



TOWN OF BERLIN

Office Of The Town Manager

FAIR HOUSING POLICY STATEMENT

It is the policy of the Town of Berlin to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the Town of Berlin must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of Berlin or any subrecipient of the Town will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, gender identity or expression, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of Berlin.

The municipality's Town Manager, Aroscha Jayawickrema, is responsible for the enforcement and implementation of this policy. The Town Manager can be reached at 860-828-7002 or by e-mail at ajayawickrema@berlinct.gov.

Complaints pertaining to discrimination in any program funded or administered by the Town of Berlin may be filed with the Town Manager in the Town Manager's Office. The municipality's Grievance Procedure will be utilized in these cases.

Complaints also may be filed with the Commission on Human Rights and Opportunity, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, telephone 860-541-3403 within 180 days of the alleged violation by submitting a notarized complaint and/or the Boston Regional Office of FHEO, U.S. Department of Housing and Urban Development, Thomas P. O'Neill, Jr., Federal Building, 10 Causeway Street, Room 321, Boston, MA 02222-1092, telephone (617) 994-8300 or 1-800-827-5005, TTY (617) 565-5453. A complaint may be filed with HUD within one year after an alleged violation. Additionally, an individual may file suite, at his/her expense, in Federal District Court or State Court within two years of an alleged violation. If the individual cannot afford an attorney, the Court may appoint one. A suit can be brought even after filing a complaint, if the complaining party has not signed a conciliation agreement and an Administrative Law Judge has not started a hearing. A court may award actual and punitive damages and attorney's fees and costs.

A copy of this Policy Statement will be given annually to all Town of Berlin employees, and they are expected to fully comply with it. In addition, a copy will be posted throughout Town of Berlin.

Revised 4/7/2023

Date

4/5/2023

Arosha Jayawickrema, Town Manager

**THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE
BY CONTACTING AROSHA JAYAWICKREMA, 240 KENSINGTON ROAD,
BERLIN, CT 06037 OR BY TELEPHONE AT 860-828-7002.**