

BERLIN BOARD OF POLICE COMMISSION

Meeting on January 21st 2026

Agenda

The Berlin Police Commission will hold a Meeting at the ***Doc MacIntosh Conference Room***, 240 Kensington Road, Berlin, CT on January 21st, 2026 at **6:30p.m.**

Town of Berlin Zoom 1 is inviting you to a scheduled Zoom meeting.

Topic: Berlin Police Commission Meeting

Time: Jan 21, 2026 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://berlinct-gov.zoom.us/j/84599751007>

Meeting ID: 845 9975 1007

One tap mobile

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Join instructions

[https://berlinct-](https://berlinct-gov.zoom.us/join)

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Call to Order

- A. **Pledge of Allegiance and Roll Call**
- B. **Audience of Citizens**
- C. **Approval of Minutes**
 - 1. - December 12th 2025 (Special Meeting)
 - December 17th 2025
- D. **Correspondence (Commission)**
- E. **Old Business**
 - 2. Traffic Issue- Drop-off/Pick-up at Willard School (TO Bobok)
 - 3. Collective Bargaining (Chief McNally)
- F. **New Business**
 - 4. Auto attendant and Communications (Chief McNally)
- G. **Chief's Monthly Report**
 - 5. Monthly Report
- H. **Report Review**
 - 6. **Investigative Division** (Lt. Solek)
 - FLOCK report
 - 7. Youth Officer Report (Det. Chaffee)
 - 8. **Support Services Division** (Lt. Jobes)
 - Permits/Training/Cadets/Recruitment/Community Relations/SRO
 - 9. **Patrol Operation Division** (Lt. Martin)
 - 10. **Administration Operations/Training Reports** (DC Gallupe)
 - Budget (Monthly – YTD) 2023-2024

11. FOI Request Log (Luongo)

I. **Executive Session**

- a. Executive Session (If Needed) C.G.S.S. Sec. 1-200 (6) (A) discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.

J. **Adjournment**

**Meeting Berlin Police Commission
Minutes December 12, 2025- Special Meeting**

The Berlin Police Commission held a Special Meeting on Friday December 12, 2025 in the 'Doc' McIntosh Conference Room at the Berlin Town Hall, 240 Kensington Road, Berlin CT.

In Attendance Chairman Dave Rogan and Commissioners John Diakun. Commissioners Alex Giannone and Melissa Urrunaga attended via Zoom. Chief Matt McNally and LT Rob Martin were also present. Excused was Vice Chairman Zelek.

The meeting was called to order by Chairman Rogan at 602 pm.

The Pledge of Allegiance was recited.

Audience of Citizens- There were no citizens to address the Commission.

Motion to move into Executive Session at 603pm for the purpose of discussing an employment matter was made by Commissioner John Diakun and seconded by Commissioner Alex Giannone. All were favor.

The Commission exited Executive Session at 608pm.

Motion to convert Sgt John Flynn Administrative leave to Administrative suspension indefinitely with pay. Commissioner Alex Giannone seconded the motion. All were in favor.

Motion to adjourn at 609pm was made by Commissioner John Diakun and seconded by Commissioner Alex Giannone. All were in favor.

Minutes submitted by
Joan Veley/Recording Secretary
Berlin Police Commission

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BERLIN TOWN CLERK



12/17/2025, 1:46:23 PM

Meeting Berlin Police Commission Minutes December 17, 2025

The Berlin Police Commission held their monthly meeting on Wednesday December 17, 2025, in the 'Doc' McIntosh Conference Room at the Berlin Town Hall, 240 Kensington Road, Berlin CT.

In Attendance Chair Dave Rogan, Commissioners John Diakun and Alex Giannone Excused were Vice Chairman Zelek and Commissioner Urrunaga

Also in Attendance was Chief Matt McNally, Deputy Chief Drew Gallupe, Lt Shawn Solek and Lt Rob Martin.

The meeting was called to order by Chairman Rogan at 630 pm.

The Pledge of Allegiance was recited.

Audience of Citizens. There were none to address the Commission.

Approval of Minutes as submitted for the November 19, 2025, meeting was made by Commissioner John Diakun and seconded by Commissioner Alex Giannone. Prior to the final vote, Commissioner Diakun requested that a review of the last meeting minutes corrections, located on page 2, was acceptable to all. The final vote was called and all present were in favor.

Motion to advance the Executive Session Item Ia to be taken up prior to the regular agenda for the purpose of potential candidate hiring was made by Commissioner Diakun and seconded by Commissioner Giannone. All were in favor.

Motion to move into Executive session at 637pm was made by Commissioner Diakun and seconded by Commissioner Giannone. Invited in were Chief McNally, Deputy Chief Gallupe, Lt Martin and Lt Solek. All were in favor.

The Commission left the executive Session at 750pm.

Motion to Approve Candidate Jenna Peck for a position as a probationary Officer was made by Commissioner Diakun and seconded by Commissioner Giannone. All were in favor.

Motion to Approve Candidate Shakespeare Rodrigues for a position as a probationary Officer was made by Commissioner Diakun and seconded by Commissioner Giannone. All were in favor.

Old Business. Officer Bobok submitted a report regarding RADAR speed signs. Five locations were identified as possible locations to assist with controlling motorists' speeds. Chairman Rogan read into record the five locations. Discussion followed. Commissioner Diakun made a motion to approve the placement of the speed signs based on Officer Bobok's recommendations. Commissioner Giannone seconded. All were in favor.

Chief McNally also brought to the commissions attention the need to consider and address the drop-off, pickup traffic that is a growing safety concern at Willard School. As parkings limited and parents driving far outnumber spaces available, the cars are now seen parking along the street, over the curb and onto the grassy areas. These cars, along with the que of buses, need to be addressed. The Commission is encouraged to consider alternate resolutions and be prepared to discuss them at the next meeting.

Chiefs Monthly Report. Leadership, development and training is creating a draw on the departments budget. In response to this, the department is going to increase this item in the fiscal budget 26-27 by \$15,000. The Academy absorbed funds. The Cadet Program continues to be incredibly busy and proven to be a tremendous asset.

Operations Division- LT Rob Martin was on hand to provide report highlights. Patrol has been very busy. There has been a breakthrough in regards to the ongoing Harbor Freight thefts. The Mattabassett Range scheduling is quiet for the months of January and February. Winter tends to hamper activity at the range. Commissioner Giannone was concerned with Overtime hours. There was a discussion over training hours and coverage. Commissioner Giannone urged caution in regards overtime.

Investigative Division. LT Shawn Solek. The State, in the past, has stored all towns sexual assault kits at their lab, however, now towns are being notified that this 99-year storage will need to be done at the local level.

Juvenile Report Detective Chaffee. The Commission did not have any questions or concerns.

Support Services. LT Michael Jobes. The Commission did not have any questions or concerns.

Operational Report. Deputy Chief Gallupe. The department is 5% below where it should be in regards to Overtime expenditure. This could not be helped.

The chief updated the Commission on the recent Town Council approval for the purchase of the five new cruisers needed.

FOI Log the Chief reported that the new department hire has been extremely busy and cleaning up FOI back logs. Some are large cases, and she is working out extremely well. Commissioner Giannone inquired as to which bodycam company the departments use. There was a discussion on comparisons between options and costs involved.

Motion to enter into Executive Session at 843pm for the purpose of discussing a personnel matter was made by Commissioner John Diakun and seconded by Commissioner Alex Giannone. Invited in was Chief McNally, Deputy Chief Gallupe, Lt Rob Martin and Lt Solek. All were in favor.

The **Commission exited the Executive Session** at 857pm.

Motion to adjourn at 858pm was made by Commissioner Diakun and seconded by Commissioner Giannone. All were in favor.

Minutes submitted by
Joan Veley/ Recording Secretary
Berlin Police Commission

Merry Christmas!

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12/23/2025 ,9:24:23 AM

BERLIN POLICE DEPARTMENT

Matthew J. McNally IV • Chief of Police

4

January 21st 2026

To: Board of Police Commissioners

Subject: Initiation of the auto attendant to direct incoming calls

The implementation of an auto attendant on the Police Department's phone system is a fiscally responsible investment that aligns with CALEA Communications standards while addressing the operational realities of our small department. CALEA standards governing **communications operations, continuity of service, and staffing adequacy** emphasize the need for agencies to protect emergency communications from disruption and to deploy technology that supports mission-critical functions without unnecessary personnel expansion.

The use of an auto attendant allows non-emergency administrative calls to be properly routed without diverting the telecommunicator's attention from emergency communications and officer safety responsibilities. This ensures that 911 calls and radio traffic receive immediate priority, while still providing the public with clear, professional access to appropriate department personnel or information.

Currently, the department frequently relies on a single civilian telecommunicator to perform 911 call-taking, radio dispatching, and administrative call handling, while also serving as the primary point of contact for walk-in citizens. This staffing model creates competing demands that increase operational risk and reduce efficiency. An auto attendant provides a cost-effective solution by routing non-emergency and administrative calls appropriately, allowing the telecommunicator to prioritize emergency communications without the need for additional staffing or overtime expenditures.

From a safety standpoint, the current model also presents inherent risk. The telecommunicator has no direct visual or physical contact with individuals in the lobby and must rely on a handset for communication. In the event of a disturbance, medical emergency, or hostile encounter in the lobby, the dispatcher may be forced to leave the communications center—temporarily abandoning 911 and radio responsibilities—to respond in person. An auto attendant reduces the frequency of such interruptions and supports safer call handling and lobby management practices.

CALEA Continuity of Operations standards stress the importance of maintaining uninterrupted emergency communications. Under the current configuration, a disturbance or medical emergency in the lobby could require the telecommunicator to leave the communications center, temporarily interrupting 911 and radio coverage. From both a safety and liability perspective, this presents an avoidable risk. An auto attendant reduces unnecessary

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[Handwritten signature]

interruptions and helps ensure continuous staffing of the communications center, protecting the Town from service gaps and associated exposure.

From a budgetary standpoint, the auto attendant represents a one-time or modest recurring technology cost that offsets far more significant expenses, including the potential need for additional personnel, increased overtime, or future facility modifications. It also brings the department into alignment with our neighboring mid-state agencies, all of which already utilize auto attendant systems as a standard, efficient communications practice.

To summarize, the adoption of an auto attendant supports CALEA compliance, enhances public and employee safety, reduces operational risk, and maximizes the effectiveness of existing personnel. It is a prudent, no-cost investment that strengthens service delivery while demonstrating responsible stewardship of municipal resources. Implementing this technology ensures consistency with modern policing practices while acknowledging the staffing realities of a small department.

Ultimately, an auto attendant is not a barrier to service; it is a safeguard that improves responsiveness, protects critical communications, and allows the department to deliver professional, uninterrupted public safety services to the community.

Respectfully submitted,

A handwritten signature in blue ink, reading "Matthew J. McNally IV", written over a horizontal line.

Chief Matthew J. McNally IV

BERLIN POLICE DEPARTMENT

Matthew J. McNally IV • Chief of Police

To: Board of Police Commissioners
From: Chief Matthew McNally
Subject: Monthly Report

January 21st, 2026

Since December's Police Commission meeting, some of my noteworthy meetings/events for were:

12/18- PO Bennett & K9 Jax Graduation Ceremony- VA Hospital in Rocky Hill
- Police Cadet Holiday Party

12/19- Mid-state Chief's Meeting in Rocky Hill

12/22- Command Staff Meeting

12/23- BPD Holiday Potluck Lunch

12/30- Attorney David Ryan investigation interview- New Haven
- Wilton PD; Sergeant's promotion service

1/2- E-911 Commission meeting

1/13- CRCOPA Meeting, West Hartford

1/14- Mid-state Chief's meeting in Wethersfield

1/15- Town Manager meeting

1/16- NERLEEA Annual Meeting

1/20- Intelligence Liaison Officer Meeting, Norwich (Mohegan Sun)

1/21- Top Manager's meeting

Staffing-

Currently the Berlin Police Department is staffed with **60 personnel** and approved for 61. The breakdown is as follows:

46 Sworn Personnel- (Approved for 47)

2 in Field Training Officer Program

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Investigations (6)- 1 Lieutenant; 1 Sergeant; 1 Detective; 1 Youth Detective; & 2 Acting Detectives (one of whom is assigned to the Task Force)

Support Services (6)-1 Lieutenant; 1 Sergeant; 1 Court/Permit Officer; 1 Traffic Officer; 1 School Resource Officer; 1 Community Accreditation Training officer

Operations (30)- 1 Lieutenant, 6 Sergeants; 23 (20 available/ 1 unfilled opening) Patrol Officers

Administration (2)- Chief of Police and Deputy Chief of Police

13 Full-time Non-Sworn Personnel - 10 Dispatchers: 1 Supervisory Dispatcher; 9 Dispatchers; 2 Records Technicians; 1 Administrative Assistant

1 Part-time Non-Sworn Person - FOIA/Public Service Assistant

** Take note that at the last regular meeting of the Police Commission, two new officers were approved for appointment. They will be sworn in and begin on Friday, February 6th in an in-house ceremony. One officer is a replacement for a resignation and the other is the 47th position being filled. This will bring our department to the full complement of authorized personnel for the first time in over four years.

Department Activity Highlights-

During the past month the department was busy with the usual holiday season events that occur in town. For the specific traditional monthly law enforcement activity please see Lieutenants Solek and Martin reports.

End-of-Year Reflection to the Police Commission

As we close out the year, I want to take this opportunity to provide the Commission with a candid reflection on the state of the department—one that acknowledges both the progress we continue to make and the challenges that have required significant attention from our command staff and me personally.

From a personnel standpoint, this year has been marked by several notable developments. One positive reflection of the department's stability and youthful demographic has been what I would describe as an internal "baby boom" among our younger personnel. While this is a welcome and human milestone for many of our officers and their families, it has required thoughtful staffing management, flexibility in scheduling, and continued attention to maintaining operational readiness while supporting our employees during important life events.

At the same time, we have faced some difficult realities related to police wellness. This year included incidents involving alcohol abuse by both a supervisor and a telecommunicator, as well as several emotional and mental health-related events that required personnel to take unscheduled time away from work to address personal matters. These situations are never taken lightly. They underscore the ongoing pressures inherent in this profession and reinforce the importance of early intervention,

peer support, supervisory awareness, and a culture that encourages seeking help before issues escalate.

Operationally, we have experienced an uptick in work-related officer injuries. While none have been catastrophic, each injury has an impact—on the individual officer, on morale, on staffing, and on overall departmental capacity. In addition, we have seen a marked increase in deliberate damage to our marked police vehicles, particularly suspects ramming cruisers or attempting to flee during motor vehicle stops. This trend not only carries financial consequences but also presents serious safety risks to officers and the public, and it continues to inform our training, pursuit policies, and tactical decision-making.

From a crime perspective, our community has seen a slight decrease in lower-level offenses, which is encouraging. However, that reduction has been offset by a noticeable increase in more complex, time-intensive criminal investigations. These cases often require specialized skills, extended investigative timelines, and coordination with outside agencies, placing additional demands on our personnel despite overall crime numbers appearing stable or reduced.

Finally, I would be remiss if I did not address the significant increase in internal affairs investigations involving department personnel this year. These investigations—while necessary and essential to accountability and public trust—have required an inordinate amount of time and focus from our command staff. In several instances, the matters under review have extended beyond the disciplinary authority afforded to me as Chief of Police under policy and our collective bargaining agreements, necessitating preparation for potential disciplinary actions to be brought before this Commission. This process is thorough, deliberate, and time-consuming, but it is one we approach with fairness, transparency, and respect for due process.

In summary, this year has tested the department in ways that are not always visible in traditional metrics. It has required leadership attention to human issues, wellness, accountability, safety, and organizational resilience—all while continuing to deliver professional police services to the community. I am proud of the dedication shown by our personnel and grateful for the Commission's continued oversight, support, and partnership as we navigate these challenges and prepare for the year ahead.

As the 2025 year draws to a close, I would also like to reflect on some of the high points and accomplishments that our department during the past year. We had set some lofty goals for the department for the past year, and I am happy to report that most of the goals were met and those that were not attained, are still "In Progress" and being worked on.

Department Goals for 2025 Assessment-

Our residents place a high value on Berlin's small-town character, home town appeal and public safety. Our department continues to develop and improve while maintaining that overall annual goal.

Setting goals and objectives requires a comprehensive approach, balancing community needs, technology advancements, officer well-being, and continually evolving public safety challenges. With this in mind, and with input from my command staff, I had set the following department goals for 2025. These broad challenges were or are currently being met through the implementation of the following:

1. Enhance Community Policing and Engagement

- **Objective:** Strengthen relationships with community members through regular outreach programs, town hall meetings, and school partnerships.
- **Key Actions:**
 - Expand community engagement initiatives by 25% (e.g., ride-alongs, neighborhood watch collaborations, Citizen Police Academy, etc.).
 - Increase transparency in policing through regular reporting on departmental activities and crime statistics.
 - Establish or expand community liaison positions to improve communication with diverse populations.
 - Establish or enhance community policing units, ensuring officers actively engage with residents, local businesses and community organizations on a monthly basis.

This year several of the above key actions were undertaken. We increased our community engagement initiatives with ride-alongs; a Youth Citizen Police Academy in August; posted a regular Citizen Police Academy; created a CAT Officer position within Support Services; increased visibility at many community events with both sworn personnel and our police cadets; Chief worked with Historical Society and Berlin Equity Action Team on historical recognition project; and participated in The Anxious Generation programs throughout the community and schools. We also deployed our Officers on Bike patrols and assisted in conducting a bicycle rodeo event to target safe and responsible bicycle operation in the community.

2. Improve Officer Wellness, Recruitment and Retention

- **Objective:** Focus on the mental and physical well-being of officers to reduce burnout and increase retention rates.
- **Key Actions:**
 - Implement or enhance wellness programs (mental health support, stress management resources).
 - Offer regular fitness and health assessments for officers.
 - Expand our structured mentorship program to support new officers and foster career development, providing guidance and support for the first 3 years with the department.

Over the past year, the department made measurable progress in improving officer wellness, recruitment, and retention by successfully completing the objective of prioritizing the mental and physical well-being of our officers to reduce burnout and strengthen long-term retention. This was achieved through the implementation and

enhancement of comprehensive wellness initiatives, including expanded access to mental health support and stress-management resources, along with regular fitness and health assessments designed to promote resilience and overall readiness. In addition, the department expanded its structured mentorship program, providing consistent guidance, peer support, and professional development for new officers during their first three years with the department. Collectively, these efforts have fostered a healthier work environment, strengthened organizational support, and reinforced our commitment to sustaining a motivated, resilient, and professionally fulfilled workforce.

We have implemented a more aggressive Officer Wellness program by participation in the Connecticut Police Chiefs Association "Serve Well, Be Well" program. This initiative also required the creation of our department's Wellness Advocate, a collateral duty assignment. Officer Casey Skinner has been chosen to be our first Wellness Advocate officer. While we continue to make great strides in changing culture and partnering with others to support emotional wellness, we know the challenges are great and our efforts need to continue. Along with this knowledge we are expanding our officer mentorship program to three years to continue to provide guidance and support for new personnel.

3. Leveraging Technology and Data for Effective Policing

- **Objective:** Incorporate cutting-edge technology to improve crime prevention, investigations, and operational efficiency.
- **Key Actions:**
 - Implement or upgrade body-worn cameras, dashboard cameras, and other surveillance technologies.
 - Invest in data analytics platforms for predictive policing and trend analysis to allocate resources effectively.
 - Expand the use of Automated License Plate Readers (ALPRs) and other tech for traffic enforcement and criminal investigations.
 - Communications Upgrade and Increase Staffing

The department successfully met its objective to incorporate advanced technology and data-driven practices in support of effective, efficient, and accountable policing, consistent with CALEA standards related to **Communications, Information Management, and Risk Management**. In alignment with CALEA communications standards, the department completed a comprehensive upgrade of its radio communications system by transitioning to the statewide network, eliminating coverage gaps while significantly improving clarity, interoperability, and officer safety through reliable statewide communications. Consistent with CALEA information management and analytical practices, the department expanded its use of Automated License Plate Reader (ALPR) technology, including the implementation of FLOCK Safety cameras, to enhance crime prevention, improve investigative effectiveness, and support timely, intelligence-led decision-making. Additionally, in support of CALEA risk management and continuity of operations principles, the department entered contract negotiations with the 911 telecommunicators' union to increase staffing levels, establishing a staffing standard of no fewer than two dispatcher/telecommunicators on duty at all times to ensure redundancy, resiliency, and service reliability. Looking ahead to 2026, the department will continue to align technological investments with CALEA standards by

further integrating data analytics, evaluating emerging public safety technologies, and strengthening system redundancies to enhance operational resilience, transparency, and community trust.

4. Improving Officer Training and Professional Development

- **Objective:** Ensure that all officers are trained in best practices, emerging threats, and de-escalation techniques.
- **Key Actions:**
 - Regularly update training programs to include the latest de-escalation strategies, crisis intervention techniques, and cultural competency.
 - Expand training on emerging criminal activities, such as cybercrime, human trafficking, and drug trends (e.g., fentanyl).
 - Offer and expand leadership and management development programs for mid-level officers and supervisors for future leadership roles within the department.

During the reporting year, the Department achieved its objective of ensuring all sworn personnel received training consistent with best practices, emerging threats, and de-escalation principles, in alignment with **CALEA Chapter 33 (Training and Career Development)** standards. Training programs were routinely updated to incorporate contemporary de-escalation strategies, crisis intervention techniques, and cultural competency. In addition to required annual recertification, officers were supported in attending advanced and specialized training that exceeded minimum training mandates. The Department also expanded instruction addressing emerging criminal activity, including cybercrime, human trafficking, and evolving drug trends such as fentanyl. To further strengthen supervisory effectiveness and succession planning, leadership and management development opportunities were enhanced for mid-level officers and supervisors. Notably, all supervisors are currently participating in monthly online supervisory training through **Attorney Eric Daigle's Law Group Training Center (DLG)**, promoting consistent supervisory practices, legal compliance, and accountability across the organization. Looking ahead to 2026, the Department will continue to align training delivery with CALEA standards while leveraging data, technology, and targeted instruction to further enhance officer readiness, risk mitigation, and service to the community.

5. Address Mental Health Crisis Response and Substance Abuse in the Community

- **Objective:** Improve response to incidents involving individuals with mental health issues and substance abuse problems.
- **Key Actions:**
 - Collaborate with mental health professionals to implement a Crisis Intervention Team (CIT) program for responding to mental health crises.
 - Establish partnerships with local treatment centers for referrals and follow-up on substance abuse-related incidents.

- Train officers in recognizing signs of mental health issues and substance abuse, and provide appropriate resources or referrals.

During the past year, the Department advanced its objective of improving responses to incidents involving individuals experiencing mental health crises and substance use disorders, in alignment with **CALEA Chapter 33 (Training and Career Development), Chapter 45 (Community Policing), and Chapter 41 (Special Operations)**. Through continued collaboration with mental health professionals, the Department strengthened its Crisis Intervention Team (CIT) program and increased the number of CIT-certified officers available to respond to behavioral health-related calls. Partnerships with local treatment providers were formalized to enhance referral options and follow-up services for substance abuse-related incidents. In coordination with the Town's Social Services Department, Officers Musanti and Kennedy led informational seminars and community outreach initiatives (Berlin Community Overdose Prevention & Narcan Training held on July 10th) focused on addiction awareness, treatment access, and prevention. Additionally, the Department is in the process of participating in an Opioid Readiness and Awareness Program, utilizing opioid recovery funds allocated to the Town to further train officers in recognizing indicators of mental health and substance abuse issues and in connecting individuals to appropriate resources. During the next year, the Department will measure success through increased diversion to treatment, a reduction in repeat overdose-related calls for service, and improved officer safety outcomes when responding to behavioral health incidents.

6. Strengthen Crime Prevention and Reduction Strategies

- **Objective:** Reduce crime rates through proactive policing strategies and collaboration with local organizations.
- **Key Actions:**
 - Focus on hot spot policing to target areas with high rates of violent crime or property crime, with a goal of 10% reduction in violent crime in targeted areas.
 - Launch neighborhood safety initiatives and partnerships with local businesses and residents to address quality-of-life issues.
 - Support the use of crime analysis tools and intelligence-sharing networks to identify and target high-risk offenders.
 - Expand collaborative efforts with social services, schools, and other agencies to address underlying social issues contributing to crime, such as poverty, substance abuse, and homelessness.

During this reporting year, the Department achieved a *modicum of success* in strengthening crime prevention through the strategic application of reductive enforcement and visibility-based policing initiatives. Directed patrols were implemented to address high-risk behaviors including DUI enforcement, stolen motor vehicle recovery, and the reckless operation of bicycles and e-bikes, particularly in areas experiencing recurring complaints or demonstrated risk factors. These efforts were supplemented by the deployment of police mountain bike-mounted officer patrols, and

All-Terrain Vehicle mounted patrols in our open spaces, which enhanced accessibility, visibility, and engagement in residential neighborhoods, parks, and mixed-use areas where traditional patrol vehicles are less effective.

The department further leveraged state grant funding to address traffic-related quality-of-life concerns through focused enforcement and education efforts under the **High-Risk Rural Roads Speed Enforcement** initiative. This grant-supported program enabled heightened patrol presence and targeted speed enforcement in residential and rural corridors identified through complaint data, crash history, and traffic analysis, contributing to increased compliance and community awareness.

Key actions supporting these efforts included the use of more hot spot policing strategies to focus resources in areas experiencing elevated levels of violent and property crime, with a stated goal of achieving a 10 percent reduction in violent crime within targeted zones. While crime reduction is influenced by multiple variables, early indicators suggest improved deterrence and increased officer-initiated activity in these locations have led to a reduction in violent crime, albeit just falling short of the desired 10% goal.

The department launched several neighborhood safety initiatives such as “**Safe Kids Wear Lids**” and The S.A.F.E. (**S**afety **A**wareness **F**or **E**veryone) Program in partnership with residents and local businesses to address recurring quality-of-life issues, reinforcing shared responsibility for crime prevention. To enhance investigative and preventive capacity, crime analysis tools and intelligence-sharing networks were supported and expanded, including the deployment of **FLOCK Safety automated license plate reader (ALPR) technology**, which has contributed to improved identification of high-risk offenders and the recovery of stolen vehicles.

- Finally, the department continued to expand collaborative efforts with social service providers, schools, and partner agencies like the Berlin-Peck Memorial Library to address underlying conditions contributing to criminal activity, including substance abuse, and homelessness. Collectively, these initiatives reflect a balanced approach to crime prevention—combining enforcement, technology, community partnership, and problem-oriented policing—to achieve sustainable, data-informed public safety outcomes.

7. Strengthen Accountability and Transparency

- **Objective:** Build public confidence through clear, consistent accountability measures.
- **Key Actions:**
 - Enhance oversight mechanisms such as internal audits of police activities.
 - Ensure timely and transparent investigations into incidents involving use of force or complaints against officers.
 - Implement or expand public access to data on police activities, including arrest records, use of force incidents, and community engagement efforts.
 - Publish monthly statistics through social media sources

8. Improve Traffic and Roadway Safety Through Enforcement

- **Objective:** Reduce traffic fatalities and injuries while promoting safer driving behaviors.
- **Key Actions:**
 - Increase enforcement of impaired driving, speeding, and distracted driving through targeted campaigns and checkpoints.
 - Focus on pedestrian and cyclist safety, particularly in high-traffic or high-crime areas.
 - Partner with local agencies and public health organizations to promote traffic safety education and awareness programs.

During the reporting period, the Department advanced its objective of reducing traffic-related fatalities and injuries while promoting safer driving behaviors through a coordinated enforcement and education strategy consistent with CALEA standards governing Traffic Law Enforcement and Community Partnerships. Targeted, data-driven enforcement efforts addressing impaired driving, speeding, and distracted driving were implemented through Patrol Division's directed patrols and high-visibility operations, supported by community presentations that reinforced voluntary compliance and risk awareness. Focused attention on pedestrian and cyclist safety in identified high-traffic and high-risk areas resulted in the successful completion of a bicycle safety campaign conducted by our IPMBA Certified Bicycle Patrol Officers (who have conducted periodic bicycle safety presentations to cub scout packs upon request. Due to positive feedback, these classes are expected to become more frequently offered. In May 2025, Officer Musanti and Detective Chaffee conducted a bicycle safety presentation at Pistol Creek for Berlin Cub Scout Pack 5 and Berlin Cub Scout Pack 41, which was well received by all participants and their parents.) and the acquisition of state grant funding to participate in the High-Risk Rural Roads Speed Enforcement program. These initiatives were strengthened through collaboration with local agencies and public health partners to deliver traffic safety education aligned with community needs. In the next year the Department will build upon these efforts with the anticipated outcomes of reduced speed-related crashes, improved pedestrian and cyclist compliance in enforcement zones, and sustained participation in state and federal traffic safety grant programs to further enhance roadway safety.

9. Enhance Collaboration with External Agencies

- **Objective:** Strengthen partnerships with neighboring law enforcement agencies, local governments, and community-based organizations.
- **Key Actions:**
 - Participate in regional task forces for drug enforcement, gang suppression, and counterterrorism efforts.
 - Collaborate with social services, public health agencies, and educational institutions to address root causes of crime (poverty, homelessness, etc.).
 - Develop joint response protocols with fire, medical, and other emergency services for effective crisis management.

During this past year, our Department advanced its objective of strengthening partnerships with neighboring law enforcement agencies (“Mid-State and Beyond”), other municipal departments, and community-based organizations in accordance with CALEA standards addressing **Interagency Cooperation, Information Exchange, Special Operations, and Community Partnerships**. The Department maintained active participation in a regional task force supporting drug enforcement, gang suppression, and counterterrorism initiatives, through the assignment of Detective Dylan Breen to the FBI Northern Connecticut Gang/Safe Streets Task Force, where he also serves as the Department’s Intelligence Liaison Officer to the Connecticut Intelligence Fusion Center (CTIC), enhancing intelligence sharing, threat identification, and coordinated regional responses. Consistent with a public health–oriented policing model, our Department expanded collaboration with social services, public health agencies, and educational partners to address root causes of crime such as substance use disorder, homelessness, and socioeconomic instability. This included strengthening our partnerships with the Town of Berlin Social Services Department and the Central Connecticut Health Department, culminating in the Department’s first Berlin Community Overdose Education and Naloxone Training Event conducted jointly with Berlin Social and Youth Services and our public health partners. Concurrently, the Department initiated the development of joint response protocols with fire, emergency medical, and allied public safety agencies to improve coordinated crisis management and operational effectiveness. In 2026, the Department will continue to formalize our interagency response protocols, expand intelligence-led and public health partnerships, and measure success through improved information sharing, increased diversion to treatment and support services, reduced overdose incidents, and enhanced multi-agency readiness during critical incidents.

10. Improving Internal Department Operations

- **Objective:** Increase operational efficiency and department morale
- **Key Actions:**
 - Streamline internal communication and ensure timely response to community complaints and officer concerns.
 - Conduct annual reviews of departmental policies and procedures to ensure they are up-to-date with legal standards and best practices.
 - Expand the formal mentorship program for new officers to include new investigators and supervisors.

During the past year, the Department focused on improving internal operations and organizational morale amid a period of heightened internal review activity. While there was a notable increase in internal affairs investigations involving department personnel, this trend also reflected a deliberate emphasis on accountability, transparency, and early intervention—key components of a healthy and professionally managed organization.

To support operational efficiency and strengthen internal trust, the Department prioritized streamlined communication and timely responses to both community complaints and officer concerns. One-on-one personnel meetings conducted in the Chief’s Office provided a direct and constructive forum for addressing issues, clarifying

expectations, and reinforcing leadership accessibility. These meetings, combined with more timely and consistent dissemination of information through internal email communications and official social media platforms, helped reduce uncertainty, improve awareness, and promote organizational alignment.

Our agency continued to implement employee feedback mechanisms, including surveys on PowerDMS, to better assess morale, identify systemic challenges, and guide leadership decision-making. These tools allowed personnel to provide input in a structured and professional manner, reinforcing the Department's commitment to listening and continuous improvement.

In support of long-term operational consistency, the Department conducted annual reviews of policies and procedures to ensure alignment with current legal standards, accreditation requirements, and recognized best practices. This proactive approach reduced ambiguity, supported supervisory decision-making, and helped prevent future issues before they escalated.

Additionally, the Department has begun to expand its formal mentorship program beyond newly hired officers to include forthcoming new supervisors. This expansion strengthened institutional knowledge transfer, reinforced expectations at critical transition points, and contributed to more confident leadership and improved organizational cohesion.

Collectively, these efforts reflect a department that responded to internal challenges by reinforcing communication, accountability, and professional development—laying the groundwork for improved morale, greater efficiency, and a more resilient organizational culture moving forward.

Division Goals 2025 Assessments

Operations Division Goal

Goal #1: Enhance Crime Prevention and Traffic Safety Initiatives

Continue to refine patrol strategies by leveraging data analytics and community feedback to direct resources efficiently. Continue emphasis on motor vehicle safety through enforcement. Expand the use of technology, such as Flock automated license plate readers and real-time crime mapping, to proactively prevent crime and reduce motor vehicle crashes. Focus on enforcement strategies that improve public safety while fostering trust and accountability within the community.

Significant progress was made in this area throughout 2025. Patrol strategies were refined using available data, community feedback, and officer observations. Traffic safety continued to receive strong emphasis, with officers not only maintaining but expanding roadway enforcement efforts. Flock automated license plate readers were fully implemented and immediately contributed to proactive enforcement, generating alerts that led to stops involving stolen vehicles, suspended registrations, and wanted persons. Overall motor vehicle enforcement increased substantially in 2025. Officers

conducted nearly 3,000 enforcement actions during the year, representing a 28% increase compared to 2024. This included more than 1,100 written warnings, hundreds of verbal warnings, and a significant number of infractions and misdemeanor summonses. This increase reflects a strong, sustained focus on roadway safety and proactive policing.

Status: Goal completed.

Goal #2: Build Two-Deep Leadership and Specialized Expertise Across the Department

Develop a leadership pipeline to ensure each critical role within the department has at least two trained and qualified individuals prepared to assume responsibilities. Focus on cultivating specialized expertise by identifying key operational areas (e.g., investigations, traffic enforcement, community outreach) and providing advanced training to staff. Establish cross-training programs to ensure redundancy and continuity in leadership and specialized roles, reducing dependency on single individuals and ensuring operational resilience.

Some progress was made in identifying officers with interest or aptitude for specialized tasks and giving them exposure as operational needs allowed. Officers received opportunities in investigations, traffic work, and community outreach functions when staffing levels permitted. Further advancement of this goal was limited due to staffing distribution and the need to maintain consistent coverage in core assignments. Despite these constraints, efforts to broaden officer experience remain ongoing and will continue into 2026.

Status: Partially completed; ongoing.

Goal #3: Implement the Berlin Police Succession Plan

Operationalize the Berlin Police Succession Plan by developing a structured timeline for identifying and mentoring future leaders. Create the training criteria and goals for succession planning. Create the framework for a mentoring program where experienced supervisory staff guide junior officers toward readiness for higher responsibilities. Collaborate with command staff to ensure all key roles are supported by robust transitional protocols to mitigate the impact of anticipated retirements by 2028.

The framework for the Berlin Police Succession Plan was fully completed this year and serves as the foundation for long-term leadership development within the department. This includes the structure, principles, mentorship components, and multi-year implementation timeline designed to prepare the agency for the significant retirement eligibility occurring in 2028. With the foundational work finished, the next phase will focus on identifying training opportunities and gradually increasing leadership exposure for interested officers.

Status: Goal completed (framework established), with implementation to continue as designed.

Investigations Division Goals

Goal #1: Warrant Sweeps

The Investigation Division will plan, organize and execute two (2) targeted warrant sweep operations during 2025. One will be during the spring and the other during early fall. During these operations, personnel will identify and research current arrest warrants obtained by members of this department. Efforts will be made to serve these warrants in teams comprised of members of all three Divisions operating together to streamline the process of serving multiple warrants in one day.

Targeted Warrant Sweeps were not conducted in 2025. During the fall time period, we were in discussions with CTIC as part of a larger coordinated warrant operation statewide; this event never came to be during 2025 but we will participate when it does come together. Lt. Solek will be adjusting his division goal as it relates to warrant service to focus more on a monthly basis for targeted arrest warrant subjects.

Goal #2: Compliance Checks- Alcohol, Tobacco, Vape

The Investigations Division will conduct compliance checks for local consumer establishments selling alcohol, tobacco, and vape products. These checks will be done with the assistance of underage confidential informants and in consultation with the appropriate State of CT regulatory divisions related to each regulated product. Compliance check operations will be done two (2) times during 2025.

Compliance checks were completed once for alcohol sales and once for tobacco/vape sales. A 2nd compliance check date was to be completed in December 2025 until more emergent cases took precedence. We will continue this goal in the following year as it is important to remain vigilant and expect compliance from our local businesses to follow alcohol/tobacco/vape sales regulations.

Goal #3: Narcotics Operations

The Investigations Division will identify 1 evening each month to conduct targeted narcotics enforcement. During these operations, focus will be put on narcotic arrests, warrant service, Intelligence gathering, and possible development of CI's for future intel.

2 operations were completed related to this activity; this year's investigative caseload has made it difficult to continue one targeted evening per month.

Goal #4: Task Force Assignment

With anticipated staffing levels increasing with many new hires becoming certified throughout this year, it is my goal that once staffing allows; we assign an officer to the DEA Narcotics Task Force. Having personnel assigned to this task force would be instrumental in expanding our resources to respond to and conduct narcotics and vice operations to curtail criminal activity that is present within our jurisdiction.

A DEA assignment continues to me a goal of the Division; I believe we are currently staffed at a level that will support an assignment to the DEA Taskforce. This will be recommended for early 2026.

Support Services Division Goals

Goal # 1: Citizens Police Academy to be offered to town residents. The C.A.T. Officer will plan and coordinate this with an expected start date of September.

Conducted a very successful Youth Citizen's Academy from August 11th through August 15th for 20 youth aged 11-14. Posted a Citizen Police Academy for August through October to meet on Wednesday nights. We did not get any applicants to attend and we are rescheduling to this Spring 2026.

Goal # 2: With renovation projecting coming to completion in early 2025, coordinate the moving of the contents of the two convex boxes back into the building, locker assignments and storage location.

This was completed and the Connex boxes have since been removed. We have retained their parking area for our Department's two trailers. Personnel are all in the new locker rooms now.

Goal # 3: Implement a shadow program for positions in Support Services to include Traffic, Court, SRO and C.A.T. Officers

This has been discussed at several Command Staff meetings. Due to some long term medical leaves, we were unable to proceed with this initiative due to staffing shortages. We will be proceeding with this in 2026, as we are just about fully staffed.

Goal # 4: Complete Dispatcher Communications Console Training to coincide with radio system upgrade.

This has been completed, except for the Viper 7 system upgrade roll-out which has been slowed by DESPP/DSET (State of Connecticut). We have the hardware and are waiting on the State to proceed with the implementation and training once the hardware is installed.

Goal # 5: Schedule an Open House event when police department renovation is complete.

Our first Open House was held on Thursday, May 8th and the turnout surpassed any of our projections by double. We had approximately 70 citizens attend for the evening and it was a huge success. We will be doing another one in 2026, and hopefully after the second renovation project is completed.

This is just a recap of 2025 at the Berlin Police Department. This is not comprehensive, but is a quick look back at a year that was extra busy for all of us at the department. There has been a lot of change, and I know that 2026 will continue the trend.

Looking ahead to 2026, the department's objective is to strengthen morale, retention, and leadership development by institutionalizing regular two-way communication, expanding structured mentorship and leadership coaching, and using employee feedback data to proactively address organizational stressors before they result in performance issues or attrition. Through continued policy refinement, supervisor development, and early-intervention practices, the department will focus on building a supportive and accountable work environment that promotes professional growth, improves retention of experienced personnel, and prepares the next generation of leaders for increased responsibility.

Matthew McNally
Chief of Police

BERLIN POLICE DEPARTMENT

*Detective Lieutenant Shawn Solek • Investigations Division
Email: ssolek@berlinpd.org Phone: (860) 828-7085*

To: Chief Mathew McNally IV
From: Lieutenant Shawn Solek
Subject: December 2025 Investigations Division Monthly Report
Date: January 6, 2026

Cases of Significance:

2300002860- Detective Chaffee assigned embezzlement case which now being taken by Federal Law Enforcement Agency, Chaffee to assist. Det. Chaffee attended a meeting with FBI Forensic Accountant to discuss progress in the case. **No new updates**

2400008384- Active Burglary was reported at Xclusive Stylez by the owner, the suspects were interrupted by responding officers and fled the scene in what was later determined to be a stolen car which was found burned in another jurisdiction. Schreiner and Breen responded to process the scene and were able to successfully locate and collect multiple latent prints as well as blood from the scene which has been submitted to the CT State Forensic Lab for identification. **Awaiting Lab analysis.**

2500014572- On 10/28/2025 a purse was reported stolen from a motor vehicle parked at Pistol Creek, subsequent to the theft several Credit cards were fraudulently used with a significant financial loss incurred. Det. Griffith is assigned the case. **Investigation is ongoing, several leads being pursued for identified suspects.**

2500015555- Det. McMahon has been assigned an Organized Retail Theft Case from Home Depot. An organized crew of suspects has been operating throughout CT stealing over \$175,000 worth of merchandise from Home Depot's. CSP Organized Crime Task Force has made several arrests and has provided valuable intelligence to assist with the investigation of several thefts from the Berlin Home Depot. **Investigation ongoing; Arrest Warrants being prepared.**

2500015681- Det. Chaffee is investigating a reported theft of approximately \$50,000 cash. A juvenile suspect known to the victim has been identified. **Arrest made, Juvenile referred to Hartford Juvenile Court.**

2500016785- On 11/23/25 a burglary was report on Worthington Ln. where 4 Dirt Bike/ E-Bikes were stolen. Det. Griffith responded to process the scene and has taken over the investigation.

2500017252- Det. Breen was alerted through intelligence sharing channels that a Mercedes G Wagon had been stolen from a shoreline community. Breen recognized that in recent past, similar vehicles which were stolen from the same communities have been traveling back to the central CT area frequently traveling on the Berlin Turnpike. Given the pattern, Breen entered an alert for the license plate of the stolen car into the

Berlin LPR database. A short time later, the stolen vehicle alerted on an LPR on the Berlin Turnpike entering Berlin from Meriden. Breen then got realtime location updates from Mercedes which led officers to the Picture Show parking lot where the vehicle was located. The vehicle fled officers but not before a stop stick was successfully deployed. The vehicle evaded police into Cromwell but was located a short time later in Middletown where two suspects fled on foot. Breen responded to the area and took up a position of surveillance on a nearby intersection. Breen observed a vehicle which he recognized as being associated with a motor vehicle theft from the pervious day, a 2026 Kia and began to follow. The Kia was rear ended by another vehicle while stopped in traffic and Det Breen approached and detained the operators. Further questioning revealed the two back seat passengers were the driver and passenger from the stolen Mercedes and a/an illegal firearm was recovered from within the Kia. Arrest were made by both Middletown and Berlin.

2500017951- Det. McMahon responded to and assisted with evidence processing and investigative follow up for a reported nighttime burglary on New Britain Rd. Two suspects were arrested for the burglary and car theft later the same day in Hartford while driving the victim's car.

2500018413- On 12/31/2025 at 1003 hours the Berlin Police Department received a report of a Bank Robbery at Webster Bank located at 40 Webster Square Rd. in Berlin. A male suspect approximately 6'2" tall 240 lbs. entered the Webster Bank and handed the teller a note demanding money. The suspect threatened the use of a firearm. The suspect was seen leaving the area driving a 2020 Gray colored Cadillac CT6 with CT Marker Plate L01333L. The Berlin Police Investigations Division worked with the assistance of local, state, and federal law enforcement partners to investigate the Robbery. Two Search and Seizure Warrants were executed on a residence located in North Haven CT and the suspect vehicle located in North Haven, CT. Arrest Warrant was obtained for Thomas Marra DOB 2/1/2025 for Robbery 2nd Degree and Larceny 6th Degree.

Backgrounds

There are currently two entry level candidates in the background process; they are proceeding in the process for any future vacancies.

Training

No training scheduled in December.

Items of Interest:

Drop Box Collection for December was 48.49 lbs.

Investigations Division had 0 callouts in December.

Respectfully,

Lt. Shawn Solek

Lieutenant Shawn Solek



BERLIN POLICE DEPARTMENT

Lieutenant Shawn Solek #106 - Investigations Division

January 7, 2026

To: Chief Matthew McNally

From: Lieutenant Shawn Solek

Subject: FLOCK ALPR Monthly Audit- December 2025

In accordance with the requirements of BPD Guideline 86 this memo shall serve as documentation that a proper audit of the ALPR utilization was completed for the month listed. Any data errors found during such audit will be reported and corrected.

<u>Name</u>	<u>Total Networks</u>	<u>Reason</u>	<u>Case #</u>	<u>Search Time</u>
	<u>Searched</u>			
Jaquan Dufour	1	Investigation- Property Crime	2500017730	12/15/2025, 08:38:16 AM UTC
Cole Wendehack	1	BOLO- Officer Safety/High Priority	2500018367	12/30/2025, 07:17:37 AM UTC
Melissa Johnson	1	Larceny/Theft Offenses - Investigation- P	2500017018	12/30/2025, 10:03:47 PM UTC
Shawn Solek	303	Robbery - Investigation- Violent Crime	18413	12/31/2025, 03:17:12 PM UTC
Brody Mongelli	303	Stolen Property Offenses - Investigation-	Larceny	12/31/2025, 07:44:42 PM UTC

BERLIN POLICE DEPARTMENT

Lieutenant Shawn Solek #106 - Investigations Division

FLOCK ALPR Outcomes- December 2025

Case Number	Disposition	Offense	Arrests	Vehicles Recovered	Guns	Notes
2500018413	Warrant Issued	Robbery				Bank Robbery
2500000295	Lead Generated	Larceny Theft				Harbor Freight Larceny suspect vehicle
2500017431	In Progress	Other				stopped Veh RS and investigation into operator during pursuit ongoing vehicle has history of pursuit engagement and warrants on file for operator; engaged officers in additional pursuit and was boxed in after stop sticks deployment
2500017961	Cleared by Arrest	Offenses Against The Family And Children, Pursuit Engagement	1			Lead generated for PPO Albert for a vehicle which fled from him on an MV Stop. Operator potentially ID'd as RO, PPO Albert investigating.
2500017790	Lead Generated	Other, Failure to Yield / Engaging Police In Pursuit				alert led to stop stick and Mercedes Benz remotely disabling vehicle in Middletown leading to a K-9 track and apprehension of 2 suspects and recovery of a Glock handgun with extended mag by Middletown PD.
2500017252	Cleared by Arrest	Motor Vehicle Theft, Weapons Carrying Possessing Etc	2	1		Vehicle was ultimately recovered after officers were able to locate it, stop stick it, and track it into Middletown. Vehicle recovered, at least two suspects apprehended with a firearm and extended magazine
2500017252	Cleared by Arrest	Motor Vehicle Theft, Engaging Police In Pursuit	2	1	1	recovered.

BERLIN POLICE DEPARTMENT

Sergeant Scott Schreiner #118 - Investigations Division

To: Chief Matthew McNally

From: Sgt. Scott Schreiner

Subject: Juvenile Activity Report – December 2025

Date: January 6th 2026

For the purposes of this report, the term “juvenile” will apply to any person under the age of 18 for the reports listed below:

2500015681 – Patrol officers responded to a larceny complaint where a female claimed that her nephew had stolen approximately \$50,000 cash that she had stored in her house. The nephew, who lived with the victim, was 17 at the time of the alleged crime, but had since turned 18 and moved to Hartford. The case was transferred to the Youth Bureau, and probable cause was developed for the suspect’s arrest. An arrest warrant was submitted to Hartford Juvenile Court and the suspect was arrested on December 21st 2025.

2500017818 – A thirteen-year-old female reported to her parents that she was assaulted while attending McGee Middle School by another student. The assault was minor in nature and did not cause injury. School Resource Officer Depinto was consulted, and the matter was handled internally by school staff.

The above-mentioned case reports resulted in the following:

Juvenile Arrests: 1
JRB Referrals – 0
Infractions – 0
Adult Arrests: 0

Community Relations/Other:

- Detective Chaffee virtually attended a monthly Multi-Disciplinary Team meeting.
- On December 12th, Detective Chaffee, Detective Griffith, School Resource Officer Depinto, Officer Kennedy, and Officer Skinner participated in the DARE “Shop with a Cop” event.

Respectfully Submitted,



Sergeant Scott Schreiner

240 KENSINGTON ROAD, BERLIN, CONNECTICUT 06037

BERLIN POLICE DEPARTMENT

Lieutenant Michael Jobes • Support Services Commander
Email: mjobes@berlinpd.org Phone: (860) 828-7088

8

TO: Chief Matthew McNally
FROM: Lieutenant Michael Jobes
SUBJECT: December 2025 Support Services Commander's Monthly Report
DATE: January 5, 2025

Support Services Command

Department of Statewide Emergency Telecommunications (DSET): No recerts pending this month.

Light Duty: During the month of December we did not have anyone assigned to light duty.

Training/ Community Service: Officer's with expiring certificates this year have had paperwork submitted.

Accreditation: Second year review to be conducted January 2-10.

Grant Updates- Submitting reimbursement application for 50% of vest purchase. Unknown if it will be approved. Pending.

Submitted letter of interest in 20,000 Distracted Driving Grant that will open in January 2026.

CISS: Update completed through NexGen.

COLLECT: A review of all officers and dispatchers Collect expiration dates was conducted and personnel are in compliance. Two Collect recerts due in December.

Communications Utility Room: All areas were inspected and maintained.

POST University & WHPD Medical In-service Training: Training for 25/26 will be conducted through POST University, In-House and West Hartford for medical. Medical training dates at West Hartford assigned.

Naloxone Program: There was one overdose case in December that our personnel administered Naloxone. This occurred in booking and ultimately transported to hospital for further care.

240 KENSINGTON ROAD, BERLIN, CONNECTICUT 06037

77th Berlin Agricultural Fair: Will begin planning for 2026 fair in the Spring.

Coffee with a Cop: Planning Coffee with a Cop in late January at Farmer's Cow. Date has not been set yet.

FCC- Next expiring licenses are in 2027.

Social Services Referral- There were no social service referrals in December.

Fee Waiver: Continue to submit fee waivers as they are submitted. Have begun adding a summary to each fee waiver as requested by Town Manger.

McKesson: Standard supplies ordered in December.

Probationary Officers: Two officers graduated academy and started FTO October 21st. Expected completion date end of January or early February.

New Cruisers: Car 4 damaged by DUI driver currently off line while it is being fixed.

Town Safety Committee Meeting: December meeting cancelled.

Dispatch: Nothing to report this month.

Medical License: Next certification due July 2026.

Intern: Town resident, currently attending University of Delaware accepted to a short term internship during the month of January while on Winter Break.

BERLIN POLICE DEPARTMENT

Sergeant Ann-Marie Haas Support Services Division

TO: Chief Matthew J. McNally IV
FROM: Sergeant Ann-Marie Haas #111
SUBJECT: December Support Services Report
DATE: 6 January 2026

2025 SUPPORT SERVICES DIVISION GOALS

Division Goals

Goal # 1: Citizens Police Academy to be offered to town residents. The C.A.T. Officer will plan and coordinate this with an expected start date of September. **Academy to be postponed until winter 2025 due to lack of sign-ups.**

Goal # 2: With renovation projecting coming to completion in early 2025, coordinate the moving the contents of the two convex boxes back into the building, locker assignments and storage location. **Completed.**

Goal # 3: Implement a shadow program for positions in Support Services to include Traffic, Court, SRO and C.A.T. Officers

Goal # 4: Complete Dispatcher Console Training to coincide with radio system upgrade. **Completed.**

Goal # 5: Schedule Open House when renovation is complete. **Completed.**

Reserve Officer Program: Reserve Officer Manning worked seven (7) private duty assignments, Reserve Officers Gosselin worked eight (8) private duty assignments and Fuini and Ciuci worked zero (0) in the month of December. There were forty-two (42) unfilled private duty assignments during the aforementioned time frame.

SERGEANT HAAS

- Continued preparation on files for the 2025 CALEA reaccreditation inspection.
- Worked on preparations for the 2025-2026 West Hartford In-Service schedule.
- Coordinated fleet maintenance with Fleet Manager, Jim Simons for cruiser issues/repairs.
- Corresponded with New Britain Academy regarding upcoming recruit classes.
- Worked with NB court to facilitate vacating a warrant.
- Worked with Regional Program Manager on CALEA items for upcoming assessment.

240 KENSINGTON ROAD, BERLIN, CONNECTICUT 06037



BERLIN POLICE DEPARTMENT

Officer Maegan Musanti • Training Officer
Email: mmusanti@berlinpd.org Phone: (860) 828-7101

TO: Chief Matthew McNally
FROM: Officer Maegan Musanti
SUBJECT: December CAT Officer Monthly Report
DATE: January 5, 2026

CAT Officer

Training: Officer Albert and Officer Picard continued in the Berlin PD FTO program, moving through phase two and into phase three. The Daigle Law Group Supervisor monthly self-paced training course for December was Ethics, Integrity and Procedural Justice for Supervisors. Five supervisors completed the training with nine still outstanding. COLLECT Full Access Recertification training was completed by all officers due for expiration in December. Ofc. Bobok completed training notifications for officers who were approved and registered for training. On December 19th, Ofc. Bennett graduated K9 training with K9 Jax at POSTC in Meriden.

Cadet Program: There are five new Cadet applications pending. Berlin PD Cadets participated in Firearms Safety Training at Southington PD on December 3rd. On December 6th, Cadets assisted with Tinsel Run Traffic Control. A Cadet Open House and Recruitment Event was held on December 11th and the Cadet Holiday Party was held on December 18th.

Community Relations: The annual Shop with a Cop event took place on December 12th. DARE students were chosen to help BPD DARE Officers shop for Christmas gifts for underprivileged Berlin youth. Facebook /Instagram continue to be used for community engagement, with posts including case related press releases and videos, and general PD information.

Trainings Attended in December:

Sergeant Tyler Cyr	FBI LEEDA Executive Leadership Institute
Officer Brendan Clark	Intox Instructor Recert

BERLIN POLICE DEPARTMENT

Officer Mark Fowler ~ Support Services

Email: mfowler@berlinpd.org Phone: 860.828.7185

Monthly Report

December 2025

SUMMARY OF PERMIT ACTIVITY

Type of Permit	Issued	Denied	Pending
Pistol	6	0	11
Raffle	1	0	0
Solicitation/Vendor	0	0	0
Other	0	0	0

PISTOL PERMIT APPLICATIONS RECEIVED

Previous Year Total	Current YTD
175	125

SUMMARY OF ACTIVE WARRANTS

	November	December
Active Hard Copy	63	62
PRAWN	134	134
Pending Judge's Signature	6	6
Grand Total	203	202

SUMMARY OF ALARM ACTIVITY

Month	Total Alarms	Unregistered	Expired	Notes
November	48			
December	39			

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Administrative Duties		
	Monthly Hours	Weekly Hours
Support Services	2	0.5
Records	2	0.5

COLLECTIONS REFERRALS:			
Date Sent	Location	Amount Due	Notes
11/19/2020	Berlin Auto Sales	\$50.00	False Alarms
12/22/2020	SVEA Social Club	\$50.00	False Alarms
12/22/2020	Yousefzadeh Residence	\$50.00	False Alarms
03/21/2022	Simeone's Mobil PAID	\$50.00	False Alarms
03/21/2022	Shiny Bright Auto Wash	\$225.00	False Alarms
03/21/2022	Family's Bakery and Restaurant LLC	\$50.00	False Alarms
03/21/2022	1897 Berlin Turnpike LLC	\$50.00	False Alarms
11/18/2022	Kensington Family Auto	\$85.00	False Alarms
11/18/2022	Rafferty Fine Grading PAID	\$1792.46	Private Duty
02/17/2023	Enjoy Technology BANKRUPTCY PROCEEDING	\$2,600.00	False Alarms
02/17/2023	Shiny Bright Auto Wash	\$50.00	False Alarms
03/15/2023	Berlin Auto Sales	\$350.00	False Alarms
03/15/2023	Paradigm Precision	\$150.00	False Alarms
07/21/2023	Berlin Auto Sales	\$350.00	False Alarms
09/18/2023	Kensington Family Auto	\$350.00	False Alarms
12/15/2023	Berlin Auto Sales	\$350.00	False Alarms
03/20/2024	TD Banknorth PAID 6/21/2025	\$50.00	False Alarms
5/31/24	Kensington Family Auto	\$150	False Alarms
11/18/24	Rich's Citgo	\$125	False Alarms
11/18/24	Momentum Solar	\$50	False Alarms
03/31/2025	Kensington Family Auto	\$125	False Alarms
03/31/2025	Delmaro Residence	\$50	False Alarms
6/18/2025	Family Dollar	\$700	False Alarms
6/18/2025	Car Guys Automotive	\$50	False Alarms
6/18/2025	Madani's Market	\$125	False Alarms
6/18/2025	Momentum Solar	\$75	False Alarms

**Call into Collections Agency for update on above accounts. Waiting for reply

Private Duty Fee Waivers			
Event Date	Event/Organization	Date of TC Waiver	Amount Waived
09/11-14/2025	Berlin Fair	06/17/2025	\$43000.00
6/26,7/17,24,8/7	St. Paul's Concert on the Green	09/02/2025	\$3800.00
10/05/2025	St. Paul's Father Joe Memorial Walk	09/16/2025	\$3194.50
10/18/2025	250 th Celebration at Worthington Meeting House	10/07/2025	\$617.40
11/22/2025	Holiday Shop and Stroll at Griswold	10/07/2025	\$1117.80
10/24/2025	Trek n Treat at Willard	10/07/2025	\$500.00
12/07/2025	Theatre Guild play at BHS	10/21/2025	\$2235.60
10/18-19/2025	Hungerford Park Pumpkin Palooza	10/21/2025	\$1278.80
11/29/2025	Christmas Tree lighting	10/21/2025	\$2475.60
11/27/2025	Powerhouse Gym 5K	10/21/2025	\$5670.10
11/25/2025	Powderpuff Football fundraiser	11/25/2025	\$450.00
12/15/2025	Griswold Gingerbread House	12/16/2025	\$420.00
3/30/2026	Harlem Wizards v Berlin School Staff	12/16/2025	\$558.90
1/11/2026	Jim Day Memorial Wrestling Tournament	12/16/2025	\$2300.00
	*Officers assigned based on BOE guidelines	2025-2026 Fiscal YTD	\$67,618.70



BERLIN POLICE DEPARTMENT

Officer Mark DePinto~ School Resource Officer
Email: mdepinto@town.berlin.ct.us Phone 860-828-7080

To: Chief McNally

From: SRO Mark DePinto

Re: December 2025 Monthly Report- BHS

Meetings/ Training

- BPD Cadets 12/3, 12/11, 12/18/25
- BHS Safety & Security 12/16

CASES

- 25-17158 Stop 12/2/25
- 25-17386 Assistance 12/8/25
- 25-17401 Assistance (McGee) 12/8/25
- 25- 17458 Assistance (Hubbard) 12/9/25
- 25-17512 MVIA 12/10/25
- 25-17794 Assistance (Hubbard) 12/16/25
- 25-17833 MVIA 12/17/25

OTHER

- Tinsel Run 12/6/25
- Shop with a Cop 12/12/25
- Civics Debate -Immigration Enforcement 12/15/25

Respectfully submitted,
Ofc Mark DePinto #230

Cc: Lt. Jobes
Sgt Haas

240 KENSINGTON ROAD, BERLIN, CONNECTICUT 06037

BERLIN POLICE DEPARTMENT

Administrative Sergeant Ann-Marie Haas • Support Services Division

2025 Berlin High School 4th Quarter SRO Report

- 2500014178- MV Stop
- 2500014814- MVIA
- 2500015071- MV Comp
- 2500015356- Assistance (Willard)
- 2500014817- Pedestrian (FU)
- 2500015605- Assistance
- 2500016377- MV Stop
- 2500017158- MV Stop
- 2500017386- Assistance
- 2500017458- Assistance
- 2500017512- MVIA
- 2500017794- Assistance (Hubbard)
- 2500017833- MVIA

- Twelve case reports filed.
- Zero arrests.
- Zero referrals.

Respectfully submitted,

 #111

Sergeant Ann-Marie Haas #111



BERLIN POLICE DEPARTMENT
Traffic Bureau
Officer Thomas W. Bobok #239

4th QTR 2025 Compilation Report

Quarterly Crash Data:

159 Crashes is a 2.5% Increase from 3rd QTR 2024 (155 Crashes)

Year to Date: 543 Crashes is a 2.8% Increase from 2024 YTD (528 Crashes)

Crash Enforcement Action:

15 Cleared by Arrest – 9%

79 Cleared by Infraction – 50%

28 Cleared by Written Warning – 18%

13 Cleared by Verbal Warning – 8%

10 Offender Evaded – 6% of all crashes

Top 3's

<u>Day of the Week</u>	<u>Intersection</u>	<u>Causative Factor</u>
Wednesday (30)	Berlin Tpke. @ Deming Road (5)	Foll. Too Close/Unsafe Movement (31)
Tuesday (26)	Berlin Street @ Beckley Road (3)	Fail. To Drive Right/Improper Lane (14)
Monday/Friday (22)	Berlin Tpke. @ Middletown Road (3)	Fail. To Obey Signs or Signals (13)

Mid State Crash Reconstruction Callouts: (3) 11/26 – (Newington) 3-car w/ serious injury; 12/10 – (Berlin) – 2-car w/ serious injury; 12/19 – (Newington) – Car v. city bus fatality

Traffic Surveys/Actions: Studied various locations for recommended Radar Feedback sign placement

Berlin Tpke. Safety Plan: Berlin Tpke. Enforcement 11am-6pm

<u>Verbal Warnings</u>	<u>Written Warnings</u>	<u>Infractions</u>	<u>Summons/Arrests</u>	<u>Total Stops</u>
17	27	10	7	62

18 Fire Extinguishers Inspected



BERLIN POLICE DEPARTMENT
Traffic Bureau

Officer Thomas Bobok #239

2025 Crash Summary

2024 Summary

	Crashes	YTD	DUI	Fatal	W/W's	Infractions	Summons/Arrest	M/C	Bicycles	Animal	Evading	PEDs	Crashes	YTD	DUI	Fatal
Jan	40	40	1	0	6	17	2	0	0	0	5	0	38	38	0	0
Feb	48	88	1	0	9	23	3	0	0	1	4	0	27	65	3	0
Mar	37	125	2	0	1	30	3	0	0	2	1	0	40	105	1	0
Apr	36	161	0	0	12	14	5	0	0	1	2	0	37	142	1	0
May	41	202	4	0	6	24	6	1	0	2	3	0	50	192	0	0
Jun	49	251	1	0	10	23	4	2	0	1	4	0	52	244	1	0
Jul	48	299	4	0	5	25	7	2	0	2	6	0	44	288	3	0
Aug	46	345	1	1	6	25	2	2	0	1	4	0	48	336	1	0
Sep	41	386	0	0	7	23	2	0	1	5	1	0	40	376	1	1
Oct	51	437	2	0	8	26	3	0	0	4	3	0	30	406	1	0
Nov	55	492	2	0	11	26	6	0	2	5	4	1	58	564	1	1
Dec	51	543	3	0	9	26	6	0	0	2	3	0	64	528	3	0
Total	543	XXX	21	1	90	282	49	7	3	26	40	1	528	XXX	16	2



BERLIN POLICE DEPARTMENT
Traffic Bureau
Crash History by Hour and Day of the Week
4th QTR 2025

Received Date/Time

10/1/2025 12/31/2025

Day Hour 24	Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Total	
	Crashes	Grand Total	Crashes	Grand Total	Crashes	Grand Total	Crashes	Grand Total	Crashes	Grand Total	Crashes	Grand Total	Crashes	Grand Total	Crashes	Grand Total
	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
0	0	0.00%	0	0.00%	1	0.63%	1	0.63%	0	0.00%	0	0.00%	1	0.63%	3	1.89%
1	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
2	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.63%	1	0.63%
3	0	0.00%	0	0.00%	1	0.63%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.63%
4	0	0.00%	0	0.00%	0	0.00%	1	0.63%	1	0.63%	0	0.00%	0	0.00%	2	1.26%
5	2	1.26%	1	0.63%	0	0.00%	1	0.63%	3	1.89%	0	0.00%	0	0.00%	7	4.40%
6	0	0.00%	1	0.63%	1	0.63%	1	0.63%	0	0.00%	0	0.00%	0	0.00%	3	1.89%
7	0	0.00%	3	1.89%	0	0.00%	2	1.26%	2	1.26%	0	0.00%	1	0.63%	8	5.03%
8	0	0.00%	3	1.89%	1	0.63%	1	0.63%	1	0.63%	0	0.00%	0	0.00%	6	3.77%
9	0	0.00%	1	0.63%	2	1.26%	0	0.00%	0	0.00%	0	0.00%	2	1.26%	5	3.14%
10	0	0.00%	1	0.63%	1	0.63%	1	0.63%	0	0.00%	1	0.63%	2	1.26%	6	3.77%
11	1	0.63%	1	0.63%	2	1.26%	0	0.00%	1	0.63%	2	1.26%	2	1.26%	9	5.66%
12	1	0.63%	1	0.63%	1	0.63%	1	0.63%	1	0.63%	3	1.89%	1	0.63%	9	5.66%
13	5	3.14%	2	1.26%	3	1.89%	1	0.63%	2	1.26%	0	0.00%	0	0.00%	13	8.18%
14	1	0.63%	2	1.26%	3	1.89%	2	1.26%	1	0.63%	3	1.89%	2	1.26%	14	8.81%
15	4	2.52%	1	0.63%	1	0.63%	3	1.89%	1	0.63%	2	1.26%	1	0.63%	13	8.18%
16	1	0.63%	0	0.00%	3	1.89%	3	1.89%	2	1.26%	3	1.89%	1	0.63%	13	8.18%
17	2	1.26%	3	1.89%	2	1.26%	3	1.89%	0	0.00%	4	2.52%	3	1.89%	17	10.69%
18	1	0.63%	0	0.00%	2	1.26%	1	0.63%	1	0.63%	3	1.89%	1	0.63%	9	5.66%
19	2	1.26%	0	0.00%	0	0.00%	2	1.26%	2	1.26%	1	0.63%	0	0.00%	7	4.40%
20	0	0.00%	2	1.26%	2	1.26%	1	0.63%	1	0.63%	0	0.00%	0	0.00%	6	3.77%
21	1	0.63%	0	0.00%	0	0.00%	4	2.52%	0	0.00%	0	0.00%	1	0.63%	6	3.77%
22	0	0.00%	0	0.00%	0	0.00%	1	0.63%	0	0.00%	0	0.00%	0	0.00%	1	0.63%
23	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	21	13.21%	22	13.84%	26	16.35%	30	18.87%	19	11.95%	22	13.84%	19	11.95%	159	100.00%

**** NOT FOR PUBLIC DISSEMINATION ****
**** LAW ENFORCEMENT SENSITIVE ****

Take Home Car	SUMMARY OF VEHICLE MILEAGE					
Door to Door Car	December 2025					
CAR #	PLATE #	MP #	VIN	YEAR/MAKE	25-Dec	
			PATROL DIVISION			
Martin	L3	BL32204	496	1FM5K8AB1NGB80971	22 FORD EXPLORER 33077	
	2	2-BE	463	1FM5K8AB1LGC01279	20 FORD EXPLORER 69542	
	3	3-BE	516	1FM5K8AB6PGC00005	23 FORD EXPLORER 22352	
	5	5-BE	491	1FM5K8AB9NGA06311	22 FORD EXPLORER 56409	
Supervisor	6	6-BE	473	1FM5K8AB4MGA86694	21 FORD EXPLORER 41832	
	8	8-BE	462	1FM5K8AB8LGC01280	20 FORD EXPLORER 88099	
	9	9-BE	518	1FM5K8AB3PGC19479	23 FORD EXPLORER 31530	
	10	10-BE	487	1FM5K8AB6NGA53715	22 FORD EXPLORER 74015	
	11	11-BE	472	1FM5K8AB2MGA86693	21 FORD EXPLORER 103312	
	12	12-BE	489	1FM5K8AB3NGA52540	22 FORD EXPLORER 60151	
Kryzkowski	K-9-2	13-BE	449	1FM5K8AR5KGA29768	19 FORD EXPLORER 97122	
	14	14-BE	541	1FM5K8AB3SGC23038	25 FORD EXPLORER 512	
Patterson	K-9	15-BE	448	1FM5K8AR7KGA29769	19 FORD EXPLORER 89722	
	17	17-BE	498	1FM5K8AB4NGB81032	22 FORD EXPLORER 41155	
Supervisor	18	18-BE	519	1FM5K8AB9PGC00306	23 FORD EXPLORER 11084	
			INVESTIGATIONS DIVISION			
Solek	L-2	BD55874	495	1FM5K8AB9NGB81415	22 FORD EXPLORER 37452	
Griffith	D-1	230YVP	367	1FAHP2HWXBG190215	11 FORD TAURUS 91341	
McMahon	D-2	1AJGP3	403	1FAHP2H8XEG171797	14 FORD TAURUS 69266	
Chaffee	D-3	AE68619	429	1FAHP2H84GG117642	16 FORD TAURUS 105796	
Breen	D-4	140ZLH	378	1FAHP2H80DG141108	13 FORD TAURUS 106950	
Schreiner	D-5	BR61107	464	1FM5K8ABXLGC01281	20 FORD EXPLORER 106957	
	UC	858TTZ	459	1J8GR48KX9C537268	09 JEEP GRAND CHEROKEE 158462	
			SUPPORT SERVICES DIVISION			
Jobes	L-1	BN66809	517	1FM5K8AB2PGC19179	23 FORD EXPLORER 23283	
Traffic	T1	1-BE	436	1FM5K8AR2HGB83086	17 FORD EXPLORER 36402	
SRO	16	16-BE	461	1FM5K8AB2LGA83971	20 FORD EXPLORER 68516	
Training	4	4-BE	465	1FMJU1GJ0LEA58479	20 FORD EXPEDITION 39247	
Court OFC	7	7-BE	446	1FM5K8AR6JGB58696	18 FORD EXPLORER 49328	
Old Jobes	Spare	BC05304	475	1FM5K8AB8MGA86696	21 FORD EXPLORER 84397	
Blue Pickup	P/U	C417013	536	1FT7X2BA9REE25115	24 Ford F-250 1287	
			ADMINISTRATIVE DIVISION			
McNally	C	BG95432	488	1FM5K8AB3MGC36018	22 FORD EXPLORER 86732	
Gallupe	DC	BL28943	497	1FM5K8AB7NGB81171	22 FORD EXPLORER 19634	

BERLIN POLICE DEPARTMENT

Lieutenant Robert Martin • Operations Division

9

January 8, 2026

To: Chief Matthew McNally
From: Lieutenant Robert Martin
Subject: Operations Division Monthly Report – December 2025

Patrol Staffing

The Patrol Division when fully staffed has 23 patrol officers assigned to 3 shifts. We are currently staffed with 22 officers. There are two new officers currently in field training.

Employee Recognition/ Significant Events

December 4, 2025: Stolen MV/Firearm – A Mercedes-Benz G-Wagon stolen out of Fairfield. Bravo Squad on the evening shift was notified and later alerted that the vehicle was coming into town on the turnpike. GPS pings showed it in the Picture Show area (not the first time in that area where GPS is suspected of being disabled).

Officer Kennedy spotted the vehicle in the rear of the theater, where it then fled. Officer Clark was able to deploy a portable spike under the vehicle, successfully disabling a rear tire. The vehicle was later disabled by Mercedes-Benz, and Berlin units located it in Middletown and began setting up a perimeter for Middletown PD to arrive and commence a track with their on-duty K-9.

Meanwhile, Det. Breen noticed a Kia he recognized as a follow vehicle from the Fairfield theft and began following it. That vehicle was rear-ended by a pickup truck (fire chief) who was watching Breen in his rearview mirror. The suspects exited the vehicle, and Det. Breen—alone at the time—separated them from the vehicle and secured it by closing the door.

When Officer Doski and Sgt. Rethis arrived, they detained and secured two males and one female. Both males were developed as having been in the G-Wagon, and there was probable cause to believe the driver was Robert Johnson, 19 YOA, of Bristol. He was issued a summons for engaging. Middletown PD assumed the criminal charges occurring in their jurisdiction, including the discovery that the Kia intercepted by Det. Breen contained a handgun, which was being worn in a backpack on the person of Robert Johnson at the time of detention.

Excellent job by all officers involved in this multi-agency operation and investigation (CFS# 2500017252).

December 7, 2025: EDP/Assault on Police - Middletown Rd. Officers Mongelli and M. Johnson were called to the home by a persistent problem/caller to PD who is an emotionally disturbed person. She had made suicidal statements and actions that resulted in a Police Request for Emergency Examination pursuant to CGS 17a-503. She would not comply willingly and thus was escorted when she began to physically fight the officers resulting in her striking Officer Mongelli in the head face causing minor injury not requiring of formal medical treatment. She was later released from the hospital and charged with Assault on a Police Officer and held for court on \$10,000 surety bond (CFS# 2500017360).

December 8, 2025: Warrant Arrest - Officer Lajoie stopped a vehicle bearing a misuse registration plate. The operator, John Baker (DOB 08/18/70), had a File 5 Arrest Warrant for Evading from West Hartford PD. Baker issued a summons for MV charges and TOT'd to WHPD (CFS#2500017368)

December 20, 2025: Warrant Arrest - West Lane / Chamberlain Highway. A subject who had previously engaged Bravo Squad members of the Berlin Police Department on three separate occasions, and for whom two active warrants had been issued, was identified traveling northbound on the Chamberlain Highway. The subject had also been involved in a prior pursuit with the Newington Police Department in October.

The subject's prior incidents involved reckless operation of a motor vehicle. During this incident, Officer Mongelli deployed stop sticks in a preemptive manner, successfully disabling the vehicle's left-side tires. Despite the tire damage, the operator continued to flee; however, the reduced operability of the vehicle allowed officers to manage the incident at low speed and position their vehicles to execute a controlled boxing-in maneuver.

During the low-speed attempt to evade, the vehicle struck two marked cruisers. Non-disabling damage was sustained by cruisers 3 and 11, and cruiser 8 sustained cosmetic front-end damage while assisting in the boxing maneuver to prevent further ramming attempts.

The two outstanding warrants were served with court-set bonds totaling \$85,000. Additional charges brought during this incident resulted in a combined bond of \$250,000. The subject was charged with multiple counts of Engaging Police in Pursuit, Reckless Driving, and additional motor vehicle violations. It was also determined that two unsecured toddlers were present in the rear seat of the vehicle at the time of the incident and were not immediately visible due to heavy window tinting. As a result, the subject was additionally charged with two counts of Attempted Assault in the 2nd Degree (use of a motor vehicle as a dangerous instrument), Attempted Assault on a Police Officer, Risk of Injury to a Minor, and related offenses.

A third warrant had previously been declined due to insufficient operator identification; however, during a post-Miranda interview, the subject admitted to the offense. That warrant will be resubmitted for judicial review.

The accused was identified as Efrain Justinano-Santiago, age 26, of no certain address (Meriden-New Britain area).

Officers involved acted in accordance with department policy and exercised restraint and professionalism throughout the incident. The subject was taken into custody without injury to officers, civilians, or the involved juveniles (CFS# 2500017961).

December 29, 2025: DUI - Ofc. Dufour located a disabled vehicle in the snow on the median of Rt. 5 at Worthington Ridge. The operator, Edward Doll (DOB 01/21/1971) was subsequently arrested for DUI and possession of crack cocaine. He refused to submit to testing or to call for a ride, so he was held for 4 hours after urinating in the holding cell. \$1500 NSB was set with a court date of 01/09/2026 (CFS# 2500018318).

December 29, 2025: Warrant Arrest - Officer Bennett procured information that Gregory Newcity (03/23/1995), the subject of 3 PRAWN warrants, was staying in room 5 of the Coronet Motel. Officers then responded to the motel to attempt to serve the warrants. Upon the arrival of Officers, Newcity climbed out his room's rear window and was quickly apprehended by Officer M. Johnson without incident. Held on bonds totaling 71k (CFS# 2500013562).

Crime Reduction:

General checks and community contacts with emphasis on checks of gas stations, liquor stores, and common burglary targets; High Visibility Patrol/MV stops. Officers continue to do motel checks which have resulted in several arrests. Officer conducted a total of 184 directed patrols, community contacts, and motel checks during the month of December.

MV enforcement continues to be a focus of officers this month.

Officer Safety:

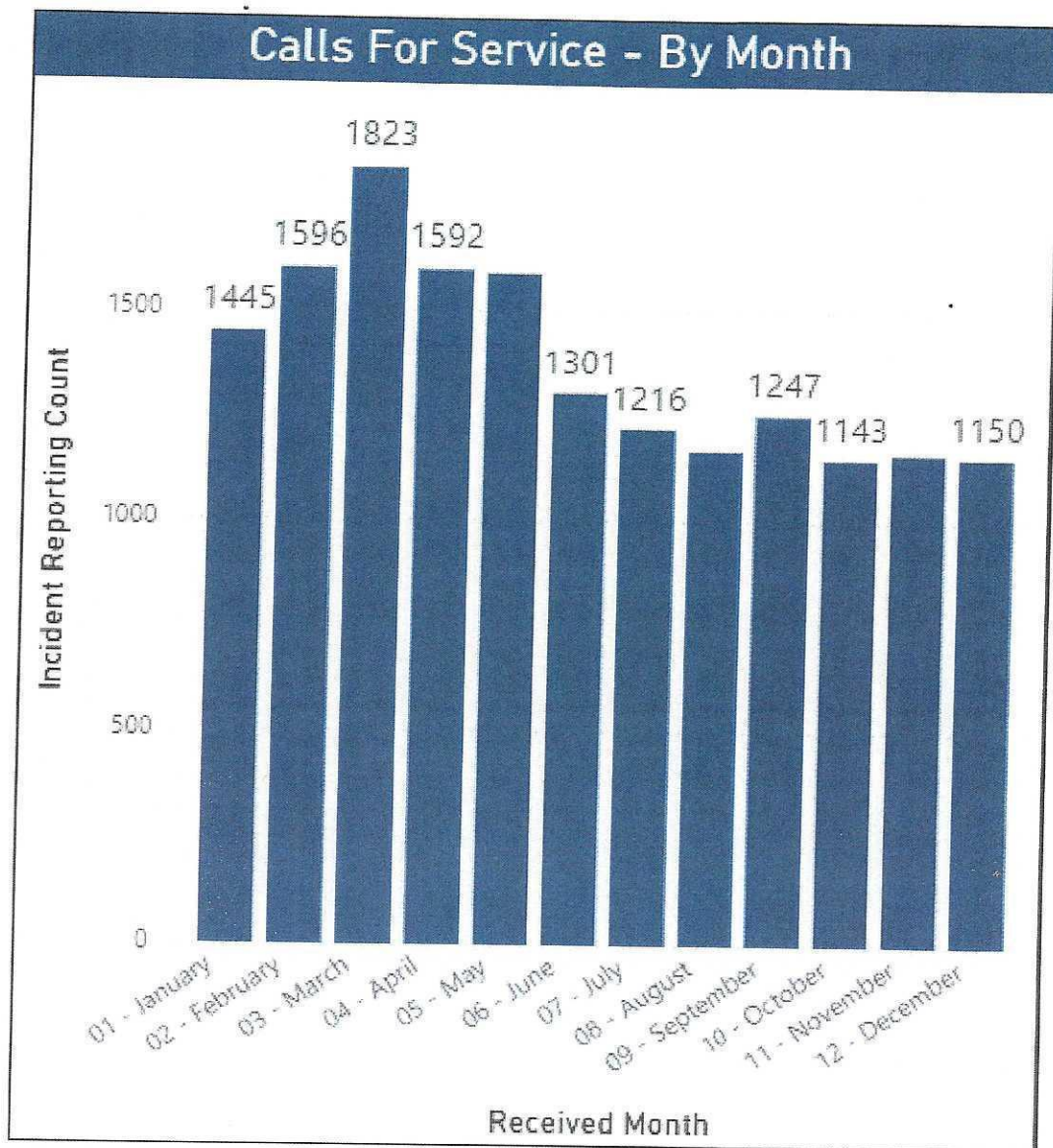
- There were (0) reportable incidents in the LEOKA report for December. We will continue to strive for zero reportable incidents each month.

DUI Enforcement:

There were 4 DUI arrests in December.

Motel Checks :

During December there were 17 Motel Checks logged by Patrol units.



December MV Activity Analysis

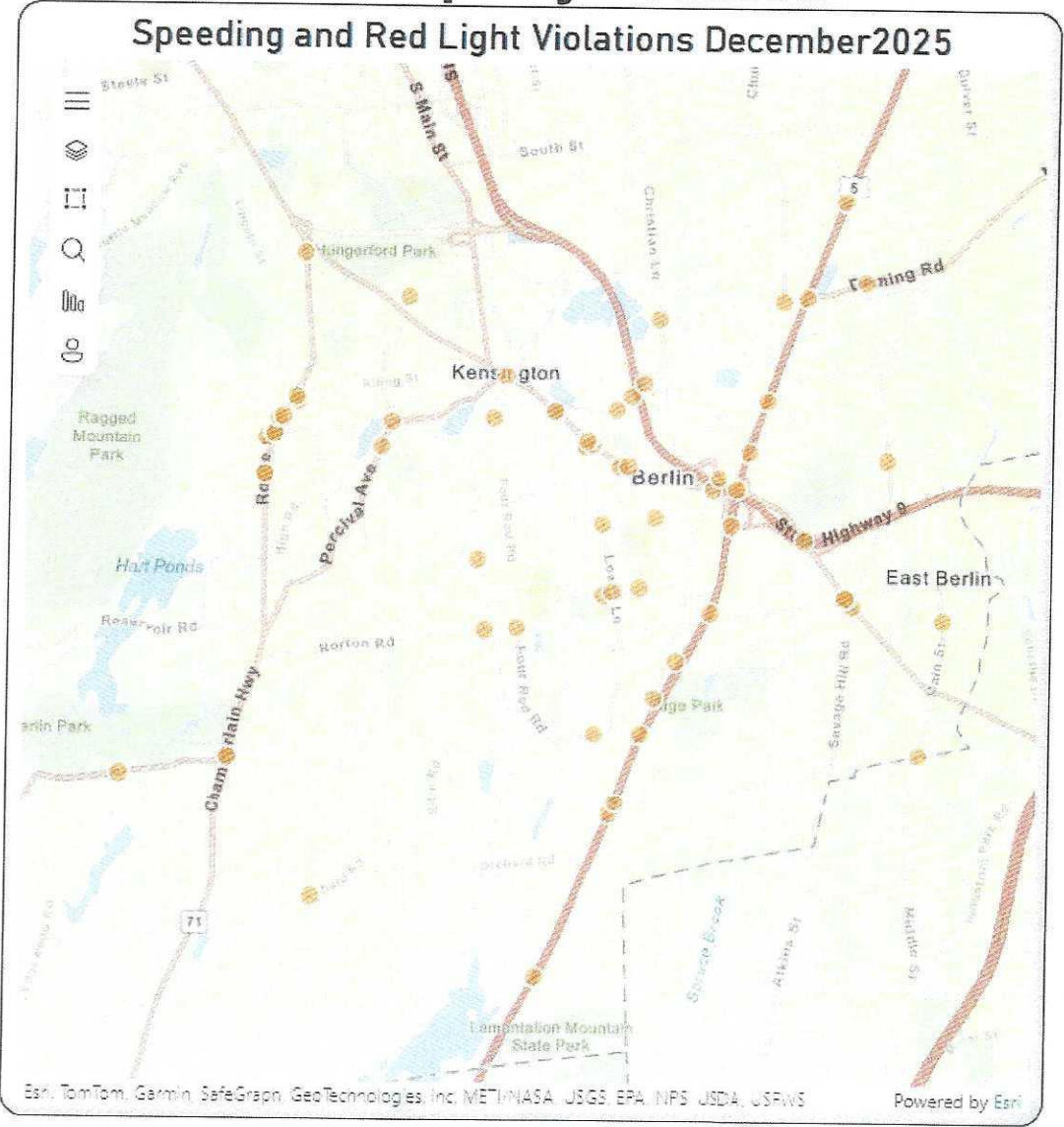
PrimaryOfficer	INFRACTION TICKET	MISDEMEANOR SUMMONS	NO DISPOSITION	UNIFORM ARREST REPORT	VERBAL WARNING	WRITTEN WARNING	Total
Johnson, Melissa	2	1			10	13	28
Albert, Josiah	2	2			4	14	23
Mongelli, Brody	1	3		1	6	1	17
Lawler, Patrick	2	1	1		7	3	14
Dufour, Jaquan J	3	4			4		11
Skinner, Casey C	1				3	6	11
Vinci, Noah						9	10
Lajoie, Christopher J	1	1				7	9
Bennett, Daniel J	2	1			4	1	8
Clark, Brendan M	2				3	1	8
Scott, Brandon	2					4	7
Wendehack, Cole B	3		2		2		7
Johnson, Ryan E	1	1				4	6
Pena, Roy R	2	1				3	6
Picard, Alexandra B	1	1			2	1	6
O'Leary, Drew P						5	5
Yang, Alan						5	5
Kennedy, Peggy L			1		1	1	4
Veach, Jeffrey T		1			2	1	4
Cyr, Tyler J			1		1	1	3
Gould, Ryan N	2					1	3
Correa, Marco						2	2
Doski, Richard T						2	2
Krzykowski, Aimee D					2		2
Bobok, Thomas W	1						1
Total	28	17	5	1	54	88	208

Enforcement Action on Stops

Intervention Disposition Code	% of Enforcement Action
WRITTEN WARNING	42.31%
VERBAL WARNING	25.96%
INFRACTION TICKET	13.46%
MISDEMEANOR SUMMONS	8.17%
NO DISPOSITION	2.40%
UNIFORM ARREST REPORT	0.48%
Total	100.00%

Speeding/Red Light Violations	
Statute Code Identification	# of MV Stops
14-219	1
14-219(b)	2
14-218(a)	3
14-301	16
14-218a	32
14-299	59
Total	113

MV Stops by Location



Review of Burglary (NIBRS 220), Motor Vehicle Theft (NIBRS 240), & All Larceny Cases:

There were 2 burglaries (NIBRS 220) in December. This is the one more than the previous month. The number of burglaries is the down 31% in 2025.

There were 3 shoplifting (NIBRS 23C) reports in December which is 1 more as compared to November 2025. Shoplifting was down 19% in 2025 as compared to 2024.

There were 3 motor vehicle thefts (NIBRS 240) reported in December. This is the increase of 2 compared to the previous month. MV Theft was 41% lower in 2025 compared to 2024.

Thefts from MV's totaled 10 for December which is 5 more than last month. Thefts from MV were down 47% in 2025 compared to last year.

Theft of MV Parts totaled 3 for December as compared to 0 last month. Theft of MV parts is down 8% compared to last year.

There were 0 NIBRS corrections needed this month.

Supervisory Spot Checks:

Every month supervisors will conduct spot checks of their personnel in areas that have been previously identified (dispatcher call review, booking reviews, cruiser inspections, uniform inspections, in-car video use, etc.). The Operations Division Lieutenant will advise patrol sergeants which spot check area will be documented in the monthly report and it will remain in effect until notice of a change is given. Documentation will include the manner in which the spot check(s) were conducted, date(s), time(s), involved personnel, notes on what was discovered, and any corrective actions taken.

During the month of December, Multiple BPD General Orders and Guidelines were discussed with the shift's patrol officers. Rollcall training was conducted in December regarding the Stop Stick guideline (GL 41) and the proper use of Stop Sticks. Guideline 73 (Road Jobs) was reviewed at rollcall with all Alpha Squad officers.

Domestic Violence Review:

There was 1 domestic violence cases reported in the month of December.

Date	Supervisor	Officer	Type	Case #	DVR	Case Status	Stmt.	Photo Log	Information missing from narrative/other info
12/4/2025	Griffin	Dufour	Viol. Restraining Order	2500017263	Yes	Closed - Arrest	Yes	No	OVS/CCADV not doc.
12/13/2025	Cyr	Scott	Disorderly Conduct	2500017678	Yes	Closed - Arrest	Yes	No	OVS/CCADV, DPS-332-c, and safety plan not doc. Vic screened in but no call
			Town	Lethality Screens	High Danger	Non-High Danger	RTA	Spoke to Worker	
			Berlin	1	1	0	0	0	

ATV Unit:

No ATV unit activity in December

Underwater Response Team:

No dive team activity in December..

Bicycle Unit:

No activity in December.

Firearms Unit:

Ammo inventory completed.

Attachments: Range Calendar, Calls for service analysis, NIBS report, Overtime Report.

Lt. Robert A Martin

Lieutenant Robert Martin
Operations Division

Cc: DC Drew Gallupe

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 8am - 50 Yard Range HSI	3	4	5	6 8am - All Ranges Open for	7
8	9	10	11	12 8am - All Ranges Open for	13 8am - All Ranges Open for	14
15	16 8am - All Ranges Open for	17 8am - 50 Yard Range HSI	18	19	20 8am - All Ranges Open for	21
22	23 8am - 50 Yard Range HSI	24	25	26	27 8am - All Ranges Open for	28

MRPC

Mar 2026 (Eastern Time - New York)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5 8am - 50 Yard Range HSI	6 8am - All Ranges Open for	7
8	9	10	11	12	13 8am - All Ranges Open for	14
15	16 8am - 50 Yard Range HSI	17	18	19	20 8am - All Ranges Open for	21
22	23	24	25	26	27 8am - All Ranges Open for	28
29	30 8am - 50 Yard Range HSI	31	1	2	3 8am - All Ranges Open for	4

Reported Call Type: Time Analysis

12/01/2025 00:00 Thru 12/31/2025 23:59

Call Description	Total # of Calls	Average # of Units	Average Time in Que Minutes	Average Travel Time Minutes	Average Response Time Minutes	Total Time All Units Hours	Average Time Per Call Minutes	Average Time Per Unit Minutes
911 HANGUP/MISDIAL	6	2.17	0.67	1.44	2.11	2.12	21.17	9.77
ABANDONED MV	3	1.67	1.00	8.67	9.67	1.42	28.33	17.00
ACCIDENT / MV CRASH	60	2.20	0.39	3.68	4.07	90.60	90.60	41.18
ROADWAY ALARM	39	2.08	1.55	4.03	5.58	16.62	25.56	12.31
AMBULANCE	211	1.61	0.03	6.01	6.04	179.40	51.01	31.75
ANIMAL CONTROL	9	1.67	0.50	4.43	4.93	5.97	39.78	23.87
ASSAULT	3	3.00	3.50	6.33	9.83	7.82	156.33	52.11
ASSIST AGENCY	26	2.00	0.83	5.19	6.02	35.80	82.62	41.31
ASSIST FIRE	17	1.29	0.24	4.68	4.92	10.80	38.12	29.45
ASSISTANCE	38	1.45	3.33	6.29	9.62	29.62	46.76	32.31
ATTEMPTED STOP	7	1.14	0.00	0.00	0.00	1.47	12.57	11.00
BACKGROUND	1	1.00	0.00	0.00	0.00	0.00	0.00	0.00
BREACH /DISORDERLY / DISTURBANCE	24	3.13	1.15	1.97	3.11	40.43	101.08	32.35
BUILDING CHECK	73	1.00	0.00	0.00	0.00	10.15	8.34	8.34
BURGLARY	1	3.00	0.50	0.00	0.50	2.42	145.00	48.33
CIVIL MATTER	3	1.00	0.33	11.33	11.67	1.03	20.67	20.67
COMMUNITY RELATIONS	11	1.00	0.00	0.00	0.00	0.30	1.64	1.64
CRIMINAL MISCHIEF	3	1.33	0.33	2.33	2.67	2.87	57.33	43.00
DIRECTED PATROL	156	1.00	0.01	0.00	0.01	20.13	7.74	7.74
DISABLED MV	33	1.30	0.85	3.32	4.16	17.62	32.03	24.58
DUMPING	1	1.00	1.00		0.00	0.25	15.00	15.00
ESCORT	6	1.33	17.33	9.88	27.21	4.05	40.50	30.38
FDALARM	11	4.55	0.00	3.06	3.06	15.98	87.18	19.18
FDBRUSH	2	5.00	0.00	2.14	2.14	2.63	79.00	15.80
FDCARBONMONOXIDE	2	3.50	0.00	5.00	5.00	3.93	118.00	33.71
FDCARFIRE	1	4.00	0.00	4.00	4.00	0.55	33.00	8.25
FDELEVATOR	1	5.00	0.00	5.00	5.00	1.90	114.00	22.80
FDMV FLUIDS	1	2.00	0.00	34.00	34.00	1.70	102.00	51.00

Reported Call Type: Time Analysis

12/01/2025 00:00 Thru 12/31/2025 23:59

Call Description	Total # of Calls	Average # of Units	Average Time in Que Minutes	Average Travel Time Minutes	Average Response Time Minutes	Total Time All Units Hours	Average Time Per Call Minutes	Average Time Per Unit Minutes
FDMVA W/INJURY	16	4.00	0.00	2.49	2.49	42.62	159.81	39.95
FDNATURALGAS	9	5.67	0.00	2.54	2.54	25.43	169.56	29.92
FDOUTSIDE FIRE/ INVESTIGATION	1	2.00	0.00	4.00	4.00	0.23	14.00	7.00
FDPUBLIC SERVICE/MUTUAL AID	7	3.14	0.00	7.71	7.71	15.93	136.57	43.45
FDSTRUCTURE FIRE	6	10.00	0.00	0.78	0.78	53.50	535.00	53.50
FIREWORKS	1	1.00	0.00	11.00	11.00	0.25	15.00	15.00
FRAUD	8	1.00	2.63	11.86	14.48	4.68	35.13	35.13
GOV ALARM	11	1.91	0.82	5.07	5.88	4.00	21.82	11.43
HARASSMENT	2	1.00	0.00	3.00	3.00	0.82	24.50	24.50
HAZARDOUS COND	28	1.21	7.96	5.45	13.41	12.48	26.75	22.03
ID THEFT	2	1.00	0.00	7.50	7.50	0.98	29.50	29.50
LARCENY	28	1.14	2.45	7.80	10.25	12.52	26.82	23.47
LOCK OUT	3	1.00	1.00	12.00	13.00	0.65	13.00	13.00
LS PLATE	2	1.00	0.50	12.00	12.50	1.00	30.00	30.00
MAIL DROP	6	1.00	0.00	0.00	0.00	0.12	1.17	1.17
MOTEL CHECK	17	1.06	0.03	0.00	0.03	1.88	6.65	6.28
MV COMPLAINT	13	2.00	0.42	3.11	3.53	13.08	60.38	30.19
MV CRASH - PRIVATE PROPERTY	17	1.29	2.32	5.67	7.99	15.72	55.47	42.86
NOISE COMPLAINT	2	2.00	1.00	4.33	5.33	0.88	26.50	13.25
PARKING COMP	4	1.25	1.75	16.75	18.50	1.60	24.00	19.20
PEDESTRIAN	5	1.60	0.20	2.63	2.83	1.75	21.00	13.13
PERMITS	1	1.00	1.00		0.00	0.00	0.00	0.00
PHONE CALLS	1	1.00	3.00		0.00	0.30	18.00	18.00
POLICE INTELLIGENCE	2	1.00	0.00	2.00	2.00	1.57	47.00	47.00
PRAWN WARRANT	10	1.20	8.55	0.50	9.05	10.60	63.60	53.00
PRIVATE DUTY CK	4	1.00	0.00	0.00	0.00	0.50	7.50	7.50
PROPERTY DAMAGE	2	2.00	13.25	5.00	18.25	1.12	33.50	16.75
PROPERTY FOUND	8	1.00	4.25	6.13	10.38	3.72	27.88	27.88

Reported Call Type: Time Analysis

12/01/2025 00:00 Thru 12/31/2025 23:59

Call Description	Total # of Calls	Average # of Units	Average Time in Que Minutes	Average Travel Time Minutes	Average Response Time Minutes	Total Time All Units Hours	Average Time Per Call Minutes	Average Time Per Unit Minutes
RECOVERED STOLEN MV	1	4.00	0.50	0.00	0.50	5.87	352.00	88.00
REGISTRATION CHECK	18	1.28	0.03	0.00	0.03	1.47	4.89	3.83
REPO/TRESP	13	1.00	1.23	0.13	1.36	0.07	0.31	0.31
ROBBERY	1	6.00	2.00	11.00	13.00	9.23	554.00	92.33
SIGNAL MALFUNCTION / SIGN DOWN SNOW	7	1.14	1.43	4.71	6.14	0.75	6.43	5.63
	3	1.00	1.00	0.00	1.00	0.03	0.67	0.67
SOLICITING	1	2.00	2.00	1.00	3.00	0.22	13.00	6.50
STOLEN VEHICLE	4	3.00	0.38	7.75	8.13	9.28	139.25	46.42
STOP	196	1.36	0.01	0.00	0.01	57.43	17.58	12.95
SUSPICIOUS CONDITION	19	2.26	2.61	2.84	5.45	10.58	33.42	14.77
SUSPICIOUS MOTOR VEHICLE	8	1.50	0.56	5.55	6.11	2.28	17.13	11.42
SUSPICIOUS PERSON	4	2.25	0.25	2.11	2.36	2.23	33.50	14.89
SUSPICIOUS PHONE CALL	1	2.00	1.00	0.00	1.00	0.02	1.00	0.50
THREATENING	2	2.50	1.50	0.75	2.25	3.45	103.50	41.40
TRESPASS	2	1.50	0.00	11.00	11.00	3.08	92.50	61.67
WALK AROUND	15	1.07	0.07	0.00	0.07	3.50	14.00	13.13
WARRANT	1	5.00	0.00	0.00	0.00	7.22	433.00	86.60
WELFARE CHECK	23	1.83	3.76	4.92	8.68	18.80	49.04	26.86
Report Total	1284							

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Margin Summary by Customer

Dec 1, 2025 - Dec 31, 2025

Branch: Berlin Police Filter: All Selected Customers Only

Customer	Location	Bill \$	Cost \$	%Cost	Margin \$	%Margin	Earned	Premium	Leave	Bill	Unbill	
Overtime - Admin Leave	BPD Patrol	0.00	8,763.87	- 8,763.87			101.50	101.50	100.00%	0.00	101.50	0.00
	Total	0.00	8,763.87	- 8,763.87			101.50	101.50	100.00%	0.00	101.50	0.00
Overtime - Administrative	BPD Patrol	0.00	682.29	- 682.29			10.00	10.00	100.00%	0.00	10.00	0.00
	Total	0.00	682.29	- 682.29			10.00	10.00	100.00%	0.00	10.00	0.00
Overtime - Background Invest	BPD Patrol	0.00	300.18	- 300.18			4.00	4.00	100.00%	0.00	4.00	0.00
	Total	0.00	300.18	- 300.18			4.00	4.00	100.00%	0.00	4.00	0.00
Overtime - Cadet Program	BPD Patrol	0.00	875.34	- 875.34			16.00	16.00	100.00%	0.00	16.00	0.00
	Total	0.00	875.34	- 875.34			16.00	16.00	100.00%	0.00	16.00	0.00
Overtime - Case Work	BPD Patrol	0.00	5,629.91	- 5,629.91			73.50	73.50	100.00%	0.00	73.50	0.00
	Total	0.00	5,629.91	- 5,629.91			73.50	73.50	100.00%	0.00	73.50	0.00
Overtime - Court/Subpoena	BPD Patrol	0.00	529.62	- 529.62			8.00	8.00	100.00%	0.00	8.00	0.00
	Total	0.00	529.62	- 529.62			8.00	8.00	100.00%	0.00	8.00	0.00
Overtime - Holiday Time	BPD Patrol	0.00	2,141.38	- 2,141.38			33.00	33.00	100.00%	0.00	33.00	0.00
	Total	0.00	2,141.38	- 2,141.38			33.00	33.00	100.00%	0.00	33.00	0.00
Overtime - MSARS	BPD Patrol	0.00	2,535.24	- 2,535.24			32.00	32.00	100.00%	0.00	32.00	0.00
	Total	0.00	2,535.24	- 2,535.24			32.00	32.00	100.00%	0.00	32.00	0.00
Overtime - Personal Day	BPD Patrol	0.00	4,473.95	- 4,473.95			58.50	58.50	100.00%	0.00	58.50	0.00
	Total	0.00	4,473.95	- 4,473.95			58.50	58.50	100.00%	0.00	58.50	0.00
Overtime - School/ Training	BPD Patrol	0.00	4,099.39	- 4,099.39			54.00	54.00	100.00%	0.00	54.00	0.00
	Total	0.00	4,099.39	- 4,099.39			54.00	54.00	100.00%	0.00	54.00	0.00
Overtime - Sick	BPD Patrol	0.00	4,416.52	- 4,416.52			65.00	65.00	100.00%	0.00	65.00	0.00
	Total	0.00	4,416.52	- 4,416.52			65.00	65.00	100.00%	0.00	65.00	0.00
Overtime - Staff	BPD Patrol	0.00	785.72	- 785.72			9.25	9.25	100.00%	0.00	9.25	0.00
Jan 8, 2026 09:19												
Berlin PD												

Jan 8, 2026 09:19

Berlin PD

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Margin Summary by Customer

Dec 1, 2025 - Dec 31, 2025

Branch: Berlin Police Filter: All Selected Customers Only

Customer	Location	Bill \$	Cost \$	%Cost	Margin \$	%Margin	Earned	Premium	Leave	Bill	Unbill
Meeting											
	Total	0.00	785.72		- 785.72		9.25	9.25 100.00%	0.00	9.25	0.00
Overtime - Storms	BPD Patrol	0.00	150.87		- 150.87		2.25	2.25 100.00%	0.00	2.25	0.00
	Total	0.00	150.87		- 150.87		2.25	2.25 100.00%	0.00	2.25	0.00
Overtime - Town Event	BPD Patrol	0.00	1,087.92		- 1,087.92		12.00	12.00 100.00%	0.00	12.00	0.00
	Total	0.00	1,087.92		- 1,087.92		12.00	12.00 100.00%	0.00	12.00	0.00
Overtime - Vacation	BPD Patrol	0.00	14,834.94		- 14,834.94		198.00	198.00 100.00%	0.00	198.00	0.00
	Total	0.00	14,834.94		- 14,834.94		198.00	198.00 100.00%	0.00	198.00	0.00
Overtime- Unpaid Leave	BPD Patrol	0.00	3,704.50		- 3,704.50		61.75	61.75 100.00%	0.00	61.75	0.00
	Total	0.00	3,704.50		- 3,704.50		61.75	61.75 100.00%	0.00	61.75	0.00
Grand Total		0.00	55,011.64		- 55,011.64		738.75	738.75 100.00%	0.00	738.75	0.00

Monthly NIBRS Statistics
12/01/2025 00:00 Thru 12/31/2025 23:59

Call Description		Curr Mth	Prev Mth	% Chg	Prev Year	% Chg	Year To Date	Year To Date 2024	% Chg
		12/ 2025	11/ 2025	Mth to Mth	12/2024	Mth to Yr	1/1 - 12/31/2025	1/1 - 12/31/2024	2025 / 2024
11A	Forcible Rape	0	0	% 0	0	% 0	2	3	% -33.
11C	Sexual Assault with an Obje	0	0	% 0	0	% 0	0	1	% -100
11D	Forcible Fondling	0	0	% 0	0	% 0	1	0	% +100
120	Robbery	1	0	% +100	0	% +100	1	5	% -80
13A	Aggravated Assault	1	2	% -50	2	% -50	7	10	% -30
13B	Simple Assault	2	0	% +200	0	% +200	10	19	% -47.
13C	Intimidation	0	0	% 0	0	% 0	7	8	% -12.
200	Arson	0	0	% 0	0	% 0	0	1	% -100
210	Extortion/Blackmail	0	0	% 0	0	% 0	4	3	% +33.3
220	Burglary/Breaking and Enter	2	1	% +100	2	% 0	13	19	% -31.
23B	Purse-Snatching	0	0	% 0	0	% 0	1	0	% +100
23C	Shoplifting	3	2	% +50	3	% 0	46	57	% -19.
23D	Theft From Building	1	0	% +100	1	% 0	8	6	% +33.3
23F	Theft From Vehicle	10	5	% +100	11	% -9.0	37	71	% -47.
23G	Theft of MV Parts or Access	3	0	% +300	1	% +200	12	13	% -7.6
23H	All other Larceny	8	8	% 0	2	% +300	60	72	% -16.
240	Motor Vehicle Theft	3	1	% +200	4	% -25	31	53	% -41.
250	Counterfeiting/Forgery	0	0	% 0	1	% 100	6	9	% -33.
26A	False Pretenses/Swindle/Con	2	1	% +100	2	% 0	13	19	% -31.
26B	Credit Card/Automatic Telle	1	1	% 0	1	% 0	10	8	% +25
26C	Impersonation	0	0	% 0	0	% 0	4	2	% +100
26E	Wire Fraud	0	1	% 100	1	% 100	7	5	% +40
26F	Identity Theft	3	0	% +300	0	% +300	27	24	% +12.5
26G	Hacking/Computer	0	0	% 0	0	% 0	2	0	% +200
270	Embezzlement	0	0	% 0	1	% 100	2	2	% 0
280	Stolen Property Offenses	0	0	% 0	0	% 0	1	0	% +100
290	Destruction/Damage/Vandalis	1	4	% -75	3	% -66.	48	75	% -36
35A	Drug Narcotic Violations	1	2	% -50	0	% +100	8	6	% +33.3
35B	Drug Equipment Violations	0	0	% 0	0	% 0	3	2	% +50
36A	Incest	0	0	% 0	0	% 0	0	1	% -100
370	Pornography Obscene Materia	0	0	% 0	0	% 0	0	3	% -33.
520	Weapon Law Violations	0	4	% 25	2	% 50	6	6	% 0
720	Animal Cruelty	0	0	% 0	0	% 0	1	1	% 0
90A	Fraud-Insufficient Funds Ch	0	1	% 100	0	% 0	4	2	% +100
90C	Disorderly Conduct	1	3	% -66.	6	% -83.	50	73	% -31.
90D	Driving under the Influence	6	4	% +50	6	% 0	49	37	% +32.4
90F	Family Offenses, Nonviolent	1	2	% -50	1	% 0	21	23	% -8.6
90G	Liquor Law Violations	0	0	% 0	0	% 0	2	0	% +200
90J	Trespass of Real Property	0	0	% 0	0	% 0	3	19	% -84.
90Z	All Other Offenses	10	4	% +150	6	% +66.6	84	56	% +50
Report Totals:		60	46	% +30.4	56	% +7.14	591	714	% -17.

FY26 - GENERAL FUND - EXPENSE - BUDGET VS ACTUAL a/o 12/31/25

DEPT/ACCOUNT	ACCT DESCRIPTION	ADOPTED	BUDGET AMENDS	AMENDED	DEC EXPENSE	YTD EXPENSE	ENCUM	ENCUM+EXP	BALANCE	% REMAIN.
1532 - Police Department										
51 Wages-Salaries										
001.15.1532.0.51100.00000	Department Head	157,019	5,495	162,514	12,501	81,257	81,257	162,514	81,257.13	50.0%
001.15.1532.0.51120.00000	Professional Personnel	178,481	4,834	181,315	13,938	78,579	102,736	181,315	102,735.84	56.7%
001.15.1532.0.51130.00000	Clerical Personnel	190,959	0	190,959	14,633	90,723	100,236	190,959	100,235.64	52.5%
001.15.1532.0.51140.00000	Police Personnel	4,690,829	0	4,690,829	350,568	2,191,043	2,499,786	4,690,829	2,499,786.19	53.3%
001.15.1532.0.51185.00000	Dispatchers	863,681	0	863,681	59,340	386,086	477,595	863,681	477,595.23	55.3%
001.15.1532.0.51400.00000	Overtime	550,000	0	550,000	46,464	302,914	247,086	550,000	247,086.36	44.9%
001.15.1532.0.51420.00000	Grant Overtime	50,000	0	50,000	0	0	50,000	50,000	50,000.00	100.0%
001.15.1532.0.51440.00000	Extra Duty Police Officer	90,000	0	90,000	0	913	89,087	90,000	89,086.56	99.0%
001.15.1532.0.51805.00000	Longevity	21,461	0	21,461	10,567	10,567	10,894	21,461	10,894.33	50.8%
001.15.1532.0.51811.00000	In lieu of Sick Pay (Retiree)	70,267	0	70,267	0	0	70,267	70,267	70,267.00	100.0%
001.15.1532.0.51820.00000	In lieu of Health Insurance	13,600	0	13,600	0	2,600	11,000	13,600	11,000.00	80.9%
Wages-Salaries Total		6,874,297	10,329	6,884,626	508,008	3,144,682	3,739,944	6,884,626	3,739,944.28	54.3%
52 Fringe Benefits										
001.15.1532.0.52010.00000	Worker's Compensation	138,453	0	138,453	0	136,149	2,304	138,453	2,304.00	1.7%
001.15.1532.0.52100.00000	Social Security	530,398	790	531,188	35,748	226,852	304,336	531,188	304,335.91	57.3%
001.15.1532.0.52200.00000	Pension	160,559	330	160,889	8,452	51,546	109,343	160,889	109,342.70	68.0%
001.15.1532.0.52202.00000	Pension/Actuarial Funding	1,215,609	0	1,215,609	5,835	1,122,422	93,187	1,215,609	45,267.00	3.7%
001.15.1532.0.52220.00000	Insurance, Life, Disability	106,012	0	106,012	7,331	43,986	62,026	106,012	(29,524.28)	-27.8%
001.15.1532.0.52225.00000	Physicals	10,950	0	10,950	367	367	10,583	10,950	3,950.00	36.1%
001.15.1532.0.52235.00000	Health Insurance	1,142,236	0	1,142,236	0	1,142,236	0	1,142,236	0.00	0.0%
001.15.1532.0.52300.00000	Uniforms	95,000	0	95,000	3,921	22,690	72,310	95,000	57,925.35	61.0%
001.15.1532.0.52440.00000	Tuition Reimbursement	8,800	0	8,800	1,707	1,707	7,093	8,800	7,093.00	80.6%
Fringe Benefits Total		3,408,017	1,120	3,409,137	63,361	2,747,955	661,181	3,409,137	500,693.68	14.7%
53 Professional/Technical										
001.15.1532.0.53101.00000	Telecomm-Statewide Info	15,000	0	15,000	993	5,841	9,159	15,000	625.00	4.2%
001.15.1532.0.53201.00000	Supplies	8,500	0	8,500	488	2,081	6,419	8,500	1,598.88	18.8%
001.15.1532.0.53209.00000	Defensive Equipment - Tasers	30,000	0	30,000	0	24,177	5,823	30,000	5,822.62	19.4%
001.15.1532.0.53211.00000	Computer Materials	4,000	0	4,000	103	103	3,897	4,000	725.82	18.1%
001.15.1532.0.53212.00000	Photo Supplies	250	0	250	0	244	6	250	0.00	0.0%
001.15.1532.0.53219.00000	Operating Materials	32,000	0	32,000	278	7,624	24,376	32,000	19,304.14	60.3%
001.15.1532.0.53234.00000	Food	1,000	0	1,000	89	278	722	1,000	0.00	0.0%
001.15.1532.0.53238.00000	Traffic Lights/Signals	14,650	0	14,650	0	498	14,152	14,650	5,325.44	36.4%
001.15.1532.0.53245.00000	Maintenance & Repair	69,500	0	69,500	101	34,742	34,758	69,500	18,286.32	26.3%
001.15.1532.0.53248.00000	Miscellaneous Equipment	19,000	0	19,000	3,327	8,736	10,264	19,000	6,148.00	32.4%
001.15.1532.0.53401.00000	Accreditation	7,000	0	7,000	0	0	7,000	7,000	2,000.00	28.6%
001.15.1532.0.53601.00000	Equipment Maint/Calibraton	5,000	0	5,000	153	2,343	2,657	5,000	2,052.44	41.0%
001.15.1532.0.53813.00000	Computer Support	65,100	0	65,100	0	25,671	39,429	65,100	36,300.00	55.8%
001.15.1532.0.53814.00000	Contractual Services	6,000	0	6,000	183	1,601	4,399	6,000	369.40	6.2%
001.15.1532.0.53826.00000	Towing	2,000	0	2,000	0	1,170	830	2,000	430.00	21.5%
001.15.1532.0.53902.00000	Telephone	17,700	0	17,700	1,070	5,357	12,343	17,700	3,700.00	20.9%
001.15.1532.0.53903.00000	Copiers	6,250	0	6,250	234	1,124	5,126	6,250	2,856.28	45.7%
001.15.1532.0.53945.00000	Training	89,089	0	89,089	4,560	49,646	39,443	89,089	27,240.17	30.6%
001.15.1532.0.53972.00000	BPD Cadet Program	10,000	0	10,000	0	7,176	2,825	10,000	19.50	0.2%
001.15.1532.0.53973.00000	Special Teams/Assignments	10,000	0	10,000	199	6,453	3,547	10,000	222.74	2.2%
Professional/Technical Total		412,039	0	412,039	11,777	184,864	227,175	412,039	133,026.75	32.3%
Police Department Total		10,694,353	11,449	10,705,802	583,146	6,077,501	4,628,301	10,705,802	4,373,664.71	40.9%

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DECEMBER 2025 FOI REPORT

Date Received	Date Acknowledged	Requester Name	Requester Type	Subject of Request	Case Number	BWC & Cruiser Video
3-Dec-2025	3-Dec-2025	Liz DiMiele/ Atty.	Attorney	Traffic Accident	2500015947	X
4-Dec-2025	4-Dec-2025	Carla Minniefield-	Attorney	Darryl Taylor	2500016833	X
5-Dec-2025	8-Dec-2025	Sarah Anne Paonessa	Individual	Self, Officer Veach		X
9-Dec-2025	10-Dec-2025	Alicia Brenes - Nuzzo	Attorney	Anette Hines	2500017053	x
11-Dec-2025	11-Dec-2025	Melissa Muszynski	Individual	Michael Keating		
12-Dec-2025	15-Dec-2025	Sean Krauss	Organization	Travelers	2500014932	X
17-Dec-2025	18-Dec-2025	Gabriella Iagrossi-	Attorney	Salgado Family	2400016141	
17-Dec-2025	18-Dec-2025	Caroline Czaprynski -	Attorney	Alexander Cenko	2500017721	X
18-Dec-2025	18-Dec-2025	Randina Palmisano	Individual	David Maher		X
18-Dec-2025	18-Dec-2025	Dave Nutt	Individual	FLOCK		
22-Dec-2025	22-Dec-2025	Heily Santiago - The Maddox Law Firm	Attorney	Shawn Marquis Grant	2500013913	
30-Dec-2025	31-Dec-2025	Kristin Evans - Law Offices of Geoffrey t. Einhorn LLC	Attorney	Joshua Delorbe	2500017721	x
30-Dec-2025	31-Dec-2025	Michael Zapatka	Individual	Multiple Reports	2500016144 2500005343 2500003909 2500003854 2400020563 2400020528 2400017175 2400013777 2400001566	



BERLIN POLICE DEPARTMENT

To: Chief Matthew McNally IV

12/22/2025

From: Officer Isabella Cyr

Subject: Resignation from the Department

Chief McNally,

Please accept this letter as formal confirmation of my resignation from my position as Police Officer, effective December 25, 2025. As discussed in person on November 19, 2025, I wanted to follow up in writing to formally document my decision.

I am deeply grateful for the opportunities, support, and professional growth I have experienced during my time with the department. Serving under your leadership and alongside such dedicated colleagues has been an honor, and I will always value the skills, experiences, and relationships I have gained throughout my career.

While I am stepping away from my role as an officer, it is very important to me to remain involved with the department in a meaningful way. I respectfully express my sincere desire to continue serving as a Cadet Advisor, should you find it appropriate. Supporting and mentoring future officers has been one of the most rewarding aspects of my service, and I would be grateful for the opportunity to continue contributing in that capacity.

Thank you again for the trust, guidance, and opportunities you have provided me. I am proud of my time with the department and wish you and the entire organization continued success.

Respectfully,

Isabella Cyr

Cc: Paula Carabetta
Payroll


Chief Matthew J. McNally IV

RECEIVED DEC 26 2025

240 KENSINGTON ROAD, BERLIN CONNECTICUT 06037