8	23
Yang, Alan	1			1	6	15	23
Scott, Brandon	2		3		2	11	18
Clark, Brendan M	5	1			6	3	17
Picard, Alexandra B	2	3			5	6	16
Vinci, Noah	2	1			1	10	15
Kennedy, Peggy L	1	2			2	5	11
Pena, Roy R					1	6	8
Doski, Richard T					3	4	7
Veach, Jeffrey T		1			4	1	6
Wendehack, Cole B		1		1	3		6
O'Leary, Drew P					1	4	5
Patterson, Michael J	1					3	4
Claffey, Mary E	1				2		3
Krzykowski, Aimee D						3	3
Cyr, Tyler J					1	1	2
Jobes, Michael W							1
Total	99	51	10	4	184	264	641



Speeding/Red Light Violations

Statute Code Identification	# of MV Stops
14-219(c)	1
14-219b10	1
14-219(b)	2
14-218(a)	7
14-301	44
14-218a	59
14-299	262
Total	376

MV Stops by Location**Speeding and Red Light Violations January 2026**

Review of Burglary (NIBRS 220), Motor Vehicle Theft (NIBRS 240), & All Larceny Cases:

There was 1 burglary (NIBRS 220) in January. This is the one less than the previous month. The number of burglaries is the same as this period last year.

There were 3 shoplifting (NIBRS 23C) reports in January which is the same as compared to December 2025.

There was 1 motor vehicle thefts (NIBRS 240) reported in January. This is the decrease of 2 compared to the previous month.

Thefts from MV's totaled 8 for January which is 2 fewer than last month.

Theft of MV Parts totaled 0 for January as compared to 3 last month.

There were 0 NIBRS corrections needed this month.

Supervisory Spot Checks:

Every month supervisors will conduct spot checks of their personnel in areas that have been previously identified (dispatcher call review, booking reviews, cruiser inspections, uniform inspections, in-car video use, etc.). The Operations Division Lieutenant will advise patrol sergeants which spot check area will be documented in the monthly report and it will remain in effect until notice of a change is given. Documentation will include the manner in which the spot check(s) were conducted, date(s), time(s), involved personnel, notes on what was discovered, and any corrective actions taken.

During the month of January, Body Camera and Pursuit General Orders and Guidelines were discussed with the shift's patrol officers. An audit of body camera usage and policy compliance was conducted.

Domestic Violence Review:

There were 7 domestic violence cases reported in the month of January.

Date	Supervisor	Officer	Type	Case #	DVR	Case Status	Stmt.	Photo Log	Information missing from narrative/other info	LAP
1/3/2026	Gould	Scott	Breach of Peace	2600000144	Yes	Closed - Arrest	No	No	No photo log; Safety plan, OVS/CCADV, release notification not doc	N/A
1/12/2026	Gould	Bennett	Assault 3rd	2600000570	Yes	Closed - Arrest	Yes	No	DPS-332-C not doc, OVS/CCADV not doc	Yes
1/12/2026	Rethis	Pitard	Disorderly Conduct	2600000594	Yes	Closed - Arrest	No	No	LAP not completed; DPS-332-C, safety plan not doc,	No
1/12/2026	Rethis	Picard	Harassment	2600000591	Yes	Closed - Arrest	No	No	DPS-332-C not doc., OVS/CCADV not Doc.	N/A
1/25/2026	Kelly	Lajoie	BOP, Assault, DUI, Risk of Injury	2600001382	Yes	Closed - Arrest	No	No	LAP not completed; Safety plan, OVS/CCADV not doc.	No
1/29/2026	McMahon	Pena	Viol. Of Prot. Order	2600001510	No	Closed - Arrest	No	No	LAP screened in, no call; release notification, OVS/CCADV not doc	Yes
1/29/2026	Rethis	Mongelli	Disorderly Conduct	2600001574	Yes	Closed - Arrest	Yes	No	LAP screened in, no call, OVS/CCADV not doc	Yes
			Town	Lethality Screens	High Danger	Non-High Danger	RTA	Spoke to Worker		
			Berlin	3	3	0	0	1		

ATV Unit:

No ATV unit activity in January

Underwater Response Team:

No dive team activity in January..

Bicycle Unit:

No activity in January.

Firearms Unit:

Ammo inventory completed.

Attachments: Range Calendar, Calls for service analysis, NIBS report, Overtime Report.

Lt. Robert A Martin

Lieutenant Robert Martin
Operations Division

Cc: DC Drew Gallupe

MRPC

Mar 2026 (Eastern Time - New York)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
				8am - 50 Yard Range HSI	8am - All Ranges Open for	7
	8	9	10	11	12	13
					8am - All Ranges Open for	14
	15	16	17	18	19	20
		8am - 50 Yard Range HSI				21
	22	23	24	25	26	27
					8am - All Ranges Open for	28
	29	30	31	1	2	3
		8am - 50 Yard Range HSI				4

MRPC

Apr 2026 (Eastern Time - New York)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	29 8am - 50 Yard Range	30	31	1	2 8am - All Ranges Open for	3
	5 8am - 50 Yard Range	6 HSI	7	8 8am - 50 and 100 Yard	9 Rocky Hill	10 8am - All Ranges Open for
	12 8am - 50 and 100 Yard	13 Rocky Hill	14	15 8am - 50 Yard Range	16 HSI	17 8am - All Ranges Open for
	19 8am - 50 and 100 Yard	20 Rocky Hill	21	22	23 8am - All Ranges Open for	24
	26 8am - 50 Yard Range	27 HSI	28	29	30 8am - All Ranges Open for	1 2

Berlin Police Department

Reported Call Type: Time Analysis

01/01/2026 00:00 Thru 01/31/2026 23:59

Call Description	Total # of Calls	Average # of Units	Average Time in Que Minutes	Average Travel Time Minutes	Average Response Time Minutes	Total Time All Units Hours	Average Time Per Call Minutes	Average Time Per Unit Minutes
911 HANGUP/MISDIAL	6	2.00	1.50	2.82	4.32	8.07	80.67	40.33
ABANDONED MV	2	2.00	6.50	9.67	16.17	1.25	37.50	18.75
ACCIDENT / MV CRASH ROADWAY	54	2.33	0.25	2.81	3.06	81.53	90.59	38.83
ALARM	30	2.10	0.42	3.93	4.35	9.38	18.77	8.94
AMBULANCE	210	1.62	0.11	6.02	6.13	164.35	46.96	28.92
ANIMAL CONTROL	3	1.67	0.17	4.00	4.17	1.32	26.33	15.80
ASSAULT	3	4.00	0.33	6.00	6.33	14.30	286.00	71.50
ASSIST AGENCY	18	1.50	3.19	2.52	5.72	9.63	32.11	21.41
ASSIST FIRE	18	1.00	0.06	6.25	6.31	5.27	17.56	17.56
ASSISTANCE	45	1.51	0.90	5.56	6.46	28.65	38.20	25.28
ATTEMPTED STOP	9	1.00	0.00	0.00	0.00	0.80	5.33	5.33
BACKGROUND	1	1.00	0.00	14.00	14.00	0.23	14.00	14.00
BAD CHECK	1	2.00	0.50		0.00	0.72	43.00	21.50
BREACH /DISORDERLY / DISTURBANCE	17	3.24	0.35	1.27	1.62	45.32	159.94	49.44
BUILDING CHECK	130	1.01	0.00	0.00	0.00	11.43	5.28	5.24
BURGLARY	1	4.00	1.00	0.00	1.00	7.82	469.00	117.25
CIVIL MATTER	2	1.00	0.50	2.00	2.50	1.08	32.50	32.50
COMMUNITY RELATIONS	17	1.00	0.00	0.00	0.00	1.42	5.00	5.00
CRIMINAL MISCHIEF	2	2.00	4.25	11.00	15.25	1.27	38.00	19.00
DIRECTED PATROL	148	1.05	0.01	0.00	0.01	15.05	6.10	5.83
DISABLED MV	32	1.34	0.27	2.63	2.89	13.68	25.66	19.09
ESCORT	4	1.00	6.25	9.50	15.75	2.30	34.50	34.50
FDALARM	15	4.20	0.00	2.86	2.86	26.68	106.73	25.41
FDCARBONMONOXIDE	1	4.00	0.00	0.00	0.00	1.83	110.00	27.50
FDMV FLUIDS	1	2.00	0.00	4.00	4.00	0.50	30.00	15.00
FDMV RESCUE	1	5.00	0.00	2.00	2.00	5.40	324.00	64.80
FDMVA W/INJURY	14	3.71	0.00	1.98	1.98	27.15	116.36	31.33
FDNATURALGAS	9	6.00	0.00	2.16	2.16	25.87	172.44	28.74

Reported Call Type: Time Analysis

01/01/2026 00:00 Thru 01/31/2026 23:59

Call Description	Total # of Calls	Average # of Units	Average Time in Que Minutes	Average Travel Time Minutes	Average Response Time Minutes	Total Time All Units Hours	Average Time Per Call Minutes	Average Time Per Unit Minutes
FDOUTSIDE FIRE/ INVESTIGATION	2	2.50	0.00	2.60	2.60	3.17	95.00	38.00
FDPOLE/WIRE FIRE	1	2.00	0.00	4.00	4.00	0.60	36.00	18.00
FDPUBLIC SERVICE/MUTUAL AID	5	2.60	0.00	6.83	6.83	8.83	106.00	40.77
FDSEARCH	1	2.00	0.00		0.00	0.13	8.00	4.00
FDSTRUCTURE FIRE	4	7.00	0.00	1.43	1.43	15.05	225.75	32.25
FRAUD	3	1.00	4.33	7.67	12.00	1.70	34.00	34.00
GOV ALARM	7	1.86	1.00	8.00	9.00	1.87	16.00	8.62
GUN/AMMO TURN IN	1	2.00	0.50		0.00	0.65	39.00	19.50
HARASSMENT	4	1.25	3.75	4.40	8.15	2.48	37.25	29.80
HAZARDOUS COND	8	1.38	0.19	4.10	4.29	2.98	22.38	16.27
ID THEFT	1	1.00	0.00	0.00	0.00	0.08	5.00	5.00
LARCENY	18	1.22	1.03	5.15	6.18	8.95	29.83	24.41
LS PLATE	2	1.00	14.00	9.50	23.50	0.53	16.00	16.00
MAIL DROP	3	1.00	0.00	0.00	0.00	0.17	3.33	3.33
MISSING PERSON	1	3.00	1.00	6.00	7.00	2.23	134.00	44.67
MOTEL CHECK	34	1.00	0.00	0.00	0.00	2.22	3.91	3.91
MV COMPLAINT	14	1.50	0.07	7.20	7.27	7.52	32.21	21.48
MV CRASH - PRIVATE PROPERTY	12	1.08	2.75	6.31	9.06	5.90	29.50	27.23
NARCOTICS	2	2.00	1.50	2.50	4.00	0.78	23.50	11.75
NOISE COMPLAINT	3	1.33	4.00	4.50	8.50	2.15	43.00	32.25
PARKING COMP	9	1.11	2.89	6.75	9.64	2.42	16.11	14.50
PEDESTRIAN	8	2.00	0.75	1.62	2.37	3.20	24.00	12.00
PERMITS	1	1.00	0.00	0.00	0.00	0.00	0.00	0.00
PHONE CALLS	1	3.00	0.50	6.00	6.50	3.53	212.00	70.67
PRAWN WARRANT	5	1.00	41.80	0.25	42.05	0.08	1.00	1.00
PRIVATE DUTY CK	7	1.00	0.00	0.00	0.00	1.18	10.14	10.14
PROPERTY LOST	2	1.00	3.50	8.50	12.00	1.07	32.00	32.00
PROPERTY DAMAGE	2	1.00	7.50	8.00	15.50	0.43	13.00	13.00

Reported Call Type: Time Analysis

01/01/2026 00:00 Thru 01/31/2026 23:59

Call Description	Total # of Calls	Average # of Units	Average Time in Que Minutes	Average Travel Time Minutes	Average Response Time Minutes	Total Time All Units Hours	Average Time Per Call Minutes	Average Time Per Unit Minutes
PROPERTY FOUND	4	1.00	2.00	2.00	4.00	1.33	20.00	20.00
REGISTRATION CHECK	11	1.45	0.09	0.00	0.09	7.03	38.36	26.38
REPO/TRESP	9	1.00	0.11	0.29	0.40	0.08	0.56	0.56
SIGNAL MALFUNCTION / SIGN DOWN	3	1.00	0.00	2.67	2.67	0.22	4.33	4.33
SNOW	1	1.00	0.00		0.00	0.03	2.00	2.00
STOLEN VEHICLE	2	1.50	0.25	10.67	10.92	4.67	140.00	93.33
STOP	632	1.26	0.00	0.00	0.00	150.97	14.33	11.39
SUSPICIOUS CONDITION	10	1.80	1.00	3.57	4.57	9.42	56.50	31.39
SUSPICIOUS MOTOR VEHICLE	10	1.70	0.15	2.00	2.15	3.78	22.70	13.35
SUSPICIOUS PERSON	9	1.89	0.72	2.69	3.41	3.67	24.44	12.94
SUSPICIOUS PHONE CALL	1	1.00	0.00	4.00	4.00	0.40	24.00	24.00
THREATENING	2	1.00	0.50	15.00	15.50	1.15	34.50	34.50
TRAFFIC DIRECTION	1	1.00	0.00	5.00	5.00	0.17	10.00	10.00
TRESPASS	2	2.00	0.75	2.67	3.42	0.62	18.50	9.25
VIOLATION OF TOWN ORDINANCE	6	1.17	3.08	10.43	13.51	2.45	24.50	21.00
WALK AROUND	14	1.00	0.00	0.00	0.00	5.67	24.29	24.29
WARRANT	1	3.00	0.50	0.00	0.50	3.72	223.00	74.33
WELFARE CHECK	19	2.00	1.61	4.49	6.09	14.37	45.37	22.68
Report Total	1692							

Monthly NIBRS Statistics

01/01/2026 00:00 Thru 01/31/2026 23:59

Call Description		Curr Mth	Prev Mth	% Chg	Prev Year	% Chg	Year To Date	Year To Date 2025	% Chg
		01/ 2026	12/ 2025	Mth to Mth	01/2025	Mth to Yr	1/1 - 01/31/2026	1/1 - 01/31/2025	2026 / 2025
120	Robbery	0	1	% 100	0	% 0	0	0	% 0
13A	Aggravated Assault	0	1	% 100	0	% 0	0	0	% 0
13B	Simple Assault	2	2	% 0	1	% +100	2	1	% +100
13C	Intimidation	0	0	% 0	1	% 100	0	1	% -100
220	Burglary/Breaking and Enter	1	2	% -50	1	% 0	1	1	% 0
23C	Shoplifting	3	3	% 0	1	% +200	3	1	% +200
23D	Theft From Building	0	1	% 100	1	% 100	0	1	% -100
23F	Theft From Vehicle	8	10	% -20	0	% +800	8	0	% +800
23G	Theft of MV Parts or Access	0	3	% 33.3	1	% 100	0	1	% -100
23H	All other Larceny	3	8	% -62.5	5	% -40	3	5	% -40
240	Motor Vehicle Theft	1	3	% -66.7	1	% 0	1	1	% 0
250	Counterfeiting/Forgery	0	0	% 0	2	% 50	0	2	% -50
26A	False Pretenses/Swindle/Con	1	1	% 0	1	% 0	1	1	% 0
26B	Credit Card/Automatic Telle	0	1	% 100	1	% 100	0	1	% -100
26C	Impersonation	1	0	% +100	0	% +100	1	0	% +100
26F	Identity Theft	0	3	% 33.3	3	% 33.3	0	3	% -33.3
270	Embezzlement	1	0	% +100	0	% +100	1	0	% +100
290	Destruction/Damage/Vandalis	2	2	% 0	3	% -33.3	2	3	% -33.3
35A	Drug Narcotic Violations	3	1	% +200	0	% +300	3	0	% +300
35B	Drug Equipment Violations	1	0	% +100	0	% +100	1	0	% +100
520	Weapon Law Violations	1	0	% +100	0	% +100	1	0	% +100
90A	Fraud-Insufficient Funds Ch	1	0	% +100	0	% +100	1	0	% +100
90C	Disorderly Conduct	5	1	% +400	5	% 0	5	5	% 0
90D	Driving under the Influence	3	6	% -50	6	% -50	3	6	% -50
90F	Family Offenses, Nonviolent	0	1	% 100	0	% 0	0	0	% 0
90J	Trespass of Real Property	0	0	% 0	1	% 100	0	1	% -100
90Z	All Other Offenses	9	10	% -10	13	% -30	9	13	% -30
Report Totals:		46	60	% -23	47	% -2.1	46	47	% -2.1

Margin Summary by Customer

Jan 1, 2026 - Jan 31, 2026

Branch: Berlin Police Filter: All Selected Customers Only

Customer	Location	Bill \$	Cost \$	%Cost	Margin \$	%Margin	Earned	Premium	Leave	Bill	Unbill	
Overtime - Admin Leave	BPD Patrol	0.00	9,463.10		- 9,463.10		105.00	105.00	100.00%	0.00	105.00	0.00
	Total	0.00	9,463.10		- 9,463.10		105.00	105.00	100.00%	0.00	105.00	0.00
Overtime - Administrative	BPD Patrol	0.00	545.38		- 545.38		8.25	8.25	100.00%	0.00	8.25	0.00
	Total	0.00	545.38		- 545.38		8.25	8.25	100.00%	0.00	8.25	0.00
Overtime - CALEA	BPD Patrol	0.00	2,373.47		- 2,373.47		25.25	25.25	100.00%	0.00	25.25	0.00
	Total	0.00	2,373.47		- 2,373.47		25.25	25.25	100.00%	0.00	25.25	0.00
Overtime - Cadet Program	BPD Patrol	0.00	2,027.33		- 2,027.33		29.00	29.00	100.00%	0.00	29.00	0.00
	Total	0.00	2,027.33		- 2,027.33		29.00	29.00	100.00%	0.00	29.00	0.00
Overtime - Case Work	BPD Patrol	0.00	2,566.40		- 2,566.40		32.50	32.50	100.00%	0.00	32.50	0.00
	Total	0.00	2,566.40		- 2,566.40		32.50	32.50	100.00%	0.00	32.50	0.00
Overtime - Community Relations	BPD Patrol	0.00	820.92		- 820.92		12.00	12.00	100.00%	0.00	12.00	0.00
	Total	0.00	820.92		- 820.92		12.00	12.00	100.00%	0.00	12.00	0.00
Overtime - Comp Time	BPD Patrol	0.00	883.33		- 883.33		12.00	12.00	100.00%	0.00	12.00	0.00
	Total	0.00	883.33		- 883.33		12.00	12.00	100.00%	0.00	12.00	0.00
Overtime - Court/Subpoena	BPD Patrol	0.00	539.52		- 539.52		8.00	8.00	100.00%	0.00	8.00	0.00
	Total	0.00	539.52		- 539.52		8.00	8.00	100.00%	0.00	8.00	0.00
Overtime - Field Training Ofc	BPD Patrol	0.00	267.65		- 267.65		3.75	3.75	100.00%	0.00	3.75	0.00
	Total	0.00	267.65		- 267.65		3.75	3.75	100.00%	0.00	3.75	0.00
Overtime - Funeral Leave	BPD Patrol	0.00	672.26		- 672.26		9.00	9.00	100.00%	0.00	9.00	0.00
	Total	0.00	672.26		- 672.26		9.00	9.00	100.00%	0.00	9.00	0.00
Overtime - MSARS	BPD Patrol	0.00	654.42		- 654.42		8.00	8.00	100.00%	0.00	8.00	0.00
	Total	0.00	654.42		- 654.42		8.00	8.00	100.00%	0.00	8.00	0.00

Margin Summary by Customer

Jan 1, 2026 - Jan 31, 2026

Branch: Berlin Police Filter: All Selected Customers Only

Customer	Location	Bill \$	Cost \$	%Cost	Margin \$	%Margin	Earned	Premium	Leave	Bill	Unbill		
Overtime - Personal Day	BPD Patrol	0.00	963.26		- 963.26		11.00	11.00	100.00%	0.00	11.00	0.00	
		Total	0.00	963.26	- 963.26		11.00	11.00	100.00%	0.00	11.00	0.00	
Overtime - School/ Training	BPD Patrol	0.00	4,912.59		- 4,912.59		59.00	59.00	100.00%	0.00	59.00	0.00	
		Total	0.00	4,912.59	- 4,912.59		59.00	59.00	100.00%	0.00	59.00	0.00	
Overtime - Sick	BPD Patrol	0.00	9,344.29		- 9,344.29		137.75	137.75	100.00%	0.00	137.75	0.00	
		Total	0.00	9,344.29	- 9,344.29		137.75	137.75	100.00%	0.00	137.75	0.00	
Overtime - Storms	BPD Patrol	0.00	2,337.55		- 2,337.55		36.00	36.00	100.00%	0.00	36.00	0.00	
		Total	0.00	2,337.55	- 2,337.55		36.00	36.00	100.00%	0.00	36.00	0.00	
Overtime - Town Event	BPD Patrol	0.00	1,379.70		- 1,379.70		16.00	16.00	100.00%	0.00	16.00	0.00	
		Total	0.00	1,379.70	- 1,379.70		16.00	16.00	100.00%	0.00	16.00	0.00	
Overtime - Vacation	BPD Patrol	0.00	944.39		- 944.39		13.00	13.00	100.00%	0.00	13.00	0.00	
		Total	0.00	944.39	- 944.39		13.00	13.00	100.00%	0.00	13.00	0.00	
Overtime- Unpaid Leave	BPD Patrol	0.00	1,694.00		- 1,694.00		28.00	28.00	100.00%	0.00	28.00	0.00	
		Total	0.00	1,694.00	- 1,694.00		28.00	28.00	100.00%	0.00	28.00	0.00	
		Bill \$	Cost \$	%Bill	Margin \$	%Margin	Earned	Premium	%OT	Leave	Bill	Unbill	
Grand Total		0.00	42,389.56		- 42,389.56		553.50	553.50	100.00%	0.00	553.50	0.00	

**MIDSTATE
ACCIDENT
RECONSTRUCTION
SQUAD**

**2025
YEAR END
SUMMARY DATA**

TOTAL CALLOUTS

11

TOTAL CALLOUTS BY DEPARTMENT

MIDSTATE TOWNS

- BERLIN = 5
- CROMWELL = 0
- NEWINGTON = 3
- ROCKY HILL = 3
- WETHERSFIELD = 0

OTHER TOWNS

None in 2025

CALLOUTS BY EVENT

Motor vehicle crashes = 11
Other crime scenes = 0